

## Policy on Environment, Health and Safety

- > **At Constellium Environmental protection and our Health and Safety are our utmost priorities**
- > **Our ambition is to reach excellence in Environment, Health and Safety (EHS) by:**
  - Achieving zero injuries, illnesses and environmental incidents through risk assessment and prevention
  - Developing an EHS culture that ensures everyone's health and safety, inside and outside of our premises and, integrates EHS into every aspect of our business
  - Building collaboration with key stakeholders including our employees, customers, and suppliers to ensure innovation and development of sustainable products
  - Providing resources to continuously improve our systems and to attain our ambitious EHS goals
  - Conducting our business in a sustainable and responsible manner to minimize our environmental footprint
  - Optimizing the use of natural resources, especially energy and water, through continuous improvement
  - Engaging all employees to be ambassadors of EHS
  - Ensuring EHS compliance but targeting excellence
- > **We demonstrate total commitment to EHS and empower our employees to embrace this policy.**

Take care of yourself, take care of others!



Ingrid Joerg  
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January 1<sup>st</sup>, 2026