## UEFA European Championship 2016 Suppliers List (Status: 15 March 2016)

adidas Group is an official sponsor of the UEFA European Cup Championship 2016 and a partner to several national football teams who have qualified for this sporting event.

The international labour movement is concerned about working conditions in global supply chains, including the protection of worker rights in factories supplying products for major sporting events. In the interest of transparency we have disclosed below a complete list of UEFA Euro 2016 production sites, as well as the status of worker or trade union representation in each factory.

Supplier	Factory name and address	Location	Trade union / worker representation
Perchet Argentina S.A.	Perchet Argentina S.A. Av. Del Libertador, 14368, 1640, Martinez, Buenos Aires, Buenos Aires, Argentina	Argentina	Active trade union
Paqueta Calcados Ltda	Paqueta Calcados S.A. Rua 15 de Novembro, 407, 62640-000, Pentecoste, Brazil	Brazil	Two active trade unions (1 represents production workers, 1 represents management and supervisors)
Bowker Garment Factory (Cambodia) Company Limited	Pong Teuk Village, Bek Chan Commune, Ng Snoul District, Kandal Province	Cambodia	Two active trade unions
Can Sport Shoes Co., Ltd.	National Road NO. 5, Chamkar Svay Village, Sethey Commune, Samaky Meanchey District, Kampong Chhang Province	Cambodia	Three active trade unions

All of our contract suppliers are the subject of regular inspections to ensure that they provide a fair, safe and healthy workplace.

Din Han Enterprise Co., Ltd	Duong Ngiep II, Thmey village, Stoeung Meanchey quarter Meanchey district, Phnom Penh	Cambodia	Two active trade unions
Grand Twins International (Cambodia) Ltd.	Phum Trapang Por, Sangkat Chom Chao, Khan Dangkor, Phnom Penh	Cambodia	Active trade union
KKN Apparel Co., Ltd.	Neang Kok Koh Kong Special Economic Zone, Koh Kong Province	Cambodia	Employee-elected worker representatives
New Orient Garments Co., LTD	Building 14, 15, 16, 17, Canadian Industrial Park, St. Veng Sreng, Chom Chao, Phnom Penh	Cambodia	Active trade union
Six Plus Industrial Co., Ltd.	Phum Kandal, Khum Prek Anhchanh, Mockompoul District, Kandal Province	Cambodia	Three active trade unions
Splendor Co., Ltd.	National Road. 5, Sangkat Russey, Keo,Khan Russey Keo, Phnom Penh	Cambodia	Two active trade unions
Sportex Industry Co., Ltd.	National Road #5, Phum Spean Kpos, Sangkat Kilometre #6 Khan Russey Keo, Phnom Penh	Cambodia	Two active trade unions
Trax Apparel (Cambodia) Co., Ltd	Phum Chong Thnal Khang Kert, Sangkar Teuk Thla, Khan Sen Sok	Cambodia	Active trade union
Amerseas Enterprises Ltd.	Guangzhou Tien Sung Sporting Goods Co Ltd No.3 Tian Sheng Road, YunPu Industrial Zone, Luo Gang District, Guangzhou, Guangdong, 510530	China	National trade union* & Employee-elected workers representatives

Address: No.63, Xingye Centre Avenue, Hi-Tec Development		
,		Employee-elected workers
Zone, Heyuan, Guangdong, 517000		representatives
Jiangsu Asian Sourcing Headwear Mfg Co.	China	National trade union* &
No.2 South Guangzhou Road, 223005, Huaian, Jiangsu		employee-elected worker
		representatives
Qing Yuan Bowcharm Garment Manufacturing	China	National trade union* &
Zhoutian Industry Area, Taihe Town, Qingxin County,		employee-elected worker
Guangdong		representatives
Bowker Venture Garment Factory Co. Ltd.	China	National trade union* &
Address: Zhen Xing Industrial Area, Chucheng Development		employee-elected worker
District, Yun Fu, Guangdong, 527300		representatives
Bowker (Wuzhou) Garment Factory Ltd.	China	National trade union* &
		employee-elected worker
Guangxi, China		representatives
Bowker Yee Sing Gmt Fty (He Yuan) Co. Ltd.	China	National trade union* &
Address: No. 380-388 He Yuan Wide Road, Heyuan,		employee-elected worker
Guangdong		representatives
Fu Zhou Development Zone Mega Union Shoes Co, Ltd	China	National trade union* &
No.1 Shang Qi Road, Mawei, Fuzhou, Fujian,		Employee-elected worker
		representatives
Lian Jiang Ching Luh Shoes Co. Ltd.	China	National trade union* &
Aojiang Investment Zone, Lian Jiang,		Employee-elected worker
Fuzhou, Fujian, 350500		representatives
	No.2 South Guangzhou Road, 223005, Huaian, Jiangsu Qing Yuan Bowcharm Garment Manufacturing Zhoutian Industry Area, Taihe Town, Qingxin County, <u>Guangdong</u> Bowker Venture Garment Factory Co. Ltd. Address: Zhen Xing Industrial Area, Chucheng Development District, Yun Fu, Guangdong, 527300 Bowker (Wuzhou) Garment Factory Ltd. Address: 3rd Road, No. 1 Industrial Section, Wuzhou, Guangxi, China Bowker Yee Sing Gmt Fty (He Yuan) Co. Ltd. Address: No. 380-388 He Yuan Wide Road, Heyuan, Guangdong Fu Zhou Development Zone Mega Union Shoes Co, Ltd No.1 Shang Qi Road, Mawei, Fuzhou, Fujian, Lian Jiang Ching Luh Shoes Co. Ltd. Aojiang Investment Zone, Lian Jiang,	No.2 South Guangzhou Road, 223005, Huaian, JiangsuQing Yuan Bowcharm Garment Manufacturing Zhoutian Industry Area, Taihe Town, Qingxin County, GuangdongChinaBowker Venture Garment Factory Co. Ltd. Address: Zhen Xing Industrial Area, Chucheng Development District, Yun Fu, Guangdong, 527300ChinaBowker (Wuzhou) Garment Factory Ltd. Address: 3rd Road, No. 1 Industrial Section, Wuzhou, Guangxi, ChinaChinaBowker Yee Sing Gmt Fty (He Yuan) Co. Ltd. Address: No. 380-388 He Yuan Wide Road, Heyuan, GuangdongChinaFu Zhou Development Zone Mega Union Shoes Co, Ltd No.1 Shang Qi Road, Mawei, Fuzhou, Fujian,ChinaLian Jiang Ching Luh Shoes Co. Ltd. Aojiang Investment Zone, Lian Jiang,China

Hope Land Enterprise Co.,Ltd	Ningbo Hope Time Enterprise Co AKL002 No.148 Hui Quan Road, Gao Xin Technology Development Area, 315500, Fenghua, Zhejiang	China	Welfare committee only
Longway	Yayork Plastical Products Co. Ltd. 6th Industrial Estate, Tian Liao Village, Gong Ming Guang Ming New District, Shenzhen, Guangdong, 518132	China	National trade union* & employee-elected worker representatives
Ningbo Shenzhou Knitting Co Ltd (Factory 4)	Ningbo Shenzhou Knitting Co Ltd (Factory 4) 26 Nanhai Road, Beilun Economic Technical Development Zone, Ningbo, Zhengjiang	China	National trade union* & employee-elected worker representatives
Ningbo Shenzhou Knitting Co.,Ltd.(No. 5)	Ningbo Shenzhou Knitting Co Ltd (Factory 5) 38 Fengyang Road, Beilun Economic Technical Development Zone, Ningbo, Zhengjiang	China	National trade union* & employee-elected worker representatives
Shenzhou Knitting (Quzhou) Co Ltd	Shenzhou Knitting (Quzhou) Co Ltd 39 Donggan 1 Rd, Quzhou, Zhejiang	China	National trade union* & employee-elected worker representatives
Shuoke	Dongguan ShouKe Plastic Hardware Products Co., Ltd. Jingshan NO.3 Industrial Zone, Chashan Town, Dongguan City, Guangdong	China	No trade union
Sundelight	Sundelight Industrial Ltd. Pingbei Nangan Road, PingZhou, Nanhai District, Foshan, Guangdong, 528251	China	National trade union* & employee-elected worker representatives

Tay Hsin Knitting Co., Ltd.	Tay Hsin (Nanhai Foshan) Knitting Co Ltd 1st Shabu West Road, Shabu Industrial District, Shachong, Lishui Town, Nanhai District, 528244, Foshan, Guangdong	China	Employee-elected worker representatives
Tiger Growth Assets Ltd	Zhongshan Weili Textile Co. No. 1 Weili Road, The Second Industrial Estate, Sanxiang Town, Zhongshan City, Guangdong Province	China	National trade union and employee-elected worker representatives
Topball/Smartball	MaiSi Sporting Goods Co., Ltd Address: Building A, LongYan Community ten Road No 75, Humen. Dongguan City, Guangdong Province, 523920	China	National trade union* & employee-elected worker representatives
Topball/Smartball	Smartball Inc. Xingzi Industrial Park, Xingzi County, Jiujiang, Jiangxi Province, 332800	China	National trade union* & employee-elected worker representatives
Fritsche Accessories GmbH	Fritsche Accessories GmbH, Zeppelinstrasse 1, Freistaat Bayern, Helmbrechts	Germany	No trade union or worker representation system.
PT Apparel One Indonesia	PT Apparel One Indonesia, Kawasan Berikat Rukti Mukti Bawana B-05, Jl. Raya Semarang Kendal Km.12, Semarang, Jawa Tengah	Indonesia	No trade union
PT Ching Luh Indonesia	PT Ching Luh Indonesia, JL. Raya Serang KM 16, Desa Talagasari Cikupa, Kabupaten Tangerang, Banten	Indonesia	Seven active trade unions

PT Global Way Indonesia	PT Global Way Indonesia, Jl Ahmad Yani No. 214, Desa Gedangan, Kec. Gedangan, Sidoarjo, Jawa Timur	Indonesia	Active trade union
PT Glostar Indonesia 2	PT Glostar Indonesia 2, Jl. Raya Sukabumi Cianjur Km. 13, Desa Titisan, Kecamatan Sukalarang, Kabupaten Sukabumi, Jawa Barat	Indonesia	Active trade union
PT Panarub Industry	PT Panarub Industry, Jl. Moch Toha Km. 1, Pasar Baru, Desa Gerendeng, Kota Tangerang, Banten	Indonesia	Three active trade unions
Idea (MCO) Ltd	Myanmar Pou Chen Company Limited No.112/121, No.4 High Way Road, Thardu Kan Industrial Zone, Shwe Pyi Thar Township, Yangon	Myanmar	No trade union, only Union Representative in place.
Forward Gear Pvt Ltd	Forward Gear Pvt Ltd, Adda Sahowala, Wazir Abad Road, Sialkot, Punjab	Pakistan	Active trade union
Forward Sports Pvt Ltd	Forward Sports Pvt Ltd, PO Box # 1704, Adda Sahowala, Wazir Abad Road, Sialkot, Punjab	Pakistan	Active trade union
Capital Sports Corporation Pvt Ltd	Capital Sports Corporation Pvt Ltd. Village Kopra, Sambrial, Sialkot-Pakistan, 51070	Pakistan	Employee elected workers representatives
Awan Sports Industries Pvt Ltd	Awan Sports Industries Pvt Ltd. 8 KM Daska Road, Adha Sialkot – Punjab, Pakistan, 51310	Pakistan	Employee elected workers representatives
Sintex	Mactan Apparels Inc. Block B6, 5th Street, corner 2nd Avenue Mactan Economic Processing Zone 1 Central Visayas, Lapu-Lapu City	Philippines	Employee-elected worker representatives

NK Apparel Co., Ltd.	369, 370 Moo 4, Banthum, Mueangkhonkaen, 40000, Khon Kaen	Thailand	Welfare committee
Trax Intertrade Co., Ltd. [Roi Et]	No. 61, Village No. 5, Chang Harn Sub-district, 45000, Roiet, Roiet	Thailand	Welfare committee
Arikbey Tekstil Enerji ve Sinai Yatirimlar Anonim Sirketi	Arikbey, Akcaburgaz Mah.Ugur Mumcu Cad.no:47 B Blok, Esenyurt, Istanbul	Turkey	Employee-elected worker representatives
Gelal Corap Sanayi ve Ticaret A.S.	Gelal Corap Sanayi ve Ticaret A.S IST, Akcaburgaz Mah. 117. Sok. No:2, Esenyurt, Istanbul	Turkey	Employee-elected worker representatives
Willy Maisel GmbH - World of Textiles (agent)	Etf Tekstil Konf. Ihr. Tur. San. ve Tic. A.S., Tepeoren Mah. Demokrasi Cad. No 137, Istanbul	Turkey	Active trade union
Bowker	Bowker (Vietnam) Garment Factory Co. Ltd Lot K1, K2, K3 road no. 6., Dong An Industrial Park Thuan An Town, Binh Duong Province	Vietnam	National trade union*
DTVN	Din Sen Vietnam Enterprise Co., Ltd D10/89 Q National Road No. 1A (Building B) Tan Tao Ward, Binh Tan Dist, Hochiminh City	Vietnam	National trade union*
Longway	Longway Vietnam Company Ltd Lot HC1, Road 3Xuyen A Industrial Park My Hanh Bac Commune, Long An Province	Vietnam	National trade union*

Pungkook	Pungkook Saigon III Co., Ltd 1A HAMLET, AN PHU COMMUNE, Thuan An Town Binh Duong Province	Vietnam	National trade union*
Sportgear	Chi Hung Co., LTd My Hiep Quater, Thai Hoa ward, Tan Uyen Town Binh Duong Province	Vietnam	National trade union*
TRAX	Alliance One Apparel Co., Ltd Lot B1, B2, B5, B12 Giao Long IP, Chau Thanh District, Ben Tre Province	Vietnam	National trade union*
Hope Land Enterprise Co.,Ltd	Hope Land Enterprise Co., Ltd. No.125, Alley 491, Sec. 1 Liu Yin Road, Shin Lin Tsun, Liu Yin Hsiang, Tainan	Taiwan	No trade union, only Workers Representative in place.
Ionloop	Ionloop , 1430 Valwood Parkway, Suite 160 Carrollton Texas 75006	USA	No trade union