

GLOBAL LABOR MARKET CONFERENCE

PROGRAM ATAGLANCE

29 – 30 January 2025 Riyadh, Saudi Arabia

GLMC Program At A Glance

6 NEW PILLARS



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FOREVER SKILLING



Tech leaps, green jobs, and longer lives mean constant upskilling and reskilling. This pillar will take stock of what we have learnt about minimizing skills mismatches: What are effective ways of encouraging a culture of lifelong learning and what role do employers play? What impact is the use of digital technologies having on employment and pay? Would focusing on skill-based hiring as opposed to traditional credentials be more effective in the future labor market?

02

THE WIN-WIN OF A MOBILE WORKFORCE



Curbing brain drain and attracting talent fuels economies, but how do markets find equilibrium? Smart policies can help identify and signal indemand skills, generate value for receiving and home markets alike. How can we better integrate job-seekers where they are needed? A win-win awaits if we can't solve this equation.



YOUTH IN A BIND



Young workers face a tough start: market-skills mismatches lead to underemployment, while fewer midmanagement roles keep many in entry-level positions, while the un-skilled risk getting trapped in the informal economy. How can we bridge the gap between young workers' aspirations and expectations, and the reality of the labor market, to ensure they become productive, accomplished professionals who contribute to the growth of the economy?

04

PRODUCTIVITY ON THE MEND. MAYBE



Some markets are showing increased productivity rates, but it's far from a homogenous story around the world. We discuss which drivers of productivity (technology implementation, improved work conditions, organizational restructuring, reskilling programs...) leveraged by productivity leaders can be rolled out universally to create a more level field.

05

GROWING GREEN JOBS FOR A JUST ECONOMY



Climate change disrupts jobs, from heat stress to industry shifts, resulting in employment strains and job losses. At the same time, the transition to a greener economy creates demand for new skills, which are often better paid and lead to healthier jobs. This pillar considers how to ensure the green transition is inclusive and equitable, offering meaningful and productive jobs. Can we improve the supply of green skills through enhanced demand forecasting and training?

06

SMES AND NEW WORK MODELS AS JOB CREATORS



Over 90% of businesses globally are SMEs and these represent approximately 50% of all jobs. While they may not be able to match compensation packages offered by larger companies, they do often offer flexibility, and in addition, tend to be agile, have considerable innovation capacity and allow for faster career growth, which can make them particularly attractive to young workers.

How can SMEs gain better support for growth, digital transformation and green initiatives, to generate more meaningful and productive jobs?

GLMC Program At A Glance

*Youth Track *Academic Track

*Silver Track

DAY ONE



Plenary Pillars Poduli Hack Academic Hack Sliver Hack							
Time	Title						
09:00-11:15	MINISTERIAL ROUNDTABLE FAMILY PHOTO						
	Performance OPENING CEREMONY						
11:40-11:55	Opening Remarks THE GLOBAL LABOR MARKET CONFERENCE – ONE YEAR ON H.E. Ahmad Sulaiman Al Rajhi, Minister of Human Resources and Social Development Kingdom of Saudi Arabia						
	Fireside Chat LABOR MARKET IN TURMOIL: HOW TO DESIGN AN INCLUSIVE GROWTH POLICY?						
	PLENARY PILLAR 1: FOREVER SKILLING						
10:11=10:15	Panel Discussion LIGHT AT THE END OF THE TUNNEL? LABOR MARKET MISMATCHES AND SKILLS GAPS						
12.50 12.05	Face-Off THE TASK OF FINANCING RESKILLING – HERCULES MET SISYPHUS?						
	Keynote / Fireside Chat LEVERAGING THE "SILVER" DIVIDEND"						
		BREAKOUT ROUND 1					
17.15 15.00		BREAKOUT ROUND 2					
	PLENARY PILLAR 2: THE WIN-WIN OF A MOBILE WORKFORCE						
12.00 12.25	Panel Discussion LEVERAGING AI & TECH CROSS-BORDER TALENT		Academic Track	Silver Track			
15.75 15.50	Face-Off (TARGETED) IMMIGRATION – IS THAT EVEN A THING?		Deep Dive 1 POLICY SOLUTIONS FOR YOUTH @	Youth Track			
	Keynote / Fireside Chat FROM BRAIN DRAIN TO BRAIN GAIN: INNOVATIVE SOLU	JTIONS	WORK				
	PLENARY PILLAR 3: YOUTH IN A BIND						
16.00 16.15	Fireside Chat WOULD YOU WANT TO BE YOUNG TODAY?!		Academic Track	Silver Track			
16:15 16:50	Panel WANTED: DECENT JOBS FOR OUR YOUTH		Deep Dive 2 THE PRODUCTIVITY	Youth Track			
	2x consecutive Rapid Fires TAKE A CHANCE ON ME		CONUMDRUM				
1.7.15 1.7.75	MC Remarks WRAP-UP OF DAY 1						

GLMC Program At A Glance

DAY TWO



Time Title O945-10:00 MC Remarks WELCOME BACK 10:00-10:35 NAMERS DON'T LIE - THE CLMC RESEARCH STUDY NUMBERS DON'T LIE - THE MARKET SIGNALLING SEEMS HARD TO HEAR PLENARY PILLAR 4: PRODUCTIVITY ON THE MEND 10:50-11:00 Panel PRODUCTIVITY IMPROVEMENT: IGNORE AT YOUR PERIL DESPOYOR'S PROSE OFF: IS AUTECHNOLOGY REALLY IMPROVING THE RENOUNT LITY'S ALL ABOUT SKILLS (GAPS); TECH ALONE WON'T CUT IT PLENARY PILLAR 5: GROWING GREEN JOBS FOR A JUST ECONOMY PRODUCTIVITY'S RESEARCH TO A CONTROL OF THE LIE OFF ALONE WON'T CUT IT PRODUCTIVITY'S RESEARCH TO A CONTROL OF THE LIE OFF ALONE WON'T CUT IT PLENARY PILLAR 5: GROWING GREEN JOBS FOR A JUST ECONOMY PROBLEM JOBS ABOUND. TALENT IN SHORT SUPPLY - WHY THE LAG? Fireside Chat THE UNEQUAL JOB IMPACT OF CLIMATE CHANGE 12:20-12:25 THE UNEQUAL JOB IMPACT OF CLIMATE CHANGE 12:25-12:40 Fireside Chat JOBS WITH A PURPOSE: TRUE OR FALSE PROND 3 BREAKOUT ROUND 3 BREAKOUT ROUND 4 PLENARY PILLAR 6: SMES AND NEW WORK MODELS AS JOB CREATORS PLENARY PILLAR 6: SMES AND NEW WORK MODELS AS JOB CREATORS 14:30-15:15 SMES: THE FRONTRUNNERS OF GOOD WORK'? SMALL BUT MIGHTY: MAXIMIZING SMES JOB CREATION? 15:45-16:15 From Gu'B Peakouts: CENERATIONAL SOLIDARITY OR RACE FOR THE JOBS? 16:30-15:45 GIINO COMMITSI 16:30-15:45 GIINO COMMITSI 16:30-15:45 GOORG Address THE ROADMAP TO GLMC 2026	Ple	nary Pillars *Youth Track *Academic Track	*Silver	Track			
10:00-10:35 NUMBERS DON'T LIE - THE CLMC RESEARCH STUDY NAVICATING TOMORROW: MASTERING SKILLS IN A DYNAMIC GLOBAL LABOUR MARKET 10:35-10:30 Keynote SPEAK LOUDER, PLEASE - THE MARKET SIGNALLING SEEMS HARD TO HEAR PLENARY PILLAR 4: PRODUCTIVITY ON THE MEND 10:50-11:00 Panel Discussion 10:00-11:05 Clouder, PLEASE - THE MARKET SIGNALLING SEEMS HARD TO HEAR PRODUCTIVITY IMPROVEMENT: IGNORE AT YOUR PERIL Academic Track Depoine 3 11:00-11:15 Clouder of Fire Statistic (Caps); Tech ALONE WON'T CUT IT PLENARY PILLAR 5: GROWING GREEN JOBS FOR A JUST ECONOMY 11:30-12:10 Panel Discussion GREEN JOBS FOR A JUST ECONOMY 11:30-12:25 THE VIEW OF THE WORKFORCE 11:30-12:25 THE VIEW OF THE WORKFORCE 11:30-12:25 THE VIEW OF THE WORKFORCE 11:30-12:35 BREAKOUT SINGER OF THE UNEQUAL JOB IMPACT OF CLIMATE CHANCE APPROACH TO A HEALTHY OF THE WORKFORCE 11:30-13:35 BREAKOUT BREAKOUT ROUND 3 11:335-14:20 BREAKOUT BREAKOUT ROUND 3 11:335-14:20 BREAKOUT BREAKOUT ROUND 3 11:30-15:15 Panel Discussion SMALL BUT MIGHTY: MAXIMIZING SMES JOB CREATION POTENTIAL 11:30-15:45 Keynote Chart Keynote Chart Color of C	Time	Title					
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THANK YOU

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X Global_LMC

