

Censia Talent Intelligence FOR Talent Acquisition AT A GLANCE

Censia is a Talent Intelligence Platform that revolutionizes the hiring process transforming the way companies find, evaluate, and hire talent.

WHAT CAN TALENT INTELLIGENCE DO FOR YOU?

SUCCESS DEFINED



Quality Candidates

Accurate golden records to identify high-potential candidates



Candidate Screening

Reduces screening time by up to 95%



Cost Saved

70% Annual Agency Savings



Passive Sourcing

Censia reduces time spent on passive sourcing by 90%

HOW DOES IT WORK?

PLATFORM IN ACTION



01

COLLECT A TON OF DATA

Censia partners, purchases and maintains a proprietary database with billions of data points from over 2,000 different sources.

02

CLEAN IT UP

Data can be dirty and unreliable. We clean it up and make it useful by standardizing, deduplicating and enriching it to create a single source of truth we call the Censia Golden Record.

03

TURN DATA INTO INSIGHTS

We've developed a predictive model based on our analysis of billions of data points around the skills and capabilities relevant to different roles. We call it the Censia Talent Genome, where candidates are then ranked based on their skills and capabilities to help determine the best fit.

04

SUPERCHARGE YOUR STACK

Censia natively integrates with many leading ATS solutions so you can enhance and extend your existing workflows without having to rip and replace your current systems providing quick time to value.

Learn More about Talent Intelligence at censia.com

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