

## Global Engineering Development Program (GEDP)

### INTRODUCTION

At Constellium we live by our motto - Ideas. Materialized. We bring ideas to life. We make this happen through talented, creative and engaged people just like you!

For Constellium, engineering is core to who we are and what we do. It was with this in mind that, a few years ago now, we created our Global Engineering Development Program (GEDP).

This program has been designed to empower our early career engineers to develop the skills and knowledge they need to become the Constellium engineers of tomorrow.

**“The best way to predict the future is to create it.”**

-Peter Drucker, Father of Modern Management

### PROGRAM OVERVIEW

Are you ready to take your career to the next level? Our 10-month program is designed to provide you with the skills and knowledge needed to succeed today and tomorrow.

This program offers a rich mix of learning experiences, including hands-on learning, class-based sessions, eLearnings, webinars, and real-time feedback. Throughout the program, you'll gain access to Constellium's technical expertise, business acumen, culture, way of working, network, and open mindset.

This is a fantastic opportunity for you to:

- Create your Constellium network beyond your own business unit. We give you the opportunity to create deep and long-lasting relationships with other early career engineers from various countries.
- Give you a base of knowledge (hard & soft skills) which will support your career development within the organization.
- Gain a better understanding of the overall organization & technologies within the company.
- Get to know you better thanks to development tools and various feedback opportunities.
- Give you access and visibility to Constellium's technical experts and management.
- Give you the opportunity to see other ways of working by visiting other sites in Europe and North America.
- And much more...

### QUALIFICATIONS

We are seeking newly graduated engineers who demonstrate passion, drive, will, intellectual curiosity and a capacity to collaborate and challenge.

To be part of this program, you must have the following qualifications:

- An engineering degree or equivalent in a discipline such as material science, metallurgy, electrical, mechanical, automation & robotics, chemical, industrial, environment, energy, manufacturing, supply chain, project, process...
- Between 0 to 5 years of working experience.

**The GEDP is a broad-based program that offers early career engineers a unique opportunity to develop and succeed in their careers at Constellium!**