



## adidas Policy for the Control and Monitoring of Hazardous Substances

# A-01

September 1<sup>st</sup> 2026



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|        |                   |                        |               |                                |
|--------|-------------------|------------------------|---------------|--------------------------------|
| adidas | Area<br>GOPS/GLPC | Policy number<br>A0145 | Version<br>24 | Page: 2 / 35                   |
|        |                   |                        |               | Approval Date:<br>August 5, 26 |
| A-01   |                   |                        |               | Effective date:<br>Sep 1, 26   |
|        |                   |                        |               | Effective Until<br>Sep 30, 27  |

## Prologue

As a company, adidas is committed to fair and sustainable business practices and we apply these to the selection of our business partners and of the materials used in our products.

1. We expect our business partners to respect and to adhere to the company's code of conduct, the "Workplace Standards" (see [Information Appendix](#)) that reflect the core values of the Group. These are general but concrete standards that are based on the International Labour Organization's (ILO) conventions and the model code of conduct of the World Federation of Sporting Goods Industries (WFSGI). The Standards lay out our requirements for labour, health, safety and environmental issues in our business partners' factories.
2. We expect our business partners to ensure that materials supplied to the adidas are in full compliance with actual local laws and regulations regarding environmental and product safety.
3. We require our business partners to avoid the intentional use of those substances which are listed in the A-01 requirements and to comply with best practice standards, irrespective of whether those substances are required to be specifically tested in materials. We continuously monitor and control the compliance with our standards by conducting material tests in independent laboratories.
4. We actively encourage our business partners to take a proactive stance in improving the environmental impact of the materials they supply. Improving the environmental impact means to:
  - ensure that materials and components supplied are non-toxic in use and disposal and using them in manufacturing products does not involve toxic releases or damaging ecosystems.
  - strive to make materials which come from renewable and organic resources and are recyclable.
  - manufacture product components and materials under the best possible environmental conditions and to use the best available technology.
5. We do not source or process raw materials from any endangered or threatened species, as defined by the International Union for Conservation of Nature and Natural Resources (IUCN) in its red list. We recognize the Five Domains animal welfare framework defined by the World Organization for Animal Health which underlines the avoidance of negative outcomes in animal welfare and we integrate these principles into supplier requirements and certification criteria. In particular, we prohibit the use of:
  - Any kind of fur or pelts from animals that are hunted, trapped, or raised for their fur. This is defined as any animal skin or part thereof with hair, fleece, or fur fibers attached to it, which includes but is not limited to mink, fox, rabbit, racoon, marten, squirrel, sable, chinchilla or ferret.
  - Hides or skins from exotic animals (also called precious materials) like, but not limited to alligator, crocodile, emu, lizard, ostrich, snakes or shark.
  - Downs and feathers from exotic birds plucked from living geese or birds, or those where forced feeding has been applied.
  - Wool from sources where mulesing practices are still applied, regardless of the country of origin.

More information about adidas' requirements can be found here: [Animal-Derived Materials Standard \(adidas-group.com\)](#).

6. We consult with material suppliers, scientific organisations, governmental authorities and other stakeholder groups as well as conduct life cycle assessments to determine and evaluate the environmental impact or risks of new materials, technologies and products before their usage.

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| Substance                             | Lea-<br>thers   |                   | Polymers (Plastics) |                  |               |                         |                     |       |                |                               |                     |               | Syn-<br>thetics   |                    | Textiles (Fibers)        |                           |                  |                                   |             | Miscellaneous |                 |                    |                      |                    |                       |                                         |                                                  |                              |                 |                          |     |   |   |
|---------------------------------------|-----------------|-------------------|---------------------|------------------|---------------|-------------------------|---------------------|-------|----------------|-------------------------------|---------------------|---------------|-------------------|--------------------|--------------------------|---------------------------|------------------|-----------------------------------|-------------|---------------|-----------------|--------------------|----------------------|--------------------|-----------------------|-----------------------------------------|--------------------------------------------------|------------------------------|-----------------|--------------------------|-----|---|---|
|                                       | natural leather | PU coated leather | EVA materials       | rubber materials | TPU materials | nylon / pebax materials | TPE – TPR materials | Latex | Other polymers | blown material (e.g.PU foams) | composite materials | PU synthetics | rubber synthetics | polyester textiles | PA (e.g. nylon) textiles | polyacrylnitrile textiles | natural textiles | blended textiles (e.g.PES/cotton) | size labels | cotton laces  | PA or PES laces | laces PES / cotton | laces nylon / cotton | sockliner EVA foam | sockliner rubber foam | Cellulose / wood (e.g. inside material) | All product labels and product packaging threads | inks, prints, repair colours | all metal parts | applied surface coatings |     |   |   |
| Key Code                              | 100             | 101               | 200                 | 201              | 202           | 203                     | 204                 | 205   | 206            | 207                           | 208                 | 300           | 301               | 400                | 401                      | 402                       | 403              | 404                               | 405         | 500           | 501             | 502                | 503                  | 504                | 505                   | 506                                     | 507                                              | 508                          | 509             | 510                      | 511 |   |   |
| <a href="#">Barium - extraction</a>   | ○               | ○                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                             | ○                   | ○             | ○                 | ○                  | ○                        | ○                         | ○                | ○                                 | ○           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               |                          |     | ○ |   |
| <a href="#">Selenium - extraction</a> | ○               | ○                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                             | ○                   | ○             | ○                 | ○                  | ○                        | ○                         | ○                | ○                                 | ○           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               | ○                        |     |   | ○ |
| <a href="#">Arsenic - extraction</a>  | ○               | ○                 |                     | ○                |               |                         |                     |       | ○              |                               |                     | ○             | ○                 |                    |                          |                           | ○                | ○                                 |             | ○             |                 | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                |                              | ○               |                          |     | ○ |   |
| <a href="#">Arsenic - total</a>       | ○               | ○                 |                     | ○                |               |                         |                     |       | ○              |                               |                     | ○             | ○                 |                    |                          |                           | ○                | ○                                 |             | ○             |                 | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                |                              | ○               |                          |     | ○ |   |
| <a href="#">Antimony - extraction</a> | ○               | ○                 |                     | ○                |               |                         |                     |       | ○              |                               |                     | ○             | ○                 | ●                  |                          |                           | ○                | ●                                 |             | ○             | ●               | ●                  | ○                    | ○                  | ○                     | ○                                       | ○                                                |                              | ○               |                          |     | ○ |   |
| <a href="#">Cadmium - extraction</a>  | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                             | ●                   | ●             | ●                 | ●                  | ●                        | ●                         | ●                | ●                                 | ●           | ●             | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               | ○                        |     | ● |   |
| <a href="#">Cadmium - total</a>       | ○               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                             | ●                   | ●             | ●                 |                    |                          |                           | ○                |                                   |             | ○             |                 |                    |                      | ●                  | ●                     | ○                                       | ●                                                | ●                            | ●               | ●                        | ●   | ● |   |
| <a href="#">Chromium - extraction</a> |                 |                   | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                             | ●                   | ●             | ●                 | ●                  | ●                        | ●                         | ●                | ●                                 | ●           | ●             | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          |     | ● |   |
| <a href="#">Chrome VI</a>             | ●               | ●                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                             | ○                   | ○             | ○                 | ○                  | ○                        | ○                         | ○                | ○                                 | ○           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               | ○                        | ○   | ○ |   |
| <a href="#">Lead - extraction</a>     | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                             | ●                   | ●             | ●                 | ●                  | ○                        | ○                         | ○                | ●                                 | ●           | ●             | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               | ○                        |     | ● |   |
| <a href="#">Lead - total</a>          | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                             | ●                   | ●             | ●                 | ○                  | ○                        | ○                         | ○                | ○                                 | ○           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               | ○                        | ○   | ○ |   |
| <a href="#">Mercury - extraction</a>  | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                             | ●                   | ●             | ●                 | ●                  | ●                        | ●                         | ●                | ●                                 | ●           | ●             | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          |     | ● |   |
| <a href="#">Copper - extraction</a>   | ○               | ○                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                             | ○                   | ○             | ○                 | ○                  | ○                        | ○                         | ○                | ○                                 | ○           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               | ○                        |     |   | ○ |
| <a href="#">Nickel - extraction</a>   | ○               | ○                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                             | ○                   | ○             | ○                 | ○                  | ○                        | ○                         | ○                | ○                                 | ○           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               | ○                        |     |   | ○ |
| <a href="#">Nickel - release</a>      |                 |                   |                     |                  |               |                         |                     |       |                |                               |                     |               |                   |                    |                          |                           |                  |                                   |             |               |                 |                    |                      |                    |                       |                                         |                                                  |                              |                 | ●                        |     |   |   |
| <a href="#">Cobalt- extraction</a>    | ○               | ○                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                             | ○                   | ○             | ○                 | ○                  | ○                        | ○                         | ○                | ○                                 | ○           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               | ○                        |     |   | ○ |
| <a href="#">pH value</a>              | ●               | ●                 | ○                   |                  |               |                         | ○                   | ○     |                | ○                             |                     | ●             | ●                 | ●                  | ●                        | ●                         | ●                | ●                                 | ●           | ○             | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       |                                                  |                              |                 |                          |     |   | ○ |

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| Substance                                          | Lea-thers       |                   | Polymers (Plastics) |                  |               |                         |                     |       |                |                                | Syn-thetics         |               | Textiles (Fibers) |                    |                          |                            |                  | Miscellaneous                      |             |              |                 |                    |                      |                    |                       |                                         |                                                  |                              |                 |                          |     |  |
|----------------------------------------------------|-----------------|-------------------|---------------------|------------------|---------------|-------------------------|---------------------|-------|----------------|--------------------------------|---------------------|---------------|-------------------|--------------------|--------------------------|----------------------------|------------------|------------------------------------|-------------|--------------|-----------------|--------------------|----------------------|--------------------|-----------------------|-----------------------------------------|--------------------------------------------------|------------------------------|-----------------|--------------------------|-----|--|
|                                                    | natural leather | PU coated leather | EVA materials       | rubber materials | TPU materials | nylon / pebax materials | TPE – TPR materials | Latex | Other polymers | blown material (e.g. PU foams) | composite materials | PU synthetics | rubber synthetics | polyester textiles | PA (e.g. nylon) textiles | polyacrylonitrile textiles | natural textiles | blended textiles (e.g. PES/cotton) | size labels | cotton laces | PA or PES laces | laces PES / cotton | laces nylon / cotton | sockliner EVA foam | sockliner rubber foam | Cellulose / wood (e.g. insole material) | All product labels and product packaging threads | inks, prints, repair colours | all metal parts | applied surface coatings |     |  |
| Key Code                                           | 100             | 101               | 200                 | 201              | 202           | 203                     | 204                 | 205   | 206            | 207                            | 208                 | 300           | 301               | 400                | 401                      | 402                        | 403              | 404                                | 405         | 500          | 501             | 502                | 503                  | 504                | 505                   | 506                                     | 507                                              | 508                          | 509             | 510                      | 511 |  |
| Σ PCP, TeCP and TriCP                              | ●               | ●                 |                     |                  |               |                         |                     |       |                |                                |                     | ●             | ●                 | ●                  |                          |                            | ●                | ●                                  |             | ●            |                 | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                |                              | ●               |                          | ●   |  |
| o-Phenyl-phenol o-PP                               | ●               | ●                 |                     |                  |               |                         |                     |       |                |                                |                     | ●             | ●                 |                    |                          |                            | ●                | ●                                  |             | ●            |                 | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                |                              | ●               |                          | ●   |  |
| Σ Pesticides                                       | ○               | ○                 |                     |                  |               |                         |                     |       |                |                                |                     | ○             | ○                 |                    |                          |                            | ○                | ○                                  |             | ○            |                 | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                |                              |                 |                          |     |  |
| Azo-amines                                         | ●               | ●                 | ○                   | ○                | ○             | ●                       | ○                   |       | ○              | ○                              | ○                   | ○             | ○                 | ●                  | ●                        | ●                          | ●                | ●                                  | ●           | ●            | ●               | ●                  | ●                    | ○                  | ○                     | ●                                       | ●                                                | ●                            | ●               |                          | ●   |  |
| Climate relevant gas                               |                 | ○                 | ○                   | ○                | ○             |                         | ○                   | ○     |                | ○                              |                     | ○             |                   |                    |                          |                            |                  |                                    |             |              |                 |                    |                      | ○                  |                       |                                         |                                                  |                              |                 |                          |     |  |
| Formaldehyde                                       | ●               | ●                 |                     |                  |               |                         |                     |       |                |                                |                     | ●             | ●                 | ●                  | ●                        | ●                          | ●                | ●                                  | ●           | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          | ●   |  |
| Disperse dyes and dyestuffs                        | ●               | ●                 |                     |                  |               |                         |                     |       |                |                                |                     | ●             | ●                 | ●                  | ●                        | ●                          |                  | ●                                  | ●           |              | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       |                                                  | ●                            | ●               |                          | ●   |  |
| Chlorinated Benzenes / Toluenes (Carriers)         | ○               | ○                 |                     |                  |               |                         |                     |       |                |                                |                     | ○             | ○                 | ○                  | ○                        | ○                          |                  | ○                                  | ○           |              | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       |                                                  | ○                            | ○               |                          | ○   |  |
| Mono substituted organotin compounds (MBT and MOT) | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   |       | ●              | ●                              |                     | ●             | ●                 | ●                  | ●                        | ●                          | ●                | ●                                  | ●           | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          | ●   |  |
| Di substituted organotin compounds (DBT and DOT)   | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   |       | ●              | ●                              | ●                   | ●             | ●                 | ●                  | ●                        | ●                          | ●                | ●                                  | ●           | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          | ●   |  |
| Tri substituted organotin compound (TOT)           | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 | ●                  | ●                        | ●                          | ●                | ●                                  | ●           | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          | ●   |  |
| Tributyltin TBT                                    | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 | ●                  | ●                        | ●                          | ●                | ●                                  | ●           | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          | ●   |  |
| Triphenyltin TPhT                                  | ●               | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 | ●                  | ●                        | ●                          | ●                | ●                                  | ●           | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                                | ●                            | ●               |                          | ●   |  |
| Σ Trisubstituted organotin compounds               | ○               | ○                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                              | ○                   | ○             | ○                 | ○                  | ○                        | ○                          | ○                | ○                                  | ○           | ○            | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                                | ○                            | ○               |                          | ○   |  |

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|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------|------------------|---------------|-------------------------|---------------------|-------|----------------|--------------------------------|---------------------|---------------|-------------------|--------------------|--------------------------|---------------------------|------------------|------------------------------------|---------------|--------------|-----------------|--------------------|----------------------|--------------------|-----------------------|-----------------------------------------|------------------------------------------|---------|------------------------------|-----------------|--------------------------|---|
|                                                                                  | natural leather                                                                                                                                                                                  | PU coated leather | EVA materials       | rubber materials | TPU materials | nylon / pebax materials | TPE – TPR materials | Latex | Other polymers | blown material (e.g. PU foams) | composite materials | PU synthetics | rubber synthetics | polyester textiles | PA (e.g. nylon) textiles | polyacrylnitrile textiles | natural textiles | blended textiles (e.g. PES/cotton) | size labels   | cotton laces | PA or PES laces | laces PES / cotton | laces nylon / cotton | sockliner EVA foam | sockliner rubber foam | Cellulose / wood (e.g. insole material) | All product labels and product packaging | Threads | inks, prints, repair colours | all metal parts | applied surface coatings |   |
| Key Code                                                                         | 100                                                                                                                                                                                              | 101               | 200                 | 201              | 202           | 203                     | 204                 | 205   | 206            | 207                            | 208                 | 300           | 301               | 400                | 401                      | 402                       | 403              | 404                                | 405           | 500          | 501             | 502                | 503                  | 504                | 505                   | 506                                     | 507                                      | 508     | 509                          | 510             | 511                      |   |
| <a href="#">Σ Phthalates</a>                                                     | ○                                                                                                                                                                                                | ●                 | ●                   | ●                | ●             |                         | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 |                    |                          |                           |                  |                                    |               |              | ○               |                    |                      | ●                  | ●                     |                                         | ○                                        |         | ●                            |                 | ●                        |   |
| <a href="#">Flame retardants</a>                                                 | ○                                                                                                                                                                                                | ○                 | ○                   | ○                | ○             | ○                       | ○                   | ○     | ○              | ○                              | ○                   | ○             | ○                 | ○                  | ○                        | ○                         | ○                | ○                                  | ○             | ○            | ○               | ○                  | ○                    | ○                  | ○                     | ○                                       | ○                                        | ○       | ○                            |                 |                          | ○ |
| <a href="#">Σ Short chained chloroparaffins (C10 to C13)</a>                     | ●                                                                                                                                                                                                | ●                 |                     | ●                | ●             |                         | ●                   |       | ●              | ●                              | ●                   | ●             | ●                 |                    |                          |                           |                  |                                    |               |              |                 |                    |                      |                    |                       |                                         |                                          |         | ●                            |                 | ●                        |   |
| <a href="#">Σ Medium chained chloroparaffins (C14 to C17)</a>                    | ●                                                                                                                                                                                                | ●                 |                     | ●                | ●             |                         | ●                   |       | ●              | ●                              | ●                   | ●             | ●                 |                    |                          |                           |                  |                                    |               |              |                 |                    |                      |                    |                       |                                         |                                          |         | ●                            |                 | ●                        |   |
| <a href="#">Σ of NP, OP, NPEO and OPEO</a>                                       | ●                                                                                                                                                                                                | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 | ●                  | ●                        | ●                         | ●                | ●                                  | ●             | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                        | ●       | ●                            | ●               |                          | ● |
| <a href="#">Nonylphenol NP, Octylphenol OP</a>                                   | ●                                                                                                                                                                                                | ●                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 | ●                  | ●                        | ●                         | ●                | ●                                  | ●             | ●            | ●               | ●                  | ●                    | ●                  | ●                     | ●                                       | ●                                        | ●       | ●                            |                 | ●                        |   |
| <a href="#">PFAS, its salts and esters and related substances</a>                | Whenever any application does have a water proof function, or water repellent/stain repellent equipment; or whenever PFAS containing preparations or agents are in use for any production step ● |                   |                     |                  |               |                         |                     |       |                |                                |                     |               |                   |                    |                          |                           |                  |                                    |               |              |                 |                    |                      |                    |                       |                                         |                                          |         |                              |                 |                          |   |
| <a href="#">Regulated Polycyclic Aromatic Hydrocarbons (PAH) of high concern</a> |                                                                                                                                                                                                  |                   | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 | ○                  | ○                        | ○                         | ○                | ○                                  | ○             |              | ○               | ○                  | ○                    | ○                  | ●                     |                                         |                                          | ○       | ●                            |                 | ●                        |   |
| <a href="#">Σ of Polycyclic Aromatic Hydrocarbons (PAH)</a>                      |                                                                                                                                                                                                  |                   | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 | ○                  | ○                        | ○                         | ○                | ○                                  | ○             |              | ○               | ○                  | ○                    | ○                  | ●                     |                                         |                                          | ○       | ●                            |                 | ●                        |   |
| <a href="#">Dimethylfumarate DMFu</a>                                            | Whenever a product does have a fungicide application ●                                                                                                                                           |                   |                     |                  |               |                         |                     |       |                |                                |                     |               |                   |                    |                          |                           |                  |                                    |               |              |                 |                    |                      |                    |                       |                                         |                                          |         |                              |                 |                          |   |
| <a href="#">Acetophenone, 2-Phenyl-2-propanol</a>                                |                                                                                                                                                                                                  |                   | ●                   |                  |               |                         |                     |       |                |                                |                     |               |                   |                    |                          |                           |                  |                                    |               |              |                 |                    |                      | ●                  |                       |                                         |                                          |         |                              |                 |                          |   |
| <a href="#">Formamide</a>                                                        |                                                                                                                                                                                                  |                   | ○                   |                  |               |                         |                     |       |                |                                |                     |               |                   |                    |                          |                           |                  |                                    |               |              |                 |                    |                      | ○                  |                       |                                         |                                          |         |                              |                 |                          |   |
| <a href="#">N-Nitrosamines</a>                                                   |                                                                                                                                                                                                  |                   |                     | ○                |               |                         |                     | ○     |                |                                |                     |               | ○                 |                    |                          |                           |                  |                                    |               |              |                 |                    |                      |                    | ○                     |                                         |                                          |         |                              |                 |                          |   |
| <a href="#">Dimethylformamide DMFA</a>                                           | DMFA is listed in Annex XIV of REACH; all applied Polyurethane-Materials are covered ●                                                                                                           |                   |                     |                  |               |                         |                     |       |                |                                |                     |               |                   |                    |                          |                           |                  |                                    |               |              |                 |                    |                      |                    |                       |                                         |                                          |         |                              |                 |                          |   |
| <a href="#">UV-Inhibitors</a>                                                    |                                                                                                                                                                                                  | ○                 | ●                   | ●                | ●             | ●                       | ●                   | ●     | ●              | ●                              | ●                   | ●             | ●                 |                    | ○                        |                           |                  |                                    |               |              | ○               |                    |                      |                    |                       |                                         |                                          |         |                              |                 |                          | ● |
| <a href="#">Quinoline</a>                                                        |                                                                                                                                                                                                  |                   |                     |                  |               |                         |                     |       |                |                                |                     |               |                   | ●                  | ●                        | ●                         | ●                | ●                                  | ●             |              | ●               |                    |                      |                    |                       |                                         |                                          |         |                              | ●               |                          | ● |
| <a href="#">Siloxanes (D4, D5, D6) *</a>                                         |                                                                                                                                                                                                  |                   |                     |                  |               |                         |                     |       | ○              |                                |                     |               |                   |                    |                          |                           |                  |                                    |               |              |                 |                    |                      |                    |                       |                                         |                                          |         |                              |                 |                          |   |

\*Siloxanes only be tested in case of Silicone

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## Chemicals in Cement Systems or Finishes (e.g. Waxes, Polishes or Spot Cleaners), solvent based Inks and Dyes and residuals in solvent based Components

The chemicals listed in the following table are restricted from being used in cement systems or finishes. The supplier has to certify compliance with these requirements. The requirements apply to each single component used in the process – i.e. for the hardener itself and not for the mixed cement.

| Substances                                                                                                                                                                                                                       | Required TLV         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|
| Tetrachloroethane, Trichloromethane (Chloroform), Dichloromethane, Tetrachloroethylene, Trichloroethylene, Toluene, Xylene, Methylphenol, Σ of NP, OP, NPEO, OPEO, Cyclohexane, THF, Cyclohexanone, C3 and C4 alkylated benzenes | 0.1% (1000 ppm) each |
| Dimethylformamide (DMFA), see also below                                                                                                                                                                                         | 0.05% (500 ppm)      |
| Solvent residuals (NMP, DMAc)                                                                                                                                                                                                    | 1000 ppm each        |
| Benzene                                                                                                                                                                                                                          | 5 ppm                |
| MBT, MOT, DBT, DOT, TOT                                                                                                                                                                                                          | 1 ppm each           |
| TPhT                                                                                                                                                                                                                             | 0.5 ppm              |
| TBT                                                                                                                                                                                                                              | 0,5 ppm              |

In the frame of the VOC reduction program adidas strives to completely substitute solvent based inks and dyes with e. g. water-based systems. In case that due to special technical applications and quality requirements a substitution so far is not possible, all solvent based inks and dyes need to comply with the above defined table. Also, adidas products (or any component/pre-product delivered to any adidas entity) may not emit more than 400 µg/m<sup>3</sup> VOC's, tested according to DIN ISO 16000 (chamber test) with 23 +/- 0.5°C temperature, 50 +/- 3% rel. H., 1/h air exchange rate and 24h conditioning time. Testing on inquiry of adidas (see 4.3.2).

| <b>Dimethylformamide (DMFA; CAS 68-12-2)</b>                                                                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DMFA is listed as SVHC under REACH; all applied Polyurethane-Materials should meet 0,05% (500 ppm; “●”)<br>Test Method: Solvent Extraction – DIN EN 17131 (2025) |

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## Key Code for Material Groups

| Material                           | Key Code |
|------------------------------------|----------|
| <b>Leathers</b>                    |          |
| Natural leather                    | 100      |
| PU-coated leather                  | 101      |
| <b>Polymers (Plastics)</b>         |          |
| EVA materials                      | 200      |
| Rubber materials                   | 201      |
| TPU materials                      | 202      |
| Nylon / pebax materials            | 203      |
| TPE / TPR materials                | 204      |
| Latex                              | 205      |
| Other polymers                     | 206      |
| Blown materials (e.g. PU-foam)     | 207      |
| Composite materials                | 208      |
| <b>Synthetics</b>                  |          |
| PU-Synthetics                      | 300      |
| Rubber synthetics                  | 301      |
| <b>Textiles (Fibers)</b>           |          |
| Polyester textiles                 | 400      |
| PA textiles (e.g. nylon)           | 401      |
| Polyacrylnitrile textiles          | 402      |
| Natural textiles                   | 403      |
| Blended textiles (e.g. PES/cotton) | 404      |
| Size labels                        | 405      |

| Material                                                                                                                                     | Key Code |
|----------------------------------------------------------------------------------------------------------------------------------------------|----------|
| <b>Miscellaneous</b>                                                                                                                         |          |
| Cotton laces                                                                                                                                 | 500      |
| PA or PES laces                                                                                                                              | 501      |
| Laces PES / cotton                                                                                                                           | 502      |
| Laces nylon / cotton                                                                                                                         | 503      |
| Sockliner EVA foam                                                                                                                           | 504      |
| Sockliner rubber foam                                                                                                                        | 505      |
| Cellulose / wood<br>(e.g. insole material)                                                                                                   | 506      |
| All types of product labels and packaging (including e.g. paper tissues / cartons / boxes / QC labels / hangtags / wood / polybag / blister) | 507      |
| threads                                                                                                                                      | 508      |
| Inks, prints, repair colours                                                                                                                 | 509      |
| All metal parts                                                                                                                              | 510      |
| Applied surface coatings*                                                                                                                    | 511      |

\* Material group 511 according to the official US-Definition of 16 CFR Part 1303:

*“Paint and other similar surface-coating materials means a fluid, semi-fluid, or other material, with or without a suspension of finely divided coloring matter, which changes to a solid film when a thin layer is applied to a metal, wood, stone, paper, leather, cloth, plastic, or other surface. This term does not include printing inks or those materials which actually become a part of the substrate, such as the pigment in a plastic article, or those materials which are actually bonded to the substrate, such as by electroplating or ceramic glazing.”*

This means e.g. that if a print or graphic can be removed by scraping without lifting up the underlying substrate, the print or graphic would be considered to be an applied surface coating.

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| Barium                                                                        |                                                                |                     |                     |                     |                     |                     |                                                    |                     |                                                                    |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) |                     |                     |                     | TLV Adults          |                     | Test report<br>required for<br>separate<br>colours |                     | Pre-Treatment                                                      |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    | 1000 ppm                                                       |                     |                     |                     | 1000 ppm            |                     | yes                                                |                     | DIN EN 16711-2 (2016)<br><br>Leather: DIN EN ISO 17072-1<br>(2019) |                     |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                                |                     |                     |                     |                     |                     |                                                    |                     |                                                                    |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                            | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a>                                | <a href="#">206</a> | <a href="#">207</a>                                                | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a>                                     | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ○                                                                             | ○                                                              | ○                   | ○                   | ○                   | ○                   | ○                   | ○                                                  | ○                   | ○                                                                  | ○                   | ○                   | ○                   | ○                                                       | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |                     | ○                   |                     |

| Selenium                                                                      |                                                             |                     |                     |                     |                     |                     |                                           |                     |                                                                 |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     |                     | TLV Adults          |                     | Test report required for separate colours |                     | Pre-Treatment                                                   |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    | 500 ppm                                                     |                     |                     |                     | 500 ppm             |                     | yes                                       |                     | DIN EN 16711-2 (2016)<br><br>Leather: DIN EN ISO 17072-1 (2019) |                     |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                             |                     |                     |                     |                     |                     |                                           |                     |                                                                 |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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| ○                                                                             | ○                                                           | ○                   | ○                   | ○                   | ○                   | ○                   | ○                                         | ○                   | ○                                                               | ○                   | ○                   | ○                   | ○                                                       | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |

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| Arsenic                                                                       |                                                             |            |            |            |            |            |                                           |            |                                                                 |            |            |            |                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
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|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |            |            |            | TLV Adults |            | Test report required for separate colours |            | Pre-Treatment                                                   |            |            |            | Test Method                                             |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Extraction                                                                    | 0.2 ppm                                                     |            |            |            | 0.2 ppm    |            | yes                                       |            | DIN EN 16711-2 (2016)<br><br>Leather: DIN EN ISO 17072-1 (2019) |            |            |            | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Total content                                                                 | 10 ppm                                                      |            |            |            | 10 ppm     |            | yes                                       |            | DIN EN 16711-1 (2016)<br><br>Leather: DIN EN ISO 17072-2 (2022) |            |            |            | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                             |            |            |            |            |            |                                           |            |                                                                 |            |            |            |                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| <u>100</u>                                                                    | <u>101</u>                                                  | <u>200</u> | <u>201</u> | <u>202</u> | <u>203</u> | <u>204</u> | <u>205</u>                                | <u>206</u> | <u>207</u>                                                      | <u>208</u> | <u>300</u> | <u>301</u> | <u>400</u>                                              | <u>401</u> | <u>402</u> | <u>403</u> | <u>404</u> | <u>405</u> | <u>500</u> | <u>501</u> | <u>502</u> | <u>503</u> | <u>504</u> | <u>505</u> | <u>506</u> | <u>507</u> | <u>508</u> | <u>509</u> | <u>510</u> | <u>511</u> |
| ○                                                                             | ○                                                           |            | ○          |            |            |            | ○                                         |            |                                                                 |            | ○          | ○          |                                                         |            |            | ○          | ○          |            | ○          |            | ○          | ○          | ○          | ○          | ○          | ○          |            | ○          |            | ○          |

| Antimony                                                                      |                                                             |                     |                     |                     |                                           |                     |                                                                 |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
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|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours |                     | Pre-Treatment                                                   |                     |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Extraction                                                                    | 30 ppm                                                      |                     | 30 ppm              |                     | yes                                       |                     | DIN EN 16711-2 (2016)<br><br>Leather: DIN EN ISO 17072-1 (2019) |                     |                     |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                             |                     |                     |                     |                                           |                     |                                                                 |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                         | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a>                       | <a href="#">204</a> | <a href="#">205</a>                                             | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a>                                     | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |   |
| ○                                                                             | ○                                                           |                     | ○                   |                     |                                           |                     | ○                                                               |                     |                     |                     | ○                   | ○                                                       | ●                   |                     |                     | ○                   | ●                   |                     |                     | ○                   | ●                   | ○                   | ○                   | ○                   | ○                   | ○                   |                     | ○                   |                     |                     | ○ |
| 501 only in case of PES-laces                                                 |                                                             |                     |                     |                     |                                           |                     |                                                                 |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |

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|        |                   |                        |               | Effective date:<br>Sep 1, 26   |
|        |                   |                        |               | <b>A-01</b>                    |
|        |                   |                        |               | Effective Until<br>Sep 30, 27  |

| Cadmium                                                                                                                                                                                                      |                     |                                                             |                     |                     |                     |                                           |                     |                                                                 |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------|-------------------------------------------|---------------------|-----------------------------------------------------------------|---------------------|---------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---|
|                                                                                                                                                                                                              |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours |                     | Pre-Treatment                                                   |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Extraction                                                                                                                                                                                                   |                     | 0.1 ppm                                                     |                     | 0.1 ppm             |                     | Yes                                       |                     | DIN EN 16711-2 (2016)<br><br>Leather: DIN EN ISO 17072-1 (2019) |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ):                                                                                                                                |                     |                                                             |                     |                     |                     |                                           |                     |                                                                 |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| <a href="#">100</a>                                                                                                                                                                                          | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                       | <a href="#">205</a> | <a href="#">206</a>                                             | <a href="#">207</a> | <a href="#">208</a>                                     | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |   |
| ●                                                                                                                                                                                                            | ●                   | ●                                                           | ●                   | ●                   | ●                   | ●                                         | ●                   | ●                                                               | ●                   | ●                                                       | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | *                   | ●                   | ●                   | ○                   | ● |
|                                                                                                                                                                                                              |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours |                     | Pre-Treatment                                                   |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Total content                                                                                                                                                                                                |                     | 40 ppm                                                      |                     | 40 ppm              |                     | Yes                                       |                     | DIN EN 16711-1 (2016)<br><br>Leather: DIN EN ISO 17072-2 (2022) |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ):                                                                                                                                |                     |                                                             |                     |                     |                     |                                           |                     |                                                                 |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| <a href="#">100</a>                                                                                                                                                                                          | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                       | <a href="#">205</a> | <a href="#">206</a>                                             | <a href="#">207</a> | <a href="#">208</a>                                     | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |   |
| ○                                                                                                                                                                                                            | ●                   | ●                                                           | ●                   | ●                   | ●                   | ●                                         | ●                   | ●                                                               | ●                   | ●                                                       | ●                   | ●                   |                     |                     |                     | ○                   |                     |                     |                     | ○                   |                     |                     |                     | ●                   | ●                   | ○                   | ●*                  | ●                   | ●                   | ●                   | ● |
| Wherever possible by sample surface condition a quick test with XRF according to IEC 62321 is acceptable, additional testing with ICP is only required for results defined and listed in the standard itself |                     |                                                             |                     |                     |                     |                                           |                     |                                                                 |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |

Wherever possible by sample surface condition a quick test with XRF according to IEC 62321 is acceptable, additional testing with ICP is only required for results defined and listed in the standard itself

\*Cadmium is covered by the German Packaging Ordinance for Key Code 507. As TLV for "total" in sum with lead, Mercury and Cr(VI)100 ppm applies. Testing is not required in case of pure PE polybags

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|        |           |               |         | August 5, 26    |
|        |           |               |         | Effective date: |
| A-01   |           |               |         | Sep 1, 26       |
|        |           |               |         | Effective Until |
|        |           |               |         | Sep 30, 27      |

| Chromium                                                                      |                     |                     |                                                             |                     |                     |                     |                     |                     |                                           |                     |                     |                       |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               |                     |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     | TLV Adults          |                     |                     | Test report required for separate colours |                     |                     | Pre-Treatment         |                     |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     |                     | 1 ppm                                                       |                     |                     | 2 ppm               |                     |                     | Yes                                       |                     |                     | DIN EN 16711-2 (2016) |                     |                     |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                     |                                                             |                     |                     |                     |                     |                     |                                           |                     |                     |                       |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a>                                         | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a>                       | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a>   | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a>                                     | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
|                                                                               |                     | ●                   | ●                                                           | ●                   | ●                   | ●                   | ●                   | ●                   | ●                                         | ●                   | ●                   | ●                     | ●                   | ●                   | ●                   | ●                   | ●                                                       | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |                     |                     |                     |

| Chrome (VI)                                                                   |                     |                                                                       |                     |                     |                     |                                                                       |                     |                     |                     |                                           |                     |                                                                                                                                                                                                                                                                     |                     |                     |                     |                                                          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel)           |                     |                     |                     | TLV Adults                                                            |                     |                     |                     | Test report required for separate colours |                     | Pre-Treatment                                                                                                                                                                                                                                                       |                     |                     |                     | Test Method                                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     | 1 ppm<br><br>(not detectable, equivalent to 3 ppm in case of leather) |                     |                     |                     | 1 ppm<br><br>(not detectable, equivalent to 3 ppm in case of leather) |                     |                     |                     | Yes                                       |                     | DIN EN ISO 17075-1 (2017)<br>or<br>DIN EN ISO 17075-2 (2017)<br><br>Aging of the sample is required according to BS EN ISO 10195 (2018) Method A2 (24h, 80°C, max. 10%rH, usage of a non-ventilated oven)<br><br><u>Only for wool:</u><br><br>DIN EN 16711-2 (2016) |                     |                     |                     | DIN EN ISO 17075-1 (2017)<br>or<br>DIN EN 17075-2 (2017) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                                                                       |                     |                     |                     |                                                                       |                     |                     |                     |                                           |                     |                                                                                                                                                                                                                                                                     |                     |                     |                     |                                                          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>                                                   | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                                                   | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a>                       | <a href="#">300</a> | <a href="#">301</a>                                                                                                                                                                                                                                                 | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a>                                      | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                             | ●                   | ○                                                                     | ○                   | ○                   | ○                   | ○                                                                     | ○                   | ○                   | ○                   | ○                                         | ○                   | ○                                                                                                                                                                                                                                                                   | ○                   | ○                   | ○                   | ●*                                                       | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |

\*only in case of wool, all other fibers ○

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| <b>adidas</b> | Area<br><b>GOPS/GLPC</b> | Policy number<br><b>A0145</b> | Version<br><b>24</b> | Page: 12 / 35                                                 |
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|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br>Effective Until<br>Sep 30, 27 |

# A-01

| Lead                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                     |                     |                                                             |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     |                     | TLV Adults          |                     |                     |                     | Test report required for separate colours |                     |                     |                     | Pre-Treatment                                               |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0.2 ppm                                                     |                     |                     |                     | 1 ppm               |                     |                     |                     | Yes                                       |                     |                     |                     | DIN EN 16711-2 (2016)<br>Leather: DIN EN ISO 17072-1 (2019) |                     |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                     |                     |                                                             |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <a href="#">101</a>                                         | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a>                       | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a>                                         | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a>                                     | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ●                                                           | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                                         | ●                   | ●                   | ●                   | ●                                                           | ●                   | ●                   | ●                   | ●                                                       | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ○                   | ●                   |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     |                     | TLV Adults          |                     |                     |                     | Test report required for separate colours |                     |                     |                     | Pre-Treatment                                               |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Total content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 40 ppm                                                      |                     |                     |                     | 40 ppm              |                     |                     |                     | Yes                                       |                     |                     |                     | DIN EN 16711-1 (2016)<br>Leather: DIN EN ISO 17072-2 (2022) |                     |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                     |                     |                                                             |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <a href="#">101</a>                                         | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a>                       | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a>                                         | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a>                                     | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | ●                                                           | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                                         | ●                   | ●                   | ●                   | ○                                                           | ○                   | ○                   | ○                   | ○                                                       | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |
| <p>Wherever possible by sample surface condition a quick test with XRF according to IEC 62321 is acceptable, additional testing with ICP is only required for results defined and listed in the standard itself / if needed CPSC test method applicable</p> <p>*Acknowledging possible still occurring peak concentrations of lead in metal parts, single findings/concentrations up to 90 ppm may be accepted on interim base. These acceptances are <u>single case to case</u> decisions, Quality/Technical Service in consultation with the respective Product Safety management may decide on those. On-going failures may be judged as systematic supplier in compliance and fall under the “Rejected Materials” paragraph of the A 01.</p> <p>** Testing is not required in case of pure PE polybags</p> |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                     |                     |                                                             |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

Wherever possible by sample surface condition a quick test with XRF according to IEC 62321 is acceptable, additional testing with ICP is only required for results defined and listed in the standard itself / if needed CPSC test method applicable

\*Acknowledging possible still occurring peak concentrations of lead in metal parts, single findings/concentrations up to 90 ppm may be accepted on interim base. These acceptances are single case to case decisions, Quality/Technical Service in consultation with the respective Product Safety management may decide on those. On-going failures may be judged as systematic supplier incompliance and fall under the "Rejected Materials" paragraph of the A 01.

\*\* Testing is not required in case of pure PE polybags

| Mercury                                                                       |                     |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                                                             |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     |                     | TLV Adults          |                     |                     |                     | Test report required for separate colours |                     | Pre-Treatment                                               |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     | 0.02 ppm                                                    |                     |                     |                     | 0.02 ppm            |                     |                     |                     | Yes                                       |                     | DIN EN 16711-2 (2016)<br>Leather: DIN EN ISO 17072-1 (2019) |                     |                     |                     | DIN EN ISO 12846 (2012) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                                                             |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a>                       | <a href="#">300</a> | <a href="#">301</a>                                         | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a>                                     | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                             | ●                   | ●                                                           | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                                         | ●                   | ●                                                           | ●                   | ●                   | ●                   | ●                                                       | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●*                  | ●                   | ●                   |                     | ●                   |

\*Mercury is covered by the German Packaging Ordinance for Key Code 507. As TLV for "total" in sum with lead, cadmium and Cr(VI)100 ppm applies. Testing is not required in case of pure PE polybags

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|--------|-----------|---------------|---------|-----------------|
| adidas | Area      | Policy number | Version | Page: 13 / 35   |
|        | GOPS/GLPC | A0145         | 24      | Approval Date:  |
|        |           |               |         | August 5, 26    |
|        |           |               |         | Effective date: |
| A-01   |           |               |         | Sep 1, 26       |
|        |           |               |         | Effective Until |
|        |           |               |         | Sep 30, 27      |

| Copper                                                                                                                 |                     |                                                             |                     |                     |                     |                     |                     |                                           |                     |                     |                                                             |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------------------------|---------------------|---------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                                                                        |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     | TLV Adults          |                     |                     | Test report required for separate colours |                     |                     | Pre-Treatment                                               |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                                                             |                     | 25 ppm                                                      |                     |                     | 50 ppm              |                     |                     | Yes                                       |                     |                     | DIN EN 16711-2 (2016)<br>Leather: DIN EN ISO 17072-1 (2019) |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ):                                          |                     |                                                             |                     |                     |                     |                     |                     |                                           |                     |                     |                                                             |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                                                                    | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a>                       | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a>                                         | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a>                                     | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ○                                                                                                                      | ○                   | ○                                                           | ○                   | ○                   | ○                   | ○                   | ○                   | ○                                         | ○                   | ○                   | ○                                                           | ○                   | ○                   | ○                                                       | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |
| In case Copper is intentionally used as antimicrobial treatment please refer to the adidas Antimicrobial Policy A0244. |                     |                                                             |                     |                     |                     |                     |                     |                                           |                     |                     |                                                             |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

| Nickel                                                                        |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                                                             |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|-------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------------------------|---------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     |                     |                     | TLV Adults          |                     |                     | Test report required for separate colours |                     | Pre-Treatment                                               |                     |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    | 0.5 ppm                                                     |                     |                     |                     |                     | 1 ppm               |                     |                     | Yes                                       |                     | DIN EN 16711-2 (2016)<br>Leather: DIN EN ISO 17072-1 (2019) |                     |                     |                     |                     | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                                                             |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                         | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a>                       | <a href="#">208</a> | <a href="#">300</a>                                         | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a>                                     | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ○                                                                             | ○                                                           | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                                         | ○                   | ○                                                           | ○                   | ○                   | ○                   | ○                   | ○                                                       | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |
|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     |                     |                     | TLV Adults          |                     |                     | Test report required for separate colours |                     | Pre-Treatment                                               |                     |                     |                     |                     | Test Method                                             |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Release                                                                       | 0.5<br>µg/cm²/week                                          |                     |                     |                     |                     | 0.5<br>µg/cm²/week  |                     |                     | No                                        |                     | DIN EN 12472 (2020)                                         |                     |                     |                     |                     | DIN EN 1811 (2023)                                      |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                                                             |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                         | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a>                       | <a href="#">208</a> | <a href="#">300</a>                                         | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a>                                     | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
|                                                                               |                                                             |                     |                     |                     |                     |                     |                     |                     |                                           |                     |                                                             |                     |                     |                     |                     |                                                         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | ●                   |                     |

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| <b>adidas</b> | Area<br><b>GOPS/GLPC</b> | Policy number<br><b>A0145</b> | Version<br><b>24</b> | Page: 14 / 35                                                 |
|               |                          |                               |                      | Approval Date:<br>August 5, 26                                |
|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br>Effective Until<br>Sep 30, 27 |

# A-01

| Cobalt                                                                        |            |            |                                                             |            |            |            |            |            |                                           |            |            |                                                             |            |            |                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|-------------------------------------------------------------------------------|------------|------------|-------------------------------------------------------------|------------|------------|------------|------------|------------|-------------------------------------------|------------|------------|-------------------------------------------------------------|------------|------------|---------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                                                               |            |            | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |            |            | TLV Adults |            |            | Test report required for separate colours |            |            | Pre-Treatment                                               |            |            | Test Method                                             |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Extraction                                                                    |            |            | 1 ppm                                                       |            |            | 4 ppm      |            |            | Yes                                       |            |            | DIN EN 16711-2 (2016)<br>Leather: DIN EN ISO 17072-1 (2019) |            |            | DIN EN ISO 11885 (2009) or<br>DIN EN ISO 17294-2 (2024) |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |            |            |                                                             |            |            |            |            |            |                                           |            |            |                                                             |            |            |                                                         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| <u>100</u>                                                                    | <u>101</u> | <u>200</u> | <u>101</u>                                                  | <u>200</u> | <u>201</u> | <u>202</u> | <u>203</u> | <u>204</u> | <u>205</u>                                | <u>206</u> | <u>207</u> | <u>208</u>                                                  | <u>300</u> | <u>301</u> | <u>400</u>                                              | <u>401</u> | <u>402</u> | <u>403</u> | <u>404</u> | <u>405</u> | <u>500</u> | <u>501</u> | <u>502</u> | <u>503</u> | <u>504</u> | <u>505</u> | <u>506</u> | <u>507</u> | <u>508</u> | <u>509</u> | <u>510</u> | <u>511</u> |
| ○                                                                             | ○          | ○          | ○                                                           | ○          | ○          | ○          | ○          | ○          | ○                                         | ○          | ○          | ○                                                           | ○          | ○          | ○                                                       | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          | ○          |

| pH Value (Non-Leather)                                                        |                     |                     |                                                                |                     |                     |                     |                     |                     |                                                    |                     |                     |                                   |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |    |
|-------------------------------------------------------------------------------|---------------------|---------------------|----------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------------------------------------|---------------------|---------------------|-----------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----|
|                                                                               |                     |                     | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) |                     |                     | TLV Adults          |                     |                     | Test report<br>required for<br>separate<br>colours |                     |                     | Pre-Treatment                     |                     |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |    |
| Extraction                                                                    |                     |                     | 4.0 – 7.5                                                      |                     |                     | 4.0 – 7.5           |                     |                     | Yes                                                |                     |                     | DIN EN ISO 3071 (2020) KCI-Method |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |    |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                     |                                                                |                     |                     |                     |                     |                     |                                                    |                     |                     |                                   |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |    |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a>                                            | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a>                                | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a>               | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |    |
|                                                                               |                     | ○                   |                                                                |                     |                     | ○                   | ○                   |                     | ○                                                  |                     | ●                   | ●                                 | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |                     |                     |                     |                     |                     |                     | ●* |

\*only on textile prints in applied condition

| pH Value (Leather)                                                            |                                                                |                     |                     |                     |                     |                     |                                                    |                     |                        |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|-------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------------------------------------|---------------------|------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) |                     |                     |                     | TLV Adults          |                     | Test report<br>required for<br>separate<br>colours |                     | Pre-Treatment          |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    | 3.2 – 5.5                                                      |                     |                     |                     | 3.2 – 5.5           |                     | Yes                                                |                     | DIN EN ISO 4045 (2018) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                                |                     |                     |                     |                     |                     |                                                    |                     |                        |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                            | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a>                                | <a href="#">206</a> | <a href="#">207</a>    | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                             | ●                                                              |                     |                     |                     |                     |                     |                                                    |                     |                        |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

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|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br>Effective Until<br>Sep 30, 27 |

# A-01

## Σ Pentachlorophenol (PCP), Tetrachlorophenol (TeCP) and Trichlorophenol (TriCP)

|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults          | Test report<br>required for<br>separate<br>colours | Pre-Treatment         | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
|-------------------------------------------------------------------------------|----------------------------------------------------------------|---------------------|----------------------------------------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--|
| Extraction                                                                    | 0.05 ppm                                                       | 0.5 ppm             | No                                                 | DIN EN 17134-2 (2023) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                                |                     |                                                    |                       |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                            | <a href="#">200</a> | <a href="#">201</a>                                | <a href="#">202</a>   | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |  |
| ●                                                                             | ●                                                              |                     |                                                    |                       |                     |                     |                     |                     |                     |                     | ●                   | ●                   | ●                   |                     |                     | ●                   | ●                   |                     | ●                   |                     | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |                     | ●                   |                     | ●                   |  |
| 300, 301, 404, 504 and 505 only if natural fibres are involved                |                                                                |                     |                                                    |                       |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |

## o-Phenylphenol (o-PP)

|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults          | Test report<br>required for<br>separate<br>colours | Pre-Treatment                                            | Test Method                                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
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| Extraction                                                                    | 1000 ppm                                                       | 1000 ppm            | No                                                 | DIN EN 17134-2 (2023)<br>or<br>DIN EN ISO 13365-1 (2020) | DIN EN 17134-2 (2023)<br>or<br>DIN EN ISO 13365-1 (2020) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                                |                     |                                                    |                                                          |                                                          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                            | <a href="#">200</a> | <a href="#">201</a>                                | <a href="#">202</a>                                      | <a href="#">203</a>                                      | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |  |
| ●                                                                             | ●                                                              |                     |                                                    |                                                          |                                                          |                     |                     |                     |                     |                     | ●                   | ●                   |                     |                     |                     | ●                   | ●                   |                     | ●                   |                     | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |                     | ●                   |                     | ●                   |  |
| 300, 301, 404, 504 and 505 only if natural fibres are involved                |                                                                |                     |                                                    |                                                          |                                                          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |

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|               |                          |                               |                      | Approval Date:<br>August 5, 26                                        |
|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br><b>Effective Until<br/>Sep 30, 27</b> |

# A-01

| Σ Pesticides                                                                  |                     |                                                             |                     |                     |                     |                                           |                     |                                  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours |                     | Pre-Treatment                    |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     | 0.5 ppm                                                     |                     | 0.5 ppm             |                     | No                                        |                     | Extraction with acetone / hexane |                     |                     |                     | GC/MS               |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                                                             |                     |                     |                     |                                           |                     |                                  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                       | <a href="#">205</a> | <a href="#">206</a>              | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ○                                                                             | ○                   |                                                             |                     |                     |                     |                                           |                     |                                  |                     |                     | ○                   | ○                   |                     |                     |                     | ○                   | ○                   |                     | ○                   |                     | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |                     |                     |                     |                     |
| 300, 301, 404, 504 and 505 only if natural fibres are involved                |                     |                                                             |                     |                     |                     |                                           |                     |                                  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

| <b>List of pesticides for textiles</b> |                   |                    |                    |
|----------------------------------------|-------------------|--------------------|--------------------|
| DDT                                    | Hexachlorobenzene | Dieldrine          | Heptachlor         |
| DDD                                    | Carbaryl          | Endrine            | Heptachloroepoxide |
| DDE                                    | Trifluraline      | Endosulfanes       | 2,4-D              |
| HCHs without Lindane                   | Methoxychlor      | Mirex              | 2,4,5-T            |
| Lindane                                | Aldrine           | Toxaphene          | Perthane           |
| Isodrine                               | Kelevane          | Kepone             | Permethrine        |
| Strobane                               | Telodrine         |                    |                    |
| <b>List of pesticides for leather</b>  |                   |                    |                    |
| DDT                                    | Malathione        | Endosulfanes       | Permethrine        |
| DDD                                    | Methoxychlor      | Mirex              | Tolyfluanide       |
| DDE                                    | Aldrine           | Dichlofluanide     | Chlorthalonil      |
| HCHs without Lindane                   | Dieldrine         | Heptachloroepoxide |                    |
| Lindane                                | Ethylparathione   | Pentachloroanisole |                    |

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| Effective Until<br>Sep 30, 27 |           |               |         |                                |

| Azo-Amines                                                                    |                     |                                                             |                     |                     |                     |                                                  |                     |                                                                                                                                                                                                                                                                      |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
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|                                                                               |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours        |                     | Pre-Treatment                                                                                                                                                                                                                                                        |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Extraction                                                                    |                     | 20 ppm                                                      |                     | 20 ppm              |                     | Yes<br>(white materials don't have to be tested) |                     | <div>All Materials except Leather</div> <div>DIN EN ISO 14362-1 (2017)</div> <div>DIN EN ISO 14362-3 (2017) to detect 4-aminoazobenzene</div> <div>Leather</div> <div>DIN EN ISO 17234-1 (2025)</div> <div>EN ISO 17234-2 (2011) (to detect 4-aminoazobenzene)</div> |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                                                             |                     |                     |                     |                                                  |                     |                                                                                                                                                                                                                                                                      |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                              | <a href="#">205</a> | <a href="#">206</a>                                                                                                                                                                                                                                                  | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |   |
| ●                                                                             | ●                   | ○                                                           | ○                   | ○                   | ●                   | ○                                                | ○                   | ○                                                                                                                                                                                                                                                                    | ○                   | ○                   | ○                   | ○                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ○                   | ○                   | ●                   | ●                   | ●                   | ●                   |                     |                     | ● |

| List of not allowed aromatic amines developed by azo-dyestuffs / azo-pigments |            |                                           |            |
|-------------------------------------------------------------------------------|------------|-------------------------------------------|------------|
| Compound                                                                      | CAS Number | Compound                                  | CAS Number |
| 4-aminobiphenyl                                                               | 92-67-1    | 3,3'-dimethyl-4,4'-diaminodiphenylmethane | 838-88-0   |
| benzidine                                                                     | 92-87-5    | p-cresidine                               | 120-71-8   |
| 4-chlor-o-toluidine                                                           | 95-69-2    | 4,4'-methylen-bis(2-chloraniline)         | 101-14-4   |
| 2-naphthylamine                                                               | 91-59-8    | 4,4'-oxydianiline                         | 101-80-4   |
| o-aminoazotoluene                                                             | 97-56-3    | 4,4'-thiodianiline                        | 139-65-1   |
| 2-amino-4-nitrotoluene                                                        | 99-55-8    | o-toluidine                               | 95-53-4    |
| p-chloraniline                                                                | 106-47-8   | 2,4-toluylendiamine                       | 95-80-7    |
| 2,4-diaminoanisoole                                                           | 615-05-4   | 2,4,5-trimethylaniline                    | 137-17-7   |
| 4,4'-diaminodiphenylmethane                                                   | 101-77-9   | 2,4-dimethylaniline (= 2,4 xylidine)      | 95-68-1    |
| 3,3'-dichlorbenzidine                                                         | 91-94-1    | 2,6-dimethylaniline (= 2,6 xylidine)      | 87-62-7    |
| 3,3'-dimethoxybenzidine                                                       | 119-90-4   | 2-methoxyaniline (= o-anisidine)          | 90-04-0    |
| 3,3'-dimethylbenzidine                                                        | 119-93-7   | 4-aminoazobenzene                         | 60-09-3    |
| 4-chloro-o-toluidinium chloride                                               | 3165-93-3  | 2-Naphthylammoniumacetate                 | 553-00-4   |
| 4-methoxy-m-phenylene diammonium sulphate                                     | 39156-41-7 | 2,4,5-trimethylaniline hydrochloride      | 21436-97-5 |

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| Sum of halogenated volatile Substances<br>(ozone depleting substances and fluorinated greenhouse gases) |                                                                |                                                |                                                    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|---------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------|----------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                                                         | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults                                     | Test report<br>required for<br>separate<br>colours | Pre-Treatment       | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                                              | Not<br>detectable<br>(det. Limit<br>< 0.1 ppm)                 | Not<br>detectable<br>(det. Limit<br>< 0.1 ppm) | No                                                 | GC/MS-Test          |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ):                           |                                                                |                                                |                                                    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                                                     | <a href="#">101</a>                                            | <a href="#">200</a>                            | <a href="#">201</a>                                | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
|                                                                                                         | ○                                                              | ○                                              | ○                                                  | ○                   |                     | ○                   | ○                   |                     | ○                   |                     | ○                   |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | ○                   |                     |                     |                     |                     |                     |                     |                     |
| 202, 204, and 205 only if material is blown                                                             |                                                                |                                                |                                                    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

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|        |                   |                        |               | <b>A-01</b>                    |
|        |                   |                        |               | Effective Until<br>Sep 30, 27  |

| Formaldehyde (Non-Leather Material)                                           |                     |                     |                                                             |                     |                                           |                                                                                                                                            |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               |                     |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) | TLV Adults          | Test report required for separate colours | Pre-Treatment*                                                                                                                             |                     |                     |                     |                     | Test Method*        |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     |                     | 16 ppm<br>(only apparel: 20 ppm for sizes 98 to 176)        | 75 ppm              | No                                        | Japan Law 112 (JIS L 1041:2011) result to indicate as A-Ao<0.05 or DIN EN ISO 14184-1, (2011)<br><br>EN 717-3 (1996) in case of wood (24h) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                     |                                                             |                     |                                           |                                                                                                                                            |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a>                                         | <a href="#">202</a> | <a href="#">203</a>                       | <a href="#">204</a>                                                                                                                        | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
|                                                                               |                     |                     |                                                             |                     |                                           |                                                                                                                                            |                     |                     |                     |                     | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●*                  |                     | ●                   |
| * Prints should be tested in applied condition                                |                     |                     |                                                             |                     |                                           |                                                                                                                                            |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

| Formaldehyde (Leather Material)                                               |                     |                                                                |                     |                     |                     |                                                    |                     |                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               |                     | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report<br>required for<br>separate<br>colours |                     | Pre-Treatment             |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     | 20 ppm                                                         |                     | 75 ppm              |                     | No                                                 |                     | DIN EN ISO 17226-1 (2021) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                                                                |                     |                     |                     |                                                    |                     |                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>                                            | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                                | <a href="#">205</a> | <a href="#">206</a>       | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                             | ●                   |                                                                |                     |                     |                     |                                                    |                     |                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | ●*                  |                     |                     |
| * Prints on leather should be tested in applied condition                     |                     |                                                                |                     |                     |                     |                                                    |                     |                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |

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|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br>Effective Until<br>Sep 30, 27 |

# A-01

| Disperse Dyes and Dyestuffs                                                   |                     |  |                                                             |                     |                     |                     |                                                  |                     |                     |                     |                     |  |                     |                     |  |                     |                     |                     |                     |                     |                     |  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
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|                                                                               |                     |  | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours        |                     | Pre-Treatment       |                     |                     |  | Test Method         |                     |  |                     |                     |                     |                     |                     |                     |  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     |  | 30 ppm                                                      |                     | 30 ppm              |                     | Yes<br>(white materials don't have to be tested) |                     | DIN 54231 (2022)    |                     |                     |  |                     |                     |  |                     |                     |                     |                     |                     |                     |  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |  |                                                             |                     |                     |                     |                                                  |                     |                     |                     |                     |  |                     |                     |  |                     |                     |                     |                     |                     |                     |  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> |  | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                              | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> |  | <a href="#">300</a> | <a href="#">301</a> |  | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> |  | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                             | ●                   |  |                                                             |                     |                     |                     |                                                  |                     |                     |                     |                     |  | ●                   | ●                   |  | ●                   | ●                   | ●                   |                     | ●                   | ●                   |  |                     | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |                     | ●                   | ●                   |                     | ●                   |

| List of Dyestuffs              | CAS-number                                                           |
|--------------------------------|----------------------------------------------------------------------|
| disperse blue 1                | 2475-45-8                                                            |
| disperse blue 3                | 2475-46-9                                                            |
| disperse blue 7                | 3179-90-6                                                            |
| disperse blue 26               | 3860-63-7                                                            |
| disperse blue 35               | 12222-75-2                                                           |
| disperse blue 102              | 12222-97-8                                                           |
| disperse blue 106              | 12223-01-7                                                           |
| disperse blue 124              | 61951-51-7                                                           |
| disperse brown 1               | 23355-64-8                                                           |
| disperse yellow 1              | 119-15-3                                                             |
| disperse yellow 3              | 2832-40-8                                                            |
| disperse yellow 7              | 6300-37-4                                                            |
| disperse yellow 9              | 6373-73-5                                                            |
| disperse yellow 23             | 6250-23-3                                                            |
| disperse yellow 39             | 12236-29-2                                                           |
| disperse yellow 49             | 54824-37-2; 6858-49-7                                                |
| disperse yellow 56             | 54077-16-6                                                           |
| disperse orange 1              | 2581-69-3                                                            |
| disperse orange 3              | 730-40-5                                                             |
| disperse orange 11             | 82-28-0                                                              |
| disperse orange 37 / 59 / 76 * | 12223-33-5; 13301-61-6; 51811-42-8                                   |
| disperse orange 149            | 85136-74-9                                                           |
| disperse red 1                 | 2872-52-8                                                            |
| disperse red 11                | 2872-48-2                                                            |
| disperse red 17                | 3179-89-3                                                            |
| disperse red 151               | 61968-47-6                                                           |
| acid red 26                    | 3761-53-3                                                            |
| acid red 114                   | 6459-94-5                                                            |
| basic blue 26                  | 2580-56-5                                                            |
| basic green 4                  | oxalate:2437-29-8 / 18015-76-4 / chloride 569-64-2 / free 10309-95-2 |
| basic red 9                    | 569-61-9                                                             |
| basic violet 1                 | 8004-87-3                                                            |
| basic violet 3                 | 548-62-9                                                             |
| basic violet 14                | 632-99-5                                                             |
| direct black 38                | 1937-37-7                                                            |
| direct blue 6                  | 2602-46-2                                                            |
| direct blue 15                 | 2429-74-5                                                            |
| direct brown 95                | 16071-86-6                                                           |
| direct red 28                  | 573-58-0                                                             |
| solvent blue 4                 | 6786-83-0                                                            |

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|               |                                 |                                      |                             | Approval Date:<br>August 5, 26                                              |
|               |                                 |                                      |                             | Effective date:<br>Sep 1, 26<br><b>Effective Until</b><br><b>Sep 30, 27</b> |

**A-01**

|                                                         |  |                                                                                                                                                                                                                        |  |
|---------------------------------------------------------|--|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| solvent red 23                                          |  | 85-86-9                                                                                                                                                                                                                |  |
| solvent yellow 2                                        |  | 60-11-7                                                                                                                                                                                                                |  |
| solvent yellow 14                                       |  | 842-07-9                                                                                                                                                                                                               |  |
| Solvent violet 8                                        |  | 561-41-1                                                                                                                                                                                                               |  |
| navy blue Index No.: 611-070-00-2<br>EG No.: 405-665-4; |  | Component 1: 118685-33-9; C <sub>39</sub> H <sub>23</sub> ClCrN <sub>7</sub> O <sub>12</sub> S <sub>2</sub> .2Na<br>Component 2: C <sub>46</sub> H <sub>30</sub> CrN <sub>10</sub> O <sub>2</sub> OS <sub>2</sub> .3Na |  |

### Chlorinated Benzenes / Toluenes (Carriers)

|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults                  | Test report<br>required for<br>separate<br>colours | Pre-Treatment       | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|-------------------------------------------------------------------------------|----------------------------------------------------------------|-----------------------------|----------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---|
| Extraction                                                                    | 1.0 ppm<br>(each<br>isomer)                                    | 1.0 ppm<br>(each<br>isomer) | Yes                                                | DIN EN 17137 (2025) | DIN EN 17137 (2025) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                                |                             |                                                    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                            | <a href="#">200</a>         | <a href="#">201</a>                                | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |   |
| ○                                                                             | ○                                                              |                             |                                                    |                     |                     |                     |                     |                     |                     |                     | ○                   | ○                   | ○                   | ○                   | ○                   |                     | ○                   | ○                   |                     |                     | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |                     | ○                   | ○                   |                     | ○ |

### List of chloroorganic carriers

|                     |                   |                    |
|---------------------|-------------------|--------------------|
| dichlorobenzenes    | hexachlorbenzenes | tetrachlortoluenes |
| trichlorobenzenes   | chlortoluenes     | pentachlortoluenes |
| tetrachlorobenzenes | dichlortoluenes   |                    |
| pentachlorobenzenes | trichlortoluenes  |                    |

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|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br>Effective Until<br>Sep 30, 27 |

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## Mono substituted organotin compounds: Monobutyltin (MBT) and Monooctyltin (MOT)

|            | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults          | Test report<br>required for<br>separate<br>colours | Pre-Treatment    | Test Method |
|------------|----------------------------------------------------------------|---------------------|----------------------------------------------------|------------------|-------------|
| Extraction | 1 ppm<br>(for each)                                            | 1 ppm<br>(for each) | Yes                                                | ISO 16179 (2025) |             |

Materials to be tested / certified (explanation see [PART 4](#)):

|                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <a href="#">100</a> | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |

## Di substituted organotin compounds: Dibutyltin (DBT) and Dioctyltin (DOT)

|            | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults          | Test report<br>required for<br>separate<br>colours | Pre-Treatment    | Test Method |
|------------|----------------------------------------------------------------|---------------------|----------------------------------------------------|------------------|-------------|
| Extraction | 1 ppm<br>(for each)                                            | 1 ppm<br>(for each) | Yes                                                | ISO 16179 (2025) |             |

Materials to be tested / certified (explanation see [PART 4](#)):

|                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <a href="#">100</a> | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |

## Tri substituted organotin compound: Trioctyltin (TOT)

|            | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults | Test report<br>required for<br>separate<br>colours | Pre-Treatment    | Test Method |
|------------|----------------------------------------------------------------|------------|----------------------------------------------------|------------------|-------------|
| Extraction | 1 ppm                                                          | 1 ppm      | Yes                                                | ISO 16179 (2025) |             |

Materials to be tested / certified (explanation see [PART 4](#)):

|                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <a href="#">100</a> | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |

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|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br>Effective Until<br>Sep 30, 27 |

# A-01

| Tributyltin (TBT)                                                             |                     |                                                                |                     |                     |                     |                                                    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|-------------------------------------------------------------------------------|---------------------|----------------------------------------------------------------|---------------------|---------------------|---------------------|----------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                               |                     | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report<br>required for<br>separate<br>colours |                     | Pre-Treatment       |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     | 0.5 ppm                                                        |                     | 0.5 ppm             |                     | Yes                                                |                     | ISO 16179 (2025)    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                                                                |                     |                     |                     |                                                    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>                                            | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                                | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                             | ●                   | ●                                                              | ●                   | ●                   | ●                   | ●                                                  | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |                     | ●                   |                     |

| Triphenyltin (TPhT)                                                           |                     |                                                             |                     |                     |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|-------------------------------------------------------------------------------|---------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------|-------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                               |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours |                     | Pre-Treatment       |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    |                     | 0.5 ppm                                                     |                     | 0.5 ppm             |                     | Yes                                       |                     | ISO 16179 (2025)    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                                                             |                     |                     |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                       | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ●                                                                             | ●                   | ●                                                           | ●                   | ●                   | ●                   | ●                                         | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |                     | ●                   |                     |

| Σ of other Tri substituted organotin compounds                                |                                                             |                     |                     |                     |                     |                                       |                     |                     |                     |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|-------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------------------------|---------------------|---------------------|---------------------|---------------------|-------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                               | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     |                     |                     |                     | TLV Adults                            |                     |                     |                     |                     | Test report required for separate colours |                     |                     |                     |                     | Pre-Treatment       |                     |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                                    | 1000 ppm<br>(referred to tin content)                       |                     |                     |                     |                     | 1000 ppm<br>(referred to tin content) |                     |                     |                     |                     | Yes                                       |                     |                     |                     |                     | ISO 16179 (2025)    |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                                                             |                     |                     |                     |                     |                                       |                     |                     |                     |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                           | <a href="#">101</a>                                         | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                   | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a>                       | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
| ○                                                                             | ○                                                           | ○                   | ○                   | ○                   | ○                   | ○                                     | ○                   | ○                   | ○                   | ○                   | ○                                         | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |

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|               |                           |                                |                       | Effective date:<br>Sep 1, 26          |
|               |                           |                                |                       | <b>Effective Until<br/>Sep 30, 27</b> |

# A-01

| Σ of all legislated Phthalates                                                |            |            |                                                             |            |            |            |            |            |                                           |            |            |                                                           |            |            |            |            |            |                                                            |            |            |            |            |            |            |            |            |            |            |            |            |   |
|-------------------------------------------------------------------------------|------------|------------|-------------------------------------------------------------|------------|------------|------------|------------|------------|-------------------------------------------|------------|------------|-----------------------------------------------------------|------------|------------|------------|------------|------------|------------------------------------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---|
|                                                                               |            |            | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |            |            | TLV Adults |            |            | Test report required for separate colours |            |            | Pre-Treatment                                             |            |            |            |            |            | Test Method                                                |            |            |            |            |            |            |            |            |            |            |            |            |   |
| Extraction                                                                    |            |            | 500 ppm                                                     |            |            | 500 ppm    |            |            | No                                        |            |            | DIN EN ISO 14389 (2023)<br>or<br>CPSC-CH-C1001-09.4(2018) |            |            |            |            |            | DIN EN ISO 14389 (2023)<br>or<br>CPSC-CH-C1001-09.4 (2018) |            |            |            |            |            |            |            |            |            |            |            |            |   |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |            |            |                                                             |            |            |            |            |            |                                           |            |            |                                                           |            |            |            |            |            |                                                            |            |            |            |            |            |            |            |            |            |            |            |            |   |
| <u>100</u>                                                                    | <u>101</u> | <u>200</u> | <u>201</u>                                                  | <u>202</u> | <u>203</u> | <u>204</u> | <u>205</u> | <u>206</u> | <u>207</u>                                | <u>208</u> | <u>300</u> | <u>301</u>                                                | <u>400</u> | <u>401</u> | <u>402</u> | <u>403</u> | <u>404</u> | <u>405</u>                                                 | <u>500</u> | <u>501</u> | <u>502</u> | <u>503</u> | <u>504</u> | <u>505</u> | <u>506</u> | <u>507</u> | <u>508</u> | <u>509</u> | <u>510</u> | <u>511</u> |   |
| ○*                                                                            | ●          | ●          | ●                                                           | ●          |            | ●          | ●          | ●          | ●                                         | ●          | ●          | ●                                                         |            |            |            |            |            |                                                            |            | ○          |            |            |            | ●          | ●          |            | ○          |            | ●          |            | ● |

\* In case being coated

| Name of phthalate                | abbreviation | CAS-number |
|----------------------------------|--------------|------------|
| Di-Iso-nonylphthalate            | DINP         | 28553-12-0 |
| Di-n-octylphthalate              | DNOP         | 117-84-0   |
| Di(2-ethylhexyl)-phthalate       | DEHP         | 117-81-7   |
| Diisodecylphthalate              | DIDP         | 26761-40-0 |
| Butylbenzylphthalate             | BBP          | 85-68-7    |
| Dibutylphthalate                 | DBP          | 84-74-2    |
| Di-iso-butylphthalate            | DIBP         | 84-69-5    |
| Di-C6-8-branched alkylphthalates | DIHP         | 71888-89-6 |
| Di-C711-branched alkylphthalates | DHNUP        | 68515-42-4 |
| Di-n-hexylphthalate              | DHP          | 84-75-3    |
| Di-(2-methoxymethyl)-phthalate   | DMEP         | 117-82-8   |
| Di-pentylphthalate               | DPP          | 131-18-0   |
| Di-cyclohexylphthalate           | DCHP         | 84-61-7    |
| Di-iso-pentylphthalate           | DIPP         | 605-50-5   |
| Diethylphthalate                 | DEP          | 84-66-2    |
| Di-iso-hexylphthalate            | DIHxP        | 71850-09-4 |

Above Phthalates are the most common ones across industry sectors. More information about restricted Phthalates can be found in the REACH SVHC list <http://echa.europa.eu/web/guest/candidate-list-table> or the California Proposition 65 List. These restrictions are also mandatory to adhere to for respective shipments.

| Flame Retardants                                                              |                     |                     |                     |                                                                   |                     |                     |                     |                                                                   |                                           |                     |                     |                     |                     |                     |                     |                                                                                                                                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
|-------------------------------------------------------------------------------|---------------------|---------------------|---------------------|-------------------------------------------------------------------|---------------------|---------------------|---------------------|-------------------------------------------------------------------|-------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--|
|                                                                               |                     |                     |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel)       | TLV Adults          |                     |                     |                                                                   | Test report required for separate colours |                     |                     |                     | Pre-Treatment       |                     |                     |                                                                                                                                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| Extraction                                                                    |                     |                     |                     | Not detectable<br><i>(det.limit depending on flame retardant)</i> |                     |                     |                     | Not detectable<br><i>(det.limit depending on flame retardant)</i> |                                           |                     |                     | No                  |                     |                     |                     | <u>Textiles:</u><br>DIN EN ISO 17881-1 (2016) and -2 (2016)<br><u>Other materials:</u><br>Solvent extraction with THFGC/MS or LC/MS |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                     |                     |                                                                   |                     |                     |                     |                                                                   |                                           |                     |                     |                     |                     |                     |                     |                                                                                                                                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a> | <a href="#">202</a>                                               | <a href="#">203</a> | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a>                                               | <a href="#">207</a>                       | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a>                                                                                                                 | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |  |
| ○                                                                             | ○                   | ○                   | ○                   | ○                                                                 | ○                   | ○                   | ○                   | ○                                                                 | ○                                         | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                                                                                                                                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   |                     | ○                   |  |

| <b>List of not allowed flame retardants</b>                                                                                         |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Brominated or chlorinated flame retardants<br>(e.g. deca-BDE, penta BDE, octa BDE, TRIS, PBB, TCEP, HBCDD, TBBPA, TDCPP, BBMP, BIS) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TEPA (Tris-(azirinidyl)-phosphinoid), TXP (Trixylylphosphate)                                                                       |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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# A-01

## Σ Short Chained Chloroparaffins C10 to C13 (SCCP)

|                   | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults      | Test report<br>required for<br>separate<br>colours | Pre-Treatment                                                                                                                                                                                                           | Test Method                                                              |
|-------------------|----------------------------------------------------------------|-----------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Extraction</b> | <b>1000 ppm</b>                                                | <b>1000 ppm</b> | <b>No</b>                                          | Leather: DIN EN ISO 18219-1 (2021)<br><br>Textile: DIN EN ISO 22818 (2021)<br><br>Polymers: 5mLTHF ultrasonic 30 min at 70°C; shaking for 30 min; then +10mL ACN & ultrasonic 30 min at 70°C; filtrate with PTFE 0.45µm | Leather DIN EN ISO 18219-1 (2021)<br><br>Textile DIN EN ISO 22818 (2021) |

Materials to be tested / certified (explanation see [PART 4](#)):

|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 100 | 101 | 200 | 201 | 202 | 203 | 204 | 205 | 206 | 207 | 208 | 300 | 301 | 400 | 401 | 402 | 403 | 404 | 405 | 500 | 501 | 502 | 503 | 504 | 505 | 506 | 507 | 508 | 509 | 510 | 511 |
| ●   | ●   |     | ●   | ●   |     | ●   |     | ●   | ●   | ●   | ●   | ●   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | ●   |     | ●   |

## Σ Medium Chained Chloroparaffins C14 to C17 (MCCP)

|                   | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults      | Test report<br>required for<br>separate<br>colours | Pre-Treatment                                                                                                                                                                                                           | Test Method                                                              |
|-------------------|----------------------------------------------------------------|-----------------|----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <b>Extraction</b> | <b>1000 ppm</b>                                                | <b>1000 ppm</b> | <b>No</b>                                          | Leather: DIN EN ISO 18219-2 (2021)<br><br>Textile: DIN EN ISO 22818 (2021)<br><br>Polymers: 5mLTHF ultrasonic 30 min at 70°C; shaking for 30 min; then +10mL ACN & ultrasonic 30 min at 70°C; filtrate with PTFE 0.45µm | Leather DIN EN ISO 18219-2 (2021)<br><br>Textile DIN EN ISO 22818 (2021) |

Materials to be tested / certified (explanation see [PART 4](#)):

|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 100 | 101 | 200 | 201 | 202 | 203 | 204 | 205 | 206 | 207 | 208 | 300 | 301 | 400 | 401 | 402 | 403 | 404 | 405 | 500 | 501 | 502 | 503 | 504 | 505 | 506 | 507 | 508 | 509 | 510 | 511 |
| ●   | ●   |     | ●   | ●   |     | ●   |     | ●   | ●   | ●   | ●   | ●   |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     | ●   |     | ●   |

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| Effective Until<br>Sep 30, 27 |           |               |         |                                |

[illegible]

|               |                          |                               |                      |                                                                             |
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# A-01

## PFAS (per- and polyfluoroalkyl substances)

|                            |                                  | TLV Infants / Adults | Test report required for separate colours | Pre-Treatment         | Test Method                                             |
|----------------------------|----------------------------------|----------------------|-------------------------------------------|-----------------------|---------------------------------------------------------|
| <b>Textile application</b> | PFOS and its salts               | sum 25 ppb           | No                                        | DIN EN 17681-1 (2025) | DIN EN 17681-1 (2025) or<br>Leather: ISO 23702-1 (2023) |
|                            | PFOS related substances          | sum 1000 ppb         | No                                        |                       |                                                         |
|                            | PFOA and its salts               | sum 25 ppb           | No                                        |                       |                                                         |
|                            | PFOA related substances          | sum 1000 ppb         | No                                        |                       |                                                         |
|                            | PFCA (C9-C21) and its salts      | sum 25 ppb           | No                                        |                       |                                                         |
|                            | PFCA (C9-C21) related substances | sum 260 ppb          | No                                        |                       |                                                         |
|                            | PFHxS and its salts              | sum 25 ppb           | No                                        |                       |                                                         |
|                            | PFHxS-related substances         | sum 1000 ppb         | No                                        |                       |                                                         |
|                            | PFHxA and its salts              | sum 25 ppb           | No                                        |                       |                                                         |
|                            | PFHxA-related substances         | sum 1000 ppb         | No                                        |                       |                                                         |

### Materials to be tested / certified (explanation see [PART 4](#)):

Whenever any application does have a waterproof function, or water repellent/stain repellent equipment; or whenever PFAS containing preparations or agents are in use for any production step (●).

Information about adidas PFAS Phase-out Procedure can be found at (aSL limited access) [PFAS PHASE-OUT SOP\\_V1.pdf](#)

## Bisphenols / General

According to existing legal requirements in Europe and the USA, BPA content need to be checked on any polycarbonate-made water-bottle, mouth actuated toy and childcare article with TLV “not detectable” (Method: e.g. EN ISO 11936 (2023), pr DIN EN IEC 62321-13 (2025). All food and drinking containers have to comply with the actual valid FDA requirements and EU regulations (EU Nr. 321/2011 related to the EU No. 10/2011) plus amendment (EU) 2024/3190. For Bisphenols specific product categories intended to be marketed in the US need to comply with actual label and warning requirements according to the California Proposition 65 (e.g. 10 ppm for BPA in certain products).

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| Bisphenols / Requirements                                                     |                     |                        |                                           |                                                        |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|-------------------------------------------------------------------------------|---------------------|------------------------|-------------------------------------------|--------------------------------------------------------|------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---|
|                                                                               |                     | TLV Infants / Adults   | Test report required for separate colours | Pre-Treatment                                          | Test Method                  |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Extraction                                                                    | Bisphenol A         |                        | No                                        |                                                        |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|                                                                               | Textile & Leather   | 10ppm                  |                                           | Leather: EN ISO 11936 (2023)                           | Leather: EN ISO 11936 (2023) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|                                                                               | Other Materials     | 200ppm                 |                                           | All other materials:                                   |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|                                                                               | Polycarbonate       | 100ppm                 |                                           | THF, ultrasonic bath at 60°C for 60 min + acetonitrile | LC/MS                        |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|                                                                               | Bisphenol S         | Leather each           |                                           |                                                        |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|                                                                               | Bisphenol B         | 500ppm                 |                                           |                                                        |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
|                                                                               | Bisphenol F         | Other materials 200ppm |                                           |                                                        |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| Materials to be tested / certified (explanation see <a href="#">PART 4</a> ): |                     |                        |                                           |                                                        |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |
| <a href="#">100</a>                                                           | <a href="#">101</a> | <a href="#">200</a>    | <a href="#">201</a>                       | <a href="#">202</a>                                    | <a href="#">203</a>          | <a href="#">204</a> | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |   |
| ●                                                                             | ●                   | ○                      | ●                                         | ●                                                      | ○                            | ○                   | ○                   | ●                   | ○                   | ●                   | ○                   | ○                   | ●                   | ●                   | ●                   | ○                   | ●                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ○                   | ●                   | ○                   | ● |
| See General Information page 36                                               |                     |                        |                                           |                                                        |                              |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |   |

| List of Bisphenols |          |  |  |
|--------------------|----------|--|--|
| Name               | CAS-Nr.  |  |  |
| Bisphenol-A (BPA)  | 80-05-7  |  |  |
| Bisphenol S (BPS)  | 80-09-1  |  |  |
| Bisphenol B (BPB)  | 77-40-7  |  |  |
| Bisphenol F (BPF)  | 620-92-8 |  |  |

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# A-01

## Regulated Polycyclic Aromatic Hydrocarbons (PAHs)

|                   | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults                  | Test report<br>required for<br>separate<br>colours | Pre-Treatment          | Test Method            |
|-------------------|----------------------------------------------------------------|-----------------------------|----------------------------------------------------|------------------------|------------------------|
| <b>Extraction</b> | <b>0.5 ppm<br/>(for each)</b>                                  | <b>1 ppm<br/>(for each)</b> | <b>Yes/No*</b>                                     | <b>AfPS GS 2019:01</b> | <b>AfPS GS 2019:01</b> |

Materials to be tested / certified (explanation see [PART 4](#)):

|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 100 | 101 | 200 | 201 | 202 | 203 | 204 | 205 | 206 | 207 | 208 | 300 | 301 | 400 | 401 | 402 | 403 | 404 | 405 | 500 | 501 | 502 | 503 | 504 | 505 | 506 | 507 | 508 | 509 | 510 | 511 |
|     |     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ○   | ○   | ○   | ○   | ○   | ○   |     | ○   | ○   | ○   | ○   | ●   |     |     | ○   | ●   |     | ●   |

\*test report for any colourway in case of rubber material; test report only for black material in case of non-rubber material

## List of regulated PAHs

| Name                 | CAS-Nr.  | Name                   | CAS-Nr.  |
|----------------------|----------|------------------------|----------|
| Benzo[a]anthracene   | 56-55-3  | Benzo[j]fluoranthene   | 205-82-3 |
| Benzo[a]pyrene       | 50-32-8  | Benzo[k]fluoranthene   | 207-08-9 |
| Benzo[b]fluoranthene | 205-99-2 | Chrysene               | 218-01-9 |
| Benzo[e]pyrene       | 192-97-2 | Dibenzo[a,h]anthracene | 53-70-3  |

## Σ of Polycyclic Aromatic Hydrocarbons (PAHs)

|                   | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults    | Test report<br>required for<br>separate<br>colours | Pre-Treatment            | Test Method              |
|-------------------|----------------------------------------------------------------|---------------|----------------------------------------------------|--------------------------|--------------------------|
| <b>Extraction</b> | <b>10 ppm</b>                                                  | <b>10 ppm</b> | <b>Yes/No*</b>                                     | <b>AfPS GS 2019:01**</b> | <b>AfPS GS 2019:01**</b> |

Materials to be tested / certified (explanation see [PART 4](#)):

|     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 100 | 101 | 200 | 201 | 202 | 203 | 204 | 205 | 206 | 207 | 208 | 300 | 301 | 400 | 401 | 402 | 403 | 404 | 405 | 500 | 501 | 502 | 503 | 504 | 505 | 506 | 507 | 508 | 509 | 510 | 511 |
|     |     | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ●   | ○   | ○   | ○   | ○   | ○   | ○   |     | ○   | ○   | ○   | ○   | ●   |     |     | ○   | ●   |     | ●   |

\* test report for any colourway in case of rubber material; test report only for black material in case of non-rubber material

\*\* substance list according to version 2014 including 3 more

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|               |                          |                               |                      |                                                               |
|---------------|--------------------------|-------------------------------|----------------------|---------------------------------------------------------------|
| <b>adidas</b> | Area<br><b>GOPS/GLPC</b> | Policy number<br><b>A0145</b> | Version<br><b>24</b> | Page: 30 / 35                                                 |
|               |                          |                               |                      | Approval Date:<br>August 5, 26                                |
|               |                          |                               |                      | Effective date:<br>Sep 1, 26<br>Effective Until<br>Sep 30, 27 |

## A-01

### Dimethylfumarate (DMFu)

|                    | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults     | Test report<br>required for<br>separate<br>colours | Pre-Treatment                  | Test Method |
|--------------------|----------------------------------------------------------------|----------------|----------------------------------------------------|--------------------------------|-------------|
| <b>Application</b> | <b>0.1 ppm</b>                                                 | <b>0.1 ppm</b> | <b>No</b>                                          | <b>DIN EN ISO 16186 (2021)</b> |             |

Materials to be tested / certified (explanation see [PART 4](#)):

The Biocide Dimethylfumarate (DMFu; CAS-Nr. 624-49-7) has been banned for all consumer products, so no product or any part of it should contain more then 0.1 ppm. In the sporting goods industry DMFu applications might be found as additional anti-moulding agent in Silica-gel pads and sachets which are added to products or boxes/packaging to basically absorb humidity. It is therefore strongly recommended to stay away from any use of such Silica-gel pads and sachets, which then helps to avoid according to best knowledge any risk to find DMFu within our product lines and shipments. In cases, and only on special consumer request those sachets are in use, these pads need to be tested according to the above described parameters (●)

### Acetophenone / 2-Phenyl-2-propanol

|                   | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults                   | Test report<br>required for<br>separate<br>colours | Pre-Treatment                        | Test Method |
|-------------------|----------------------------------------------------------------|------------------------------|----------------------------------------------------|--------------------------------------|-------------|
| <b>Extraction</b> | <b>50 ppm<br/>(for each)</b>                                   | <b>50 ppm<br/>(for each)</b> | <b>No</b>                                          | Extraction in methanol or<br>acetone | GC/MS       |

Materials to be tested / certified (explanation see [PART 4](#)):

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### Formamide

|                   | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) | TLV Adults      | Test report<br>required for<br>separate<br>colours | Pre-Treatment                                                                  | Test Method |
|-------------------|----------------------------------------------------------------|-----------------|----------------------------------------------------|--------------------------------------------------------------------------------|-------------|
| <b>Extraction</b> | <b>1000 ppm</b>                                                | <b>1000 ppm</b> | <b>No</b>                                          | <b>Textiles EN 17131:2025</b><br><br><b>All other materials ISO 16189:2021</b> |             |

Materials to be tested / certified (explanation see [PART 4](#)):

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|---------------|---------------------------------|--------------------------------------|-----------------------------|-----------------------------------------------------------------------------|
| <b>adidas</b> | <b>Area</b><br><b>GOPS/GLPC</b> | <b>Policy number</b><br><b>A0145</b> | <b>Version</b><br><b>24</b> | Page: 31 / 35                                                               |
|               |                                 |                                      |                             | Approval Date:<br>August 5, 26                                              |
|               |                                 |                                      |                             | Effective date:<br>Sep 1, 26<br><b>Effective Until</b><br><b>Sep 30, 27</b> |

# A-01

| N-Nitrosamines                                                       |                     |                     |                                                                |                     |                                                    |                     |                                                    |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
|----------------------------------------------------------------------|---------------------|---------------------|----------------------------------------------------------------|---------------------|----------------------------------------------------|---------------------|----------------------------------------------------|---------------------|-------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|--|
|                                                                      |                     |                     | TLV Infants<br>(Size ≤ 10,5 k UK<br>footwear;<br>≤ 92 apparel) |                     | TLV Adults                                         |                     | Test report<br>required for<br>separate<br>colours |                     | Pre-Treatment                             |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| Extraction                                                           |                     |                     | Not<br>detectable<br>(is equivalent<br>to 0.5 ppm)             |                     | Not<br>detectable<br>(is equivalent<br>to 0.5 ppm) |                     | No                                                 |                     | GB/T 24153-2009<br>or<br>ISO 19577 (2019) |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| Materials to be tested / certified (explanation see <u>PART 4</u> ): |                     |                     |                                                                |                     |                                                    |                     |                                                    |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |  |
| <a href="#">100</a>                                                  | <a href="#">101</a> | <a href="#">200</a> | <a href="#">201</a>                                            | <a href="#">202</a> | <a href="#">203</a>                                | <a href="#">204</a> | <a href="#">205</a>                                | <a href="#">206</a> | <a href="#">207</a>                       | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |  |
|                                                                      |                     |                     | ○                                                              |                     |                                                    |                     | ○                                                  |                     |                                           |                     |                     | ○                   |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     | ○                   |                     |                     |                     |                     |                     |                     |  |

| UV-Stabilizers / Inhibitors                                          |                                                             |            |            |            |                                       |            |            |            |                                           |            |                                                                             |            |            |            |                  |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |   |
|----------------------------------------------------------------------|-------------------------------------------------------------|------------|------------|------------|---------------------------------------|------------|------------|------------|-------------------------------------------|------------|-----------------------------------------------------------------------------|------------|------------|------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---|
|                                                                      | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |            |            |            | TLV Adults                            |            |            |            | Test report required for separate colours |            | Pre-Treatment                                                               |            |            |            | Test Method      |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |   |
| Extraction                                                           | 1000 ppm<br><br><u>UV 328: 10ppm,</u>                       |            |            |            | 1000 ppm<br><br><u>UV 328: 10ppm,</u> |            |            |            | No                                        |            | Textile: ISO 24040 (2022)<br><br>All other materials: DIN EN 62321-6 (2016) |            |            |            | GC/MS or HPLC/MS |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |   |
| Materials to be tested / certified (explanation see <u>PART 4</u> ): |                                                             |            |            |            |                                       |            |            |            |                                           |            |                                                                             |            |            |            |                  |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |   |
| <u>100</u>                                                           | <u>101</u>                                                  | <u>200</u> | <u>201</u> | <u>202</u> | <u>203</u>                            | <u>204</u> | <u>205</u> | <u>206</u> | <u>207</u>                                | <u>208</u> | <u>300</u>                                                                  | <u>301</u> | <u>400</u> | <u>401</u> | <u>402</u>       | <u>403</u> | <u>404</u> | <u>405</u> | <u>500</u> | <u>501</u> | <u>502</u> | <u>503</u> | <u>504</u> | <u>505</u> | <u>506</u> | <u>507</u> | <u>508</u> | <u>509</u> | <u>510</u> | <u>511</u> |   |
|                                                                      | ○                                                           | ●          | ●          | ●          | ●                                     | ●          | ●          | ●          | ●                                         | ●          | ●                                                                           | ●          |            | ○          |                  |            |            |            |            |            | ○          |            |            |            |            |            |            |            |            |            | ● |

| Name of UV-Inhibitor                                                      | abbreviation | CAS-number |
|---------------------------------------------------------------------------|--------------|------------|
| 2-(2H-Benzotriazol-2-yl)-4-(tert-butyl)-6-(sec-butyl)phenol               | UV 350       | 36437-37-3 |
| 2-(2H-Benzotriazol-2-yl)-4,6-di-tert-pentylphenol                         | UV 328       | 25973-55-1 |
| 2,4-Di-tert-butyl-6-(5-chlorobenzotriazol-2-yl)phenol                     | UV 327       | 3864-99-1  |
| 2-Benzotriazol-2-yl-4,6-di-tert-butylphenol                               | UV 320       | 3846-71-7  |
| 2-tert-Butyl-6-(5-chlor-2H-benzotriazol-2-yl)-4-methylphenol (Bumetrizol) | UV 326       | 3896-11-5  |
| 2-(2H-Benzotriazol-2-yl)-4-(1,1,3,3-tetramethylbutyl)phenol               | UV 329       | 3147-75-9  |

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|--------|-----------|---------------|---------|-----------------|
| adidas | Area      | Policy number | Version | Page: 32 / 35   |
|        | GOPS/GLPC | A0145         | 24      | Approval Date:  |
|        |           |               |         | August 5, 26    |
|        |           |               |         | Effective date: |
| A-01   |           |               |         | Sep 1, 26       |
|        |           |               |         | Effective Until |
|        |           |               |         | Sep 30, 27      |

| Quinoline                                                            |                     |                                                             |                     |                     |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
|----------------------------------------------------------------------|---------------------|-------------------------------------------------------------|---------------------|---------------------|---------------------|-------------------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
|                                                                      |                     | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |                     | TLV Adults          |                     | Test report required for separate colours |                     | Pre-Treatment       |                     |                     |                     |                     | Test Method         |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Extraction                                                           |                     | 50 ppm                                                      |                     | 50 ppm              |                     | Yes                                       |                     | DIN 54231 (2022)    |                     |                     |                     |                     | GC/MS or LC/MS      |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| Materials to be tested / certified (explanation see <u>PART 4</u> ): |                     |                                                             |                     |                     |                     |                                           |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |                     |
| <a href="#">100</a>                                                  | <a href="#">101</a> | <a href="#">200</a>                                         | <a href="#">201</a> | <a href="#">202</a> | <a href="#">203</a> | <a href="#">204</a>                       | <a href="#">205</a> | <a href="#">206</a> | <a href="#">207</a> | <a href="#">208</a> | <a href="#">300</a> | <a href="#">301</a> | <a href="#">400</a> | <a href="#">401</a> | <a href="#">402</a> | <a href="#">403</a> | <a href="#">404</a> | <a href="#">405</a> | <a href="#">500</a> | <a href="#">501</a> | <a href="#">502</a> | <a href="#">503</a> | <a href="#">504</a> | <a href="#">505</a> | <a href="#">506</a> | <a href="#">507</a> | <a href="#">508</a> | <a href="#">509</a> | <a href="#">510</a> | <a href="#">511</a> |
|                                                                      |                     |                                                             |                     |                     |                     |                                           |                     |                     |                     |                     |                     |                     | ●                   | ●                   | ●                   | ●                   | ●                   | ●                   |                     | ●                   |                     |                     |                     |                     |                     |                     |                     | ●                   |                     | ●                   |

\*Same Test Method and Test Run as for Disperse Dyes to be applied

| Siloxanes (D4, D5, D6)                                               |            |                                                             |            |            |            |                                           |            |                                                   |            |            |            |                |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
|----------------------------------------------------------------------|------------|-------------------------------------------------------------|------------|------------|------------|-------------------------------------------|------------|---------------------------------------------------|------------|------------|------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|                                                                      |            | TLV Infants<br>(Size ≤ 10,5 k UK footwear;<br>≤ 92 apparel) |            | TLV Adults |            | Test report required for separate colours |            | Pre-Treatment                                     |            |            |            | Test Method    |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Extraction                                                           |            | 1000 ppm                                                    |            | 1000 ppm   |            | No                                        |            | Extraction in organic solvent or ISO 24040 (2022) |            |            |            | GC-MS or LC-MS |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| Materials to be tested / certified (explanation see <u>PART 4</u> ): |            |                                                             |            |            |            |                                           |            |                                                   |            |            |            |                |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |
| <u>100</u>                                                           | <u>101</u> | <u>200</u>                                                  | <u>201</u> | <u>202</u> | <u>203</u> | <u>204</u>                                | <u>205</u> | <u>206</u>                                        | <u>207</u> | <u>208</u> | <u>300</u> | <u>301</u>     | <u>400</u> | <u>401</u> | <u>402</u> | <u>403</u> | <u>404</u> | <u>405</u> | <u>500</u> | <u>501</u> | <u>502</u> | <u>503</u> | <u>504</u> | <u>505</u> | <u>506</u> | <u>507</u> | <u>508</u> | <u>509</u> | <u>510</u> | <u>511</u> |
|                                                                      |            |                                                             |            |            |            |                                           |            | ○*                                                |            |            |            |                |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |            |

\*only in case of silicone

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## Information

# The adidas WORKPLACE STANDARDS

## PERFORMANCE PASSION INTEGRITY DIVERSITY

These are the core values found in sport. Sport is the soul of adidas. We measure ourselves by these values, and we measure our business partners in the same way.

Consistent with these values, we expect our partners – contractors, subcontractors, suppliers, and others – to conduct themselves with the utmost fairness, honesty and responsibility in all aspects of their business.

We use the adidas *Workplace Standards* as a tool to assist us in selecting and retaining business partners who follow business practices consistent with our policies and values. As a set of guiding principles, the *Workplace Standards* also help identify potential problems so that we can work with our business partners to address issues of concern as they arise. Business partners will develop and implement action plans for continuous improvement in factory working conditions. Progress against these plans will be monitored by the business partners themselves, our internal monitoring team and external independent monitors.

Specifically, we expect our business partners to operate workplaces where the following standards and practices are implemented:

### General Principle

Business partners must comply fully with all legal requirements relevant to the conduct of their businesses and must adopt and follow practices which safeguard human rights, workers' employment rights, safety and the environment.

### Human Rights

adidas is committed to respecting human rights and will refrain from any activity, or entering into relations with any entity, which supports, solicits or encourages others to abuse human rights. adidas expects our business partners to do the same, and where there is any perceived risk of a violation of human rights to duly notify us of this and of the steps being taken to avoid or mitigate such a breach and, where this is not possible, for the business partner to provide for the remediation of the adverse human rights impact where they have caused or contributed to this. For the purposes of these Workplace Standards, human rights are a set of rights which recognise the inherent dignity, freedom and equality of all human beings, as expressed in the United Nation's International Bill of Human Rights and in the International Labour Organization's Declaration on Fundamental Principles and Rights at Work.

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## Employment Standards

### *FORCED LABOUR*

Business partners must not use forced labour, whether in the form of prison labour, indentured labour, bonded labour or otherwise, or permit the trafficking in persons for the purposes of forced labour. No employee may be compelled to work through force or intimidation of any form, or as a means of political coercion or as punishment for holding or expressing political views.

### *CHILD LABOUR*

Business partners must not employ children who are less than fifteen (15) years old, or less than the age for completing compulsory education in the country of manufacture where such age is higher than fifteen (15).

### *DISCRIMINATION*

Business partners must not discriminate in recruitment and employment practices. Decisions about hiring, salary, benefits, training opportunities, work assignments, advancement, discipline and termination must be based solely on ability to perform the job, rather than on the basis of personal characteristics or beliefs, such as race, national origin, gender, religion, age, disability, marital status, parental status, association membership, sexual orientation or political opinion. Additionally, business partners must implement effective measures to protect migrant employees against any form of discrimination and to provide appropriate support services that reflect their special status.

### *WAGES, BENEFITS & COMPENSATION*

All legal requirements relating to wages and benefits must be met. Wages must equal or exceed the minimum wage required by law or the prevailing industry wage, whichever is higher. In addition to compensation for regular working hours, employees must be compensated for overtime hours at the rate legally required in the country of manufacture or, in those countries where such laws do not exist, at a rate exceeding the regular hourly compensation rate.

Workers have the right to compensation for a regular work week that is sufficient to meet workers' basic needs and provide some discretionary income. Where compensation does not meet workers' basic needs and provide some discretionary income, business partners must take appropriate actions to progressively raise employee compensation and living standards through improved wage systems, benefits, welfare programmes and other services.

### *WORKING HOURS*

Employees must not be required, except in extraordinary circumstances, to work more than sixty (60) hours per week including overtime or the local legal requirement, whichever is less. A regular work week must not exceed 48 hours, all overtime work must be consensual and not requested on a regular basis. Employees must be allowed at least twenty four (24) consecutive hours rest within every seven-day period, and must receive paid annual leave.

### *FREEDOM OF ASSOCIATION & COLLECTIVE BARGAINING*

Business partners must recognise and respect the right of employees to join and organise associations of their own choosing and to bargain collectively. Business partners must develop and fully implement mechanisms for resolving industrial disputes, including employee grievances, and ensure effective communication with employees and their representatives.

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#### *DISCIPLINARY PRACTICES*

Employees must be treated with respect and dignity. No employee may be subjected to any physical, sexual, psychological or verbal harassment or abuse, or to fines or penalties as a disciplinary measure.

Business partners must publicise and enforce a non-retaliation policy that permits factory employees to express their concerns about workplace conditions directly to factory management or to us without fear of retribution or losing their jobs.

#### **Health & Safety**

A safe and hygienic working environment must be provided, and occupational health and safety practices which prevent accidents and injury must be promoted. This includes protection from fire, accidents and toxic substances. Lighting, heating and ventilation systems must be adequate. Employees must have access at all times to sanitary facilities which should be adequate and clean. Business partners must have health and safety policies which are clearly communicated to employees. Where residential facilities are provided to employees, the same standards apply.

#### **Environmental Requirements**

Business partners must make progressive improvement in environmental performance in their own operations and require the same of their partners, suppliers and subcontractors. This includes: integrating principles of sustainability into business decisions; responsible use of natural resources; adoption of cleaner production and pollution prevention measures; and designing and developing products, materials and technologies according to the principles of sustainability.

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