

Powerful time recording

B-COMM HCM



Advantages at a glance

- Real-time workforce data collection with instant validation
- Open integration framework for any HCM, payroll, or ERP system
- Time clocks, mobile devices, tablets, kiosks, web access, etc.
- Consistent and personalized employee experience
- Cloud or on premise deployment flexibility
- Enterprise-scale performance and security

Why dormakaba outperforms the competition

- One platform connecting workforce data across HR, payroll, finance, and operations
- Proven globally with thousands of successful implementations
- Broadest range of workforce time collection technologies in the market
- Secure, reliable, and designed for business continuity
- Built to evolve with changing business and technology requirements
- End-to-end solution from a single trusted partner

The comprehensive time recording platform

B-COMM HCM makes your HCM and workforce management environment more powerful than ever. It transforms your HR system from a system of record into a live, end-to-end time recording environment by capturing every clock-in, absence, and labor transaction at the source and feeding it directly into the processes that depend on it.

At its core is a comprehensive time recording platform designed to integrate seamlessly with enterprise HCM ecosystems.

Rather than relying on basic data connectors, B-COMM HCM delivers a broad range of workforce management capabilities out of the box, including:

- Time and attendance
- Absence management
- Labor-time & production data collection
- Attestations and messaging

Employees can record time using the method that best suits their work environment, supervisors gain access to reliable workforce data, and the HCM platform remains the single source of truth.

Data collection solutions are available around the clock, ensuring that every transaction is validated in real time against current employee and organizational data the moment it is recorded.

The result is simpler HR, workforce planning, payroll, and financial processes. Validation data, including employee information, organizational structures, and service records, ensures accuracy, while transaction data automatically flows into payroll, workforce planning, project accounting, and cost allocation processes. This reduces manual reconciliation, minimizes errors, and creates a connected platform from the shop floor to the back office.

The Industry Leader in Time Collection

Over 100 years of innovation. Designed for the future.

For more than a century, dormakaba has led the evolution of workforce time collection, delivering enterprise-grade solutions that go far beyond the capabilities of traditional vendors. While others offer limited, fragmented, or niche solutions, dormakaba provides one of the most comprehensive, scalable, and proven time collection ecosystems available today.

Deep enterprise integration. Built to perform.

B-COMM HCM enhances existing HCM and workforce management investments through:

- Seamless data synchronization
- Unified time and labor tracking
- Reduced administrative workload
- Faster implementation timelines
- Real-time data exchange across business systems

By connecting workforce data with HR, payroll, ERP, and operational systems, organizations gain greater visibility and process efficiency across the enterprise.

Security is our DNA

Our ISO 27001-certified information security management framework and commitment to data privacy regulations ensure the highest standards of security and compliance.

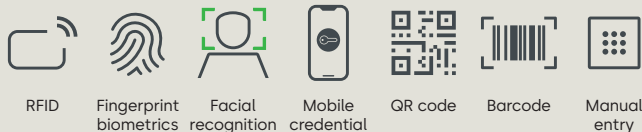
As regulatory requirements continue to evolve, including new cybersecurity and digital resilience standards, dormakaba maintains a proactive, secure-by-design approach that helps protect workforce data today and in the future.

Unmatched breadth of time collection options

No other provider offers the same variety and flexibility of workforce time collection methods within a single platform. Organizations can capture time seamlessly across all workforce types and environments using:

- Physical Time Clocks: Enterprise-grade durability and accuracy
- Web Clock: Browser-based entry for office and remote employees
- Mobile Clock: Smartphone-based time recording for mobile workers
- PC-Based Time Entry: Flexible use of existing hardware investments
- Tablet Solutions (iPad and Android): Ideal for shared workspaces and clean environments
- IVR (Telephone Time Entry): Accessibility for employees without digital devices

Available user authentication methods



A clear advantage

dormakaba delivers more time collection methods, extensive industry expertise, flexible integration capabilities, a unified global platform, and enterprise-grade security and scalability

Transform time tracking with dormakaba

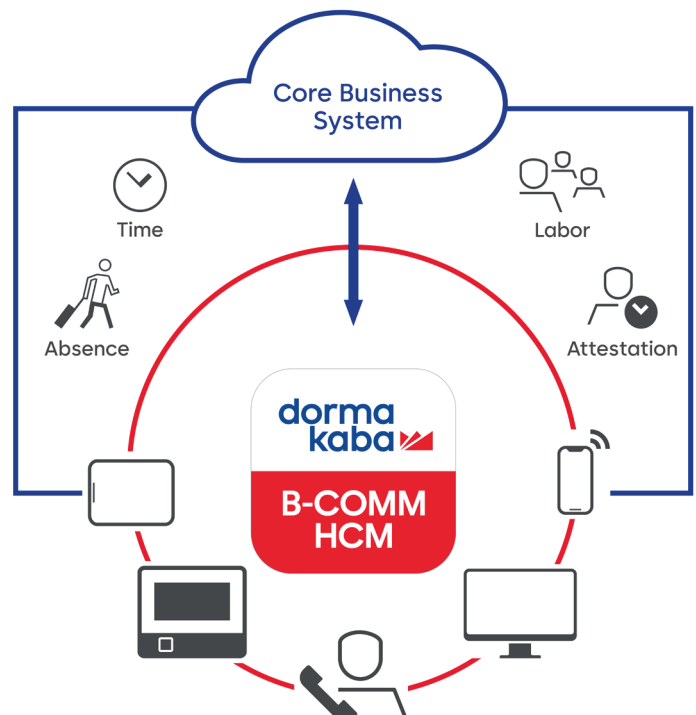
One partner. One platform. Unlimited possibilities. Gain complete visibility, accuracy, and control across your workforce with dormakaba.

Seamless system connectivity for manufacturing industries

Bi-directional data integration connects HCM, workforce management, payroll, and ERP systems directly and in real time. The comprehensive Shop Floor Data Collection module delivers accurate and reliable production data directly from the factory floor. Real-time manufacturing data improves visibility and supports increases in productivity, operational efficiency, and cost performance. Together, these capabilities provide manufacturers with the connected, future-ready infrastructure needed to remain competitive in a rapidly changing environment.

Global support and implementation team

Our dedicated global team helps customers deploy time and labor recording solutions successfully across all regions. With expert guidance at every stage, we ensure a smooth implementation experience regardless of which HCM, ERP, or payroll environment your organization uses.



Any questions? We will be happy to assist you.