



PJCC LIFEGUARD & SWIM INSTRUCTOR

Job Type: Part-time (up to 24 hours per week)

Wage: \$21.00-\$23.00/hour

Location: ProssermanJCC (4588 Bathurst Street, North York ON)

Who We Are:

The Jewish Community Centre (JCC) is more than just a workplace—it's a vibrant hub of culture, connection, and community. As one of the largest engagement platforms in the Greater Toronto Area, we offer a diverse range of programs, including arts, fitness, education, daycare, summer camps, and more.

With a bold goal to triple our community engagement by 2026, we are on a transformative path to become the beating heart of Jewish life in the region. Join us in shaping the future of the JCC experience for 75,000+ people annually!

Role Summary:

We're looking for a passionate and responsible Lifeguard/Swim Instructor to join our team! In this dual role, you'll ensure the safety of all swimmers by maintaining vigilant supervision of aquatic areas, while also delivering engaging, skill-based swim lessons for all ages and abilities. Ideal candidates are energetic, confident in the water, and committed to creating a safe, inclusive, fun environment. If you love the water, enjoy teaching, and have a strong sense of responsibility, this is the perfect opportunity to make a difference while doing what you love!

Key Responsibilities:

- Provides good customer service and engages with members, guests and students, promoting water safety and being a positive representative of the JCC, encouraging continued engagement
- Ensures compliance and controls in lifeguarding and swim instructor functions
- Fosters positive parent and participant relationships, follows up on questions promptly and courteously
- Prepares lesson plans for each class, and writing report cards for all lesson participants
- Maintains complete and accurate records of incidents and accidents, swimming occurrences, daily maintenance, opening and closing procedures, and follows up in a timely manner with appropriate action
- Provide first aid care and treatment as required for all minor and major incidents until the arrival of emergency services
- Maintains constant surveillance creating a safe, supervised pool area, vigilant to minimize risks
- Maintains and cleans pool areas, washrooms, changerooms, etc.

Qualifications:

- Must hold a current and valid Lifesaving Society's National Lifeguard Certification AND Instructor certification; certifications must be kept valid throughout employment.
- Valid Standard First Aid & CPR-C/AED Certification.
- Strong understanding and adherence to all legislated requirements, policies and procedures, including emergency procedures and health and safety standards
- Models and practices HIGH FIVE Principles of Healthy Childhood Development
- Ability to pass a Vulnerable Sector Screening through Regional Police.
- Applicants must be at least 15 years of age.
- Experience with various age groups and children with special needs considered a strong asset.

Perks & Benefits:

- People-centred, flexible work environment that always puts your family and/or your personal life and overall well-being first
- Discounts on membership and programming at the JCC
- Free Parking



Ready to Make an Impact? Apply Today!

We welcome candidates from all backgrounds and experiences—don't self-select out if you don't meet every requirement. If this role excites you, we want to hear from you!

To apply, send your resume and cover letter to **Morgan Petrov, Interim Aquatics Manager** at morgan@prossermanjcc.com by **September 11, 2026**

We appreciate every application; however, only selected candidates will be contacted for an interview. If you require accommodations at any stage of the hiring process, let us know—we are committed to creating an accessible and inclusive workplace.

Let's build something amazing together!