



Gift set for MDEM employees



DAMEN "Thank you card" initiative and MSV division representatives visit to MDEM

2020 has become a year of hard-hitting transformations. Nevertheless, MDEM has managed to maintain workforce capacity. Professionalism and adequate assessment of their capabilities, responsibility for the job performance, openness and support - these are the drivers that ensure our resilience in difficult times and values that have become a priority now. At the same time, the foundation remains indestructible - we are an effective team and stand by each other; we keep our finger on the pulse and master advanced knowledge and technology.

Within the Damen "Thank you card" initiative, the management of the MSV division and the MDEM administration thanked all employees for their commitment and loyalty to the company, presenting everyone with a gift set and a touching card: "A big thank to you, to your family and to your loved ones. With your and their support we managed to sail through rough seas and continue to do what we do best: building the ships of the future. We wish you a great summer with your family and your loved ones and appreciate all your hard work." It was a pleasant morning surprise for MDEM employees, who are working in the office, while others will receive gifts with the help of colleagues.

Guests visit to Kherson branch



The same week honored guests from MSV division came for business trip to MDEM: Bob Derks (Director of Operations, Damen Shipbuilding Rotterdam), Reinoud van der Reijden (Business Process Manager, Damen Shipbuilding Rotterdam), Kasia Romantowska (Managing Director, Damen Engineering Gdansk), Maciej Tanski (Project Management Office Manager, Damen Engineering Gdansk). In line with series of

meetings on MSV change programme and MDEM Supervisory Board they've got an opportunity to visit both the MDEM headquarters in Mykolaiv and the Kherson branch, where meetings took place on the occasion of the visit, uniting less than half of the total personnel number - due to quarantine restrictions and personal references, many employees are still working remotely.



MDEM received honored guests from the Damen Supervisory Board and MSV division



MDEM cakes with images of landmark projects

Bob Derks, MDEM Director Olena Zhukova, Portfolio Manager Engineering Artem Kyrianov had the opportunity to address the audience during the celebrations. According to them, the pandemic has become a serious challenge for both the industry and the company in particular: a significant reduction in the number of projects, the need to balance work and rest at home, limiting live communication with colleagues and the lack of traditional events felt by everyone. However, that day we have finally come together, albeit partly, anyway, we have a job to do

and are moving forward towards our ambitious goals, feeling the support of Damen. Cakes with images of landmark projects in both the past years and this year became a sweet surprise with a taste of pride for the audience.

Finally, we are proud that despite the difficult times in the global economy and shipbuilding in particular, MDEM employees have the opportunity to grow professionally, feel part of the team, initiate change and look to the future with confidence. ■