



**TRANSPARENCY
INTERNATIONAL
SIERRA LEONE**

CONSTITUTION

OF

**TRANSPARENCY
INTERNATIONAL SIERRA LEONE
(TISL)**

WE THE MEMBERS OF THE UNDERMENTIONED ORGANISATION:

Conscious of the depths to which the economy of Sierra Leone has sunk:

PAINFULLY AWARE that the deterioration of the socio – economy conditions in Sierra Leone are as a result of corruption, fiscal impropriety of government functionaries and dysfunctional institutions;

REASSURED NONETHELESS that with dogged advocacy for accountability by government institutions and functionaries, the economy of Sierra Leone would become buoyant again;

HAVE FERVENTLY RESOLVED by virtue of the aforementioned premises to bring into being an organization having as its mission the eradication of corruption, fiscal impropriety and injustice in Sierra Leone.

SECTION ONE (1) – NAME

The name of the organization which was formerly the National Accountability Group (NAG) has been changed to Transparency International Sierra Leone. Hereinafter referred to as TI-SL. The business year of the TI-SL is the calendar year.

SECTION TWO (2) – LOCATION OF OFFICE

The head office of TISL shall be located in Freetown with branch offices established in the province.

SECTION THREE (3) – AIMS AND OBJECTIVES

The aims and objectives of TI-SL shall be as follows:

1. To create public awareness about the damaging effects of corruption, fiscal Impropriety and injustice on the economy and security of the State.
2. To make government institutions and functionaries accountable to the people of Sierra Leone.
3. To advocate for the elimination of the factors that led to corruption, fiscal impropriety and injustice.
4. To collaborate with existing structure functioning for the elimination of corruption, fiscal impropriety and injustice.

5. To foster links with all national and international organizations whose aims and objectives are in consonance with those of TI-SL.

SECTION FOUR (4) – MEMBERSHIP

Membership is open to organizations and individuals of recognized integrity from diverse geographical, cultural and professional backgrounds that acknowledge the Charter of the Society and are committed to the active promotion and realization of its goals.

1. Any Sierra Leonean may be a member of TISL.
2. Prospective members shall be proposed by a member of TI-SL at its general meeting.
3. A person becomes a member on his /her acceptance by general consensus of TISL.
4. Any person who has been convicted of an offence involving fraud or dishonesty shall not be eligible for membership of TISL.
5. Any person who has a strong political affiliation or holds a political position shall not be eligible for membership of TISL.
6. Any member who is one (1) year in arrears of subscription or who is found guilty of misconduct or behavior inimical to the ideals of TI-SL may have his/her membership reviewed.

SECTION FIVE (5) – ORGANS OF TI-SL

The Organs of TI-SL shall be:

- a) The Advisory Board
- b) The Executive Committee
- c) The Council

SECTION SIX (6) – THE ADVISORY BOARD

1. The Advisory Board shall comprise 5 Members appointed from the public, who have distinguished themselves as people of diligence, integrity and credibility, and shall perform the following functions:
 - a) Act as trustees of TI-SL's assets, both realty and personality.
 - b) Give fiscal advice to TI-SL relating to fund, disbursement and auditing.
 - c) Advice TI-SL on policy issues and proposed activities.
 - d) The Board of Trustees shall appoint its own Chairman and shall meet independently

- e) The Chairman is shall serve two terms of four years. He/she will be replaced by another member appointed by the Board
- f) A Board member shall be replaced in the following circumstances
 - Death
 - Voluntarily resigns
 - Convicted of criminal offences
 - Appointed to a political position
- g) The Executive Director of TI-SL shall act as Secretary to the Board and shall not have a vote.

CRITERIA FOR MEMBERSHIP

1. Any Sierra Leonean may be a member of TISL.
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5. Any person who has a strong political affiliation or holds a political position shall not be eligible for membership of TISL

SECTION SEVEN (7) – THE EXECUTIVE COMMITTEE

1. There shall be an Executive Committee elected every two (2) Years.

The Executive Committee shall comprise the following:

- a) The Chairman
- b) The Secretary General
- c) The Public Relations Officer
- d) The Treasurer

1. The Chairman

- a) shall be responsible for the overall management of TI-SL
- b) Shall in consultation with the Secretary General, summon both general and executive meetings
- c) Shall preside over both General and Executive meetings
- d) When presiding over elections, shall only cast a vote in the event of a tie.
- e) Shall create such sub-committees as shall be dictated by the exigencies of time
- f) Shall be a signatory to TI-SL Account.

In the event that the Chairman is absent at a meeting, members at such a meeting shall appoint a member to act in that capacity.

2. The Secretary General

- a) Shall record and prepare the Minutes of every meeting of TI-SL.
- b) Shall prepare, distribute, receive and keep all correspondence of TI-SL.
- c) Shall be a signatory to TI-SL'S Bank Account.
- d) In the event that the Secretary General is absent at a meeting, members at such a meeting shall appoint a member to act in that capacity.

3. The Public Relations Officer

- a) Shall be the spokesperson of TI-SL
- b) Shall be responsible for the preparation and dissemination of the ideals and aspirations of TI-SL.

The Treasurer

- a) Shall collect and receive all monies on behalf of TI-SL.
- b) Shall keep in safe custody and disburse monies belonging to TI-SL
- c) Shall be a signatory to TI-SL's Bank Account.
- d) Shall present the Audited annual Accounts and prepared the budget for the ensuing year.

SECTION EIGHT (8) – THE COUNCIL

1. The council shall comprise members of TI-SL and the Advisory Board.
2. The Council shall meet yearly on the summons of Executive Committee in consultation with the Advisory Board, or when the necessity arises.
3. An extraordinary meeting of the council may be convened by a request in writing of at least one- third of the membership of TI-SL.
4. The Secretary General shall give all members of TI-SL not less than 21 days notice in writing of the meetings of the Council.

SECTION NINE (9)- THE EXECUTIVE DIRECTOR

1. The Executive Committee shall, in consultation with the Advisory Board to appoint an Executive Director.
2. He/She shall be a full- time employee of TI-SL.
3. He /She shall be responsible for the efficient management of TI-SL and the effective implementation of its objective.
4. He/ She shall function under the supervision of the Executive Committee.
5. He/She shall serve as the Secretary to the Advisory Board

SECTION TEN (10) – FILLING OF VACANCIES

1. In the event that an Executive position becomes vacant, appointment will be made following the normal recruitment process.
2. Appointment can be also made by head hunt in emergency situations, or a situation where nobody applied for the vacant position.

SECTION ELEVEN (11) – ELECTIONS

1. All members of the Executive Committee shall be elected for a period of two (2) consecutive terms.
2. No member of the Executive Committee shall be eligible for re- election after two (2) years consecutive terms
3. All elections shall be by secret ballot and shall be determined by a simple majority.
4. All elections shall be conducted by an Electoral Committee selected by the Council at the Annual General meeting.
5. The Electoral Committee shall make its own bye-laws.
6. All petitions alleging election malpractice(s) shall be directed to the Board of Trustees whose decision shall be final
7. All members of the Advisory Board shall be appointed by the Council and shall hold office permanently. However, the Chairmanship shall be rotational after a period of five years.
8. The Chairman of the Electoral Committee shall have a casting vote in the event of a tie.

SECTION TWELVE (12). – IMPEACHMENT

1. Where a member of the Executive Committee has committed an act of Misconduct or neglect in the performance of his /her functions or is found to have engaged in fraud or dishonesty, a member may table a motion for his/ her impeachment.
2. After a motion for impeachment has been seconded the said motion shall be put to a vote at an emergency meeting of Council.
3. A motion for impeachment shall succeed if it receives a two- third majority and the person so impeached shall cease to hold office on the day of the vote.
4. Where an executive office becomes vacant by virtue of an impeachment the provisions of section Ten (10) shall be applied.
5. A member of the Advisory Board may retire voluntarily.
6. Where a member of the Advisory Board has committed an act of gross misconduct or neglect in the performance of his/her functions or is found

to have engaged in fraud or dishonesty, the provision of S.12(1),(2), and(30) above shall apply.

SECTION THIRTEEN (13)- SUBSCRIPTION

1. All members of TI-SL, save members of the Advisory Board, shall pay a yearly subscription to be determined at the Annual General Meeting.
2. Any member in default of payment of his/her subscription may have his/her Membership reviewed.

SECTION FOURTEEN (14) – FINANCIAL YEAR

1. The financial year of TI-SL shall be the period commencing 1st January to 31st December any year.

SECTION FIFTEEN (15) – AUDITING

1. The Account of TI-SL shall be audited within three (3) months of the end of every financial year by independent auditors employed by the Advisory Board

SECTION SIXTEEN (16) – AMENDMENT

This constitution shall be amended by a motion supported by two- thirds majority of members present at a meeting convened for that purpose.

DATED THIS FIRST (2ND) DAY OF MARCH IN THE YEAR OF OUR LORD TWO THOUSAND AND TWENTY-SIX IN FREETOWN