

## Fixfast Ltd - Integrated Policy

Fixfast design, manufacture and supply specialist building fasteners and components for the building envelope and industrial environments. The company is committed to providing customers with a broad range of products that have been specifically chosen as areas that can be serviced with the highest level of reliability. We focus on the UK, but are extending to supply global markets.

The company remains dedicated to ensuring that it remains fully compliant with all relevant environmental, safety and industry specific legislation and regulations relevant to its business, ensuring all products supplied are monitored to ensure compliance with current applicable requirements.

The Business Management System is aligned with the Corporate Strategy and defines the following measurable objectives as a means of implementing this policy:

- Maintain and seek to continually improve the Business Management System compliant with the requirements of ISO9001: 2015, ISO14001: 2015 and ISO45001:2018;
- Lead continual development of existing processes to improve efficiency and reliability to the service offered to customers;
- Continually strive to enhance the satisfaction of its customers, and the reputation of the business through regular monitoring, effective communication, and enhanced service and product offering;
- Remain committed to providing a working environment that is both considerate to the Environment, and in line with relevant compliance requirements;
- Consider environmental impacts whilst reviewing customer design requirements and endeavour to minimise waste, prevent pollution, use resources efficiently and re-use/recycle materials where possible;
- + Endeavour to eliminate hazards and reduce risks, to prevent workplace injury, and to promote consultation and participation with all relevant workers as and when appropriate;
- + Continue to develop all employees personally, and in line with business strategy to ensure job satisfaction potential is maximised.

The Policy and the requirements of the Integrated Quality, Environmental and Safety Management System have been communicated to all employees and persons working on behalf of Fixfast Limited.

Ken Lynes Managing Director



Fixfast Merlin House, Seven Mile Lane, Sevenoaks, Kent, TN15 8QY T: +44 (0) 1732 882 387 E: sales@fixfast.com W: fixfast.com

Fixfast is a trading name of Fixfast Ltd which is a company registered in England & Wales with number 09481218. The registered office is Fixfast, Merlin House, Seven Mile Lane, Borough Green, Sevenoaks, Kent, United Kingdom TN15 8QY