



EMPLOYMENT APPLICATION

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, sexual orientation, national origin, age, physical or mental disability, generic information or any other category protected by applicable federal, state, and local laws.

THIS COMPANY IS AN "AT-WILL" EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, THE COMPANY OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

PERSONAL INFORMATION

Date of Application: _____

Name: _____

Phone: _____ Email: _____

Address: _____
(street) (city) (state) (zip)

How long have you lived here? _____
(years)

EMPLOYMENT INFORMATION

Position applied for? _____

If under the age of 18, can you produce the necessary work certificate at the time of employment? Yes No

Type of employment desired? Full-Time Part-Time (Specify Hours) _____ Desired Salary? \$ _____
(hourly/yearly)

Have you previously applied with Brock Supply? Yes No If yes, which location? _____

Are you willing to work overtime if applicable? Yes No

CRIMINAL HISTORY

*All applicants need not include convictions that were sealed, eradicated, erased, annulled or expunged, or convictions that resulted in referral to a diversion program when responding.

Note: Answering "yes" to either question below does not necessarily disqualify a candidate for consideration, depending on the position applied for. The Company will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, and the business necessity of any exclusion when required by local, state, or federal law.

Have you ever plead no contest, nolo contendere, or guilty to a misdemeanor crime, or been convicted of a misdemeanor crime?

Yes No

Have you ever plead no contest, nolo contendere, or guilty to a felony crime, or been convicted of a felony crime?

Yes No

If you answered yes to either question, please give dates and details for each incident. Please attach additional sheet if needed.



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WORK HISTORY

Please list the names of your present and/or previous employers in chronological order with present or most recent employer listed first.

Employer: _____ City and State: _____

Type of Business: _____ Job Title: _____ Employed: _____ to _____

Wages: Start \$ _____ Final \$ _____ Duties: _____

May we contact? Yes No If no, why? _____

Reason for leaving: _____

Will employer agree with reason? Yes No How much notice did you provide this employer? _____

If no notice given, explain: _____

Employer: _____ City and State: _____

Type of Business: _____ Job Title: _____ Employed: _____ to _____

Wages: Start \$ _____ Final \$ _____ Duties: _____

May we contact? Yes No If no, why? _____

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Type of Business: _____ Job Title: _____ Employed: _____ to _____

Wages: Start \$ _____ Final \$ _____ Duties: _____

May we contact? Yes No If no, why? _____

Reason for leaving: _____

Will employer agree with reason? Yes No How much notice did you provide this employer? _____

If no notice given, explain: _____



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Have you ever been terminated or asked to resign from any job? Yes No If yes, how many times? _____

Please explain the circumstances: _____

EDUCATION

	SCHOOL NAME / LOCATION	DEGREE / MAJOR	GRADUATE	YEARS COMPLETED
HIGH SCHOOL				
COLLEGE				
BUSINESS/TECH TRADE/ POST COLLEGE				

List all technical skills that you feel qualify you for the job which you are applying for:
(computer, programming/language, software, equipment operation, special tools, certifications)



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APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside. Vehicle liability insurance in an amount equal to the minimum required by state law is also required.

I understand that the Company has established a drug-free workplace or drug and/or alcohol testing program. I understand that if offered conditional employment, and that a pre-employment drug and/or alcohol test is positive, the employment offer may be withdrawn.

I understand that as a condition of employment and to the extent permitted by federal, state and local law, I may be required to sign confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.

I certify that all the information on this application, my résumé, or any supporting documentation I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

If hired by this Company, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by this Company. I also understand this Company employs only individuals who are legally eligible to work in the United States.

IF HIRED, YOUR EMPLOYMENT WILL BE AT-WILL, WHICH MEANS EITHER THE COMPANY OR YOU MAY TERMINATE THE EMPLOYMENT RELATIONSHIP FOR ANY REASON OR NO REASON, WITH OR WITHOUT ADVANCE NOTICE. NOTHING IN THIS APPLICATION LIMITS OR IS INTENDED TO MODIFY THE EMPLOYMENT AT-WILL STATUS OF THE RELATIONSHIP, IF YOU ARE HIRED.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF 365 DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

DO NOT SIGN UNTIL YOU HAVE READ ALL OF THE INFORMATION CONTAINED IN THE APPLICATION.

(APPLICANT SIGNATURE)

(DATE)

(PARENT OR LEGAL GUARDIAN)

(DATE)

(WITNESS)

(DATE)