

British Eventing Selection Policy for the CCI3*S European Cup 2021

Introduction

The British Eventing Squad (the “Squad”) for the 2021 CCI3*S Eventing European Cup 2021 will be selected by the British Eventing Selectors (the “Selectors”) and entered through the British Equestrian (formally British Equestrian Federation).

Reference

Reference to selection for the European Cup in this policy refers to selection of a squad of up to eight athletes/horse combinations that will be selected and reference to the “Squad” in this policy are to be construed accordingly. Reference to the “Team” refer to the six athlete/horse combinations that will be selected to compete for the Team and Individual medals at the European Cup.

Reference to the “individuals” refer to 7th and 8th athlete/horse combinations that will only compete for the individual medals.

Objective

The objective of this selection policy is to select a Squad that will be competitive for medals at the CCI3*S European Cup 2021.

Confidentiality

It is vitally important for the integrity of the selection policy and out of respect for athletes, owners, selectors, staff and other parties that there is always a high degree of confidentiality relating to information which may have a bearing on selection. Any person who breaks this confidentiality may be removed from the selection process. All information, conversations and discussion will be identified as such.

Selection Panel

The Chair of Selectors will be appointed by the British Eventing Board, the Chair will then appoint the selectors in consultation with the BE Chief Executive. The Chair and Selectors will have knowledge and experience required to select championship teams and will be free from all vested interest/conflict of interest in so far as possible. The term “Selectors” throughout this document refers to the Chair of Selectors and appointed Selectors. The Chair of Selectors will maintain a register of conflicts of interest and all selectors will declare any potential or perceived conflicts as soon as they arise. If a selector has a conflict of interest during selection, then the selector must step down from discussions involving conflict. All selectors will have an equal voting right. Decisions must be reached by majority and with no abstentions (unless the selector is required to abstain due to declared conflict of interest).

The Chair of Selectors will also act as Chef De Mission representing the Great British Team at the CCI3*S European Cup 2021.

Policy Formation

The British Eventing Selection Policy for the CCI3*S European Cup is compiled by the Chair of Selectors in consultation with BE Board of Directors.

Changes in Policy

The Selectors will have the right in exceptional circumstances (e.g. force majeure) to amend or change the policy where necessary at any time to fulfil the objectives of this policy. Any changes must be approved in writing by the Chair of Selectors and the BE Chief Executive.

The amended Policy in its entirety will be communicated to all athletes (as directed by the selectors) by email and section revised will be published on the BE website.

Eligibility/Availability for consideration

The Chair of Selectors along with British Eventing will ensure that each athlete available for selection is eligible to represent Great Britain including:

- He / She is a Great British Passport Holder
- Has been granted a licence by the National Federation of Great Britain to compete in International Events according to Article 117 of the FEI General Regulations
- Is qualified for the forthcoming CCI3*S European Cup and that the horses availability for selection have the correct ownership, and that neither horses or athletes are for any reason not allowed to take part in the forthcoming CCI3*S European Cup under BE, British Equestrian, FEI or BOA rules.

In addition, as a condition for the CCI3*S European Cup an athlete:

- Must be eligible according to the minimum eligibility criteria as defined by the FEI regulations
- Must abide by the Terms and Conditions of the Rider Agreement.

Selection Period

The qualification period for horses and athletes will be in accordance with FEI regulations, which are available at www.fei.org.

Squad Size

A squad of up to eight athletes/horse combinations will be selected of which six will make up the Team and will compete for the Team and Individual medals. The squad athletes who are not in the Team will compete with the Team for individual medals. The Selectors will also select a number of reserves. The Selectors may or may not prioritise the list of reserves.

Selection Criteria

- The Selectors will take into account the criteria set out below to use their absolute discretion to select combinations onto the Squad. They must always use their discretion honestly and with due integrity
- The athlete/horse combination's results and EquiRatings®. Due regard will be given when considering results of the levels of competition, the difficulty of the cross country and jumping courses, the terrain, the competitiveness of the starters, and the rate of progress of the combination
- Although the results in all three phases will be given due consideration the selectors reserve the right to select an athlete/horse combination with outstanding talent or record in one of the three phases if it is in the interests of the objective of this policy
- Fitness and soundness of the horse – the advice of the Team Vet or another appointed veterinarian may be sought. Athletes must notify the Team Vet of any changes in the horse's health status or veterinary management immediately. Soundness is a key feature when selection is being made
- Fitness of the athlete – the advice of the BE Chief Medical Officer or another appointed Medical Officer may be sought if necessary
- Compatibility of the athlete/horse combination for the team dressage (where six horses are required to perform together in the Team dressage Test)
- Willingness of the athlete or their parents, owners, coach, groom, or others that may be assisting the athlete during the CCI3*S European Cup, to contribute to the objective of the selection policy
- Ability to produce peak performances in conditions like the CCI3*S European Cup
- Demonstration of behaviour that indicates a commitment to a positive team environment both on and off the field of play
- The Selectors recommend that athlete/horse combinations that wish to be considered for selection should complete a minimum of five completions including CCI3*S 2021 season prior to selection date. The Selectors reserve the right to select athlete/horse combinations that have not fulfilled this recommendation if it is in the interest of achieving the objective of this policy
- As a guide for competitors, they as a combination should aspire to achieve an average dressage score of 30 or below, an average show jumping score of 4 penalties or better and an average cross-country score of no more than 10 penalty points slower than the fastest time in the class. Athlete/horse combinations who wish to be considered for selection should be aiming to achieve at least one result at 2* or above of 28 or better dressage, a maximum of 4 penalties in show jumping and clear within 3-time penalties of the fastest horse in cross country
- Athlete/horse combinations will not be selected for the CCI3*S European Cup squad if they are members of or are in contention for a place on a Young Rider or Junior Team Squad or long list. If there is likely to be an issue of conflict, the CCI3*S Chair of Selectors will consult with the relevant YR or Junior Chair of Selectors.

Selection Process

- Athletes will be invited to register an expression of interest in the Team
- Athletes who have registered an expression of interest will have their performance monitored during 2019/2020 seasons in addition any athletes/horse combinations performing to the

required criteria may be contacted to invite them to register an interest (Selection process will take into account the impact of Covid 19 limitations)

- At the end of the 2020 season, the selectors will consider athlete/horse combinations, review their performance, and draw up a long list of combinations to be invited for training and assessment
- The Selectors will refine the long list after an initial assessment at a training day and having seen athlete/horse combinations perform the team test
- The Selectors will select the Squad of up to eight athlete/horse combinations to compete at the 2021 CC13*S European Cup, plus reserves (which may or may not be set out in order of preference), on or about six weeks prior to the Championships. Should the date for nominated entries be prior to this date the selectors will select prior to this date a squad of up to eight athlete/horse combinations that will be then entered as the National Entries.

The Selectors may ask horses and athletes to participate in specific training, tests, or competitions where they deem this appropriate and necessary prior to selection and the Chair of the Selectors will inform the athlete concerned of the details regarding these requirements.

The Selectors will meet to select the Squad and Reserves as required.

Veterinary

As part of the selection process the advice from the Team Vet and any other Veterinary Surgeons if required will be taken into consideration. There may be an official inspection which all horses must attend and where blood tests may be taken. Alternatively, the official inspection may take place at the athletes' yard or at a competition.

Athletes are expected to facilitate open communication between their own veterinarian surgeon and the Team Veterinary Surgeon.

Athlete Fitness

Fitness of athlete to compete to their full potential will be taken into consideration by the selectors when selecting the Team and reserves.

Announcement of the Squad for 2021 European Cup

Once the Selectors have made their decision, it is the Chairs' responsibility to inform athletes and owners if their horses have been selected or not and as clearly as possible outline to the athlete and owners selected or not and as clearly as possible outline to the athlete and owners the reasoning behind the selection without disclosing details that can be detrimental to either athletes' or horses' future. BE will announce the Squad once the Chair advises that it has been determined and all parties involved informed. Notification of Selection will be by EMAIL in the first instance.

Post Selection

Running Order

The Chair of the Selectors in conjunction with Selectors and Team Coaches will decide the Team running orders. The Chair may make amendments to the Team running orders in consultation with the Selectors and Team Coaches and if deemed necessary to do so.

Maintaining Form

Athletes must note that selection decisions are subject to the athlete/horse retaining fitness/performance (see substitution below). Once an athlete/horse combination has been selected they must maintain their form and fitness in suitable training and competition programme, to be agreed with the Team Coaches. Failure to follow the programme or to discuss amendments to the programme with the Team Coaches could lead to the athlete/horse combination being substituted.

Substitution

Substitution of a Squad member may occur at any time between announcement of the Squad and the substitution of Definitive Entries. The final decision whether to substitute, whatever the reasoning will be made by the Selectors. However, the reasons for the substitution must only be because either, the relevant athlete is unfit to compete due to injury, illness or requirement to self-isolate or there is a strong veterinary case to substitution or the performance of the athlete/horse combination has dropped off to such an extent that the success of the Team a substitution is vital. The latter situation will almost certainly occur because of a veterinary problem which it may or may not be possible to define given the time/resources available at the time. Not following an agreed competition and or training programme post selection could lead to a

significant drop off in performance.

In the case of an athlete being considered medically unable to compete the decision will be made by the Chair following examination by the BE Chief Medical Officer.

In the case of a horse being considered unable due to veterinary reasons to compete or unable to reach the performance standard anticipated this decision will be made by the Chair following an examination by the Team Vet.

Code of Conduct

Athletes, Owners, Grooms, Parents, Connections and athletes' home teams are expected to behave at all times in a manner that does not bring the Sport or BE in to disrepute in accordance with code of conduct as published by British Eventing and includes all forms of Social Media conduct.

Social Media Guidelines – Please refer to the 2020 members handbook and subsequent amendments and future 2021 members handbook.

Clean Sport

Selection is subject to compliance with British Equestrian Equine Anti-Doping and Controlled Medication Rules (“BEFAR”), FEI and WADA rules on doping and medication control for human and equine.

Weather

The weather conditions likely at the European Cup will have been considered in selection, however, should there be drastic change for some reason there might be cause for alterations to be made to the Team and/or the Team running order everyone concerned will be notified and the explanation given as soon as practicable.

Cancellation/Postponement

In the event of cancellation of the European Cup the relevant parties will be notified straightaway. In the event of postponement, a situation might arise where a new and/or different team or individuals need to be selected in which case all parties will be notified and normal procedures for selection will be followed.

Force Majeure

In the event of exceptional circumstances beyond BE's control e.g. disease outbreak in horses or humans, war or terrorism, the British Eventing Board reserves the right to make a decision, following consultation with the Chair of Selectors and Chief Executive of BE, to either change the selection policy or procedure. This could include withdrawing the Great British Team from the European Cup.

Communication

The Chair of the Selectors is the key point of contact relating to this selection policy.

Communication will be by Email unless specific circumstances or expedience of contact otherwise dictates.

Appeals Process and Procedures

Athletes have the right to appeal against selection decision of the selection decision of the Selectors but only on the grounds that the selectors have failed to comply with this policy or have made a decision that has no rational body of content selection could reasonably reach. An appeal must be made by submitting notice in writing to both the Chief Executive of BE and to British Equestrian in accordance with British Equestrian Appeal Rules (the Appeal Process”) within 48 hours of the relevant athlete being informed of the selection decision.

The Chief Executive of BE shall upon receipt of the notice of appeal seek to bring together all parties for a without prejudice discussion that may, if all are agreed, take the form of a facilitated mediation. For the avoidance of doubt the Appeal Process shall continue to run during the course of such discussion however in the event of both parties notify British Equestrian that such discussion/mediation has resolved the appeal [within 48 hours of receipt of notice of appeal], the Appeal Process shall be stayed. The Appeal Process is set out on the British Equestrian website and copies can be obtained from British Equestrian office.

Financial Responsibility

It should be noted that athlete/owners are solely responsible for financing selection training and attendance costs, and costs associated with participation at CCI3*S European Cup 2021 including transport, travel, and accommodation costs of those attending European Cup. Financial contributions and support by British Eventing and approved Team Sponsor(s) may at the discretion of BE will be considered and made in consultation with the Chair of Selectors.