

## Environmental Policy ES001

Entity	Sunshine Coast Airport Pty Ltd (“the Company”)	
Endorsed by	Board	February 2025
Policy Sponsor	General Manager Operations	

This policy outlines the environmental management approach of The Company's Board and Executive Management. It defines the guiding principles and framework that enable the Company to fulfill its social and corporate governance responsibilities concerning environmental management and compliance. This policy applies to the Board, Management, all staff, and contractors of Sunshine Coast Airport (SCA).

SCA is situated in Marcoola, Queensland, on the traditional lands of the Kabi Kabi people. The site is near patches of remnant vegetation, rivers, creeks, residential coastal developments, and parks. SCA recognises the significance of its location within one of three UNESCO Biosphere Reserves and is dedicated to biodiversity conservation, the protection of waterways, and the regeneration of native landscapes, as detailed in its Environmental Management Plan.

Our success and accountability to investors, the community, and regulators depend on our dedication to environmental protection. We fulfill this commitment through a comprehensive Environmental Management System (EMS) that aligns with the relevant United Nations Environment Program's (UNEP) Sustainable Development Goals and ISO 14001 standards.

We are committed to regularly evaluating our performance to minimise negative impacts and enhance positive environmental outcomes from our airport operations, products, and services. Our key commitments include:

- Compliance with all legal and regulatory requirements.
- Continuously enhancing our management and mitigation strategies for environmental impacts by reducing carbon emissions, increasing renewable energy usage, monitoring water quality, conserving water, and diverting waste from landfills;
- Establishing environmental objectives and targets, committing to continuous improvements, and reporting our progress to the Board of Directors while also sharing these results with the community.
- Enhancing our understanding of key environmental issues, including sustainable resource management and strategies for climate change mitigation and adaptation, across all business strategies and initiatives.;
- Encouraging our business partners to enhance their sustainability and environmental management practices.

The goal of the Environmental Management System is to foster a culture of environmental sustainability within the Company. This involves defining and documenting responsibilities and processes to incorporate environmental sustainability into all business operations, while also aligning environmental management with other regulatory compliance reporting.

The Board is responsible for approving this Environmental Policy. This policy will be reviewed every two (2) years and revised as required.

### Version control:

Version	Reason/ Trigger	Change (Y/N)	Endorsed/ Reviewed by	Date
1.0	Policy Inception	N	Board	23/05/2019
2.0	2-yearly Review	N	Board	24/02/2022
3.0	3-yearly Review	Y	Board	20/02/2025