

CREW PROFILE

LEMON TREE



A dedicated team of superyacht crew are on hand to provide a charter experience to remember.

FIRST CLASS CREW

Seamlessly working together to provide levels of service that go beyond the realms of even the best hotels, they make sure that every last detail is covered whether it is the welcome drink, setting up water toys for a day of adventure, or organising the best on-shore excursions not to mention operating the yacht. And with an exceptional culinary experience that is designed just for you on top of it all, the crew are the architects of your perfect getaway.

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JAMES VERITY

CAPTAIN (ROTATIONAL)

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

James has been immersed in yachting since his early teens, starting out in competitive keelboat racing around the British Isles, including Fastnet campaigns and major inshore regattas. Alongside racing, he worked in shipyards specialising in composite repairs and lightweight boat construction before completing a degree in Yacht Design and Construction, with a focus on fluid dynamics and performance sailing craft. He moved into professional crewing in the mid-90s and later transitioned to motor yachts, building extensive experience across the Mediterranean, Caribbean, Bahamas, Norway and beyond.

His connection to the sea runs through everything he does, both professionally and in his downtime. When not onboard, he's usually chasing waves with a surfboard or heading out for a downwind paddle. Calm, knowledgeable and quietly adventurous, James brings deep experience, practical insight and a genuine love of the water that naturally shapes the energy around him.

TOM ALDERMAN

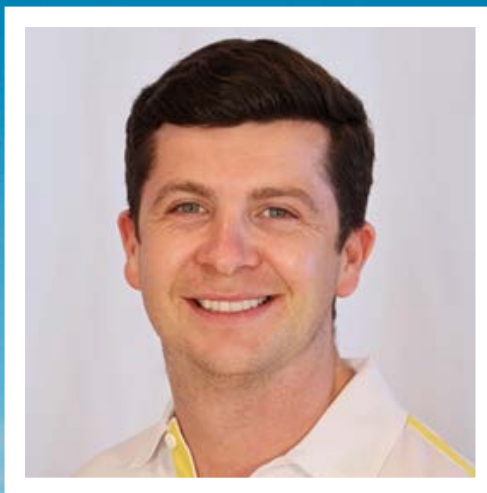
CAPTAIN (ROTATIONAL)

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Captain Tom Alderman brings 26 years of global yachting experience, combining technical expertise with a calm, personable leadership style that instantly reassures guests on board. Originally from Cornwall in the UK, his passion for the sea began while volunteering at his local sailing club, an experience that inspired his path into yachting. His background in Marine Systems Engineering and yacht building, along with experience on vessels across the Mediterranean, Caribbean, Baltic and Indian Ocean, gives him exceptional confidence in both navigation and yacht operations. Tom is passionate about delivering seamless, memorable charters, creating itineraries tailored to guests' interests while ensuring every journey is safe, relaxed and effortlessly enjoyable. His hands-on knowledge and approachable manner make him a trusted presence on board, equally at home guiding watersports adventures as he is sharing insights into destinations.

Away from the helm, Tom enjoys skiing in the French Alps, diving, wakeboarding and cooking. A true craftsman, he is currently building his own catamaran—reflecting a lifelong love of the sea. His dedication, experience and genuine enthusiasm make him an invaluable leader and a cornerstone of the guest experience.





HENRY MURRAY COX

CHIEF OFFICER (ROTATIONAL)

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Henry is a confident and energetic Chief Officer with over a decade of superyacht experience, known for his positive attitude, hands-on approach and calm presence on deck. He entered yachting at 21 after discovering the industry whilst on holiday and has since built a strong career at sea, developing a reputation for reliability, leadership and a genuine enthusiasm for guest experience. He enjoys creating memorable moments on board, from exploring new anchorages to leading watersports activities and keeping the deck running smoothly behind the scenes. A keen wakeboarder and drummer, Henry brings great energy to life on board, and in his downtime enjoys fitness, travel and making excellent coffee. Ambitious, loyal and enthusiastic, he's a valued crew member and a reassuring presence for both guests and team alike.



JOE LAWTON

CHIEF OFFICER (ROTATIONAL)

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

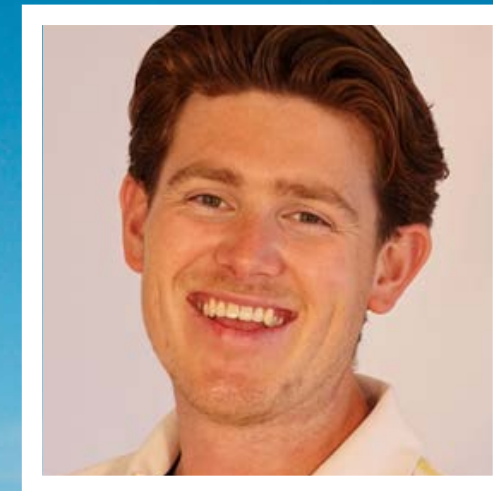
Joe brings a steady presence, dry humour, and an adventurous streak to life on board. Before yachting, he worked in retail and hospitality, from kitchen porter to barman, and spent years as a lifeguard - experiences that shaped his calm, practical approach. After saving to travel, a family friend introduced him to yachting, and he quickly realised it suited him very well. Since then, he's built strong experience and qualifications, combining hands-on knowledge with a level-headed mindset. Off duty, he gravitates toward anything active - skydiving, mountain days and life on two wheels. He's currently attempting to learn Portuguese, has a hidden talent for tiling, and keeps a long list of future destinations, with French Polynesia and Alaska high on it. Adventurous but grounded, Joe is a calm, capable presence to have on board.

WILL SIMMONDS

SECOND OFFICER (ROTATIONAL)

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Will brings a calm, charming presence with natural connection to the water which was shaped by his background in oceanography and his time working as a lifeguard and swim coach at an Army rehabilitation centre. Supporting injured veterans as they rebuilt confidence in sport gave him a patient, people-focused approach that carries through into life at sea. After meeting yacht crew during his studies, he headed to the south of France and quickly secured his first role. On board, Will is optimistic, honest and motivated, with a natural affinity for watersports - from sailing and surfing to freediving and e-foiling. Off duty, he swaps the ocean for sci-fi novels, video games and experimenting in the kitchen. Curious and driven, he brings steady energy and an easy enthusiasm to the crew.



OLLIE AKID

SECOND OFFICER (ROTATIONAL)

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Oliver brings a warm, thoughtful nature and a natural affinity for life on the water. He began his career as a spray painter before training as a watersports instructor in Rhodes, where his introduction to yachting soon followed. Since then, he has developed strong navigational skills and a hands-on, guest-focused approach on deck. He enjoys the variety each charter day brings - from supporting operations to helping guests make the most of their time on the water - and is known for being calm, reliable and easy to work with. Away from the job, he keeps active with the gym, running, golf and a love of motor racing. Warm, witty and quietly dependable, Oliver brings an easy manner and can-do attitude that adds real strength and balance to the team.





BEN THOMPSON

BOSUN

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Ben brings an easygoing nature and plenty of energy to life on board. A keen cricketer from a young age, he spent time in Australia playing in both Melbourne and Sydney before turning his focus to travel and new experiences. Yachting proved a natural fit, combining his love of being outdoors with a team-driven environment and the chance to explore further afield. On board, Ben is active, reliable and enjoys being part of a busy day - whether helping guests get involved with activities or keeping things running smoothly behind the scenes. Off duty, he's usually playing or watching sport, with golf, cricket, football and padel all high on the list, and still looks back fondly on his travels through Australia and New Zealand. Friendly and upbeat, Ben brings a positive presence and a willingness to get stuck in wherever he's needed.



THEO VELTMAN

LEAD DECKHAND

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Theo with a big personality, high energy and a naturally positive outlook that's hard to miss on board. He joined yachting straight after school, inspired by his older sisters who were already in the industry, and quickly found his stride on deck. With his Yachtmaster qualification and , he brings strong practical skills and an upbeat, can-do attitude to every charter. He thrives when the day is busy - setting up watersports, keeping things moving and helping create a fun, relaxed atmosphere for guests. Outside of work, he's usually at the gym, socialising or planning the next trip, and Costa Rica next on the list. Funny, outgoing and always keen to get involved, Theo brings a real lift in energy to the crew and is the kind of person who keeps spirits high wherever he goes.

CHARLOTTE CHEW

DECKHAND

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Charlotte feels most at home outdoors and on the water, bringing a calm, capable presence and easygoing attitude to life on board. She began as an outdoor instructor leading kayaking, climbing and coasteering trips before moving into yachting, where she's worked on both private and charter yachts from 30m to 85m, transitioning from interior to deck. She enjoys the hands-on side of operations - launching toys, supporting time on the water and helping guests feel at ease from the moment they arrive.

Off duty, she gravitates outdoors, from horse riding and dog walking to racket sports and helping on the family farm. Grounded and good-humoured, Charlotte is an easy presence to have onboard.



SEBASTIAN POOLE-SMITH

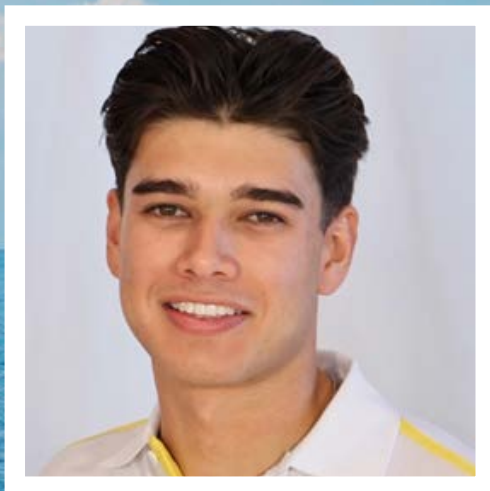
DECKHAND

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Sebastian is outgoing, energetic and happiest on the water. His path into yachting was unconventional - after university, volunteering with the Met Police and working in transport in London, having been invited to a Halloween party with the crew, he made a lasting impression, and never looked back. He brings a hands-on attitude, strong work ethic and enthusiasm to deck operations, especially watersports and guest activities. At his best in a lively atmosphere, he enjoys helping guests make the most of their time on the water, sharing his passion for wakeboarding, and adding music and humour when the moment suits. Travel is a big motivator, with Fiji next on his list. Away from the boat, he enjoys skiing, surfing and spending time with family. Outgoing but grounded, Sebastian brings positive energy, a sense of fun and a willingness to get stuck in wherever needed.





NOAH KHOURY

DECKHAND

NATIONALITY: AUSTRALIAN

LANGUAGES: ENGLISH

Noah has a relaxed, easygoing nature and a strong pull toward anything involving the ocean or a bit of competition. After finishing school, he chose life on the water over more time in a classroom and hasn't looked back since, building experience on charter vessels and gaining his Yachtmaster and PWC instructor qualifications along the way. He's practical, reliable and happiest when the day is active — helping set up watersports, supporting guests on deck and keeping things running smoothly behind the scenes. Sport is a big part of life off duty too, whether that's the gym, football, golf or anything that gets the heart rate up, and he's known among friends for being quietly competitive — especially if a go-kart track is involved. Positive, enthusiastic and always ready to lend a hand, Noah brings great energy to the team.

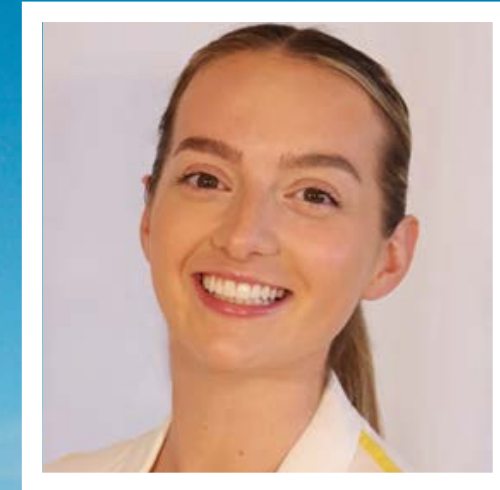
LISSI HARRIS

CHIEF STEWARDESS (ROTATIONAL)

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Lissi brings a bright, organised energy and a natural ease with people to life on board. After studying economics at university, she spent a ski season hosting guests in a luxury chalet in the French Alps, where her love of travel and guest-focused work really took hold. Swapping mountains for the sea, she soon found her way into yachting. On board, she's thoughtful, efficient, and easy to get along with, with a background as a personal trainer adding to her active, hands-on approach. Outside of work, she enjoys true crime podcasts, trying new restaurants and spending time with friends and family. Smart, funny, and naturally organised, Lissi is known for remembering the small details - especially the dates most people forget.



LUCY KISSLING

CHIEF STEWARDESS (ROTATIONAL)

NATIONALITY: NEW ZEALANDER

LANGUAGES: ENGLISH

Joe brings a steady presence, dry humour, and an adventurous streak to life on board. Before yachting, he worked in retail and hospitality, from kitchen porter to barman, and spent years as a lifeguard - experiences that shaped his calm, practical approach. After saving to travel, a family friend introduced him to yachting, and he quickly realised it suited him very well. Since then, he's built strong experience and qualifications, combining hands-on knowledge with a level-headed mindset. Off duty, he gravitates toward anything active - skydiving, mountain days and life on two wheels. He's currently attempting to learn Portuguese, has a hidden talent for tiling, and keeps a long list of future destinations, with French Polynesia and Alaska high on it. Adventurous but grounded, Joe is a calm, capable presence to have on board.





EMMA MURPHY

2ND STEWARDESS

NATIONALITY: IRISH
LANGUAGES: ENGLISH, IRISH

Emma brings a warm, calm yet energetic presence to the interior team, with a background that blends hospitality, wellness and plenty of personality. Before joining yachting, she studied nutrition while working in a coffee shop, where her introduction to the industry came from a manager who had previously worked onboard. After hearing all about it, she was sold before the conversation had even finished. Since then, Emma has gained experience across an impressive mix of sailing and motor yachts. Alongside her interior skills, she is also an Integrative Health Coach, 200hr Yoga Teacher, Reiki Practitioner, Breathwork guide and DJ. Her hidden talent is reading a room like a DJ reads a dance floor, knowing exactly when to bring calm energy, lift the mood, or get things moving. When she is not working, Emma is usually chasing a good workout and an even better view - preferably at the same time.



MEGAN MAGUIRE

SENIOR STEWARDESS

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Megan brings a calm, determined approach and a genuine love of people and animals to life on board. Before yachting, she worked in real estate in Dubai and spent years showjumping, eventually finding her way into the industry after living with a yacht manager who needed crew. Since then, she's enjoyed the pace and variety that comes with life on board. She's naturally thoughtful and organised, helping create a comfortable, welcoming environment for guests while keeping things running smoothly behind the scenes. Outside of work, Megan stays active with horse riding, running and watersports, and enjoys trying new team sports like padel, with French Polynesia high on her list of places to visit. Kind, generous and quietly driven, she brings a steady, positive presence to the crew.

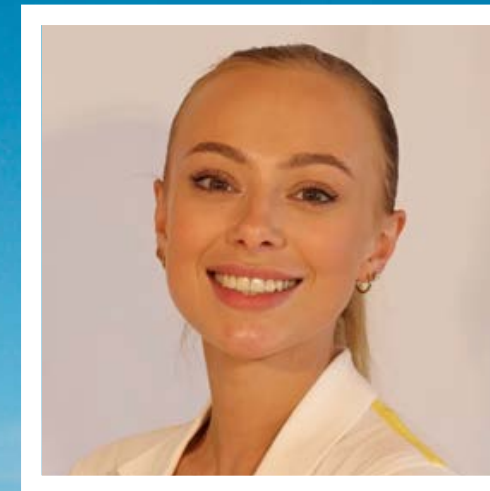
PAULINE FINBOM

STEWARDESS

NATIONALITY: SWEDISH

LANGUAGES: ENGLISH

Pauline grew up in a small town in Sweden, spending summers travelling around Europe with her family, which sparked her love of being on the move. Before yachting, she worked building high-end kitchens, developing a sharp eye for detail and a practical, hands-on approach that she still brings to life on board. She enjoys creating a positive atmosphere for both guests and crew, and takes pride in the small touches that make people feel comfortable and looked after. Off duty, Pauline keeps active with football and skiing, balanced with quieter time crocheting or catching up with her three younger siblings back home in Sweden. Calm, thoughtful and quietly hardworking, she's someone who naturally looks out for others and helps keep things running smoothly around her.



RACHAEL TODD

STEWARDESS

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Rachael brings a confident, upbeat personality and a natural ease with people that suits life on board. Before yachting, she completed a law degree and was set on a career in insurance before deciding to take a completely different path, eventually making the move into the industry and gaining valuable experience along the way. She enjoys the guest-facing side most - creating a relaxed atmosphere, paying attention to the small details and making sure everything runs smoothly behind the scenes. Away from work, she keeps active with gym sessions, yoga and Pilates, balanced with cooking, shopping and a good Netflix reset, with Morocco next on her travel list. Quick-witted and naturally observant, Rachael brings a lively, easy presence to the crew and isn't afraid of a well-timed comeback when the moment calls for it.





LIBERTY WILSON

JUNIOR STEWARDESS

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Liberty brings a bright, energetic and warm presence to the team. Before joining yachting, she studied sports journalism and worked in sports radio as a producer, before taking eight months out to travel through South East Asia and New Zealand. She first thought about starting her yachting career at 17, but COVID put things on pause. After meeting a Chief Stew online whilst travelling, she decided it was the perfect time to make the leap, relocate to Antibes and begin her yachting journey properly. Liberty is PADI Open Water qualified and loves being around the ocean, whether that's travelling, trying new food, watching sport or getting involved herself. Friends would describe her as positive, energetic and empathetic. She also used to sing a lot, so there may be a hidden talent waiting to make an appearance on crew karaoke night.

JON HART

CHIEF ENGINEER (ROTATIONAL)

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

With experience across both private and charter yachts up to 86m, he is the person making sure everything behind the scenes run smoothly – from engineering systems to watersports toys. Friendly, hands-on and always up for a laugh, Jon has been around boats since childhood and knew from an early age he wanted a career at sea. After studying A-levels and working in the family business, he made the move into yachting in his early twenties and never looked back. During his off time you'll probably find him enjoying time with his family, watching Bournemouth play football or planning future adventures to places like Tahiti and the Galapagos.



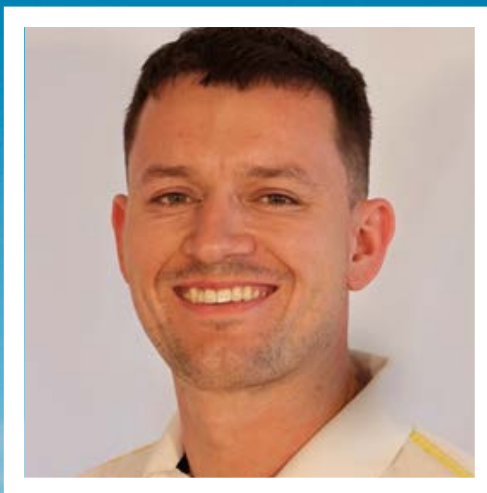
ROBERT KEANE

CHIEF ENGINEER (ROTATIONAL)

NATIONALITY: IRISH
LANGUAGES: ENGLISH

Robert brings a calm, practical mindset and years of hands-on experience to keeping everything running smoothly on board. He studied marine engineering after working in fast food as a teenager to fund his degree, then spent years honing his trade on commercial cruise ships before moving into yachting for a new challenge and the chance to explore further afield. He's quietly dependable and focused on the details that make life on board seamless, with a natural ability to troubleshoot and fix just about anything. Away from the engine room, he enjoys motorcycling, home cooking, DIY projects and time with his wife and dog back home. Curious, witty and grounded, Robert is the steady hand behind the scenes who keeps everything ticking.





COLE WADE

SECOND ENGINEER (ROTATIONAL)

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Cole brings a practical mindset, quick humour, and a clear sense of direction. After college, he skipped university and tried a few part-time jobs - including life as a self-proclaimed “sandwich artist” - before a cruise with his dad sparked his interest in working at sea. The engine room suited his maths-driven brain perfectly, and he went on to complete his cadetship before spending five years on oil tankers building solid experience. His first yacht as a cadet was M/Y Eclipse, and from then on, he knew yachting was the goal. On board, Cole is calm, self-sufficient and enjoys the problem-solving side of the role. Off duty, he gravitates toward any sport involving a racket and keeps active with fitness. Goofy and easy to get along with, often found in the engine room singing along to Unwritten by Natasha Beddingfield.



PETER COOKSON

SECOND ENGINEER (ROTATIONAL)

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Pete brings a wealth of knowledge from his time onboard container ships. After a little persuasion from ex-colleagues who promised him that yachting was better, he gave it a go – and he happily admits they were right! A qualified 2nd Engineer unlimited and Advanced Diver to 50m, he is most at home around engines, the ocean or anything that needs fixing. His dream desination is anywhere that he can dive with whale sharks. When he’s not in the engine room, you can find him scuba diving, fishing, gaming, eating good food or making tea in the crew mess.

ADAM LAWSON

HEAD CHEF

NATIONALITY: BRITISH
LANGUAGES: ENGLISH

Adam brings a relaxed confidence and genuine enthusiasm to life on board, shaped by a long-standing fascination with yachting that began as a child exploring the ports of Palma. Originally from the Midlands, he trained in culinary arts before building his experience in pubs, restaurants and kitchens in London, developing a practical, unfussy style along the way. He enjoys the pace of life at sea and the chance to create dishes that feel memorable without being overcomplicated, while also valuing the strong sense of teamwork that comes with it. Away from work, Adam keeps things simple with family time, socialising and the occasional round of golf — by his own admission, not always successfully. A standout early memory was arriving at his first yacht by tender on a remote Greek island, a moment that confirmed he'd made the right move. Grounded and easy to be around, Adam brings steady energy and a love of good food to the crew.





LIAM ROGERS

HEAD CHEF

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Liam Rogers is a passionate Head Chef who brings big energy, strong flavours and a down-to-earth approach to cooking on board. His love of food began early working alongside his father in a local restaurant at the age of 12, later training in catering and hospitality and refining his skills in Michelin-starred kitchens and five-star hotels before moving into yachting. His style is relaxed but confident, focused on generous, satisfying food that suits the moment - from laid-back lunches on deck to more refined evening service. Guests quickly notice his sense of humour and the care he puts into every dish, and he takes real pride in creating memorable experiences through food. Outside the galley, Liam enjoys the outdoors, sport and travel, and was a finalist on MasterChef: The Professionals in 2021. He is also an avid supporter of Manchester United, proudly following his favourite football team.....don't hold it against him! Passionate about his craft and easy to be around, he brings warmth, personality and consistently great food to life on Lemon Tree.

CHRIS MCFADYEN

SOUS CHEF

NATIONALITY: BRITISH

LANGUAGES: ENGLISH

Before joining yachting, Chris worked as a Head Chef in a one-Michelin-star restaurant in Scotland and has been a private chef for some very famous faces whilst jet-setting around the world. He brings some serious flavour to the crew with his calm confidence; sharp skills and the kind of food that makes crew suddenly appear “just to see what’s going on”. His “handy” skills are best kept firmly food-related – give him ingredients and he’ll create magic; give him a screwdriver and you may need to call the engineers. When he’s not talking all things cooking, you’ll usually find him in the crew mess watching football, or when he’s back home, out walking his dogs!



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