

Policy on Environment, Health and Safety

- > **At Constellium Environmental protection and our Health and Safety are our utmost priorities**
- > **Our ambition is to reach excellence in Environment, Health and Safety (EHS) by:**
 - Achieving zero injuries, illnesses and environmental incidents through risk assessment and prevention
 - Developing an EHS culture that ensures everyone's health and safety, inside and outside of our premises and, integrates EHS into every aspect of our business
 - Building collaboration with key stakeholders including our employees, customers, and suppliers to ensure innovation and development of sustainable products
 - Providing resources to continuously improve our systems and to attain our ambitious EHS goals
 - Conducting our business in a sustainable and responsible manner to minimize our environmental footprint
 - Optimizing the use of natural resources, especially energy and water, through continuous improvement
 - Engaging all employees to be ambassadors of EHS
 - Ensuring EHS compliance but targeting excellence
- > **We demonstrate total commitment to EHS and empower our employees to embrace this policy.**

Take care of yourself, take care of others!



EHS FIRST



Ingrid Joerg
Chief Executive Officer
January 1st, 2026