



Nyché Skavaq Sivulluiqti Andrew, a Calista Shareholder and former intern, was recognized by her Ivy League school.



Workers in Kipnuk clearing debris and assessing damage in November 2025. Photo courtesy: Marvin Jimmy Sr.

SHAREHOLDER RECOGNIZED IN EFFORTS TO EXPAND INDIGENOUS EDUCATION

NYCHÉ SKAVAQ SIVULLUIQTI ANDREW, EMPOWERING OUR SHAREHOLDERS

Nyché Skavaq Sivulluiqti Andrew, a Calista Shareholder with ties to Bethel, was recognized by Yale University this year for advocating, working and collaborating with staff to create a new certificate in Native and Indigenous Studies.

Nyché, who graduated from Yale, in Connecticut, in December, received the university's James Andrew Haas Memorial Prize, one of several awards given to graduating students annually. In its announcement, Yale cited Nyché's "intellectual achievement, strength of character, and fundamental humanity."

Nyché graduated in December from Yale with a dual, fast-tracked BA/MA (both Bachelor of Arts & Master of Arts) program in Political Science and a certificate in Education Studies.

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REFLECTIONS IN THE AFTERMATH OF TYPHOON HALONG

CALISTA WORKS TO SUPPORT COMMUNITIES IN RECOVERY

For one frightening night, **Marvin Jimmy Sr.**, a Calista Descendant from Kipnuk and his family struggled to survive Typhoon Halong. In the storm's aftermath, he has remained in Kipnuk, working for Calista subsidiary **STG Incorporated** to maintain and protect the village's water system.

Since Typhoon Halong hit western Alaska on October 11 to 12, many organizations have joined together to address the catastrophic damage suffered by Kipnuk, Kwigillingok, and many communities in the Calista Region and also to support the large number of village residents who evacuated to Bethel, Anchorage and other communities.

Calista's participation in the typhoon response has included providing direct support to the Tribes and Shareholders who evacuated their villages and collecting funds for disaster relief. The annual Elders' Benefit Distribution was paid early due to the storm, and Calista's Board and management are committed to working with the affected communities through what is likely to be multiple years of recovery.

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Willie Kasayulie, Board Chair

“THE RTG WILL OPEN THE DOOR TO MORE FUNDING SOURCE OPPORTUNITIES.”

Willie Kasayulie

BOARD MESSAGE: Y-K RTG SUMMIT

Willie Kasayulie, Board Chair

Calista has been supportive of the **Yukon-Kuskokwim Regional Tribal Government (Y-K RTG)** since its establishment in 2021. We recognize the opportunities a regional tribal government can provide our communities at the state and federal levels and the additional funding it can bring to the Region.

The **Y-K RTG** held its second Tribal Summit on December 1, with representation from over 40 Tribes from across the Region. Additionally, more Tribal representatives expressed interest in joining the Y-K RTG. The RTG extensively discussed the intent to not compete with any of our Region’s Tribes or organizations for resources.

The Y-K RTG will not take away or compete for financial resources with the Tribes in-Region. The RTG will open the door to more funding source opportunities. The Y-K RTG Council outlined its five-year strategic plan. The Y-K RTG is focusing on four key areas of priority: **subsistence, public safety** (including emergency management),

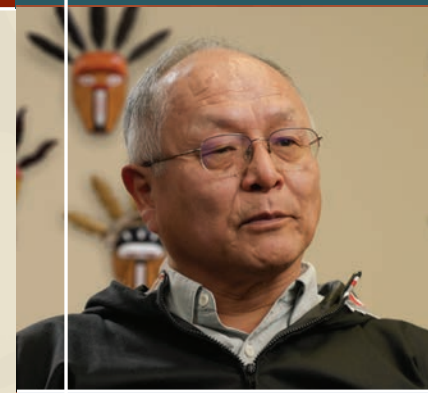
infrastructure and cultural preservation and Traditional Knowledge systems.

Looking at the new year, the Y-K RTG plans to unveil a Unity Compact between the Tribes and organizations within the Region. The Unity Compact provides an outline for how we plan to work together and commit to addressing strategic priorities.

In tandem with the Unity Compact, the Y-K RTG also plans to host subcommittee meetings to continue developing action items in the priority areas based on Tribes’ input. We are looking forward to what the future holds for the Y-K RTG and their strategic goals moving forward.



Learn about the Y-K Regional Tribal Government by scanning the QR code or by visiting ykrng.org.



Andrew Guy, President and CEO

“WE WANT TO INCREASE TRANSPARENCY AND EDUCATE OUR YOUNGER GENERATIONS ON ANCSA.”

Andrew Guy

PRESIDENT’S MESSAGE: Y-K YOUTH SUMMIT

Andrew Guy, President and CEO

Calista Corporation hosted its third annual **Yukon-Kuskokwim Youth Summit** on December 2, 2025. The Y-K Youth Summit stems from a Board set goal to host a youth-oriented event to learn about **ANCSA**, the **Alaska Native Claims Settlement Act**.

ANCSA was signed into law in December 1971 to settle aboriginal land claims in Alaska and formed regional and village Alaska Native Corporations. The corporations’ primary goals were to promote the socio-economic well-being of their respective regions or communities, to select and be stewards of a portion of Alaska Native homelands and to be successful for-profit organizations.

More than 50 years since becoming law, ANCSA remains a mystery to many Alaskans despite its profound impact.

We want to increase transparency and educate our younger generations on ANCSA. We host the one-day Y-K Youth Summit to go over the history of the Region, and before and after contact with Western cultures.

Students learned about the challenges we’ve faced over the decades since first contact and the opportunities we have under ANCSA. We took a closer look into our lives before, how it evolved, and challenges of adopting a land ownership mindset in relation to our traditions.

The summit provides perspective to our youth as we delve into our cultural traditions, historical land claims and Tribal self-determination. Students even break into groups into a mock Alaska Federation of Natives session to see what it was like when AFN first originated in 1966 before the passage of ANCSA.

Students as groups discussed what is important to them today and what is important to them as Alaska Natives aimed at preserving Alaska Native cultures, languages and ways of life. Students learned how AFN began and how we’ve advocated for our priorities like Alaska Native land rights, subsistence rights, self-governance and infrastructure, among many evolving priorities.

The first two youth summits were held in Bethel in 2023 and in Anchorage in 2024, respectively. This year’s Youth Summit coincided with the Y-K Regional Tribal Government summit the day before.

Quyana to the Tribes and to the Kusilvak Career Academy for your participation. This year saw the participation of over 30 youth from the Region. Thank you to our staff for continuing this learning opportunity for our next generation. Quyana.



Calista President/CEO Andrew Guy and Calista board members and staff with students participating in the 2025 Y-K Youth Summit.

CALISTA LAND & NATURAL RESOURCES DEPARTMENT PRESENTS: LAND IN FOCUS CALISTA BRICE CREWS AIDING TYPHOON RESPONSE



In the aftermath of Typhoon Halong's devastation in Western Alaska, government agencies and nonprofits turned to construction experts in our **Calista Brice** holding line to provide disaster-related emergency repairs in more than a dozen impacted communities.

Through **Brice Inc., STG Incorporated** and related subsidiaries, Calista Brice has decades of experience managing large construction projects and hiring locally in the same communities hit by the typhoon.

The subsidiaries had work crews and equipment in **Kipnuk** starting October 23, the beginning of myriad repairs to village infrastructure across the Calista Region.

"We found Kipnuk the hardest hit, with catastrophic damages across the entire village. We would later find that **Kwigillingok** also sustained significant damage, with many homes, community buildings and critical infrastructure completely destroyed," says **Brice Inc. Project Manager Sherri Kelly**.

As of early December, Calista Brice companies had typhoon-related assignments in **Tununak, St. Mary's, Napaskiak, Napakiak, Akiak, Tuntutuliak, Kongiganak, Mountain Village, Pilot Station, Pitkas Point** and **Kwethluk**, on behalf of the Alaska Department of Transportation and Public Facilities, Alaska Native Tribal Health Consortium, the Association of Village Council Presidents and others. Calista Brice also deployed to Kotzebue and Deering, two NANA Region villages damaged by another storm just days before Halong.

Approximately 20 residents of affected villages were hired through STG to support that work as laborers, pipefitters/welders, operators and cooking staff.

Kelly provided this Q&A in early December about Calista Brice's storm response, which has been edited for length.

Can you describe some of the project's difficulties?

Fuel, food and water in the villages were contaminated by the storm and much of the supporting infrastructure was damaged or destroyed. Crews did the best they could to find and repair housing to livable conditions. It took weeks to restore some semblance of normalcy, with regard to having functioning power, water, sewer and unobstructed access on site.

Crews, which included local skilled craftsmen and laborers, conducted much of the work by hand, as it is not always possible to have the assistance of heavy equipment on site. Soft, swampy, not-yet-frozen ground, combined with the destroyed boardwalks made site access impossible in some locations until the crews could complete temporary boardwalk repairs.

Multiple storms have pounded the coast since Typhoon Halong, creating a need for rework on some areas where work had just been completed. With the exponential growth and need for services in Bethel, housing, materials, supplies, and flights to deliver personnel, equipment and supplies became scarce and difficult to obtain. The local communities saw an influx of workers and emergency response personnel, all trying to assist with as much as they can accomplish before everything is frozen in for winter.

Can you talk about conditions the crews experienced?

Many team members worked non-stop through Thanksgiving, with some still scheduled to work through Christmas. The sites have grown cold and dark, with bitter winds, snow and freezing rain pounding on the crews as they continue to work hard outside in inclement conditions to restore critical infrastructure to the villages. A recent ice storm damaged power poles and powerlines that had been rebuilt and reset in Kwigillingok—a heartbreaking and frustrating setback for an incredible crew that worked tirelessly to restore power to the village. With undeniable strength, dedication and determination, the crews are repairing the power poles and power lines again and have already made great progress in repairing damage caused by the ice storm.

Many people do not want to keep working in the harsh conditions that we face each day. Yet we continue on each day, with the united hope and purpose of being able to return as many families as we can to their beloved villages and homes.

The hard work and heart that the team has put into this project can only be measured by the joy seen in the faces of the families when they are able to return home. And yet, the solemn reminder remains each day, that some lost everything and do not have a home to return to.

What are some things that you feel good about accomplishing?

Providing food, shelter, electricity and water fairly quickly to everyone working in support of the emergency response is a great feeling, as it allowed more of the community residents to remain in the village and help with the numerous projects needing immediate response.

Seeing and hearing a child's laughter, giving a hug to someone who has lost everything, being there with moral support and kindness to everyone in need around you, and quite literally bringing light back into the darkness are rewards not measured by time and money, but rather by providing comfort, support, hope and restoration for generations to come.



Left to right: Calista Corp. Shareholders/STG Inc. employees Tony Paul, Justin White and Logan Paul of Kipnuk conduct boardwalk repairs in October 2025.

Is there anything else you would like to share?

We would like to thank everyone involved—all of the companies, community members, flight crews and support personnel who worked together in this enormous, collective effort to help those in need. Always remember to be kind and to leave people, places and things better than you find them, for you never know what battle someone is fighting.

SKILLS/TRAINING HELPFUL FOR DISASTER RELIEF

Brice Inc. Project Manager Sherri Kelly provided the following advice for those interested in occupations related to disaster response:

We are always in need of skilled equipment operators, mechanics, truck drivers, electricians, linemen, plumbers, and in many cases, welders, pipefitters and skilled laborers. We encourage those seeking long-term employment to

take part in one of the many union trade schools offered in Alaska.

Being a skilled tradesman provides numerous opportunities to support individuals and their families. The recovery work in the villages hardest hit by Halong will take years and will require dedicated tradesmen who are ready for the challenge to assist.

DONLIN GOLD PROJECT: MOMENTUM AND DUE DILIGENCE

PERMITTING WORK CONTINUES AS PROJECT MOVES CLOSER TO CONSTRUCTION



The Donlin Subsistence Community Advisory Committee visited the Snow Gulch habitat restoration project in May 2025; photo courtesy Donlin Gold.

By the time this newsletter appears in your mailbox, the **Donlin Gold Project** may have reached a new benchmark in its progression toward a construction decision.

In early 2026, Donlin Gold expects to begin work on a bankable

feasibility study. This type of study is done before a construction decision, to demonstrate a project is technically feasible and economically viable, with risks identified and managed.

Some important hurdles remain for the project but if they are overcome, construction could be just a couple of years away, with the mine operating three or four years after that.

In the coming months, Donlin Gold expects to begin hiring for increased activity at the project site. The positions include hiring preference for Shareholders and Descendants, and many positions do not require prior experience.

“As a partner in the project, we encourage Calista Shareholders and Descendants to pursue **workforce training opportunities** available right now—through Calista and many other Alaska organizations—that can lead to well-paying jobs with Donlin Gold during construction and mine operations,” says **Tisha Kuhns, Calista Corp. Vice President for Land and Natural Resources.**

EFFICIENT AND TRANSPARENT PROCESS

In recent months, two of the Donlin Gold Project’s permits were reaffirmed by the Alaska Supreme Court, and the project was accepted into a federal permitting initiative called “FAST-41.”

The “FAST-41” moniker—which refers to Title 41 of the **Fixing America’s Surface Transportation Act**—is an unfortunate acronym because the word “FAST” could be interpreted as rushing review. However, there will be no regulatory shortcuts to make the project go faster, Donlin Gold officials say.

“The name came from a Congressional act during the Obama Administration that created some tools to make the permitting system more efficient and transparent. It was so successful for transportation projects, the federal government decided to add

in more projects, like mining. It’s basically a project management system,” explains **Donlin Gold General Manager Todd Dahlman.**

A pending regulatory requirement of the project—a Supplemental Environmental Impact Statement for a larger tailings release scenario—will be trackable through the FAST-41 public permitting website: **www.permits.performance.gov.** This transparency allows the public to be informed about the SEIS process.

In late December, the **U.S. Army Corps of Engineers** provided the following target dates for the SEIS:

- Notice of Intent to prepare an SEIS - January 26, 2026
- Notice of Availability to review the Draft SEIS - September 23, 2026 - This begins the public comment period
- Notice of Availability of the Final SEIS - April 23, 2027

STAKEHOLDER INPUT

While Donlin Gold continues to move closer to a construction decision, it is also increasing its public outreach in the Calista Region.

The project hosted several community meetings this fall and winter, in Crooked Creek, Aniak and Bethel, as well as a virtual meeting open to anyone to attend.

The project’s **Subsistence Community Advisory Committee (SCAC)** also met in December to receive updates and provide feedback on topics including barging and dam safety to the **Donlin Advisory Technical Review and Oversight Committee (DATROC)** composed of key leaders at Donlin Gold, Calista and **The Kuskokwim Corporation.**

With the project gaining momentum, the SCAC expressed interest in additional engagement and participation. They also encouraged the companies to help prepare the Region’s residents for jobs in construction and operations.

“Who else better than our own people to take care of the land we live on,” stated **Julie Zaukar,** an SCAC member from Crooked Creek. “Our children are our future and Donlin is right there.”

Kuhns says, “Input from communities was built into the design of the Donlin Gold Project and doesn’t end when the project is moving toward a construction decision. We want to hear from Shareholders and community members. This is part of what makes the project better.”

DONLIN GOLD PROJECT TIMELINE

- **1970:** Crooked Creek leaders select Donlin Gold land area due to gold potential
- **1994:** Calista Board formally establishes the Shareholder Relations Committee (SRC) to visit communities each year, providing Calista updates including the Donlin project
- **1995:** About 20 years after land selections, Calista signs an exploration agreement for the Donlin area
- **2012:** Project applies for federal permits
- **2018:** Final Environmental Impact Statement (EIS), Joint Record of Decision, and issuance of federal permits
- **2025:** The Calista Board SRC completes about 200 community visits since 1994
- **2026:** Supplemental EIS underway



CALISTA EDUCATION & CULTURE PRESENTS

YUP’IK TEACHING MOMENT

TEGUMIAK IS DANCE FANS IN YUGTUN

*Calista Education & Culture (CEC) presents the **Yup’ik Teaching Moment** in our **Storyknife** newsletter. CEC is a nonprofit 501(c)(3) organization with the mission to serve the people of the Calista Region by preserving culture, empowering education and facilitating Yuuyaraq, our traditional Way of Being, to ensure a vibrant and sustainable future. This **Yup’ik Teaching Moment** is provided by **Alice Cucuaq Rearden.** Rearden is a transcriber and translator for Calista Education and Culture and helps produce publications. She grew up in Napakiak and now lives and works in Bethel as a teacher at Bethel Regional High School.*

Tegumiak, a pair Yup’ik dance fans (or **Taruyamaarutek**), are an essential regalia in **Yuraq** dance performances. The central part of women’s dance fans is made of coarse seashore grass sewn into a circular-shaped coil with colorful geometric designs. On one side is a small loop handle that is held while dancing. The other side is lined with long caribou throat hairs called **tengayuut** that were sewn on and sometimes decorated with otter, beaver or wolf fur. The long bendable hairs move gracefully with the dancer’s arm motions, telling a story.

Some women’s dance fans mainly in the Yukon River area are made of carved wood and decorated with a family design or emblem of an animal or human face. They are adorned with caribou throat hairs, bird feathers and tufts of down feathers or furs along the tips. There are two carved loops on one end for the fingers to grip them.

“TEGUMIAK, A PAIR YUP’IK DANCE FANS, ARE AN ESSENTIAL REGALIA IN YURAQ DANCE PERFORMANCES.”

Men’s dance fans have a central piece made of two thin strips of pliable wood bent into hoops, with a smaller hoop on the inside. The outer hoop holds five snowy owl or swan feathers with quills inserted securely into small holes drilled at the top. They are sometimes adorned with darker bird feathers. The two loops are bound together by twine on one end where the dancer grips the dance fans with his entire hand when performing.

Tegumiak (Tah-GOO-mi-uhk) is **Dance Fans** in Yugtun.

Women **Yuraq** dancers stand in the back when dancing and move their legs mainly at the knees following the beat of the drum while making arm motions depicting the lyrics of the song. They make arm motions on the right side first, then mirror them on the left side.



Chefornak dancers at Cama-i in Bethel, 2022.

Men **Yuraq** dancers sit on the floor in front of the women with their legs crossed and dance. In the middle of the song, they switch to sitting on their lower legs and bounce to the beat of the drum while dancing vigorously.

If the song lyrics are about traveling somewhere, dancers move their hands in a forward motion in front of them, right hand first then left. If the song is about hunting, they shoot an arrow or a gun pointing to the left as they shoot with the right.

Dancers also move their neck and head following their arm movements and don’t look directly at the audience. Skilled dancers are very good at moving their necks gracefully from side to side. As the beat steadily grows faster following the progression of the dance, the movements become swift and exciting to watch.

The last four verses of the song and not the first end with a drum solo with dance movements of catching something, processing fish or animals, a humorous act, or other movements showing a good ending.

Yuraq, Yup’ik dance, is mostly held in the winter months to celebrate individuals, families and communities and their successes during hunting, fishing and gathering and other life accomplishments. It is a celebration of a child’s first catch or first dance and carried out during community events, graduations and parties. It is done with gift giving and feasting. It encourages unity in the community as people gather and work together to carry out a good festival not just for entertainment but for celebration of important life events.

Yuraq brings joy, entertainment, laughter and strengthens family relationships. It is done for prayer, to show gratitude and a way to request abundance during the upcoming subsistence season. People are encouraged to take part and participate even if they have nothing to give and to come and watch and share the joy.

SHAREHOLDER RECOGNIZED IN EFFORTS TO EXPAND INDIGENOUS EDUCATION

NYCHÉ SKAVAQ SIVULLUIQTI ANDREW, EMPOWERING OUR SHAREHOLDERS CONTINUED FROM PAGE 1

Nyché was recognized for her deep knowledge of the Federal Indian Boarding School program and its history in Alaska. She is recognized for “her scholarship, advocacy and leadership” which has transformed Yale, and has helped center Native and Indigenous ways of life into both the academic and community life on campus.

“It was very opportune to have three Indigenous professors to make the certificate a reality,” Nyché says. “Through showing the interest in students, the ability to teach Indigenous classes through Indigenous professors, and through the established classes, we had enough to show administration how the certificate would support itself.”

Nyché’s passion for education and Alaska Native knowledge stemmed from her parents and her experiences growing up with her family.

“My parents always stressed education. Neither of my parents finished their college degrees, and because of that they really wanted that for me and my siblings,” Nyché says. “It’s awesome that my parents can say that all four of their children attained college degrees. It’s no doubt thanks to how much sacrifice, love and support they poured into us.”

In 2022, Nyché interned with Calista’s External Affairs team and one of her assignments included attending the National Congress of American Indians (NCAI) conference in Anchorage. This was the first NCAI conference in Alaska in 19 years, with over 1,500 people in attendance.

“I remember being in the room and listening to fierce Alaska Native voices that came in the form of Tribal administrators, lawyers, Elders and family,” Nyché says. “They were so knowledgeable and passionate in representing Alaska Native people.”

The NCAI conference followed the Yellen v. Confederated Tribes of Chehalis court case which targeted Alaska Native communities for non-reservation based systems and was an effort to disqualify Alaska Native Corporations from CARES Act COVID relief funding.

“This moment was foundational to me even now,” Nyché says. “It became my example to point to as to why Alaska Natives deserve to have their voices heard, especially with our unique landscape of Tribal governance and organization. Of course, I would not have been in the room were I not a Calista intern, of which I am incredibly grateful.”

Nyché was born and raised in Anchorage. She is Iñupiaq from her mom’s side, Jacqueline Walluk, with ties to Nome. She is Yup’ik on her dad’s side, Tigran Andrew, with ties to

“I REMEMBER BEING IN THE ROOM AND LISTENING TO FIERCE ALASKA NATIVE VOICES THAT CAME IN THE FORM OF TRIBAL ADMINISTRATORS, LAWYERS, ELDERS AND FAMILY.”

- Nyché Skavaq Sivulluiqti Andrew

Bethel. One of her fondest memories in Bethel growing up was spending summer fish camp with her grandpa John Andrew at 15 years old.

“Papa made coffee with boiled river water and the grounds thrown right in—no filter. But somehow, it was the best coffee I’d ever had,” Nyché says. “My parents didn’t really let me drink coffee at that time, but my grandpa did. I remember one particular evening where we had dry fish around midnight. Then he started making more coffee and I asked him ‘why so late.’ He said, ‘if you have dry fish, you gotta have it with coffee!’ So of course, I did and when I got back home to Anchorage, I was getting headaches from my sudden lack of coffee!”

Nyché continues the undergraduate research she began on Indian boarding schools by working as an Indigenous Research Specialist for the Alaska Native Heritage Center. Her position is a partnership with the Princeton University Library in New Jersey.

Nyché oversees the digitization of archives related to the formation of boarding schools, early industries in Alaska and Alaska statehood at Princeton. This is just one of her projects on the formation of Indian boarding schools and the impact they’ve had on our people.

“My job is special to me. I can live in New Jersey and work for Alaska,” Nyché says. “Alaska has my heart. It makes me who I am, and working for Alaska feels like the natural thing to do. No matter where I go, I think about Alaska.”



See our internship opportunities by scanning the QR code or by visiting calist.biz/shdev.



Kipnuk, Alaska

SHAREHOLDERS BUILDING CAREERS

CALISTA 2026 INTERNSHIP OPPORTUNITIES



Starlyn Phillips

Calista Corporation's annual 10-week paid Summer Internship Program is now accepting applications. The internship provides Calista Shareholders and Descendants with hands-on work experience that aligns with their academic journey.

The intern program has grown from a few positions a year to **over 30 positions** offered this year. We employ interns at Calista's

corporate headquarters, affiliated nonprofit and subsidiary companies locally and across the country.

The internship offers weekly event gatherings to learn about ANCSA, networking with Calista's corporate executive leadership team and Yup'ik culture stories and activities.

The program connects students to a possible career path within the Calista family of companies.

Starlyn Canaar Phillips, a Calista Shareholder with ties to Aniak and former **Environmental intern for Brice Solutions**, worked as a Protected Species Observer in Shemya, Alaska. Some positions work in the office, but Phillips spent much of her time in the field.

"During my internship I was put in a very unique and memorable position in Shemya," says Phillips. "I greatly value the experience I had of working in such a remote worksite, as it forced me to grow personally and professionally through a vast array of new experiences."

APPLICATIONS FOR CALISTA'S 2026 INTERNSHIP PROGRAM ARE NOW OPEN AND WILL BE ACCEPTED UNTIL MARCH 15.

Phillips graduated from Colorado State University with a BS in Restorative Ecology in December. The internship reignited her passion for the environment and allowed her to use her education in a real world setting.

In 2025, **22 interns** worked at **11 Calista companies** within three states. The cohort was connected to 17 different Calista villages and 17 unique fields of study. The 2025 internship cohort included four Shareholder/Descendant interns who graduated and six who transitioned into new roles within Calista and its subsidiaries.

"The 10-week internship is competitively paid, providing both financial and professional benefits for interns," says **Izayah Narull'aq Liu**, Calista Workforce Development Specialist and former Calista intern. "By hiring Shareholders and Descendants, the internships help us achieve our strategic goal to increase Shareholder benefits, employment, education and leadership opportunities. In doing so, Calista helps shape the future leaders of Alaska."

Applications for Calista's 2026 Internship Program are now open and will be accepted until March 15. Positions are posted until filled based on business needs. Shareholders should apply early!



Starlyn Phillips in the field as a Protected Species Observer in Shemya, Alaska.

APPLY AS AN INTERN TODAY

Join our Internship Program for hands-on experience, real skills and career opportunities.



Scan to learn more.

REFLECTIONS IN THE AFTERMATH OF TYPHOON HALONG

CALISTA WORKS TO SUPPORT COMMUNITIES IN RECOVERY

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THE NIGHT OF THE STORM

On the night Typhoon Halong hit Kipnuk, Jimmy went to sleep thinking about everything he had to do for work in the morning. He tried to sleep through the storm like many nights of high winds before it, but this was different.

Jimmy's son woke him up at about 2 a.m. to tell him floodwaters started reaching the four-wheelers outside the house. The power was already out in the village at this time.

"When I woke up, the sheet metal was coming loose on the roof and sides of the house. It sounded like a sledgehammer banging on the wall," Jimmy says. "I got up and put on my waders to move the four-wheelers to higher ground on our steps. The water rushed in. It went from knee-deep to just above my waders."



Marvin Jimmy Sr., a Kipnuk resident and STG Inc. Journeyman Pipefitter, testing waters from the Kipnuk reservoir, December 2025.

Jimmy's house started floating away as he was getting ready to set the four-wheelers on the steps to his porch.

His home floated away too far into deeper water for him to reach, and the nearest home was his neighbor's house. Jimmy waded through the water and knocked on the door. The neighbors were home and let him sit out the storm for the rest of the night.

Two of Jimmy's three sons and one son's girlfriend were in the home when it floated away. Jimmy called them on the phone after they floated away. His son's voice became louder on the phone when he said, "Whoa! There's another house coming towards us!"

The other house hit his home on the side, causing a window to shatter. Jimmy told them to cover up the window and stay warm.

His third son stayed with his grandmother, Jimmy's mother, that night due to the storm. Her home was on higher ground, an area that wasn't flooded in the storm.

THE AFTERMATH

By the next morning, people in Kipnuk made their way to the school, one of the only places with power, thanks to a generator.

"The flood went out in the morning, and our neighbor's home drifted right by our home," Jimmy says. "Our home floated about 500 to 1,000 feet overnight."

Before going to the school, Jimmy checked on his home and saw that everyone in his home was OK after the storm. His four-wheelers, a standup freezer full of food and a shed were a total loss. His home saw significant water damage, a broken window and loss of power. Jimmy says the house is still salvageable but needs a new foundation and new floors.

The electricity was out in the village for about a month. Jimmy worked for the Kipnuk Tribe as a Water Operator and transitioned to work for STG Inc. as a pipefitter when the Tribe had to move out of the village and to Anchorage to continue operations.

The Native Village of Kipnuk and the Native Village of Kwigillingok both moved operations out of their respective villages and Kipnuk accepted Calista's offer to use temporary workspace and equipment at Calista headquarters in Anchorage.

"THE WATER RUSHED IN. IT WENT FROM KNEE-DEEP TO JUST ABOVE MY WADERS."

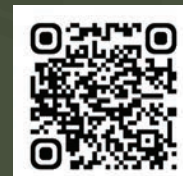
- Marvin Jimmy Sr. Calista Descendant from Kipnuk working for STG Inc. as a Journeyman Pipefitter

Calista subsidiaries have a long-term presence in Kipnuk and have been working every day to recover as much as possible before freeze-up. Jimmy is staying at his mom's home which was reconnected to electricity and did not sustain flood damage.

"We work every day about 10 hours a day," Jimmy says. "Kipnuk has construction workers, backhaul workers, electricians, plumbers and nearly all the trades necessary to bring a village back online."

Calista Corporation is working across multiple fronts to support its Shareholders and Y-K communities impacted by the 2025 West Coast Storm. Calista subsidiaries have operations in more than ten villages in the Region supporting typhoon-related recovery assignments.

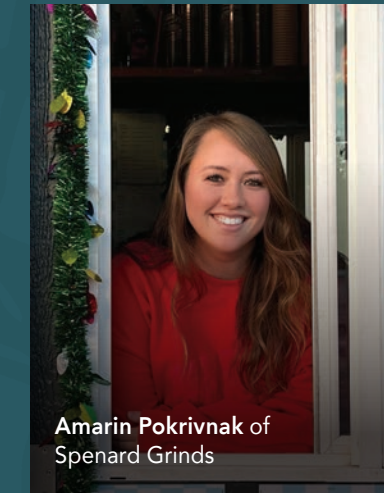
"We're slowing making progress. We still need to cleanup a lot of debris and move homes back," Jimmy says. "We still have work to do, in order for Kipnuk to be Kipnuk again."



See our West Coast Storm Assistance page by scanning the QR code or by visiting calist.biz/2025wcs.

CALIVIKA BUSINESS HIGHLIGHT: SPENARD GRINDS

Q&A WITH AMARIN POKRIVNAK OF SPENARD GRINDS



Amarin Pokrivnak of Spenard Grinds

Calista Shareholder **Amarin Pokrivnak** is the owner of **Spenard Grinds**, a thriving drive-thru coffee shop in Anchorage. The shop sells coffee and tea drinks, smoothies, energy drinks and a variety of baked goods including breakfast sandwiches and burritos.

Tell us about yourself and how you ended up owning Spenard Grinds.

I was born and raised in Anchorage, but my family is from Crooked Creek. I have two daughters, five and eight, who are baristas in training. My grandmother is Agnes Harrison (Parent).

I started as the manager of Spenard Grinds and purchased it last year from my boss at the time.

"PEOPLE RECOGNIZE THE NAME OR SAY, 'OH, I LOVE THAT SHOP!' WHEN I'M OUT AND ABOUT, AND IT'S JUST THE MOST REWARDING FEELING."

- Amarin Pokrivnak of Spenard Grinds

Where/how can people shop with your business?

The shop is located off of Spenard Road in Anchorage (**3208 Spenard Road**) right next to Carousel Lounge. You can also order online for pickup or delivery via DoorDash/GrubHub and soon, Uber Eats.

What are the top three things that you believe contributed to the success of your business?

My team of amazing baristas has certainly contributed to the shop's success. We wouldn't be where we are today without them!

Can you tell us about the most rewarding experience you've had with your business?

Getting to meet so many new people and becoming friends with customers. Being able to create friendships while doing something I love is the best feeling!

How has your business grown since you started?

We just turned three years old in October, so we are still fairly new, but we are certainly growing. People recognize the name or say, "Oh, I love that shop!" when I'm out and about and it's just the most rewarding feeling.

What advice would you give to budding entrepreneurs?

Just to go for it, even though it may seem scary.

What future plans do you have for your business?

I'd love to have a mobile trailer to do pop-up events all over town.



Amarin Pokrivnak with daughters.



Scan the QR code and visit the Calivika Shareholder Directory to create your own free business listing and review options to purchase goods and services from our people.

HIRING LOCALLY AMID A DISASTER

CALISTA SHAREHOLDER SUPPORTS TYPHOON HIRING EFFORT

Calista Shareholder **Felicia Wassillie** grew up in **Scammon Bay** with ties to Chefornak. Since 2011, she has built a career in HR—starting at Calista headquarters in Anchorage and currently at our Calista Brice holding line.

When **Typhoon Halong** hit the Calista Region, Wassillie had been in her current role as HR business partner for a little over a year, overseeing human resources for five Calista Brice subsidiaries. It was her responsibility to quickly lead the hiring of approximately 20 local crew members in **Kipnuk** for the holding line's emergency work in the village.

In her 15 years in HR, Wassillie says she hadn't experienced anything quite like the typhoon response hiring. "A big part of HR is that we quickly put on our thinking caps, and if it comes to helping the employees, we try to go the extra mile."

One big concern was if the local hires in Kipnuk with damaged or destroyed homes would have forms of identification necessary for employment eligibility verification (the federal Form I-9).

"Thankfully, all of the hires had good documentation to provide," she says.

Another issue was setting up payroll for local hires without direct deposit and no way to receive a paper check due to the Kipnuk post office closure. Those individuals ended up traveling to Bethel on flights arranged by Calista Brice to set up a bank account so they could get their paychecks deposited.

"A BIG PART OF HR IS THAT WE QUICKLY PUT ON OUR THINKING CAPS, AND IF IT COMES TO HELPING THE EMPLOYEES, WE TRY TO GO THE EXTRA MILE."

- **Felicia Wassillie**, Calista Brice HR Business Partner

The HR team also had some difficulties due to phones disconnecting in Kipnuk, but otherwise, the hiring went smoothly under the circumstances.

"I couldn't have done it without my [HR] team. We worked late several days to get all of the folks onboarded and situated," Wassillie says.

Overall, Calista Brice employed **28 Calista Shareholders** in typhoon relief efforts through November 23, for a total of \$402,000 in wages, with related work expected to continue through December.



Scan the QR code or by visiting calist.biz/shdev for more information about workforce development opportunities for Shareholders and Descendants at Calista and our holding lines.



STG Inc. local crew in Kipnuk, Alaska DOT&PF photo

ANNUAL MEETING MATERIALS NOTICE

IMPORTANT NOTICE REGARDING DELIVERY OF SHAREHOLDER DOCUMENTS

Dear Calista Corporation Shareholder,

The following serves as a notice to Calista Corporation ("Calista") Shareholders regarding the delivery of Annual Meeting materials.

For each Annual Meeting of Shareholders, Calista will distribute materials using the methods outlined below:

DEFAULT: PRINT AND MAIL TWO ITEMS

This option uses an estimated 80-100 pages of paper per household. For reference, in 2025, over 10,600 pounds of paper were used for this method.

- 1. Annual Meeting packet (one per last name, per household*):** This large packet (about 10" by 13") is mailed via USPS First Class and includes the Annual Report book with audited financials, a Proxy Booklet (candidate and current Director info, agenda, proxy prize lists, and more), and a comment card. Other items may be included as necessary.
- 2. Proxy Voting Form (one per voting Shareholder):** Each individual voting Shareholder will receive via standard envelope mailed via USPS First Class containing an official Proxy Voting Form and a postage-paid return envelope addressed to the Inspector of Elections (not Calista). The back of each Proxy Voting Form will include the Shareholder's name, PIN to vote online, number of shares owned, number of votes available and other details.

OPTIONAL: ELECTRONIC DELIVERY OPTION (REQUIRES OPT-IN)

The electronic delivery option for the Annual Meeting packet uses less than two pages of paper per person.

- 1. Email:** An email is sent to each Shareholder who opted for electronic delivery. The email contains a link to the Annual Meeting materials, the PIN to vote online, and a link to the online voting website CalistaVote.com.
- 2. Mailed PIN letter:** As a backup to email, a single piece of paper is mailed via USPS First Class to each Shareholder who opts for electronic delivery. The letter notes that Annual Meeting materials are available electronically, the PIN to vote at CalistaVote.com, and a link to the online voting website.

* For the default mailing option, "one per last name, per household" means a single Annual Meeting packet will be mailed to Shareholders with the same mailing address and last name. For example, if one person named Charlie Salmon lives at the same address as two minors with the same or similar last name (like Chinook-Salmon or Chinook Salmon), they are reasonably considered to be the same household.

If you are part of a household of multiple Shareholders and wish to receive your own Annual Meeting packet, you may "opt out" by either calling Shareholder Services at 1-800-277-5516 or sending a signed and dated letter with your full name,

phone number, mailing address and your year of birth to Calista Corporation, attn: Shareholder Services, 5015 Business Park Blvd, Ste. 3000, Anchorage, AK 99503. Within 30 days of receiving notification that you have opted out, Calista will start sending individual copies of the Annual Meeting packet, beginning with the scheduled next mailing of the Annual Meeting packet.

Staff, management and the Calista Board appreciate your cooperation and support to reduce the amount of paper used for Annual Meeting materials. For 2025, those who opted for electronic delivery of Annual Meeting materials saved over 1,900 pounds of paper.

Quyana Cakneq. Piuraa and God bless.

Calista Corporation



Kongiganak, Alaska

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PERSONAL DATA FORM – JAN/FEB 2026

Shareholder Name _____

New Mailing Address _____

City _____ State _____ Zip _____

Phone _____ Last 4 SSN _____

Birth Year _____

Would you like Calista to send you new Will forms? Yes No

Calista Shares _____

Village Corporation Shares _____

Please change my address as I have indicated above. I understand that you cannot make address changes without my permission and signature, which I hereby give of my own free will and without constraint. I further authorize Calista and its subsidiaries to share this information internally and in accordance with law.

Shareholder Signature _____
(Two witnesses are required if Shareholder signs with an "X.")

Date _____

Signature of Witness 1 _____

Signature of Witness 2 _____

Mail to: 5015 Business Park Blvd., Suite 3000
Anchorage, AK 99503
Toll Free 800-277-5516 • Fax 907-275-2922
www.calistacorp.com

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Scan the QR Code to get started and contact Shareholder Services at shareholder@calistacorp.com or 907-275-2801 for any issues logging in to MyCalista.com.