Form No. MGT-7

Annual Return (other than OPCs and Small Companies)

[Pursuant to sub-section (1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11 of the Companies (Management and Administration) Rules, 2014]

All fields marked in * are mandatory

Refer instruction kit for filing the form



Form language

| I REGISTRATION | VIID | DETAILS |
|----------------|------|---------|
| | | |

| i *Corporate Identity Number (CIN) | L74899MH1971PLC427835 | |
|--|--|---|
| ii (a) *Financial year for which the annual return is being filed (From date) (DD/MM/YYYY) | 01/04/2024 | |
| (b) *Financial year for which the annual return is being filed (To date) (DD/MM/YYYY) | 31/03/2025 | |
| (c) *Type of Annual filing | OriginalRevised | t |

iii

| Particulars | As on filing date | As on the financial year end date |
|---------------------------|---|---|
| Name of the company | SHEELA FOAM LIMITED | SHEELA FOAM LIMITED |
| Registered office address | 1002 TO 1006 The Avenue International Airport Road,,Opp Hotel Leela Sahar,Marol Naka,Mumbai,Mumbai,Maharashtra,India,40005 9 | 1002 TO 1006 The Avenue International Airport Road,,Opp Hotel Leela Sahar,Marol Naka,Mumbai,Mumbai,Maharashtra,India,40005 9 |
| Latitude details | 19.076 | 19.076 |
| Longitude details | 72.8777 | 72.8777 |

| Registered office address | 1002 TO 1006 The Avenue International Airport Road,,Opp Hotel Leela Sahar,Marol Naka,Mumbai,Mumbai,Maharashtra,India,40005 9 | 1002 TO 1006 The Avenue International Airport Road,,Opp Hotel Leela Sahar,Marol Naka,Mumbai,Mumbai,Maharashtra,India,4000 9 |
|---------------------------|---|--|
| Latitude details | 19.076 | 19.076 |
| Longitude details | 72.8777 | 72.8777 |
| () = 1 | | |

| (a) | *Photograph of the registered office of the Company |
|-----|--|
| | showing external building and name prominently visible |

(d) SRN of MGT-7 filed earlier for the same financial years

Photograph of the registered office.jpg

(b) *Permanent Account Number (PAN) of the company

(c) *e-mail ID of the company

*****torrelation@sheelafoam.co

(d) *Telephone number with STD code

01******00

| (e) Website | | | | www | v.sheelafoam.com | | |
|---|---|--|--|-------------|--|--|--|
| Date of Incorporatio | n (DD/MM | /YYYY) | | 18/0 | 06/1971 | | |
| | - | e financial year end date) any/One Person Company) | | Publ | ic company | | |
| (b) *Category of the | Company (| as on the financial year end date) Company limited by guarantee/Unlimi | ited company) | Com | pany limited by shares | | |
| (c) *Sub-category of the Company (as on the financial year end date) (Indian Non-Government company/Union Government Company/State Government Company/ Guarantee and association company/Subsidiary of Foreign Company) | | | | | ın Non-Government company | | |
| *Whether company i | s having sh | are capital (as on the financial yea | ar end date) | Yes | S ONO | | |
| ii (a) Whether shares listed on recognized Stock Exchange(s) | | | | Yes | S ONo | | |
| (b) Details of stock | exchanges | where shares are listed | | | | | |
| S. No. | Stock Ex | Stock Exchange Name C | | | | | |
| 1 | | National Stock Exchange (NSE) | | | A1024 - National Stock Exchange (NSE) | | |
| 2 | | Bombay Stock Exchange (| (BSE) | A1 - Bo | A1 - Bombay Stock Exchange (BSE) | | |
| i Number of Registrar | and Trans | fer Agent | | 1 | | | |
| CIN of the Registrar a Transfer Agent | nd | Name of the Registrar and Transfer Agent | Registered office add the Registrar and Tra Agents | | SEBI registration number of Registrar and Transfer Agent | | |
| U67190MH1999PT0 | C-101, 1st Floor, 247 Lal Bahadur Shastri M WIFG INTIME INDIA PRIVATE LIMITED Vikhroli (West,),,Mumbai,Mumb City,Maharashtra,India | | Marg, , bai | INR00004058 | | | |
| * (a) Whether Annua | l General N | leeting (AGM) held | | Yes | S O No | | |
| (b) If yes, date of AG | GM (DD/MI | M/YYYY) | | 17/0 | 7/2025 | | |
| | | (a a a a) | | 20/0 | 9/2025 | | |
| (c) Due date of AGM | 1 (DD/MM/ | YYYY) | | 30/0 | | | |

| (e) | If yes, provide the Service R filed for extension | equest Number (| SRN) of ti | ne GNL-1 appli | cation forn | 1 <u> </u> | | | |
|-----------|---|---------------------|------------|--------------------------------------|--------------------|-------------------------------|--------------|--------------|------|
| (f) I | Extended due date of AGM | after grant of ext | ension (D | D/MM/YYYY) | | | | | |
| (g) | Specify the reasons for not | holding the same | e | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | CIPAL BUSINESS ACTIVITIES | OF THE COMPA | NY | | | | | | |
| i *Nu | mber of business activities | | | | | 1 | | | |
| S. | Main Activity | Description of | Main | Business Act | ivity | Descripti | ion of | % of turnove | r of |
| No. | group code | Activity group | | Code | Business Act | | | | - |
| 1 | С | Manufactı | uring | 32 | | Other ma | anufacturing | 100 | |
| I PAR | FICULARS OF HOLDING, SU | BSIDIARY AND AS | SSOCIATE | COMPANIES (| INCLUDING | G JOINT VE | ENTURES) | | |
| i *No | . of Companies for which in | formation is to be | e given | | | | | | |
| 1 140 | . or companies for which in | 10111141101113 10 5 | c giveii | | | 1 | .9 | | |
| S. No. | CIN /FCRN Other registration number Name of the company | | | Holding/ Subsidiary int Ventur | /Associate/Jo e | % of shares held | | | |
| 1 | 1 U74899DL1994PTC062005 | | | | ENTER | PWELL RPRISES E LIMITED | Sub | osidiary | 100 |
| 2 | U72900DL2019PTC35659 | 7 | | | | WORLD LIMITED | Sub | osidiary | 100 |
| 3 | 3 U72200DL2010PTC201680 | | | | | OFTWARE | Sub | osidiary | 100 |

ACN- 116 491 635

CIF B88415187

PRIVATE LIMITED Joyce Foam Pty,

Australia International Foam

Technologies SL,

Spain KURLON

ENTERPRISE

LIMITED

U36101MH2011PLC222657

4

5

6

100

100

97.43

Subsidiary

Subsidiary

Subsidiary

| 7 | | 2089390 | Sheela Foam Trading LLC, Dubai | Subsidiary | 100 |
|----|-----------------------|-----------------|--|---------------|-------|
| 8 | | CIF-B3012801 | Interplasp, SL, Spain | Subsidiary | 93.66 |
| 9 | | ACN-120 602 477 | Joyce WC NSW PTY Ltd., Australia | Subsidiary | 100 |
| 10 | | 01 09 390133 | Staqo World Kft., Hungry | Subsidiary | 100 |
| 11 | | 6197699 | Staqo Incorporated, USA | Subsidiary | 100 |
| 12 | | 1678512 | Staqo Technologies, LLC, Dubai | Subsidiary | 99 |
| 13 | U52520MH2020PLC428938 | | BELVEDORE INTERNATIONAL LIMITED | Subsidiary | 100 |
| 14 | U74999MH2020PTC428939 | | KANVAS CONCEPTS PRIVATE LIMITED | Subsidiary | 100 |
| 15 | U36104MH2012PLC428940 | | KURLON RETAIL LIMITED | Subsidiary | 100 |
| 16 | U52520MH2021PLC428941 | | KOMFORT UNIVERSE PRODUCTS AND SERVICES LIMITED | Subsidiary | 100 |
| 17 | U36900MH2020PTC432198 | | STARSHIP VALUE CHAIN AND MANUFACTURING PRIVATE LIMITED | Subsidiary | 100 |
| 18 | U31000KA2012PLC063617 | | HOUSE OF KIERAYA LIMITED | Joint Venture | 0 |
| 19 | U74899DL1990PTC366776 | | RANGOLI RESORTS PRIVATE LIMITED | Associate | 0 |

IV SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

i SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised Capital | Issued capital | Subscribed capital | Paid Up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of equity shares | 260000000.00 | 108705996.00 | 108705996.00 | 108705996.00 |
| Total amount of equity shares (in rupees) | 1300000000.00 | 543529980.00 | 543529980.00 | 543529980.00 |

Number of classes

| 1 | | | |
|---|--|--|--|
| | | | |

| Class of shares | Authorised Capital | Issued capital | Subscribed Capital | Paid Up capital |
|--|--------------------|----------------|--------------------|-----------------|
| 1 | | | | |
| Number of equity shares | 260000000 | 108705996 | 108705996 | 108705996 |
| Nominal value per share (in rupees) | 5 | 5 | 5 | 5 |
| Total amount of equity shares (in rupees) | 130000000.00 | 543529980.00 | 543529980 | 543529980 |

(b) Preference share capital

| Particulars | Authorised Capital | Issued capital | Subscribed capital | Paid Up capital |
|---|--------------------|----------------|--------------------|-----------------|
| Total number of preference shares | 0.00 | 0.00 | 0.00 | 0.00 |
| Total amount of preference shares (in rupees) | 0.00 | 0.00 | 0.00 | 0.00 |

| Number of classes | 0 |
|-------------------|---|

| Class of shares | Authorised Capital | Issued capital | Subscribed Capital | Paid Up capital |
|---------------------------------------|--------------------|----------------|--------------------|-----------------|
| | | | | |
| | | | | |
| | | | | |
| Number of preference shares | | | | |
| | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in | | | | |
| rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Particulars | Number of shares | | | Total Nominal Amount | Total Paid-up amount | Total premium |
|--|------------------|--------------|--------------|-------------------------|----------------------|------------------|
| | Physical | DEMAT | Total | | | |
| (i) Equity shares | | | | | | |
| At the beginning of the year | 11 | 108697330 | 108697341.00 | 543486705 | 543486705 | |
| Increase during the year | 0.00 | 8655.00 | 8655.00 | 43275.00 | 43275.00 | 0 |
| i Public Issues | 0 | 0 | 0.00 | 0 | 0 | |
| ii Rights issue | 0 | 0 | 0.00 | 0 | 0 | |
| iii Bonus issue | 0 | 0 | 0.00 | 0 | 0 | |
| iv Private Placement/ Preferential allotment | 0 | 0 | 0.00 | 0 | 0 | |
| v ESOPs | 0 | 8655 | 8655.00 | 43275 | 43275 | |
| vi Sweat equity shares allotted | 0 | 0 | 0.00 | 0 | 0 | |
| vii Conversion of Preference share | 0 | 0 | 0.00 | 0 | 0 | |
| viii Conversion of Debentures | 0 | 0 | 0.00 | 0 | 0 | |
| ix GDRs/ADRs | 0 | 0 | 0.00 | 0 | 0 | |
| x Others, specify NA | 0 | 0 | 0.00 | 0 | 0 | |
| Decrease during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 |
| i Buy-back of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Shares forfeited | 0 | 0 | 0.00 | 0 | 0 | |
| iii Reduction of share capital | 0 | 0 | 0.00 | 0 | 0 | |
| iv Others, specify | | | 0.00 | | | |
| NA | 0 | 0 | 0.00 | | 0 | |
| At the end of the year | 11.00 | 108705985.00 | 108705996.00 | 543529980.00 | 543529980.00 | |
| (ii) Preference shares | | | | | | |
| At the beginning of the year | 0 | 0 | 0.00 | 0 | 0 | |
| Increase during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 |

| Particulars | | Number of share | es | Total Nominal Amount | Total Paid-up amount | Total premium |
|---|---------------|--------------------|---------------------|-------------------------|-------------------------|------------------|
| i Issues of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Re-issue of forfeited shares | 0 | 0 | 0.00 | 0 | 0 | |
| iii Others, specify | | | | | | |
| NA | 0 | 0 | 0.00 | 0 | 0 | |
| Decrease during the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 |
| i Redemption of shares | 0 | 0 | 0.00 | 0 | 0 | |
| ii Shares forfeited | 0 | 0 | 0.00 | 0 | 0 | |
| iii Reduction of share capital | 0 | 0 | 0.00 | 0 | 0 | |
| iv Others, specify | | | | | | |
| NA | 0 | 0 | 0.00 | | 0 | |
| At the end of the year | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 |
| ISIN of the equity shares of the compa | | each class of sha | ires) | 0 INE916U01 | 023 | |
| Class of sha | ires | | | | | |
| Before split / Consolidation | Number of sl | hares | | | | |
| | Face value po | er share | | | | |
| After split / consolidation | Number of sl | hares | | | | |
| | Face value po | er share | | | | |
| ii Details of shares/Debentures Transfer since the incorporation of the compar | | ate of last financ | ial year (or in the | e case of the first | return at any tin | ne |
| ✓ Nil | | | | | | |
| Number of transfers | | | | | | |
| Attachments: | | | | | | |

| fers | | | | | |
|---|---|---|--|--|---|
| inancial year) | | | | | |
| | | | 1 | | |
| Number of units | | Nominal va per unit | lue | (Outs | value tanding at the f the year) |
| 72500 | | 100 | 0000 | 7 | 250000000.00 |
| 72500.00 | | 1000 | 00.00 | 7 | 250000000.00 |
| Outstanding as at the beginning of the year | | _ | Decrease during the | year | Outstanding as at the end of the year |
| 7250000000 | | 0 | 0 | | 7250000000.00 |
| 7250000000.00 | | 0.00 | 0.00 | | 7250000000.00 |
| | | | | | |
| | | | 0 | | |
| Number of units | | Nominal va per unit | | (Outs | value tanding at the of the year) |
| Number of units | | | | (Outs | tanding at the |
| Outstanding as at the beginning of the year | | | | (Outs | tanding at the |
| | Number of units 72500 72500.00 Outstanding as at the beginning of the year 7250000000 | Number of units 72500 72500.00 Outstanding as at the beginning of the year 7250000000 | Number of units Nominal vaper unit 72500 1000 Outstanding as at the beginning of the year 7250000000 0 | Number of units Nominal value per unit 72500 100000 72500.00 100000.00 Outstanding as at the beginning of the year 7250000000 0 0 | Number of units Nominal value per unit 72500 100000 72500.00 100000.00 725000000 Outstanding as at the beginning of the year 7250000000 0 0 |

| | | | | | | | Т | | |
|---|-------------------------------|-------------------------|--|----------------------|--------------------------|-----|------------------------------|------|---|
| Classes of fully o | convertible debent | ures | Number of unit | s | Nomin per un | | lue | (Out | I value standing at the of the year) |
| Total | | | | | | | | | |
| Classes of fully o | convertible debent | ures | Outstanding as a the beginning of the year | | ease durii year | ng | Decrease during the y | ear | Outstanding as at the end of the year |
| Total | | | | | | | | | |
| | | | | | | | | | |
| Particulars | | | anding as at eginning of the | Increase the year | | _ | crease ring the year | | utstanding as at e end of the year |
| | debentures | the be | | the year | | _ | | | e end of the year |
| Non-convertible | | the be | eginning of the | the year | • | _ | ring the year | | e end of the year |
| Non-convertible Partly convertibl | le debentures | the be | eginning of the 2500000000.00 | the year | .00 | _ | 0.00 | | e end of the year 7250000000.00 |
| Particulars Non-convertible Partly convertible Fully convertible | le debentures | the be year | 250000000.00 0.00 | 0 0 | .00 | _ | 0.00 0.00 | | 7250000000.00 0.00 |
| Non-convertible Partly convertible Fully convertible Total | le debentures | the be year | 250000000.00 0.00 0.00 250000000.00 | 0 0 | .00 | _ | 0.00 0.00 0.00 | | 7250000000.00 0.00 |
| Non-convertible Partly convertible Fully convertible Total | le debentures e debentures | the be year 72 ebentur | 250000000.00 0.00 0.00 250000000.00 | 0 0 0 | .00 .00 .00 .00 | dui | 0.00 0.00 0.00 0.00 | th | 7250000000.00 0.00 0.00 |

V Turnover and net worth of the company (as defined in the Companies Act, 2013)

(c) Fully convertible debentures

ii * Net worth of the Company

27937368439

VI SHARE HOLDING PATTERN

A Promoters

| S. No | Category | Ec | quity | Preference | | |
|----------|--|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 46789387 | 43.04 | 0 | 0.00 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0.00 | 0 | 0.00 | |
| | (iii) Foreign national (other than NRI) | 0 | 0.00 | 0 | 0.00 | |
| 2 | Government | | | | | |
| | (i) Central Government | 0 | 0.00 | 0 | 0.00 | |
| | (ii) State Government | 0 | 0.00 | 0 | 0.00 | |
| | (iii) Government companies | 0 | 0.00 | 0 | 0.00 | |
| 3 | Insurance companies | 0 | 0.00 | 0 | 0.00 | |
| 4 | Banks | 0 | 0.00 | 0 | 0.00 | |
| 5 | Financial institutions | 0 | 0.00 | 0 | 0.00 | |
| 6 | Foreign institutional investors | 0 | 0.00 | 0 | 0.00 | |
| 7 | Mutual funds | 0 | 0.00 | 0 | 0.00 | |
| 8 | Venture capital | 0 | 0.00 | 0 | 0.00 | |
| 9 | Body corporate (not mentioned above) | 13188318 | 12.13 | 0 | 0.00 | |

| 10 | Others | | | | | 1 |
|----|--------|-------------|-------|------|------|---|
| | | 0 | 0.00 | 0 | 0.00 | İ |
| | | | | | | l |
| | Total | 59977705.00 | 55.17 | 0.00 | 0 | Ì |

Total number of shareholders (promoters)

| 3 | | | |
|---|--|--|--|
| | | | |

B Public/Other than promoters

| S. No | Category | Equ | uity | Preference | | |
|----------|--|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1 | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 17053514 | 15.69 | 0 | 0.00 | |
| | (ii) Non-resident Indian (NRI) | 0 | 0.00 | 0 | 0.00 | |
| | (iii) Foreign national (other than NRI) | 281632 | 0.26 | 0 | 0.00 | |
| 2 | Government | | | | | |
| | (i) Central Government | 0 | 0.00 | 0 | 0.00 | |
| | (ii) State Government | 0 | 0.00 | 0 | 0.00 | |
| | (iii) Government companies | 0 | 0.00 | 0 | 0.00 | |
| 3 | Insurance companies | 2350858 | 2.16 | 0 | 0.00 | |
| 4 | Banks | 0 | 0.00 | 0 | 0.00 | |
| 5 | Financial institutions | 0 | 0.00 | 0 | 0.00 | |
| 6 | Foreign institutional investors | 0 | 0.00 | 0 | 0.00 | |
| 7 | Mutual funds | 19597103 | 18.03 | 0 | 0.00 | |
| 8 | Venture capital | 1066634 | 0.98 | 0 | 0.00 | |
| 9 | Body corporate (not mentioned above) | 1603174 | 1.47 | 0 | 0.00 | |

| 10 | Others | | | | |
|-------|-------------------|-------------|-------|------|------|
| | FPI and Others | 6775376 | 6.23 | 0 | 0.00 |
| Total | | 48728291.00 | 44.82 | 0.00 | 0 |

Total number of shareholders (other than promoters)

61392

Total number of shareholders (Promoters + Public/Other than promoters)

61395.00

Breakup of total number of shareholders (Promoters + Other than promoters)

| SI.No | Category | |
|-------|--------------------------|----------|
| 1 | Individual - Female | 20695 |
| 2 | Individual - Male | 38983 |
| 3 | Individual - Transgender | 0 |
| 4 | Other than individuals | 1717 |
| | Total | 61395.00 |

C Details of Foreign institutional investors' (FIIs) holding shares of the company

| Name of the | Address | Date of Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|-------------|---------|-----------------------|-----------------------------|-----------------------|---------------------|
| | | | | | |

VII NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS [Details of Promoters, Members (other than promoters), Debenture holders]

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 3 | 3 |
| Members (other than promoters) | 39841 | 61392 |
| Debenture holders | 8 | 8 |

VIII DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A Composition of Board of Directors

| Category | Number of di beginning of | | Number of c | lirectors at the ear | rs at the Percentage of shares held directors as at the end of year | |
|----------------------------------|------------------------------|-------------------|-------------|-------------------------|---|-------------------|
| | Executive | Non- executive | Executive | Non- executive | Executive | Non- executive |
| A Promoter | 2 | 0 | 2 | 0 | 42.86 | 0 |
| B Non-Promoter | 2 | 5 | 2 | 5 | 10.52 | 0.00 |
| i Non-Independent | 2 | 0 | 2 | 0 | 10.52 | 0 |
| ii Independent | 0 | 5 | 0 | 5 | 0 | 0 |
| C Nominee Directors representing | 0 | 0 | 0 | 0 | 0.00 | 0.00 |
| i. Banks and FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| ii Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| iii Government | 0 | 0 | 0 | 0 | 0 | 0 |
| iv Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| v Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 4 | 5 | 4 | 5 | 53.38 | 0.00 |

^{*}Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

B (i) Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity shares held | Date of cessation (after closure of financial year : If any) (DD/MM/YYYY) |
|----------------|----------|---------------------|------------------------------|---|
| RAHUL GAUTAM | 00192999 | Whole-time director | 12418970 | |
| NAMITA GAUTAM | 00190463 | Whole-time director | 11431758 | |
| TUSHAAR GAUTAM | 01646487 | Managing Director | 34172628 | |
| RAKESH CHAHAR | 00180587 | Whole-time director | 0 | |
| SOM MITTAL | 00074842 | Director | 0 | |

| Annu M | meeting lal General leeting EETINGS of meetings h | (DD/MM/YYYY | | Members entitled attend meeting 52632 | Number of members attended | | % of total shareholding 65.48 |
|--------------|---|---------------------|------|--|---|----------|--|
| Annu | al General leeting | (DD/MM/YYYY | | attend meeting | Number of members attended | of | |
| Гуре of ı | | (DD/MM/YYYY | | attend meeting | Number of members attended | of | |
| | meeting | | , | | I | ce | |
| Number | | Date of meetin | | Total Number of | Attendan | | |
| | of meetings h | eld | | | | 1 | |
| | | | | OARD/COMMITTEES | | - DIRECT | ORS |
| Name | | DIN/PAN | begi | gnation at the nning / during the ncial year | Date of appoint change in design cessation (DD/MM/YYYY) | nation/ | Nature of change (Appointment/ Change in designation/ Cessation) |
|) *Partio | culars of chan | ge in director(s) a | | nagerial personnel c | luring the year | 0 | |
| AMIT KU | JMAR GUPTA | ADIPG2270 | М | CFO | 0 | | |
| _ | SEVABRATA ZUMDAR | AEKPM1097 | 7D | CEO | 0 | | 30/06/2025 |
| MD IQUI | EBAL AHMAD | ALRPA0540 | OK (| Company Secretary | 0 | | |
| MEEN | A JAGTIANI | 08396893 | 3 | Director | 0 | | |
| | Y KUMAR LUWALIA | 08078092 | 2 | Director | 0 | | |
| AHL | TANDON | 00089404 | Į. | Director | 0 | | |
| VIJA' AHL | | 00003922 | 2 | Director | 0 | | |

| | | | Number of directors attended | % of attendance |
|---|------------|---|------------------------------|-----------------|
| 1 | 21/05/2024 | 9 | 9 | 100 |
| 2 | 24/06/2024 | 9 | 9 | 100 |
| 3 | 02/08/2024 | 9 | 9 | 100 |
| 4 | 08/10/2024 | 9 | 9 | 100 |
| 5 | 29/10/2024 | 9 | 9 | 100 |
| 6 | 31/01/2025 | 9 | 8 | 88.89 |
| 7 | 10/03/2025 | 9 | 9 | 100 |

C COMMITTEE MEETINGS

24

| S.No | Type of meeting | Date of meeting (DD/MM/YYYY) | Total Number of Members as on the date of meeting | Atten | dance |
|------|---|------------------------------|---|----------------------------|-----------------|
| | | | | Number of members attended | % of attendance |
| 1 | Audit Committee | 21/05/2024 | 3 | 3 | 100 |
| 2 | Audit Committee | 27/06/2024 | 3 | 3 | 100 |
| 3 | Audit Committee | 02/08/2024 | 3 | 3 | 100 |
| 4 | Audit Committee | 29/10/2024 | 3 | 3 | 100 |
| 5 | Audit Committee | 31/01/2025 | 3 | 2 | 66.67 |
| 6 | Corporate Social Responsibilty Committee | 02/08/2024 | 4 | 4 | 100 |
| 7 | Corporate Social Responsibilty Committee | 13/11/2024 | 4 | 4 | 100 |
| 8 | Nomination and Remuneration Committee | 21/05/2024 | 3 | 3 | 100 |
| 9 | Nomination and Remuneration Committee | 16/07/2024 | 3 | 3 | 100 |
| 10 | Nomination and Remuneration Committee | 09/09/2024 | 3 | 3 | 100 |

| 11 | Nomination and Remuneration Committee | 16/10/2024 | 3 | 3 | 100 |
|----|---|------------|---|---|-----|
| 12 | Nomination and Remuneration Committee | 24/12/2024 | 3 | 3 | 100 |
| 13 | Nomination and Remuneration Committee | 10/03/2025 | 3 | 3 | 100 |
| 14 | Nomination and Remuneration Committee | 27/03/2025 | 3 | 3 | 100 |
| 15 | Stakeholders Relationship Committee | 01/08/2024 | 3 | 3 | 100 |
| 16 | Risk Management and ESG Committee | 20/05/2024 | 4 | 4 | 100 |
| 17 | Risk Management and ESG Committee | 01/08/2024 | 4 | 4 | 100 |
| 18 | Risk Management and ESG Committee | 28/10/2024 | 4 | 4 | 100 |
| 19 | Risk Management and ESG Committee | 30/01/2025 | 4 | 3 | 75 |
| 20 | Banking Committee | 08/04/2024 | 2 | 2 | 100 |
| 21 | Banking Committee | 12/08/2024 | 2 | 2 | 100 |
| 22 | Banking Committee | 25/09/2024 | 2 | 2 | 100 |
| 23 | Independent Director Meeting | 27/06/2024 | 5 | 5 | 100 |
| 24 | Independent Director Meeting | 31/01/2025 | 5 | 5 | 100 |

D ATTENDANCE OF DIRECTORS

| S. N o | Name of the Director | Воз | ard Meetings | 5 | Commi | ttee Meeting | zs. | Whether attended AGM held on |
|--------------|----------------------------|--|--------------------------------------|------------------------|---|--------------------------------------|------------------|------------------------------------|
| | | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attenda nce | Number of Meetings which director was entitled to attend | Number of Meetings attended | % of attend ance | 17/07/2025 (Y/N/NA) |
| 1 | RAHUL GAUTAM | 7 | 7 | 100 | 0 | 0 | 0 | Yes |
| 2 | NAMITA GAUTAM | 7 | 7 | 100 | 2 | 2 | 100 | Yes |

| 3 | TUSHAAR GAUTAM | 7 | 6 | 85 | 9 | 7 | 77 | Yes |
|---|-----------------------|---|---|-----|----|----|-----|-----|
| 4 | RAKESH CHAHAR | 7 | 7 | 100 | 4 | 4 | 100 | Yes |
| 5 | SOM MITTAL | 7 | 7 | 100 | 16 | 16 | 100 | Yes |
| 6 | RAVINDRA DHARIWAL | 7 | 7 | 100 | 12 | 12 | 100 | Yes |
| 7 | ANIL TANDON | 7 | 7 | 100 | 3 | 3 | 100 | Yes |
| 8 | VIJAY KUMAR AHLUWALIA | 7 | 7 | 100 | 7 | 7 | 100 | Yes |
| 9 | MEENA JAGTIANI | 7 | 7 | 100 | 10 | 10 | 100 | Yes |

X REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| | N |
|--|---|
| | |

A *Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

| 4 | | | |
|---|--|--|--|
| | | | |

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|-----------|----------------|------------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | Rahul Gautam | Whole-time director | 24137648 | 0 | 0 | 0 | 24137648.00 |
| 2 | Tushaar Gautam | Managing Director | 24648380 | 0 | 0 | 0 | 24648380.00 |
| 3 | Namita Gautam | Whole-time director | 13567580 | 0 | 0 | 0 | 13567580.00 |
| 4 | Rakesh Chahar | Whole-time director | 13269620 | 0 | 0 | 0 | 13269620.00 |
| | Total | | 75623228.00 | 0.00 | 0.00 | 0.00 | 75623228.00 |

B *Number of CEO, CFO and Company secretary whose remuneration details to be entered

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|-----------|------------------------------|----------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | Md Iquebal Ahmad | Company Secretary | 2520886 | 0 | 0 | 0 | 2520886.00 |
| 2 | Nilesh Sevabrata Mazumdar | CEO | 45480371 | 0 | 0 | 0 | 45480371.00 |
| 3 | Amit Kumar Gupta | CFO | 15177060 | 0 | 0 | 0 | 15177060.00 |
| | Total | | 63178317.00 | 0.00 | 0.00 | 0.00 | 63178317.00 |

| S. No. | Name | Designation | Gross salary | Commission | Stock Option/ Sweat equity | Others | Total amount |
|------------------|--|--|--------------|-------------------|------------------------------------|-----------------|--|
| 1 | Ravindra Dhariwal | Director | 0 | 0 | 0 | 3275000 | 3275000.00 |
| 2 | Som Mittal | Director | 0 | 0 | 0 | 3500000 | 3500000.00 |
| 3 | Anil Tandon | Director | 0 | 0 | 0 | 2600000 | 2600000.00 |
| 4 | Vijay Kumar Ahluwalia | Director | 0 | 0 | 0 | 2850000 | 2850000.00 |
| 5 | Meena Jagtiani | Director | 0 | 0 | 0 | 2975000 | 2975000.00 |
| | Total | | 0.00 | 0.00 | 0.00 | 15200000 .00 | 15200000.00 |
| provis | er the company has m sions of the Companies ve reasons/observation | Act, 2013 durin | | s in respect of a | oplicable (6) | /es | ○ No |
| provis f No, giv | sions of the Companies | Act, 2013 during | g the year | | Nil Nil | /es | ○ No |
| provis f No, giv | TY AND PUNISHMENT S OF PENALTIES / PUNIORS/OFFICERS of the iny/ court / cour | Act, 2013 during a second of the concerned (DI | g the year | | Nil Act and Details which penalty | of // | Details of appea (if any) including present status |

5

C *Number of other directors whose remuneration details to be entered

| Name of the company/ directors/ officers | Name of the court/ concerned Authority | Date of Order (DD/MM/YYYY) | Name of the Act and section under which offence committed | Particulars of offence | Amount of compounding (in rupees) |
|---|--|-------------------------------|---|------------------------|-----------------------------------|
| | | | | | |
| Details of Share | holder / Debenture ho | lder | | | |
| lumber of shareh | older/ debenture holde | r | | 61403 | |
| / Attachments | | | | | |
| a) List of share ho | lders, debenture holde | rs | | | areholder.xlsm HOLDERS.xlsm |
| h) Ontional Attack | hment(s), if any | | | SFL MGT-8 2 | 4-25.pdf |

XV COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this return, the Company has complied with applicable provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

| I/ We have exam | nined the registers, records ar | nd books and papers of | SHEELA FOAM LIMITED | as required to be |
|-----------------|---------------------------------|----------------------------|------------------------------|-------------------|
| maintained unde | er the Companies Act, 2013 (t | he Act) and the rules made | thereunder for the financial | year ended on |
| (DD/MM/YYYY) | 31/03/2025 | | | |

In my/our opinion and to the best of my information and according to the examinations carried out by me/ us and explanations furnished to me/ us by the company, its officers and agents, I/ we certify that:

A The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.

B During the aforesaid financial year the Company has complied with provisions of the Act & Rules made there under in respect of:

- 1 its status under the Act;
- 2 maintenance of registers/records & making entries therein within the time prescribed therefor;

3 filing of forms and returns as stated in the annual return, with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within/beyond the prescribed time; 4 calling/ convening/ holding meetings of Board of Directors or its committees, if any, and the meetings of the members of the company on due dates as stated in the annual return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions and resolutions passed by postal ballot, if any, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed; 5 closure of Register of Members / Security holders, as the case may be. 6 advances/loans to its directors and/or persons or firms or companies referred in section 185 of the Act; 7 contracts/arrangements with related parties as specified in section 188 of the Act; 8 issue or allotment or transfer or transmission or buy back of securities/ redemption of preference shares or debentures/ alteration or reduction of share capital/ conversion of shares/ securities and issue of security certificates in all instances; 9 keeping in abeyance the rights to dividend, rights shares and bonus shares pending registration of transfer of shares in compliance with the provisions of the Act 10 declaration/ payment of dividend; transfer of unpaid/ unclaimed dividend/other amounts as applicable to the Investor Education and Protection Fund in accordance with section 125 of the Act; 11 signing of audited financial statement as per the provisions of section 134 of the Act and report of directors is as per subsections (3), (4) and (5) thereof; 12 constitution/ appointment/ re-appointments/ retirement/ filling up casual vacancies/ disclosures of the Directors, Key Managerial Personnel and the remuneration paid to them; 13 appointment/ reappointment/ filling up casual vacancies of auditors as per the provisions of section 139 of the Act; 14 approvals required to be taken from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act; 15 acceptance/ renewal/ repayment of deposits; 16 borrowings from its directors, members, public financial institutions, banks and others and creation/ modification/ satisfaction of charges in that respect, wherever applicable; 17 loans and investments or guarantees given or providing of securities to other bodies corporate or persons falling under the provisions of section 186 of the Act; 18 alteration of the provisions of the Memorandum and/ or Articles of Association of the Company; To be digitally signed by Name **AMITABH** 02/09/2025 Date (DD/MM/YYYY) Place Delhi Whether associate or fellow:

AssociateFellow

Certificate of practice number

5*0*

| *(a) DIN/PAN/Mem | nbership number of Designate | d Person | 20921 | |
|--|---|--|--|--|
| *(b) Name of the D | esignated Person | MD IQUEBAL AHMAD | | |
| Declaration | | | | |
| I am authorised by | the Board of Directors of the | Company vide resolution number* | 05 dated | |
| (DD/MM/YYYY) | 14/05/2025 | to sign this form and declare that al | I the requirements of Companies Act, 201 | |
| with. I further decl 1 Whatever is state subject matter of t | are that: ed in this form and in the attac his form has been suppressed | chments thereto is true, correct and c | ers incidental thereto have been complied omplete and no information material to the large of the company. The contract of the company of th | |
| To be digitally sign | ned by | | | |
| *Designation | | | | |
| (Director /Liquidator/ In | terim Resolution Professional (IRP)/Re | esolution Professional (RP)) | Director | |
| | r; or PAN of the Interim Resolor Resolution Professional (RP) | | 0*6*6*8* | |
| To be digitally sign | ned by | | | |
| Company Secre | tary Company sec | cretary in practice | | |
| *Whether associate | e or fellow: | | | |
| Associate | Fellow | | | |
| Membership numbe | er | | 2*9*1 | |
| Certificate of practi | ce number | | | |
| | drawn to provisions of Section ate and punishment for false | _ | 2013 which provide for punishment for f | |
| statement / certific For office use only: | ate and punishment for false | evidence respectively. | | |

| eForm Service request number (SRN) | AB6456839 |
|--|------------|
| eForm filing date (DD/MM/YYYY) | 08/09/2025 |
| This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company | |
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