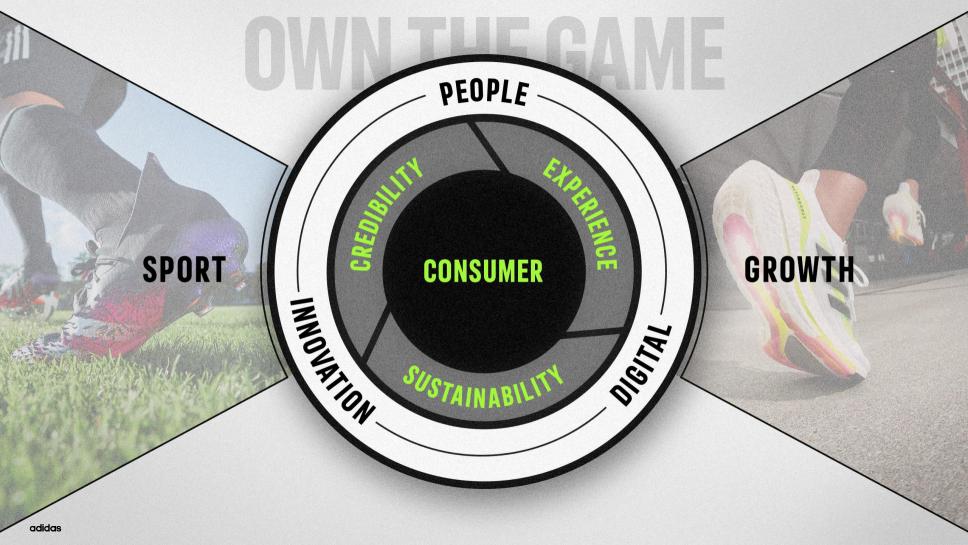
Q12021 RESULTS MAY 7, 2021 adidas

AGENDA

- 1 INTRODUCTION
- 2 BUSINESS UPDATE
- 3 FINANCIAL UPDATE
- 4 OUTLOOK







WE HAVE WHAT IT TAKES!

















TIME100 MOST INFLUENTIAL COMPANIES & GLOBAL REPTRAK 100











Global RepTrak 100 **2021**



FURTHER D&I INITIATIVES

- 1 **NEW D&I LEARNING PROGRAM** ON REGIONAL LEVEL
- 2 ADDITIONAL INCLUSIVITY TRAINING FOR HUMAN RESOURCES AND LINE MANAGERS
- 3 LAUNCHED EDWIN MOSES MENTORING PROGRAM IN NORTH AMERICA
- 4 JACKIE JOYNER-KERSEE NOMINATED FOR SUPERVISORY BOARD
- 5 GOOD PROGRESS ON HIRING TARGETS FOR BLACK AND LATINX EMPLOYEES IN THE US





CONSUMER HIGHLIGHTS



















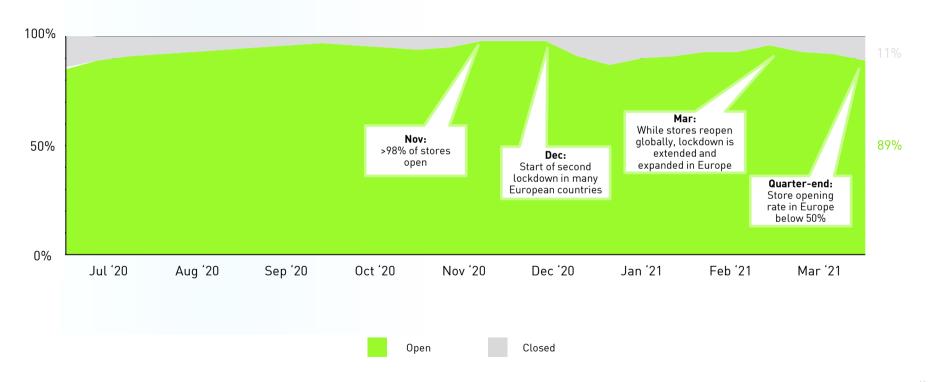


EXPERIENCE

SUSTAINABILITY

STORE OPENING TREND

89% OF GLOBAL STORE FLEET OPEN AT THE END OF MARCH



STRENGTHS & WEAKNESSES

STRENGTHS



SUCCESSFUL LAUNCH OF 'OWN THE GAME'

Execution kicked off across the entire company

CURRENCY-NEUTRAL REVENUES UP 27% YEAR-ON-YEAR

Strong recovery with sales above 2019 level

TOP-LINE INCREASE LED BY EXCEPTIONAL GROWTH IN DTC

Direct-to-consumer sales increasing 31%

OVER-PROPORTIONATE GROWTH IN E-COM CONTINUES

43% sales increase on top of 35% growth in the prior-year quarter

WEAKNESSES



PROLONGED LOCKDOWNS HOLDING BACK PARTS OF EMEA

Store opening rate in Europe decreased to below 50% in March

RETAIL TRAFFIC BELOW NORMAL LEVELS IN MOST MARKETS

Largely compensated by higher conversion rates and e-com

GROSS MARGIN NOT YET BACK AT PRE-PANDEMIC LEVEL

Impact from unfavorable FX to reverse only in the second half

STRANDED COSTS RELATED TO REEBOK DIVESTITURE

Temporarily weighing on profitability

adidas n

P&L AT A GLANCE

REVENUES INCREASE 27% CURRENCY-NEUTRAL

and 20% in euro terms to € 5.268 billion

GROSS MARGIN UP 2.1PP TO 51.8%

Supported by more favorable channel and market mix

OPERATING PROFIT OF € 704 MILLION

Reflecting operating margin of 13.4%

NET INCOME¹

of € 502 million

BASIC EPS¹

of € 2.60



OUR GROWTH MARKETS

GREATER CHINA

Above pre-pandemic level thanks to successful CNY campaign

+156%

NORTH AMERICA

Above pre-pandemic level with port congestions hindering double-digit growth

+8%

EMEA

Above pre-pandemic level despite prolonged lockdowns due to exceptional growth in e-com

+8%



OUR GROWTH CHANNELS

EXCEPTIONAL GROWTH IN DTC DRIVEN BY E-COM

E-com revenues almost doubled over two-year period

+43%

+31%

34%

E-COM GROWTH

DTC GROWTH

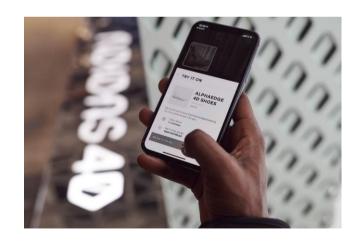
DTC SHARE

ADDED > 30 MILLION MEMBERS IN Q1

Membership program roll-out in Latin America

CONFIRMED APP LAUNCHED IN EUROPE

Complementing the US and China



OUR GROWTH CATEGORIES

EXCELLENT GROWTH IN RUNNING AMID UB21 LAUNCH

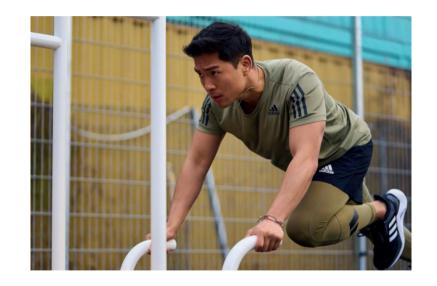
DTC-first introduction of UB21 successfully executed globally

OUTDOOR UP CLOSE TO 60% GLOBALLY

Supported by Terrex' new collection for fast trail running

WOMEN-DEDICATED INNOVATION IN TRAINING

'Watch Us Move' campaign activated Formotion apparel line





REVENUE GROWTH BY MARKET SEGMENT

NORTH AMERICA

+8%

Operating margin: 17.8% (+10.7pp)

LATIN AMERICA

+18%

Operating margin: 19.8% (+12.9pp)

EMEA

+8%

Operating margin: 21.7% (+2.0pp)

GREATER CHINA

+156%

Operating margin: 32.3% (+16.3pp)

ASIA-PACIFIC

+4%

Operating margin: 26.4% (+1.2pp)

P&L OVERVIEW

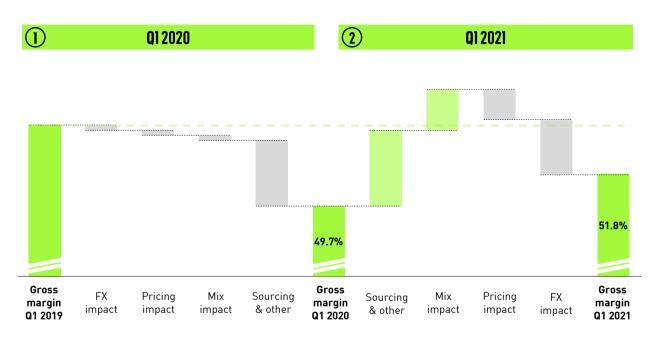
€ IN MILLIONS	Q1 2021	Q1 2020	Y-0-Y
Net Sales	5,268	4,381	+20%
Gross Margin	51.8%	49.7%	+2.1pp
Other Operating Expenses (in % of sales)	2,047 38.9%	2,147 49.0%	-5% -10.1pp
Marketing and Point-of-Sale Expenses (in % of sales)	541 10.3%	648 14.8%	-17% -4.5pp
Operating Overhead Expenses (in % of sales)	1,506 28.6%	1,498 34.2%	+1% -5.6pp
Operating Profit	704	48	>+100%
Operating Margin	13.4%	1.1%	+12.3pp
Net Income from continuing operations	502	26	>+100%
Basic EPS from continuing operations	2.60	0.16	>+100%

+27% currency-neutral

Prolonged lockdowns in Europe and industrywide supply chain challenges **reducing topline growth at a high-single-digit rate**

Including around € 60 million of stranded costs related to the Reebok divestiture

GROSS MARGIN DEVELOPMENT DECOMPOSED







- <u>Mix impact</u>: over-proportionate sales decline in Greater China
- Sourcing & other: costs for purchase order cancellations with suppliers



- Sourcing & other: non-recurrence of purchase order cancellation costs
- Mix impact: overproportionate sales growth in Greater China and e-com
- Pricing impact: promotional activity sequentially improves further; up vs. prior year as discounting still limited in Q1 2020
- <u>FX impact</u>: significantly unfavorable FX; to reverse only in H2

ADJUSTED NET BORROWINGS AND EQUITY POSITION



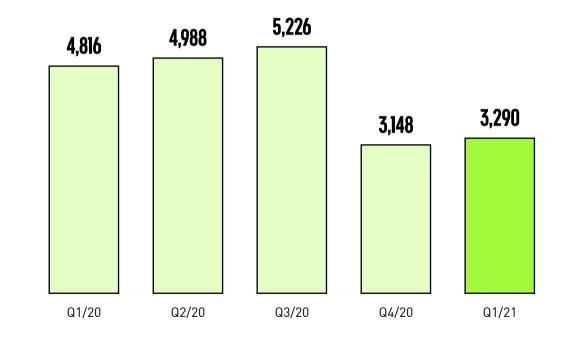
At € 3,290 million

EQUITY POSITION

Increase of € 596 million year-on-year

EQUITY RATIO

At 33.6%



AVERAGE OPERATING WORKING CAPITAL

INVENTORIES DOWN 8% C.N. YEAR-ON-YEAR

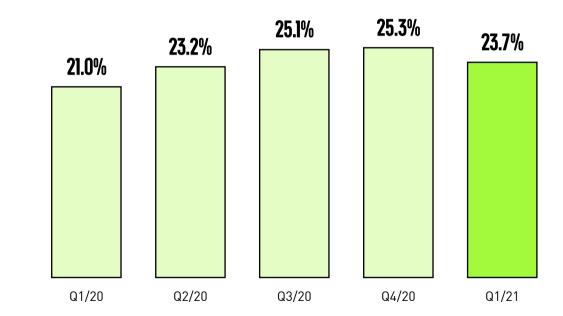
Supported by Reebok divestiture

RECEIVABLES DOWN 12% C.N. YEAR-ON-YEAR

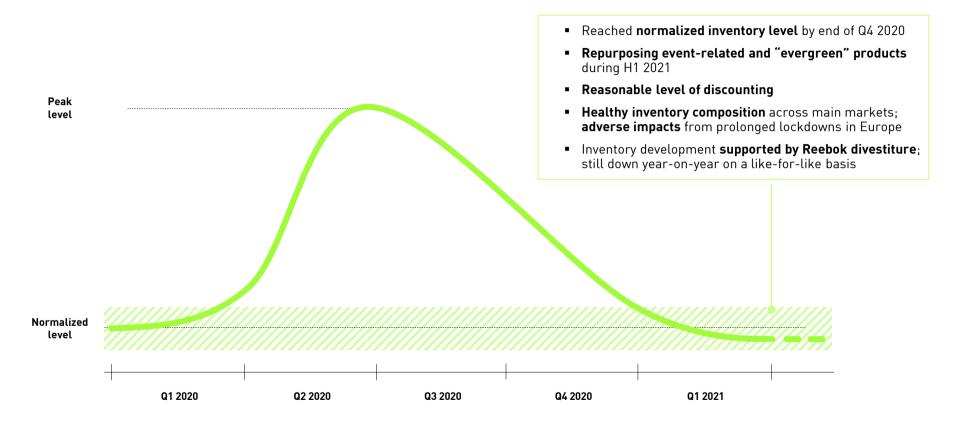
Continued emphasis on cash collection

PAYABLES DOWN 17% C.N. YEAR-ON-YEAR

Normalization of payment terms with vendors



INVENTORY DEVELOPMENT DECOMPOSED



REEBOK DIVESTITURE

SUSTAINABLE BUSINESS RECOVERY

Double-digit top-line growth backed by strong order book

SALE PROCESS WELL ON TRACK

Successful future for the brand and the team behind it

STRONG INTEREST RECORDED

During completed phase of sale process





KASPER RORSTED

CEO



OUR FOCUS

- 1 DRIVING BRAND MOMENTUM THROUGH PRODUCT INNOVATION, GLOBAL CAMPAIGNS AND SPORTS EVENTS
- 2 LEVERAGING OUR DIGITAL CAPABILITIES TO ENGAGE AND WIN MEMBERS
- 3 MITIGATING INDUSTRY-WIDE SUPPLY CHAIN CHALLENGES
- 4 PREPARING FOR WELCOMING OUR CONSUMERS BACK IN ALL PARTS OF THE WORLD

















Q2 Q3















WHERE SOME SEE A
TEAM CAPTAIN, I SEE
THE POSSIBILITIES
TO UNITE PEOPLE
THROUGH SPORT.

SIYA KOLISI



WHERE SOME SEE AN ICON, I SEE A STAGE FOR ALL PEOPLE TO FIND THEIR OWN VOICES.

BEYONCÉ



WHERE SOME SEE SUCCESS, I SEE DETERMINATION, DEDICATION AND TEAMWORK.

DAVID BECKHAM



WHERE SOME SEE A SCORING MACHINE, I SEE THE POSSIBILITIES OF ELEVATING THOSE AROUND ME.

JAMES HARDEN



WHERE SOME SEE FAST, WE SEE THE POSSIBILITIES TO GO EVEN FASTER.

200



WHERE SOME SEE A GAMER, I SEE THE POSSIBILITIES OF REDEFINING SPORT.

NINJA



WHERE SOME SEE THE GREATEST, I SEE THE POSSIBILITIES TO GIVE BACK TO THE GAME I LOVE.

LIONEL MESSI



WHERE SOME SEE SUSTAINABILITY, WE SEE RESPONSIBILITY.



WHERE SOME SEE OCEANS FULL OF PLASTIC, I SEE A FUTURE OF ECO INNOVATION.

CYRILL GUTSCH























TOKYO OLYMPICS GERMANY

















TEAM GB COLLECTION



STAN SMITH MYLQ







MADE WITH NATURE

STAN SMITH MYLO













CREATE YOUR ADVENTURE WITH ADIDAS

Plan your location. Choose your dates and duration.

Let us take care of the gear for you.





16/02/2021



18/02/2021

START





















SEEK SATISFACTION

FEEL THE ZX IENCE









Y-3 FORUM • AZX:O-OVERKILL • BAD BUNNY • ULTRABOOST DNA X LEGO • WOTHERSPOON • WALES BONNER







STORE OPENING TREND CONTINUED

STORE OPENING RATE RETURNING TO >90% BEGINNING OF Q2



MITIGATING GLOBAL SUPPLY CHAIN CHALLENGES



FREIGHT COSTS

CAPACITY CONSTRAINTS

PORT CONGESTIONS

WELCOMING OUR CONSUMERS BACK IN ALL PARTS OF THE WORLD



OUTLOOK 2021 UPGRADED

FY 2021 GUIDANCE	
Upgraded: High-teens increase	
Increase to around 52%	
Increase to 9% - 10%	
Increase to € 1.25 - € 1.45 billion	

FY 2021 TOP-LINE OUTLOOK UPGRADED

- High-teens currency-neutral growth
- Stronger-than-expected demand for brand's products

OUTLOOK UPGRADE DESPITE

- Prolonged lockdowns in Europe
- Industry-wide supply chain challenges
- Geo-political situation

Q2 2021 ACCELERATION

- Significant sequential top-line acceleration
- Net sales expected to increase by around 50%

SUMMARY

- 1 Q1 DELIVERED AHEAD OF PLAN DESPITE PROLONGED LOCKDOWNS IN EUROPE
- 2 EXCEPTIONAL GROWTH IN DTC REFLECTING STRONG BRAND AND PRODUCT MOMENTUM
- 3 FULL-YEAR OUTLOOK UPGRADED WITH 2021 TO BE SUCCESSFUL FIRST YEAR OF NEW STRATEGIC CYCLE
- 4 OWN THE GAME NOW IN EXECUTION ACROSS THE ENTIRE COMPANY



INNOVATION DAY IN Q4



