

Resolution on the Appropriation of Statement of Financial Position Profit

The Management Board and the Supervisory Board propose that the statement of financial position profit of EUR 49,074,806.73 shown in the adopted annual financial statements as of December 31, 2023, be appropriated as follows:

Payment of a dividend of EUR 0.20 on the 19,115,538 no-par value shares that are entitled to dividends, i.e., a total of EUR 3,823,107.60

Transfer to earnings reserve	EUR 45,251,699.13
Amount brought forward	EUR 0.00
Balance sheet profit	EUR 49,074,806.73

In accordance with Section 58 (4)(2) of the German Stock Corporation Law (AktG), the entitlement to payment of the dividend falls due on the third business day following the resolution of the Shareholders' Meeting.

The proposal for the appropriation of profits is based on the assumption that the Company's share capital entitled to dividends on the day of the Shareholders' Meeting amounts to EUR 19,115,538.00, divided into 19,115,538 no-par value shares. The number of no-par value shares entitled to dividends may change up to the time of the resolution by the Shareholders' Meeting on the appropriation of net profit, for example through the Company's acquisition of its own shares (see Section 71b AktG). In this case, a correspondingly adjusted proposal for the appropriation of profits will be submitted to the Shareholders' Meeting, which will continue to provide for a distribution of EUR 0.20 per dividend-bearing share. The adjustment is made as follows: If the dividend-bearing shares and therefore the total dividend decreases, the amount allocated to other earnings reserves increases accordingly. If the dividend-bearing shares and therefore the total dividend increases, the amount allocated to other earnings reserves is reduced accordingly.

SÜSS MicroTec SE,

The Management Board