



## Group Fitness Manager

### About the JCC

At the JCC (“the J”), you are part of something bigger. You matter.

The JCC is an open, inclusive, and welcoming community, where belonging is everything. The J has become one of the largest platforms for engagement and connection to community in the Greater Toronto Area; a place where multiple generations can strengthen their body, mind, and soul. Programs include arts and culture, aquatics, recreation, education, sports, fitness, daycare, day camp, and more. For over 100 years, JCCs have been serving Jewish communities around the world. There are over 300 JCCs globally and 150 in North America. 1.5 million people enter a JCC each week in North America.

In the JCC’s recently completed Strategic Plan, it set a bold and ambitious goal that, by 2026, the number of people engaging with the Prosserman JCC and the Schwartz/Reisman Centre will triple as the JCC becomes the Centre of a thriving Jewish community. We are on a growth path of transformative change so that, when we’re done, 75,000 people annually will experience the JCC’s new mission; to be a hub of community, dedicated to the enrichment of Jewish life through meaningful shared experiences.

### Are YOU our Group Fitness Manager?

We are looking to hire a vibrant Group Exercise professional who is engaging, friendly, energetic and passionate about creating one of a kind group exercise experiences for all members and guests.

#### Requirements:

- University degree or diploma in kinesiology, physical education or equivalent
- Current CPR-C and Standard First Aid certification
- Current Group Exercise certification, together with at least one additional specialty certification
- Minimum of three (3) years’ experience in a supervisory role within a commercial fitness facility (with an expectation to remain highly involved and connected within the high-end commercial fitness industry in the GTA)
- Complete command of written and verbal English. Hebrew, Russian or Mandarin language skills are an asset (not required).

### Key Responsibilities

- The Group Exercise Manager will develop and maintain an extraordinary group exercise program at the JCC’s, and be responsible for offering classes where members feel welcome and valued while ultimately providing a wide variety of fitness opportunities and quality exercise experiences that help our members diversify their workouts and reach their fitness goals.



## Schwartz/Reisman Centre and The Prosserman JCC

- The Group Exercise Manager will evaluate and amend the programs seasonally and adjust as necessary based on the needs of the business and the expectations of the membership.
- The Group Exercise Manager is responsible for leading and managing all Group Exercise Instructors at the JCC locations while creating and delivering a schedule of special events that retain current members and attract new members to the JCCs.
- The Group Exercise Manager will be rigorous and astute in the process of selecting and hiring not only qualified instructors, but instructors with a proven record to drive participation by delivering entertaining, educational, motivating, and inspiring experiences that connect people to each other and the JCCs.
- The Group Exercise Manager is expected to have a strong social media presence and to remain very involved in the high-end commercial fitness industry to ensure the JCCs remain “on trend” and are positioned to compete for members, and attract the best instructors.
- The Group Exercise Manager is responsible for teaching a minimum of 2 classes per week.

### **What you do well**

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### **What you will receive**

The opportunity to work with some of the most passionate, driven, and effective community builders and educators in Toronto. Be part of a culture that will continue to challenge and empower you to keep learning and growing.

What else can you expect?

- Swim, workout, and enjoy all our classes, programs, events, and performances with a free Membership to the JCC
- Generous staff discounts on paid programs like summer camp, swimming lessons, personal training, competitive sports leagues, etc.
- Medical and dental insurance through Equitable Life- the JCC pays 65% of the premium.
- Free parking
- Time Off:
  - Paid time off (PTO) for personal, sick days, and vacation.
  - The JCC Administrative office is closed for all major Jewish holidays, as well as all statutory holidays.
- People-centered, flexible work environment that always puts your family and/or your personal life and overall well-being first.
- Free coffee and snacks

### **Bonus Points**

- University degree or diploma in kinesiology, physical education or equivalent



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**Reports to:** Assistant Director, Fitness

**Job level and Salary Range:** Level 1-5, \$55,000.00 to \$60,000.00 (correlated with salary band), dependent on qualifications and experience. The JCC has a comprehensive compensation strategy and benchmarked salary bands, available upon request.

**To Apply:**

We welcome all applicants. Accommodations during all phases of the hiring process will be made wherever possible. Please submit your resume by email to Julia Roig, Assistant Director, Fitness [juliar@prossermanjcc.com](mailto:juliar@prossermanjcc.com). We will be conducting rolling interviews. We appreciate your application; however, we will only be contacting the candidates we wish to interview.

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*Don't self-select out if you're missing a bullet point or two of this job description from your resume. We are open to candidates of all backgrounds and are committed to cultivating a diverse and inclusive team. If this job description energizes you, let's talk.*