

HEALTH AND SAFETY POLICY

It is the policy of Dos Santos Limited (DSL) to promote the health and safety of all: staff, clients, contractors and subcontractors, communities and the environment in which we operate. We believe that continued commitment to good HSE policy contributes to the long-term development, sustainability and ultimately success of all stakeholders.

As such Dos Santos intends to:

- Take all reasonably practicable steps to safeguard the health, safety and welfare of all personnel;
- Provide adequate working conditions with proper facilities to safeguard the health and safety of personnel and to ensure that any work which is undertaken produces no unnecessary risk to health or safety;
- Encourage stakeholders to co-operate with the DSL in all safety matters, in the identification of hazards which may exist and in the reporting of any conditions which may appear dangerous or unsatisfactory;
- Ensure the provision and maintenance of plant, equipment and systems of work that are safe;
- Maintain safe arrangements for the use, handling, storage and transport of articles and substances;
- Provide sufficient information, instruction, training and supervision to enable everyone to avoid hazards and contribute to their own safety and health;
- Provide specific information, instruction, training and supervision to personnel who have particular health and safety responsibilities (e.g. Health and Safety Officer or Representative);
- Make, as reasonably practicable, safe arrangements for protection against any risk to health and safety of the general public, clients or other persons that may arise for DSL's activities;
- Make suitable and sufficient assessment of the risks to the health and safety of employees and of persons not in the employment of the DSL arising out of or in connection with DSL's activities;
- Complying with all applicable laws and regulations and applying internationally recognized standards where local laws and regulations do not exist.

All contractors and subcontractors doing business with Dos Santos Limited are required to adhere to these or similarly thorough HSE standards.

All Dos Santos Limited staff are required to strictly adhere to this policy.



**CHIEF EXECUTIVE OFFICER
DOS SANTOS LIMITED**