



EARLY CHILDHOOD EDUCATOR

Full time (40 hours per week) \$22.05 per hours plus PWE, GOG and CWELCC

About the JCC

At the JCC ("the J"), you are part of something bigger. You matter.

The JCC is an open, inclusive, and welcoming community, where belonging is everything. The J has become one of the largest platforms for engagement and connection to community in the Greater Toronto Area; a place where multiple generations can strengthen their body, mind, and soul. Programs include arts and culture, aquatics, recreation, education, sports, fitness, daycare, day camp, and more. For over 100 years, JCCs have been serving Jewish communities around the world. There are over 300 JCCs globally and 150 in North America. 1.5 million people enter a JCC each week in North America.

In the JCC's recently completed Strategic Plan, it set a bold and ambitious goal that, by 2026, the number of people engaging with the Prosserman JCC and the Schwartz/Reisman Centre will triple as the JCC becomes the center of a thriving Jewish community. We are on a growth path of transformative change so that, when we're done, 75,000 people annually will experience the JCC's new mission; to be a hub of community, dedicated to the enrichment of Jewish life through meaningful shared experiences.

Are YOU our Early Childhood Educator?

The perfect candidate is an enthusiast educator who has a love of working with children and a passion for teaching. They have a positive can-do attitude and the ability to build relationships with colleagues, parents, and children.

Key Responsibilities

- Observes and documents children's interests and plans lessons accordingly, expands on the children's learning based on the observation/documentation of the learning experiences. More specifically:
- In consultation with the ECE Director/Assistant ECE Director and other staff, leads planning of and implementation of age-appropriate programs to enhance the children's cognitive, physical, social and emotional development in accordance with the *Child Care and Early Years Act (CCYEA)*, the *Early Learning for Every Child Today Framework* and *How Does Learning Happen* and the Schwartz/Reisman Centre Daycare & Preschool program philosophy (including *Sheva*).
- Using an emergent child-centered approach, incorporates learning experiences designed to meet the individual needs of the children and external therapeutic programs such as speech therapy, behavior management and physiotherapy etc arranged by parents.
- Follows the Program Statement and provides a physically safe and emotionally supportive environment showing sensitivity to the individual needs of children in all aspects of development.
- Leads by example and is an excellent role model in the classroom for ECAs and children.
- Performs administrative functions when necessary.

What you do well



You demonstrate an enthusiasm and love of working with children and a passion for teaching. You have excellent English language skills and outstanding interpersonal skills with the ability to easily form relationships with parents, co-workers, and children.

What you will receive

The opportunity to work with some of the most passionate, driven, and effective community builders and educators in Toronto. Be part of a culture that will continue to challenge and empower you to keep learning and growing.

What else can you expect?

- Swim, workout, and enjoy all our classes, programs, events, and performances with a free Membership to the JCC.
- Generous staff discounts on paid programs like summer camp, swimming lessons, personal training, competitive sports leagues, etc.
- Medical and dental insurance through Equitable Life- the JCC pays 65% of the premium.
- Free parking
- Time Off:
 - Paid time off (PTO) for sick days, and vacation.
 - The JCC daycare is closed for all major Jewish holidays, as well as all statutory holidays.
- People-centered, flexible work environment that always puts your family and/or your personal life and overall well-being first.
- Free coffee and snacks.

Bonus Points

Knowledge and understanding of the ELECT framework and How Does Learning Happen an asset.

- Knowledge of Jewish life, traditions, culture, and Israel and/or willingness to learn.
- Hebrew proficiency an asset but not required.

Reports to: Director, Daycare and Preschool

To Apply:

We welcome all applicants. Accommodations during all phases of the hiring process will be made wherever possible. Please submit your resume to Nikki McDaniel, Daycare Coordinator, nikki@srcentre.ca.

We appreciate your application; however, we will only be contacting the candidates we wish to interview.

Don't self-select out if you're missing a bullet point or two of this job description from your resume. We are open to candidates of all backgrounds and are committed to cultivating a diverse and inclusive team. If this job description energizes you, let's talk.