

# Constellium

## At a Glance

### 2024

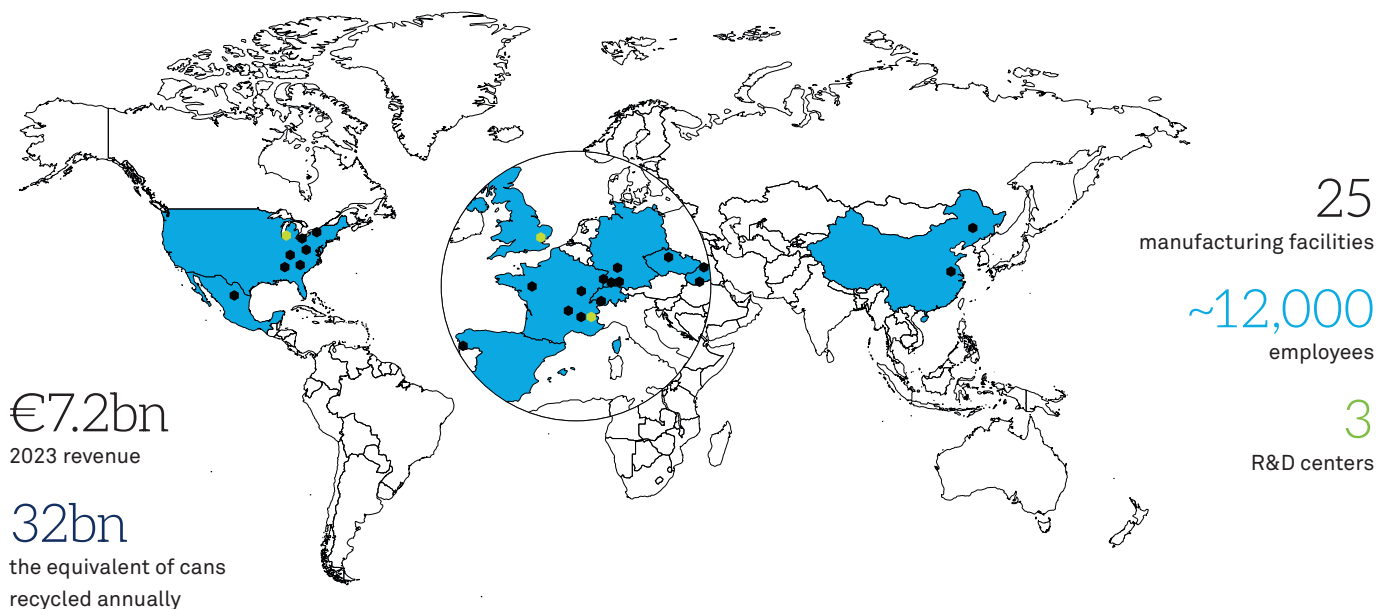
A global leader in  
technologically  
advanced, responsibly  
manufactured  
aluminium solutions  
and aluminium  
recycling.



# WHO WE ARE

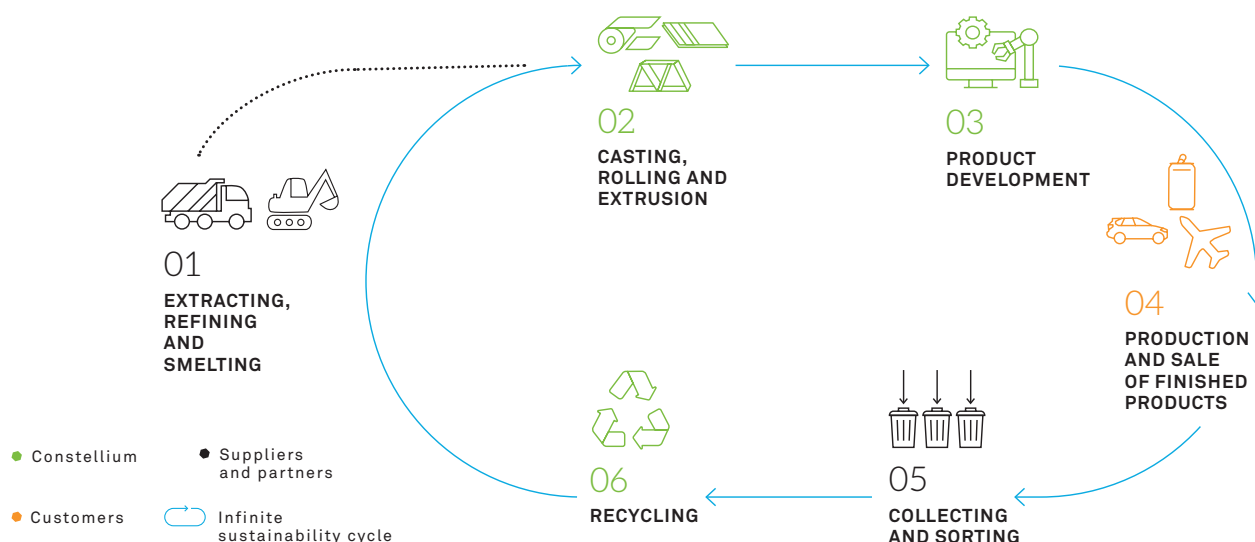
Constellium is a world leader in transforming aluminium into innovative, lightweight products, mostly for the packaging, automotive, and aerospace markets. We are a public company listed on the New York Stock Exchange (NYSE: CSTM).

## A GLOBAL NETWORK



## CREATING VALUE THROUGHOUT THE ALUMINIUM LIFE CYCLE

We transform aluminium into rolled and extruded products and automotive components, partnering with our customers to develop new sustainable solutions. We recycle throughout the process for a completely circular value chain.



# WHAT WE DO

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**Strong, light, and completely recyclable, aluminium is the sustainable material of the future. We work hand in hand with our customers to design, develop, and engineer products and solutions, from cans to cars, airplanes, and more.**



## PACKAGING

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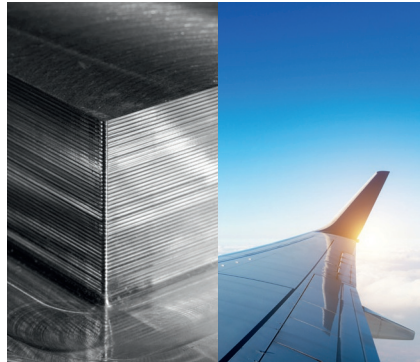
Constellium is a world-leading supplier for the aluminium packaging market. We design, produce, and recycle aluminium coils and sheets for beverage and food cans, wine and spirits closures, and personal care products.



## AUTOMOTIVE

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We are a top provider of advanced aluminium rolled products and extrusion-based components that enable global automotive manufacturers to produce vehicles that are lighter, safer, more fuel-efficient and have greater range.



## AEROSPACE

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As a significant global partner of aerospace manufacturers, we supply aluminium plates, sheets, and extrusions to the commercial, military, and space markets, allowing them to keep operating at full speed.



## TRANSPORTATION, INDUSTRY, AND DEFENSE

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We develop specialty aluminium alloys for extrusions, sheets, plates, and semi-finished components used by the transportation and industry markets. In the defense market, our advanced alloys offer outstanding impact resistance for armored vehicles, turrets, and military bridges.

## INNOVATION

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**Innovation is Constellium's driving force.** We explore the ways that aluminium can offer customers improved performance, enhanced manufacturability, and eco-efficiency, while seeking to minimize its overall footprint. We promote collaborative research among our teams; joint development with our customers; and partnerships with universities, labs, and scientific organizations worldwide.

+250

active patents

~50

partnerships with universities and research labs

~€50m

investment in R&D

## SOME OF OUR CUSTOMERS

ABInBev, Airbus, Amcor, ArdaghGroup, Audi, Ball, BMW, Boeing, Canpack, Crown, Dassault Aviation, Ford, General Motors, Jaguar Land Rover, Lockheed Martin, Mercedes-Benz, Pilatus, Porsche, Safran, Siemens, Stellantis, Volkswagen...



# HOW WE DO

Sustainability is the core of our business. We support the circular economy of tomorrow while prioritizing the safety and well-being of our employees and communities today. We have a built-in advantage in working with aluminium, a remarkable material which increases efficiency by reducing weight, and can be recycled without losing its properties. Each year, we track our sustainability performance and transparently disclose it with independent verification.

## CLIMATE CHANGE

# 30%

reduction in our GHG emissions intensity in 2030 vs 2021

As society faces the impact of climate change, Constellium is committed to improving our energy efficiency and helping decarbonize our industry while providing light, recyclable, and low-carbon solutions.

## RECYCLING

# 50%

of all aluminium input from recycled sources in 2030

Recycling uses a fraction of the energy needed to produce virgin aluminium and consumes less resources. We recycle a large and growing quantity of aluminium and have committed to using more recycled metal inputs.

## RESPONSIBLE BUSINESS

# 8

of our major sites received ASI certification

We pursue sustainability across our business, including the supply chain. We choose suppliers who share our values in governance, the environment, and society, and conduct regular assessments of their performance.

## SAFETY

# 1.5

Recordable Case Rate in 2025

Safety is at the heart of everything we do; we want every employee, visitor, and contractor to return home safely every day. Our safety results are among the best, and we are committed to continuous improvement.

## DIVERSITY

# 25%

of women in professional and management roles by 2025

We make every effort to foster a diverse and inclusive environment where all people can contribute and thrive. We are proud to be included in Forbes' 2023 World's Top Companies for Women list.

## GIVING BACK TO OUR COMMUNITIES

# €1 million

annual philanthropy fund

We believe in promoting the well-being of the communities we call home. Our outreach program, ConstelliumCARES, supports local, regional, and global projects, building upon the grassroots initiatives of our sites.

