



Dos Santos Limited  
45B Magnolia St.  
East Legon, Accra.  
Tel: +233 54 516 6063

## **Sustainability Policy**

Sustainability is at the core of Dos Santos Limited's (DSL) ethos, and we recognize the imperative of aligning our operations with global best practices for environmental and social responsibility. DSL is dedicated to minimizing our environmental impact, promoting social responsibility, and fostering economic empowerment and resilience in the communities in which we operate.

### **1. Environmental Stewardship:**

- DSL is committed to minimizing our environmental footprint by adopting sustainable practices in our operations.
- We strive to reduce energy consumption, minimize waste, and manage water resources responsibly.
- DSL actively invests in technologies and processes that promote environmental conservation and sustainable resource utilization.

### **2. Climate Action:**

- DSL acknowledges the urgent need for climate action and is dedicated to mitigating the impact of our operations on climate change.
- We actively seek opportunities to reduce greenhouse gas emissions, promote energy efficiency, and transition towards cleaner and renewable energy sources.

### **3. Biodiversity Conservation:**

- DSL recognizes the importance of biodiversity and is committed to protecting and preserving the ecosystems in which we operate.
- We adhere to best practices to minimize the impact on local flora and fauna, and actively engage with stakeholders to contribute to biodiversity conservation efforts.

### **4. Community Engagement and Social Impact:**

- DSL understands the social responsibility that comes with our operations and actively engages with local communities to address their concerns and aspirations.
- We strive to create positive social impact through community development initiatives, education, and healthcare programs.

### **5. Ethical Business Practices:**

- DSL conducts its business with the highest ethical standards, promoting transparency, integrity, and accountability.
- We adhere to local and international regulations and seek to go beyond compliance, incorporating ethical considerations into our decision-making processes.



Dos Santos Limited  
45B Magnolia St.  
East Legon, Accra.  
Tel: +233 54 516 6063

#### **6. Supply Chain Sustainability:**

- DSL collaborates with suppliers and partners who share our commitment to sustainability.
- We assess and monitor our supply chain to ensure ethical practices, fair labor conditions, and responsible sourcing of materials.

#### **7. Employee Well-being:**

- DSL values its employees and is committed to creating a healthy, safe, and inclusive work environment.
- We promote employee well-being through health and safety programs, professional development opportunities, and a supportive workplace culture.

#### **8. Continuous Improvement:**

- DSL is dedicated to continuous improvement in sustainability performance.
- We regularly assess our practices, set targets for improvement, and engage in innovation to address emerging sustainability challenges.

Dos Santos Limited is committed to being a responsible corporate citizen, contributing positively to the environment, society, and the economy. Through our sustainability initiatives, we aim to create lasting value for our stakeholders while ensuring the long-term resilience and viability of our business.