



Survey No.13/2, Mahurzari, Near Fetri, Katol Road Nagpur-441501 Email: info@nit.edu.in, Tel:08275010512, 08275010559

7.2.1 Best Practice

BEST PRACTICE I

Campus Recruitment Training (CRT):

CRT program is exclusively designed for the students in order to make them ready for placements. It is focused on ensuring that the students are well equipped to get through the recruitment process of various IT and Core companies by gathering the inputs from the jobseekers and placement-providers. This program is implemented through an external renowned agencies which have expertise and credentials in grooming the students. These agencies hail across the state and nation.

The program has different modules for aptitude test, group discussions, reasoning and personal interviews.

1. Title

Empowering students with Campus Recruitment Training.

2. Goal

- a) To enhance employability skills.
- b) To assist students in cracking the aptitude tests.
- c) To provide grooming environment through personalized coaching and group activities.
- d) To enhance overall personality.

3. The Context

While there are always job-specific skills that an employer is looking for, most recruiters also want to have some general skills. These general job skills also count for "employability skills" or "soft skills". Employability training identifies the student's employability skills, combines them with improved self-awareness, and prepares them for getting placement. In view of this the Institute has emphasized on grooming the students which is complemented by the outcomes.



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4 The Practice

Following practices are carried out under CRT module:

- Tips on Aptitude Test Preparations & Cracking
 - Practising & Discussion
 - Various areas/sections related to Aptitude Test

Aptitude Test Practice

- o Script on Self- Introduction, Practising of the script.
- o Creative and innovative techniques of self introduction and practise to introduce within 30 secs and to include only relevant points. One to one feedback is given immediately after the performance.

CV Making Workshop

- o Workshop mode Students prepare the resume and immediate correction and suggestions are provided.
- o Guiding the students to prepare the CV addressing to specific needs of the different fields and use of technical terminologies accordingly.

Communication & Interpersonal Skills

- o Script on Self- Introduction, Practising of the script, Competition on Self-Introduction.
- o Creative and innovative techniques of self introduction and practise to introduce within 30 secs and to include only relevant points.
- o Guidance- Dressing, Stress control and how to enter the interview room.

Self Introduction

- Interactive & Discussion Mode
- Students incorporate key areas like- Short & Long Term goals, Interest & Hobbies, Career Goals etc.

Problem Solving Skills

- o Interactive & Discussion Mode
- Example & Exercise Based

Presentation Skills

- o Verbal Presentation on a topic to specified audience with the help of audiovisual aids
- o Creating effective power point presentation; using verbal communication.

Group Discussions

o Group of 8-10 students and GD topic introduced. Tips how to excel in GD are shared.





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 Students are given practice of putting their points, initiating, summarising, concluding and leading the discussions.

• Body Language

 Script on Self- Introduction, Practising of the script, Competition on Self-Introduction.

Personal Interview

 Simulation method with mock practise. Knowledge of Types of Interview questions- Behavioural, Competence, EQ.

5 Evidence of success

- The practice has resulted in increasing the placements. There is increase of around 30% placement over the period of last 5 years.
- The said module has helped the students to get placements even after they got passed out.
- The preparations of quantitative aptitude, reasoning, verbal communication has helped them to prepare well for competitive examinations.
- The confidence level and body language has significantly enhanced.
- It has helped to enhance competitive environment amongst students.

6. Problems encountered and resource required

- As the complete module was required to be conducted at a stretch, the curriculum timings were required to be re-adjusted. Accordingly it was done and academic activities were not hampered. The extra lectures were conducted against this activity.
- The placement companies are having varied criteria for selection of students. In order to normalize it, a specific module covering maximum criteria was implemented.





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SESSION 2019-20





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BEST PRACTICE

In order to assist the students in their studies and to monitor their academic performance, Teacher Guardian (TG) scheme is implemented.

Under this scheme 15-20 students were allotted to each faculty member.

1. Title: Teacher-Guardian Scheme

2. Goal: To enhance academic performance of students through personal counseling and to resolve issues, if any.

3. The Context:

In the context of current social scenario, there is need for counseling the students. Students face many inter personal issues. In order to overcome these and to take out the best out of them, guidance & counseling is required. After taking admission to the Institute, a mechanism is required to guide and counsel the students. Teacher Guardian scheme is implemented in this context.

4. The Practice:

Under the Teacher Guardian Scheme, following processes and practices are carried out:

- 15-20 students are allocated to a faculty member
- At the start of an academic year, the TG scheme gets started.
- Notices regarding the same are circulated
- TG collects data in a format like contact details of student, parents, Local Guardian, earlier results etc.
- The students meet TG every fortnight.
- TG updates records of students like daily attendance, test results, internal assessment, assignments, activity details, co -curricular & extracurricular activities etc.
- In case of any problem, the TG counsels and guides the student
- It helps students to concentrate on their studies
- TG provides comprehensive advice on career, courses and jobs that can enable the student to make a proper and informed choice and understand what they can do after they are done with engineering.
- It helps to shape a student's behaviour and also instill enough discipline in them.
- It relieves the burden and worries of parents and lessens their anxiety.





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• It helps students to improve personal, home and family relationships, depression, anxiety and loneliness.

5. Evidence of success:

- The discipline amongst students have increased which is evident from the fact that there was not a single case of in-discipline.
- It has helped to increase the academic results
- With the boost in confidence level, students have participated in many technical, curricular and extra-curricular activities.
- It has helped to enhance cordial relations amongst stakeholders

6. Problems encountered and resources required:

In the initial phase of implementation, students were resisting to open up. But in due course of time this problem was resolve after proper care.





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Session 2019-20

Allocation of Teachers Guardian

The student from each class is divided in groups and each group is allotted one faculty member for individual attention to all the students.





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NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR DEPARTMENT OF INFORMATION TECHNOLOGY SESSION: 2019-2020



Notice

Date:04/01/2020

All the following listed students are hereby informed that they have to present in the teacher guardian meeting schedule on date 10th Jan 2020 in Computer Lab-2 at 3.00p.m.

Sr. No.	Name of Students		
1.	Anjali Nandagawali	Dond's	
2.	Ayushi Ravindra Nitnaware		
3.	Chitra Lakhpati	/ DlakhaPati	
4.	Damini Jambhulakr		
5.	Diksha Umare	Bes	
6.	Jivika Dipakrao Gotmare	Gotmare	
7	Kalyani Pralhad Gholse	Chely	
8	Kirti Abhiman Adikane	Kldikan	
9	Mansi Rajhans Sangole	Bhsi.	
10	Monalika Devendraji Kakde	@kukde	
11	Neha Barapatre	Baracepate	
12	Pallavi Khorgade	Paleus	
13	Pooja Bhagwat Meshram	1	
.14	Priyanka Rajendra Kamble	Ramble.	
15	Rasika Gangadhar Patil	Pin	
16	Rubi Khobragade		
17	Rupali Borkar	Boes	





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TG Meeting With students



NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR DEPARTMENT OF INFORMATION TECHNOLOGY SESSION: 2019-2020



Minutes of Meeting

Date: 10/01/2020

The meeting of Mentees (Students) with the teacher Gurdian (Mentor) was held in the Computer Lab-2 at 3.00p.m on dated 10^{th} Jan 2020. The Teacher Gurdian inchrge Prof. Shankar Gadhve, has chaired the meeting and following students (Mentees) attended the meeting.

Sr. No.	Name of Students		
1.	Anjali Nandagawali		
2.	Ayushi Ravindra Nitnaware		
3.	Chitra Lakhpati / Dlakhafati		
4.	Damini Jambhulakr		
5.	Diksha Umare		
6.	Jivika Dipakrao Gotmare Gotmore		
7	Kalyani Pralhad Gholse Whelst		
8	Kirti Abhiman Adikane		
9	Mansi Rajhans Sangole		
10	Monalika Devendraji Kakde Colces		
11	Neha Barapatre (Parapale		
12	Pallavi Khorgade Raseur		
13	Pooja Bhagwat Meshram		
14	Priyanka Rajendra Kamble PRomble.		
15	Rasika Gangadhar Patil		
16	Rubi Khobragade		
17	Rupali Borkar Cheek		
18	Shreya Pundlik Hedaoo		





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19	Shruti Nakul Barmate	
20	Shubhangi Anand Wasnik	
21	Sneha Farkhade	Stekad
22	Sneha Prakashji Gawande	(Sporrey
23	Snehal Deoram Parate	

Agenda:



1. Attendance of Students

- 2. Parents Teacher Meeting
- 3. Syllabus Completion Status
- 4. Practical Files and Practical Records Checking

Discussions on the points/agenda

- 1. Attendance of Students- student should attend the classes regularly; otherwise their name will be included in detention list.
- 2. Assignment Submission
- 3. Syllabus Completion Status

Prepared by Teacher Gurdian Incharge Prof.Shankar Gadhye

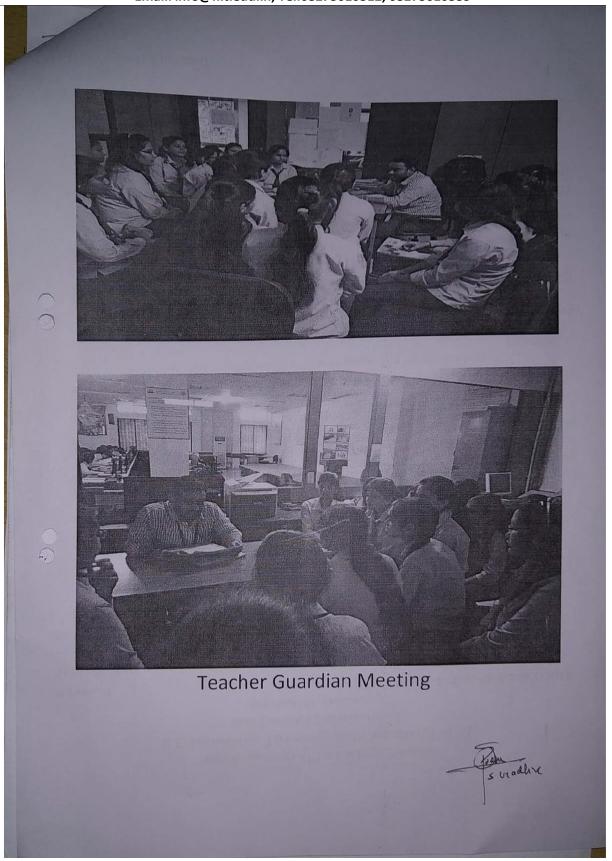
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- 1. Dept. Head, For Kind Information
- 2. TG-Coordinator, For Kind Information
- 3. Office File.





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Survey No.13/2, Mahurzari, Near Fetri, Katol Road Nagpur-441501 Email: info@nit.edu.in, Tel:08275010512, 08275010559

Teacher Guardian Meeting







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BEST PRACTICE

1. Title: Value inculcation among the students through experiential learning

The Institute believes in high moral values and strong ethics. Through its teaching and functioning it is striving to inculcate these values in its students and faculty as well. Through courses on human values, the college emphasizes on the need for every student to be compassionate and considerate. This helps the students attain a holistic development. Through its practices, the college emanates strong ethical values. In order to get the importance of ethical values among the students where students are able to know what actions are best to do and what way is best to live or to describe the significance of different actions.

2. Goal:

To instill the values among students and thereby practice the holistic development of students.

3. The Context:

If values are integrated with the educational system as a whole, the better are be the result of imparting values. Through quality teaching teacher can transfer true knowledge which helps to raise values among the students. It helps to imbibe professionalism in them. In view of this the Institute is promoting this practice through experiential learning.

4. The Practice:

The value culture is practiced through increasing participation of students in the events like:

Independence Day and Republic Day:

It is celebrated with great enthusiasm. Various Programmes are conducted after flag hoisting. On posting/ Retired Army / Airforce / Navy officials are invited as guests and flag hoisting is carried out at their hands. The students gets motivated by the experiences of these officials. It inculcates National spirit amongst them.

Rashtriva Ekta Diwas:

The Institute has celebrated "Rashtriya Ekta Diwas", also known as National Unity Day on 31st October 2019 to commemorate the 143rd birth anniversary of Sardar Vallabhbhai Patel, the Iron Man of India.





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Constitution Day:

The Constitution Day is celebrated every year on 26th November. The students read out the preamble of Indian constitution. The mass recitation of preamble of Indian constitution is also held on this occasion.

Shahid Diwas:

The Shahid Diwas is observed on 26th November. The students pay homage to the martyrs who lost their lives in 26/11 strike.

Birth and Death anniversaries:

Rashtrasant Tukadoji Maharaj Death Anniversary:

The Rashtrasant Tukadoji Maharaj Death Anniversary is celebrated on October 29th every year at the Institute.

Teacher's Day:

Students organize various activities to celebrate the birth anniversary of Dr. Radhakrishnan Sarvepalli on 05th September every year. This day is celebrated as Teacher's Day.

Engineer's day:

Every year Engineer's Day is celebrated on 15th September. Students organize events like quiz, guest lectures, and many more activities.

Gandhi Jayanti:

Gandhi Jayanti is celebrated every year on 2nd October. Various programmes including cleanliness drives in and outside campus are conducted on this day. Students participate in huge number in "Swachhata Abhiyaan".





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5.Evidence of success:

Name of the activity	Year	Number of students participated in activities
Celebration of international Yoga Day	2019-20	107
Nukkad Natak	2019-20	39
Tree Plantation	2019-20	37
Fit India Movement	2019-20	105
Swachata Hi Seva	2019-20	44
Swachata Pakhwada	2019-20	43
Swachhata Abhiyan at futala lake Post-Ganesh Visarjan	2019-20	52
Blood Donaton Camp	2019-20	140
Yuwa Mahitidoot workshop	2019-20	33
70th Constitution Day	2019-20	79
Donation to flood affected area by NSS students	2019-20	155
Say No To Nylon Manza	2019-20	42
Celebration of ''Matribhasha Diwas	2019-20	225
Plastic Ban and spread awareness about use of Helmet	2019-20	57

6. Problems encountered and resources required:

While organizing various events related to this activity, time management as per Academic Calendar was crucial. It was resolve with the proper planning and strategies.





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Name of Programme :- Celebration of international Yoga Day.

Name of Department :- NSS

Name of Organization :- NIT, Nagpur

Name of Activity :- Yoga

Venue :-NIT, Campus
Date of Event :- 21/6/2019

Report-

While addressing the 69th session of United Nations General Assembly on September 27, 2014, the Honorable Prime Minister of India Shri Narendra Modi urged the world community to adopt an International Day of Yoga. To celebrate International Day of Yoga 2019 in a big way the institute organized different yoga sessions for the staff members and students on yoga days. Meeting was arranged on 21.06.2019 on the occasion of International Day of Yoga. Most of the Faculty Members and Staff Members were participated in the meeting. Dr. Jitendra Kotewar, Dean Sport's and team, delivered a lecture on "the Importance of Yoga". Dr. Amol Deshmukh, Dean Academics, NIT, Nagpur welcomed and addressed the gathering and NSS Programme officer presented the vote of thanks.

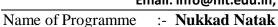






NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR





Name of Department :- NSS

Name of Organization :- NIT, Nagpur Name of Activity :- Nukkad Natak

Venue :-Futala Lake and Wardhman nagar

Date of Event :- 15/08/2019

Report:-

Nukkad Natak on Swachhat Bharat Abhiyan and Stop Rape Crimes performed by NSS unit of Nagpur Institute of Technology, Nagpur at Futala and Wardhman Nagar.



एनआयटीच्या विद्यार्थ्यांकड्न जनजागृती

पकाळ वत्तमेवा

नागपूर, ता. २३ : बलाव्यताचे गुन्हे थांक्या, बलाव्यताविरुद्ध संघ 'या विषयावर नागपूर इन्स्टिट्यूट ऑफ टेक्नॉसॉळोच्या एनएसएस व इस्ट ऑफ स्टीट आणि एक याडळ भारताचा या संस्थेच्या मदतीने एनएसएसच्य विद्यार्थ्यांनी फुटाळा तळाव येरं पथनाट्य साहर करण्यान आले. इरतेर जियांना शोषणाया सामना कस कराया ळागती हे या पथनाट्यातृ हामव्यत्ते गेर्ने

स्यातंत्र्यदित व रक्षाबंधनानिमित्ता

नगरिकांमध्ये जनजगृती करण्याता अस् प्रधानाट्याचे आयोजन करण्यात अस् होते, असी माहिती नागम् इन्स्टिय् ऑफ टेक्नॉलॉजीच्या एनएसएस प्रमुख प्रा. सहस्र करम यांनी दिरही, यांबेळ तरुपांनी स्वच्छ प्रसात अधियानाव स्





NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR



Name of Programme :- Tree Plantation

Name of Department :- NSS

Name of Organization :- NIT, Nagpur Name of Activity :- Plantation of Trees Venue :-NIT, Campus

Date of Event :- 20/8/2019

Report-

On 20th August , 2019, Nagpur Institute of Technology, Nagpur College successfully completed the event of Tree Plantation under the National Service Scheme at college campus. Trees are the foremost source for producing the oxygen in environment, they helps to reduce the level of CO₂. As we all know that the whole world is facing the problem of global warming and to recover from such problem planting the trees has become one of the most important aspects today.

The event began with the welcome of Dr.Amol Deshmukh, Dean Academics, NIT, Nagpur. Welcome speech was given by the Dean Academics. At that time Dean Academics adviced to volunteers to think differently for the Society to make positive changes and to make improvement.

After the inspirational words of Dean Academics we all move towards the place where tree plantation took place. Dean Academics Sir planted the very first tree in college premises and then Dr. Jitendra Kotewar, Dean Sports, NIT, Nagpur also planted a tree. Total trees planted by all others including teachers and volunteers were more than 15 on the day.

All were happy and experienced proud moment after the tree plantation event was finished, because it really feels great to do positive for the nature.







NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR





Name of Department :- NSS

Name of Organization :- NIT, Nagpur Name of Activity :- Taken pledge Venue :-NIT, Campus Date of Event :- 29/08/2019

Report-

NSS unit of NIT, Nagpur along with other branches students took pledge on Fit India Movement on 29 August 2019.













:- NSS Name of Department

Name of Organization :- NIT, Nagpur Name of Activity :- Took a pledge Venue :-NIT, Campus Date of Event :- 1/9/2019

Report-

One day seminar on Swachhta was organized by the NSS Unit in Nagpur Institute of Technology, where Dr. Amol Deshmukh, Dean Academics, addressed the NSS Volunteers on the various issues of Swachhta. The event ended with the Swachhta Shapath (Oath) by all the NSS Functionaries including NSS Volunteers. All the participants took a pledge to devote at least 100 hours per year to voluntarily work for cleanliness on a mission to take the Swachh Bharat campaign forward.







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Name of Programme :- Swachata Pakhwada

:- NSS Name of Department

Name of Organization :- NIT, Nagpur Name of Activity :- Shram Dan Venue :-NIT, Campus

:- 1/8/2019 to 15/8/2019 Date of Event

Report-

The NSS Unit along with the staff of NIT devoted fifteen days from 1st to 15th August, 2019 for cleaning our own campus of the NIT, Nagpur and Mahurzari Lake with great enthusiasm. Mahurzari Lake was specifically selected for cleaning due to the recent immersion of Lord Ganesh idols and the related puja material into the Lake. They ensured that they cleaned each and every part of the campus like classrooms, laboratories, libraries, toilets, auditoriums, playgrounds, lawns, roads etc.







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Name of Programme :- Swachhata Abhiyan at futala lake Post-Ganesh Visarjan

Name of Department :- NSS

Name of Organization :- NIT, Nagpur Name of Activity :- Clean Futala Lake

Venue :-Futala

Date of Event :- 14/09/2019

Report:-

As part of Swachhta Abhiyan, the volunteers NSS Unit of Nagpur Institute of Technology, Nagpur launched a massive drive at Futala Lake, Nagpur, cleaning up the periphery of the lake post-Ganesh Visarjan along with the MY FM and SSO NGO team. Mr.Ashwin Ganvir, one of the core members of the group, said, "Swachh Bharat is one of the main agendas of our group and we want to help our PM to achieve his vision of Clean India. The group is engaged in social activities every week.

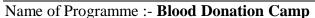






NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR





Name of Department :- NSS

Name of Organization:- NIT, Nagpur

Name of Activity :-Donation of blood

Venue :-Library Date of Event :-23/09/2019

Report:-

On the occasion of NSS foundation day Nagpur Institute of Technology, Nagpur, in association with the NSS Unit, organized a voluntary blood donation camp on 23/09/2019. The aim of the camp was to encourage the youth to donate blood as the region suffers from a perennial shortage of blood for treatment. Total 140 Donors donated blood at the camp

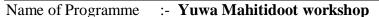






NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR





Name of Department :- NSS

Name of Organization: - NIT, Nagpur

Name of Activity :- Donated necessary items

Venue :-NIT Campus Date of Event :- 10/12/2019

Report:-

YUVA Mahiti dut workshop organize by NIT, College on 10 December 2019. Under this initiative, the volunteer will have to reach at least 50 beneficiaries in sex month and inform them about schemes provided by state







NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR





:- 70th Constitution Day Name of Programme

:- NSS Name of Department

Name of Organization :- NIT, Nagpur

Name of Activity :-Mass Preamble Reading

Venue :-NIT, Campus Date of Event :- 26/11/2019

Report-

The 70th constitution day celebrated at Nagpur Institute of Technology, Nagpur on 26 November 2019. Dr.Amol Deshmukh, Dean Academics of NIT, Nagpur read out the preamble of Indian constitution. Students, teaching and non teaching staff of college were present on the occasion. The mass recitation of preamble of Indian constitution was held on the occasion.







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Name of Programme :- Donation to flood affected area by NSS students

Name of Department :- NSS

Name of Organization: - NIT, Nagpur

Name of Activity :- Donated necessary items

Venue :-NIT Campus Date of Event :- 14/12/2019

Report:-

Students and teachers of Nagpur Institute of Technology, Nagpur got together to contribute towards relief operations for flood hit Gadchiroli . Together the college collected and donated essentials like - clothes, Footwear and stationery etc.







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Name of Programme :- Say No To Nylon Manza

:- NSS Name of Department

Name of Organization: - NIT, Nagpur

Name of Activity :- Protest about nylon manza

Venue :-RBI, Square Date of Event :- 13/1/2020

Report-

To aware the students about bird injure due to nylon manza and protest about nylon manza on 13 Jan 2020. Made arrangement of Interaction with Outside Imminent Personalities Workshop on ANIMALS LIVES AWARENESS BY NGO-'Save The Speechless' and students were made well aware and protest it with team at RBI square.







NAGPUR INSTITUTE OF TECHNOLOGY, NAGPUR



Survey No.13/2, Mahurzari, Near Fetri, Katol Road Nagpur-441501 Email: info@nit.edu.in, Tel:08275010512, 08275010559

Name of Programme :- Celebration of "Matribhasha Diwas

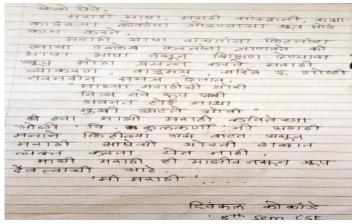
Name of Department :- NSS

Name of Organization :- NIT, Nagpur
Name of Activity :- Essay Writing
Venue :-NIT Campus
Date of Event :- 27/02/2020

Report:-

Nagpur Institute of Technology, Nagpur celebrated Matribhasha Diwas on 27th February 2020 to promote mother tongue and culture of the Maharashtra. As a part of the celebration, Student of NSS organized Essay Writing competition. Students wrote Essay in their mother tongue Marathi language. Dr.Amol Deshmukh, Principal,NIT, Nagpur informed about the significance of celebrating Matribhasha Diwas and its objectives. Prof.Rahul Kadam, NSS, Programme Officer described the history of Matribhasha Diwas

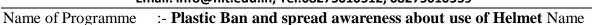






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of Department

Name of Organization: - NIT, Nagpur

Name of Activity :- To educate public on Plastic Ban and spread awareness about use

of Helmet

Venue :-RBI Square Date of Event :- 12/09/2019

Report-

To educate public on Plastic Ban and spread awareness about use of Helmet, an activity organized by Team NSS and RCNIT of NIT, Nagpur college on 12 September 2019 at Old Katol Naka. As We see tanks, roads and dustbins choked with plastic causing problems for our future generations. If we create more awareness of the concept of source segregation and provide alternatives to plastic bags, straws and plates (single use plastic), we can do our part in saving the earth. The youngsters, committed the spreading the environment message, wanted to eradicate plastic bags from the city's shopping culture.



