

IMPORTANT NOTICE FOR CALIFORNIA RESIDENTS

Accurate Background does not guarantee the accuracy or truthfulness of the information in this report as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Client agrees and certifies that its ordering of and use of this report is in strict compliance with any applicable local, state, and federal laws and regulations. In California, as an investigative consumer reporting agency (ICRA), Accurate Background shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures under California law.

Terms and Conditions of Consumer's Right to Receive Disclosures Under CA Civil Code

Under California Civil Code, you are entitled to find out from Accurate Background what is in Accurate Background's file about you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. Accurate Background may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the Accurate Background file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a written request, with proper identification, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy be sent to a specified addressee by certified mail. ICRA's complying with requests for certified mailings shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the ICRA's.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may Accurate Background require additional information concerning your employment and personal or family history in order to verify your identity. Accurate Background will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection. You may be accompanied by one other person of your choosing, who must furnish reasonable identification. Accurate Background may require you to furnish a written statement granting permission to Accurate Background to discuss your file in such person's presence.

All items of information in Accurate Background's file shall be available for inspection, except that the sources of information acquired solely for use in preparing an investigative consumer report and actually used for no other purpose will not be disclosed. Upon your request, Accurate Background will also disclose the name, address and telephone number of any recipients of an investigative consumer report about you that Accurate Background has furnished within the three-year period preceding the request. Accurate Background will also disclose the dates, original payees, and amounts of any checks or charges upon which is based any adverse characterization of you, included in the file at the time of the disclosure.

Accurate Background may charge you a fee up to \$8 for the disclosure and must notify you of any fee prior to the disclosure. Accurate Background may not impose a fee for providing you with a revised report after a reinvestigation of disputed information. You have the right to request that an ICRA provide the above information to you once during any 12-month period without charge if you certify in writing that you: (1) are unemployed and intends to apply for employment in the 60-day period beginning on the date the certification is made, (2) are a recipient of public welfare assistance, or (3) has reason to believe that the file on the consumer at the investigative consumer reporting agency contains inaccurate information due to fraud.