



BROCK SUPPLY CO.
2150 E RIO SALADO PKWY
TEMPE, AZ 85281

EMPLOYMENT APPLICATION

Please answer all questions, résumés are not a substitute for a completed application. Please print clearly.

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, and local laws.

THIS COMPANY IS AN "AT-WILL" EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

Personal Information

Date of application: _____

Name: _____ Maiden / Alternate Name: _____

Main Phone: _____ Email: _____

Address: _____
(street) (city) (state) (zip)

How long have you lived there? _____ (Years) _____ (Months)

Employment Information

Position applied for? _____ Date you can start employment? _____

If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No

Type of employment desired? Full-Time Part-Time (Specify Hours) _____ Desired Salary? \$ _____ (hourly, yearly)

Have you previously applied with Brock Supply? Yes No If yes, when / where? _____

Are you willing to work overtime if applicable? Yes No

Criminal History

*All applicants must **not** include convictions that were sealed, eradicated, erased, annulled or expunged, or convictions that resulted in referral to a diversion program when responding.

Note: Answering "yes" to either question below may constitute an automatic bar to employment depending on the position being hired for. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, and the business necessity of any exclusion when required by local, state, or federal law.

Have you ever plead no contest, nolo contendere, or guilty to a misdemeanor crime, or been convicted of a misdemeanor crime?
Yes No

Have you ever plead no contest, nolo contendere, or guilty to a felony crime, or been convicted of a felony crime?
Yes No

If you answered yes to either question, please give dates and details for each incident. Please attach additional sheet if needed.

Work Experience

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first. Provide information for at least the past 10 years. Attach additional sheets if needed. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment. Do not answer "see résumé".

Employer: _____ Address: _____ (city/state) Phone: _____

Type of Business: _____ Job Title: _____ Employed: _____ to _____

Wages: Start \$ _____ Final \$ _____ Duties: _____

Supervisor's Name: _____ Phone: _____

May we contact? Yes No If no, why? _____

Reason for leaving: _____

Will employer agree with reason? Yes No How much notice did you provide this employer? _____

If no notice given, explain: _____

Employer: _____ Address: _____ (city/state) Phone: _____

Type of Business: _____ Job Title: _____ Employed: _____ to _____

Wages: Start \$ _____ Final \$ _____ Duties: _____

Supervisor's Name: _____ Phone: _____

May we contact? Yes No If no, why? _____

Reason for leaving: _____

Will employer agree with reason? Yes No How much notice did you provide this employer? _____

If no notice given, explain: _____

Employer: _____ Address: _____ (city/state) Phone: _____

Type of Business: _____ Job Title: _____ Employed: _____ to _____

Wages: Start \$ _____ Final \$ _____ Duties: _____

Supervisor's Name: _____ Phone: _____

May we contact? Yes No If no, why? _____

Reason for leaving: _____

Will employer agree with reason? Yes No How much notice did you provide this employer? _____

If no notice given, explain: _____

Have you ever been terminated or asked to resign from any job? Yes No If Yes, how many times? _____

Please explain the circumstances: _____

Education

	School Name / Location	Course of Study	Graduate	Years Completed	Degree / Major	Honors
High School						
College						
Business/TechTrade/ Post College						

List all technical skills that you feel qualify you for the job which you are applying for? (computer, programming/language, software, equipment operation, special tools, certifications):

References

Please list the names of additional work-related reference we may contact. Individuals with no prior work experience may list school or volunteer-related references.

Name	Company	Position	Work Relationship	Telephone

APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside. Vehicle liability insurance in an amount equal to the minimum required by state law is also required.

I understand that the Company may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. I understand that all employees of the location, pursuant to the Company's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled substances. I understand that if offered conditional employment, and that a pre-employment drug and/or alcohol test is positive, the employment offer may be withdrawn. If employed, I agree to undergo this testing consistent with the Company's policies and applicable federal, state and local law. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state and local law.

If employed, I understand and agree that the Company, to the extent permitted by federal, state and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state and local law, I may be required to sign confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.

I certify that all the information on this application, my résumé, or any supporting documentation I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I authorize the Company or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking to the extent permitted by federal, state and local law. I agree to complete any requisite authorization forms for the background investigation which may be permitted by federal, state and/or local law. If applicable, I will receive separate written notification regarding the Company's intent to obtain "consumer reports".

I authorize and consent, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or cause of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the Company and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information. Further, if hired, I authorize the Company to provide truthful information concerning my employment to future employers and hold the Company harmless for providing such information.

If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

THIS COMPANY IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF THE COMPANY IS AUTHORIZED TO ENTER INTO AN AGREEMENT – EXPRESS OR IMPLIED – WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF THE COMPANY.

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF THE COMPANY, AND I UNDERSTAND THAT THE COMPANY HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF 365 DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL THE INFORMATION PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

(APPLICANT SIGNATURE)

(DATE)

****If the applicant is a minor, the foregoing release and consent must be signed by the applicant's parent or legal guardian. Signature by the applicant's parent or legal guardian constitutes acknowledgment by the applicant and the parent or legal guardian that the Company, to the extent permitted by federal, state and local law, can test the applicant for illegal or controlled substances, conduct inspections of property without notice, and communicate test results to the Company personnel who need to know, the applicant, and the applicant's parent or legal guardian.**

(Parent or Legal Guardian)

(DATE)

(Witness)

(DATE)