

Sodexo Confidentiality

WAIVER AND ACKNOWLEDGMENT OF PROPRIETARY INFORMATION AND CONFIDENTIALITY OBLIGATIONS

Agreement and Waiver

In consideration of my assignment to Sodexo USA, its parents, affiliates, subsidiaries, or successors ("Client") by Anserteam, LLC d/b/a Anserteam Workforce Solutions ("MSP"), I agree that I am solely an employee of Culinary Staffing ("Agency") for all purposes, including but not limited to, for benefits plan purposes. I agree that I am eligible only for such benefits as Agency may offer to its employees.

I further understand and agree that I am not eligible for or entitled to participate in any benefit plan offered by Client, its parents, affiliates, subsidiaries, or successors to any of its direct employees, regardless of the length of my assignment to Client by Agency and regardless of whether I am held to be a common-law employee of Client for any purpose, and therefore, with full knowledge and understanding, I hereby expressly waive any claim or right that I may have, now or in the future, to such benefits and agree not to make any claim for such benefits.

Agency Employee Confidentiality Agreement

As a condition of my assignment by Agency to Client, I hereby acknowledge and agree as follows:

- * I acknowledge that I may be given access to or acquire information which is proprietary to or confidential to Client and its customers, including but not limited to, financial information and data, personnel and compensation information, marketing data or information, formulas, and other business information.
- * I will not use, disclose, or in any way reveal or disseminate to unauthorized parties any information I gain through contact with materials or documents that are made available through my assignment at Client or that I learn about during such assignment.
- * I will not disclose or in any way reveal or disseminate any information pertaining to client or its operating methods and procedures that come to my attention as a result of this assignment.
- * Under no circumstances shall I remove copies or documents, whether in hard copy or electronic form, from the premises of Client.

I understand that I shall be responsible for any direct or consequential damages resulting from any violation of this agreement.

The obligation of this Agreement shall survive my employment by Agency

Assignment of Copyright and Patents

In connection with my assignment to provide services to Client, I agree that any and all discoveries and/or inventions, including all improvements and modifications, relating to work I perform while providing services to Client, or relating to matters disclosed to me by Client, in connection with work to be performed, or suggested by such matters, whether or not patentable, discoveries and/or inventions are made or conceived by me, solely or jointly with others, during the term of my assignments (regardless of whether conceived or developed during work hours) or during a period of one (1) year thereafter, shall be the property of the Client and I will promptly disclose same to Client. Client shall have the right to file and prosecute, at its own expense, all patent applications, whether U.S. or foreign on said discoveries and/or inventions. I shall during any assignment to Client or at any time thereafter, provide to Client all documents, information, and assistance requested for the filing or prosecution of any such patent, application, for the preparation, prosecution, or defense of any legal action or application pertaining to such discoveries and/or inventions and for the assignment or conveyance to Client of all right, title, and interest in and of such discoveries and/or inventions, patent applications, and letters patent issuing thereon.

I also agree that Client has specially ordered and commissioned me to create works of authorship (any one of which, and together, the "Work") as "work made for hire" as that term is used in the U.S. Copyright Act of 1976, as amended, and therefore Client is the author and owner of any and all rights, including copyrights, in the Work. To the extent that the Work or any part of it is for any reason found not to be work made for hire, I hereby irrevocably assign to Client (without further consideration) all worldwide right, title and interest in the Work, including all U.S. and foreign copyrights (and extensions of them) whether under statute, treaty, convention, proclamation or the like; all rights to apply for or obtain any registrations for copyright in the Work; and all other intellectual property rights in the Work, including trademark rights. I hereby waive all rights commonly known as "moral rights" in the Work under any present or future law, to the extent they can be waived.

I shall execute whatever additional documents are necessary to confirm the rights granted Client under this Agreement and Assignment and will otherwise help to complete any trademark, copyright or patent applications for the materials created hereunder.

AGENCY EMPLOYEE

First Name

Last Name

Date Signed

Sodexo Confidentiality Agreement

Daniel Arredondo Jr

2024-06-24 18:42 UTC



I understand that my electronic signature will be binding as though I had physically signed this document by hand. I agree that a printout of this agreement may be accepted with the same authority as the original.

A handwritten signature in black ink, appearing to be 'D. Arredondo', is written over a large, horizontal, oval-shaped line that serves as a baseline for the signature.

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Version: 1

Signed By: Daniel Arredondo

Consent Date: 2024-06-24 18:18 UTC

IP Address: 142.129.194.25

The IP address has been recorded as part of your electronic signature.