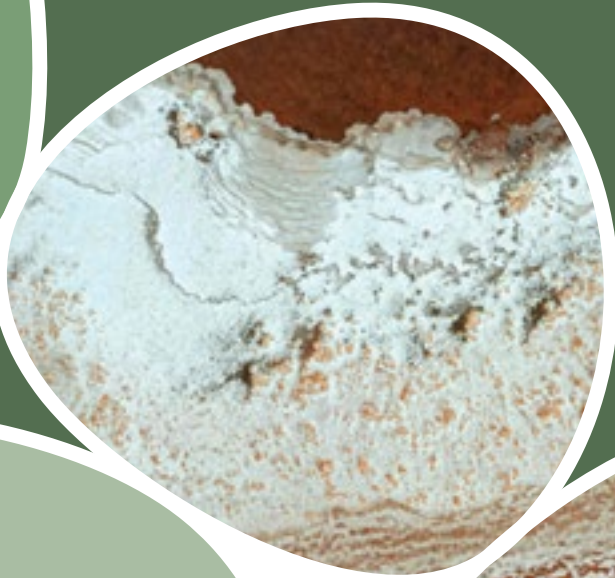




ANNUAL IMPACT REPORT

Reflections 2025

conserve



Nature is our future

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EXECUTIVE SUMMARY

A year of resilience and renewal.

2025 was a pivotal year for Conserve Global (Conserve), a year in which community leadership, scientific rigour, and disciplined strategy combined to drive meaningful change across some of Africa’s most vulnerable landscapes. Even as global geopolitical uncertainty continued to reshape the status quo, Conserve remained unwavering in its mission to unite human well-being with ecological integrity across the continent’s great savannas.

Our progress this year reflected both strategic growth and thoughtful introspection. We strengthened our evidence-driven approach by expanding the Impact Monitoring Team and refining our Project Maturity Tracker, ensuring that decisions are based on measurable progress rather than activity alone. Financially, we grew more resilient: two thirds of our revenue came from multi-year commitments, and Conserve’s new consulting division, Conserve Consult, will donate \$380,000 in profit as unrestricted funding back to the charity, a vital boost to organisational agility and innovation.

Across our landscapes, results were both tangible and inspiring. In Mozambique, the completion of the 43-km Mwai perimeter fence marked a breakthrough in reducing human-elephant conflict and improving community safety. In Namibia’s Kunene Highlands, the opening of the Ekoto Camp signalled the emergence of new, community-benefiting tourism opportunities. In Kenya’s Suguta Valley, the extraordinary discovery of 730,000 “lost” flamingos revealed the global ecological significance of a landscape that has gone largely undocumented for decades.

We also navigated sensitive transitions with care, most notably our preparations for a responsible exit from the Tondwa Game Management Area in Zambia, ensuring that local institutions are strengthened to guide long-term stewardship.

The year was not without challenges and frustrations. The ever-shifting policy environment in Mozambique prevented the operationalisation of the R1 Lucheringo Concession in Niassa Reserve, again highlighting the difficulties associated with securing tenure for vacant and distressed ex-hunting blocks.

As we look back on a year defined by resilience and renewal, we remain profoundly grateful for the trust and partnership of our donors. Your support continues to anchor our work and amplify our impact. The challenges ahead are serious, but so too is our resolve.

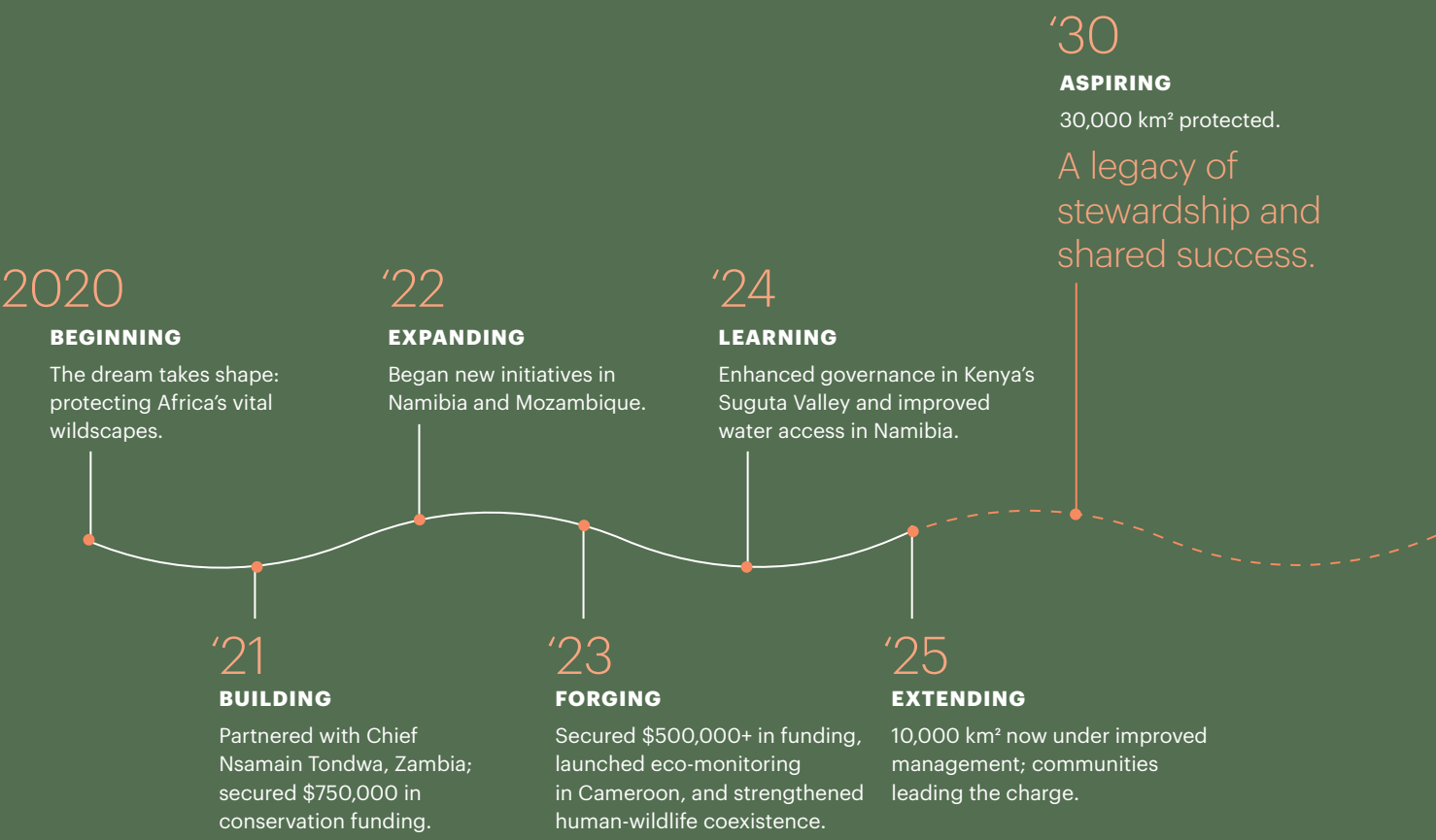
We enter 2026 with a strengthened model, deeper community partnerships, and an unwavering commitment to building durable, African-led institutions that ensure nature and people thrive together.

Nature is our future. We’re honoured to walk this path with you.

ADAM KERR | Chairperson of the Board
ANDREW PARKER | Co-founder and Director of Strategy
MATTHEW RICE | Co-founder and Director of Operations

OUR JOURNEY

Milestones of progress



VISION

A world where nature conserves us.



MISSION

To conserve large wildscapes by forging solutions with local communities.

INTRODUCTION

Conserve is founded on a simple but urgent truth: human well-being and the health of nature are inseparable.

Across Sub-Saharan Africa, we work alongside rural communities to ensure that the ecosystems sustaining their lives, land, water, soils, and wildlife are protected, restored, and able to support future generations.

Our mission centres on Africa's savannas: the continent's agricultural heartland and one of the most remarkable biomes on Earth. These vast landscapes feed millions, support critical livestock and farming systems, and harbour extraordinary biodiversity. Yet in the decades ahead, they will face unprecedented pressures. By 2050, Africa's population is expected to exceed 2.5 billion, driving demand for dramatically more food at a time when climate change threatens to reduce yields. The future of the continent's food security will be determined in these savannas.

These ecosystems are both productive and profoundly vulnerable. They provide essential services like fertile soils, water regulation and climate resilience that underpin rural livelihoods. When savannas are degraded, it is the communities who rely on them who feel the consequences first: declining harvests, increased climate shocks, and growing poverty.

Today, the strain on these landscapes is intensifying. Expanding agriculture, land overuse, and poorly-planned development, threaten to erode the natural foundations of food production. Without a different approach, efforts to feed a growing population risk undermining the very ecosystem processes that make agriculture possible.

The path forward is clear. Africa must increase food production while protecting the natural systems that sustain it. This requires a shift toward integrated, sustainable approaches: improving productivity on existing lands, restoring degraded areas, managing landscapes holistically, and empowering communities to steward their resources for the long-term.

The stakes could not be higher. The continued loss of savanna ecosystems would carry profound ecological and economic consequences. But if we choose a more balanced and regenerative path, one that works with nature rather than against it, Africa has the opportunity not only to secure its food future, but to protect one of the planet's most extraordinary biomes.

Conserve is working to make that future possible. In partnership with communities, we strengthen sustainable agriculture, restore ecosystems, and protect the natural resources that underpin livelihoods.

Our vision is clear: savannas that remain productive and alive, sustaining both people and biodiversity for generations to come.

IMPACT OVERVIEW

2025 in numbers.



8,464 km²
LAND SECURED
under formal conservation agreements.

19,482 km²
ADDITIONAL LAND
in the imminent pipeline.

Tenure and governance.

4
BESPOKE LOCAL ENTITIES
active and managing conservation areas with majority local representation.

2
COMMUNITY MONITORING SYSTEMS
providing real-time visibility of threats and wildlife dynamics.

10
MANAGEMENT PLANS
approved and being implemented for protection and restoration.

8
ECOLOGICAL STUDIES
undertaken to monitor biodiversity and habitat health.

7
CUSTODIAN AGREEMENTS
established with local land partners.



8,979
COMMUNITY MEETING ATTENDEES
participated across 244 formal meetings to ensure transparent, inclusive decision-making.

4
SOCIO-ECONOMIC STUDIES
to shape smarter, community-led livelihood interventions.

Community engagement and collaboration.



5
COUNTRIES
where Conserve has active operations in critical ecosystems; Zambia, Namibia, Mozambique, Kenya and Cameroon.

6
TERTIARY INSTIUTION PARTNERSHIPS
with universities and research centres to foster scientific exchange and innovation.

Sustainability and livelihoods.

2
SUSTAINABLE TOURISM PLANS
strategically developed to harness ecotourism as a non-extractive revenue stream for communities.

733,235
US DOLLARS GENERATED
through innovative finance initiatives.



14,471
BENEFICIARIES SUPPORTED
through socio-economic initiatives across our landscapes.

4.8 million
US DOLLARS DIRECT INVESTMENT
into project landscapes in 2025.

850,000
US DOLLARS SEED CAPITAL
secured for nature-based community ventures.

439
PEOPLE TRAINED
through 39 capacity building programmes. 62% of these were youth.

61
FULL-TIME STAFF
with 61% locally employed and 20% women.

195+
STUDENTS SUPPORTED
through education initiatives and bursaries.

Investing in African talent.

Building our capacity for impact.

1

STRENGTHENING

Our evidence driven approach.

In 2025, Conserve strengthened how we plan, measure, and use evidence to guide decisions. With a larger Impact Team, including a Conservation Monitoring Specialist and dedicated GIS and planning capacity, we shifted from reporting activities to using data to drive action. Monitoring became embedded in everyday project delivery, not an add on.

2

INVESTING

In skills, learning and collaboration.

To build skills across teams, we invested in learning and collaboration: monthly technical sessions, GIS refreshers, and a “Tech Tips” micro-learning library. Mid-year and in-person workshops helped teams refine indicators, simplify tools, and focus on data they actually use.

3

EXPANDING

Partner-enabled monitoring.

In Namibia, collaboration with the Namibia Nature Foundation boosted in-field research and socio-economic measurement. In Mozambique, we piloted post-training questionnaires to assess governance and concession training effectiveness for our community partners in Mwai.

4

ADVANCING

Planning and portfolio-level impact.

We focused on portfolio-scale impact by improving planning and monitoring systems. Landscape teams revised three-year business plans aligned with Conserve’s theory of change. Key tools, like the Project Maturity Tracker, moved from concept to routine use, giving a clear view of progress and where support is needed.

5

IMPROVING

Monthly reporting format.

A co-designed standard monthly reporting format now consolidates operational and social indicators including community engagement, skills development, and employment supporting adaptive management and clearer donor communication. Reliable data flows, EarthRanger training, and partner handovers improved reporting timeliness, accuracy, and credibility.

6

TURNING

Data into action at site level.

At the site level, we helped teams translate data into action and evidence. EarthRanger and SMART tools captured wildlife, infrastructure, and community engagement data, paired with feedback loops to ensure value. Interactive dashboards turned data into practical management insights, such as tracking elephant fence incursions in Mwai or integrating SMART–EarthRanger in the Suguta landscape for threat detection and catchment planning.

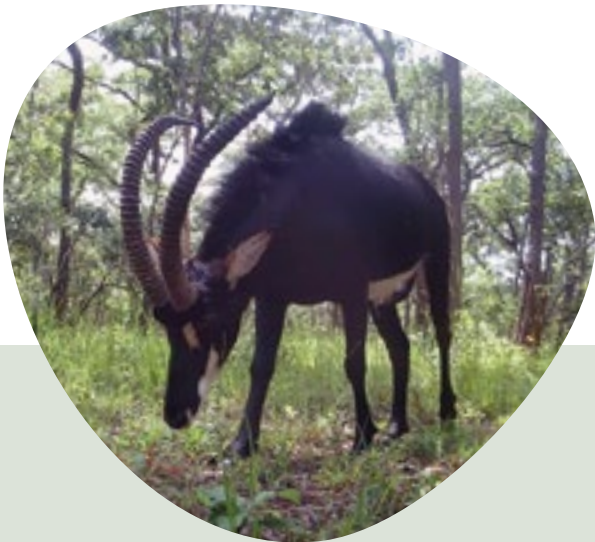
7

BUILDING

GIS, spatial and social measurement capacity.

GIS and spatial analysis capacity grew across sites, from land cover mapping in Tondwa, Zambia, to threat mapping in Suguta, Kenya. Mobile tools like ESRI FieldMaps were introduced where they added value. Social measurement also expanded, with frameworks in the Kunene Highlands and Mwai linking livelihoods, governance, and coexistence work to demographic evidence. Ecological monitoring including vegetation surveys and land-use mapping ensured credible, globally-usable datasets.

Alongside strong progress, 2025 revealed useful lessons that will shape how we plan, partner, and allocate resources going forward.



Key lessons:

1

Scale matters. The Tondwa Darwin BIO Project generated 11.4 TB of camera-trap and acoustic data. What we underestimated was just how difficult it would be to move and process this volume of data in remote conditions. The project reinforced the need to design data flows and resourcing up front, especially in remote settings.

2

We learned (the hard way) that collecting data without a clear end use creates a lot of extra work later. Preparing in-field survey data sets to be GBIF-ready took a large amount of restructuring and standardisation. We are taking this forward through clearer standards, earlier quality checks, and tighter alignment between field protocols and the outputs we want to publish and use.

3

Usability drives uptake. Where tools were too complex, they risked becoming a burden. Where we prioritised clarity and feedback loops, teams used data to make decisions. In 2026, we will keep simplifying, prioritising, and iterating. We also cannot lose sight of the importance of sequencing: credible outcomes tracking hinges on solid foundations such as agreed theories of change, indicators, and baselines.



LOOKING AHEAD

In 2026, we will consolidate and embed planning, monitoring, evaluation, and learning into routine cycles. We will strengthen feedback to communities and partners, and continue integrating socio-ecological measurements to show not just what we do, but what changes, for whom, and why.



WHERE WE WORK

Landscapes of
possibility and
purpose.



Where Africa's wildscapes thrive, its communities grow stronger.

Location | Suguta Valley, Kenya

WHERE WE WORK

Conserve operates outside national parks, in concessions and conservancies that form the connective tissue that is fundamental and integral to the maintenance of Africa's large natural landscapes.

These areas link and buffer national parks and provide the most enabling platform for the establishment of sustainable nature-based economies. Our focus is the savannas of southern, eastern, central, and west Africa. Within this broad parameter, we seek out and are receptive to project opportunities that meet our criteria.

We look for projects embedded in connected conservation landscapes with intact landscape integrity and low human density (i.e. not transformed or settled to the point of no return) so that the ratio of natural capital to human density is sufficiently high so as to restore ecosystem health and develop nature-based economies.



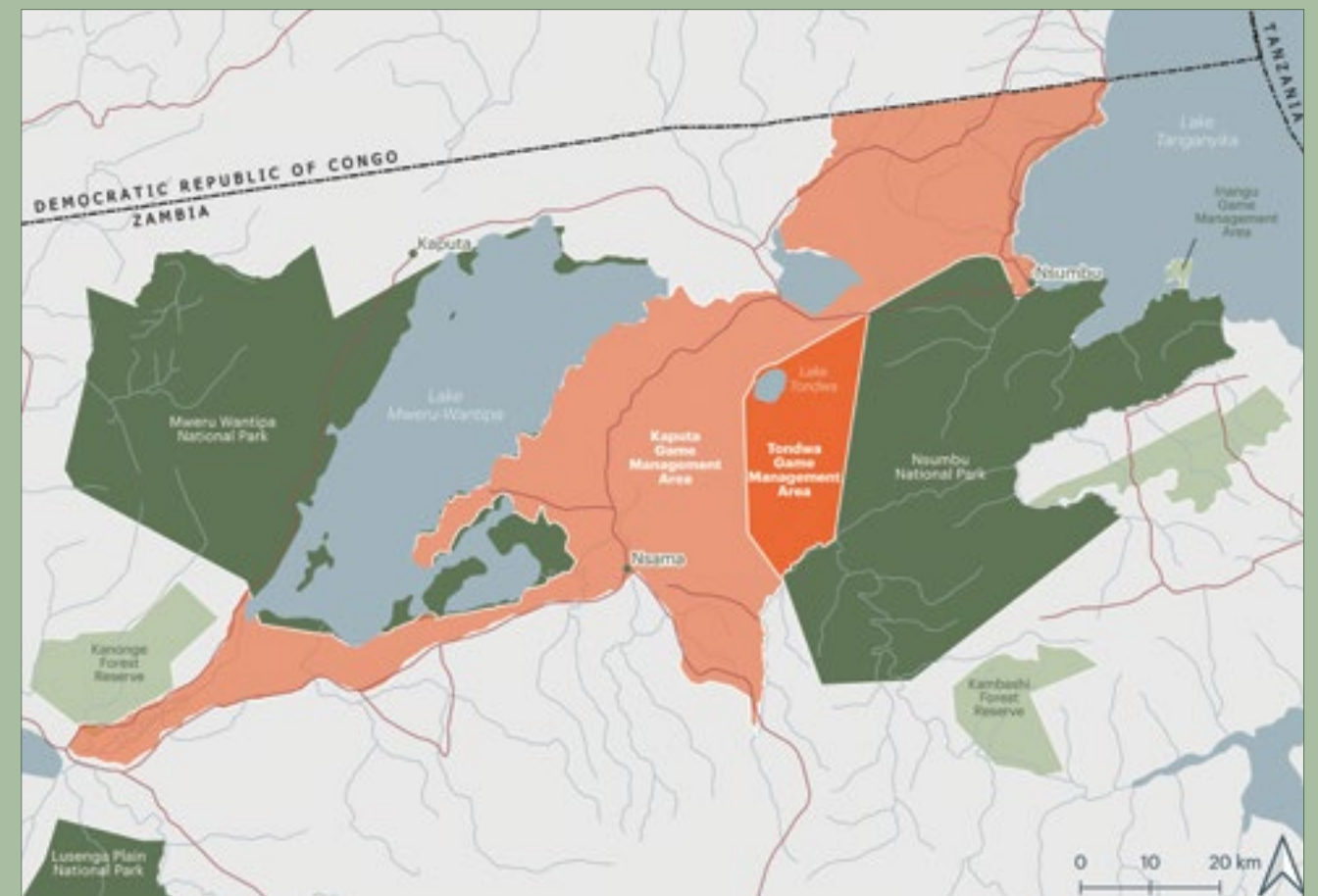
MAP KEY

- ACTIVE PROJECTS
- SECONDARY PROTECTED AREA
- PRIMARY PROTECTED AREA



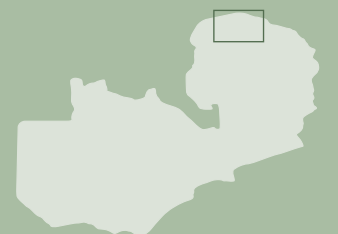
ZAMBIA

Tondwa Game Management Area



NSUMBU-MWERU LANDSCAPE

	COUNTRY / REGION	Zambia
	SIZE	440 km ²
	BIOME	Tropical and subtropical grasslands, savannas and shrublands.



2025 was a pivotal year for Conserve's in-country legal entity, Tondwa Conservation Limited (TCL), and its engagement in Tondwa Game Management Area (GMA). As Conserve prepared for a responsible exit from this landscape, enabled by the planned involvement of an investor taking on management responsibility for Tondwa, TCL remained fully committed to strengthening community institutions, safeguarding biodiversity, and ensuring that the foundations for long-term stewardship are firmly in place. Despite the demands of transition, the year delivered meaningful progress across governance, ecosystem management, and community resilience.



MISSION ACCOMPLISHED

Over the past four years, the Tondwa Game Management Area has become a powerful example of what focused collaboration, strong leadership and long-term conservation commitment can achieve. When Conserve embarks on a new project, our goal is always to help restore the landscape, build strong management foundations, and support a path to financial sustainability, with the expectation that our role will eventually come to a close once those conditions are in place. In the case of Tondwa, that point has been reached far sooner than we anticipated.

What began as a distressed and neglected landscape has, through the dedication and professionalism of our management team and partners, developed over the past four years into an emerging conservation success story. Today, Tondwa is marked by recovering wildlife populations, strong stakeholder relationships, and robust management structures that provide a solid foundation for the future. These achievements are a testament to what can be accomplished through genuine collaboration, in this case with the Department of National Parks and Wildlife (DNPW), Frankfurt Zoological Society and the Nsama Community Resources Board (NCRB).

They also attracted the interest of a high-net-worth individual who wishes to invest significantly in Tondwa's long-term future. This involvement represents a major opportunity: it will bring a substantial and sustained influx of funding into the landscape over the long-term, creating lasting benefits for both conservation and Tondwa's constituent communities. Against that backdrop, we have taken what we believe is a mature and thoughtful decision. Rather than holding tightly to a project out of institutional attachment, we are prioritising the outcome that is best for the landscape itself and its constituent communities. With restoration well advanced, financial sustainability effectively secured, and strong long-term investment on the horizon, we believe this is the right moment for Conserve to step back and redeploy resources to other vulnerable landscapes where support is urgently needed.

This transition reflects the success of the Tondwa project and the strength of the platform that has been built over the past four years. We are proud of what has been achieved together and confident that this next chapter will build on those accomplishments to ensure that Tondwa continues to thrive for wildlife, for people, and as part of the wider Nsumbu-Tanganyika Conservation Programme.



ENHANCING PROTECTION AND LANDSCAPE MANAGEMENT.

Infrastructure investments were a cornerstone of 2025. TCL continued to upgrade its headquarter facility at Mutundu Camp with expanded accommodation, water systems, and office space, while the tourism facility, Kapelembe Camp, received targeted refurbishments to boost operational capacity. In Nsama, two new ranger houses and a DNPW office block were completed, significantly improving the working environment for law enforcement personnel.

More than 100 km of access routes were opened or rehabilitated, enabling faster patrol deployment, better fire management, and improved community engagement. TCL also implemented the Annual Fire Operations Plan, carrying out early burning, maintaining firebreaks, and coordinating wildfire response to protect key habitats and infrastructure.



STRENGTHENING COMMUNITY GOVERNANCE.

TCL deepened its long-standing support to the NCRB, helping position it for more effective management and investment opportunities. A notable milestone was the successful election and induction of a new CRB run transparently in partnership with DNPW and the Nsumbu Tanganyika Conservation Programme. This strengthened democratic representation and reaffirmed community ownership of the landscape's natural resources.

Village Action Group boundaries were also formally agreed through participatory processes supported by land cover analyses, resolving long standing uncertainties and setting the stage for clear, locally owned land-use planning.



BUILDING LIVELIHOODS AND COMMUNITY RESILIENCE.

TCL advanced conservation compatible livelihood initiatives, working with partners on climate-smart agriculture, non-timber forest products, and integrated population, health, and environment approaches. Gender inclusion remained a priority, with Gender Action Learning System training elevating women's leadership within Village Action Groups and community structures.

Human-wildlife conflict persisted as a challenge, but TCL helped lay the groundwork for more coordinated, strategic mitigation through joint planning with communities, Community Resources Boards, and DNPW.



EVIDENCE-DRIVEN CONSERVATION.

Robust data collection and law enforcement support remained central to TCL's approach. Regular long patrols, training refreshers, and strengthened radio communications, improved both safety and effectiveness across both the Tondwa and Kaputa Game Management Areas. The Darwin-funded biomonitoring programme completed its second year of camera trap and acoustic biodiversity data collection, confirming strong wildlife presence and contributing high-quality ecological datasets for future management.

At Lake Tondwa, TCL supported collaborative fisheries governance and monitoring, including pre-season rule setting and community-led catch assessments, both critical steps toward sustainable use of this important resource.



PARTNERSHIPS, CAPACITY AND A RESPONSIBLE TRANSITION.

TCL invested heavily in building local capacity, supporting training across leadership, governance, first aid, advanced driving, chainsaw operation, and technical conservation skills. Training in GIS and land cover mapping, supported by the JRS Biodiversity Foundation, strengthened spatial planning abilities across community and government partners.

As Conserve prepared to exit the landscape in early 2026, TCL coordinated staff consultations, legal due diligence processes, and asset handover planning to ensure continuity and responsible transition.

An aerial photograph showing a vast wetland landscape. In the upper left, a large body of water stretches towards the horizon. Below it, a wide expanse of marshy land with yellowish-green vegetation leads to a small, winding stream. To the right of the stream, a dense forest of green trees covers a sloping hillside. Nestled within this forest is a small village with many small, thatched-roof huts. The overall scene is a harmonious blend of water, wetland, and forest, illustrating a natural habitat and a human settlement coexisting.

**When communities rise as the
guardians of their heritage,
nature finds its future.**



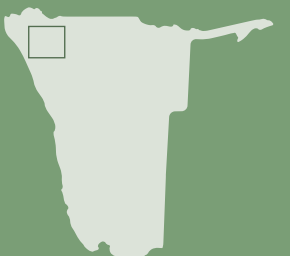
NAMIBIA

Kunene Highlands



KUNENE HIGHLANDS

 COUNTRY / REGION	Namibia
 SIZE	7,565 km ²
 BIOME	Desert and xeric shrublands.



2025 was a year of renewed opportunity for the Kunene Highlands. After nearly seven years of drought, the region experienced exceptional rainfall, more than double the long-term average, heralding revived rangelands and revitalised grazing conditions. But the rains also intensified human-elephant conflict, with elephants targeting weakened water infrastructure, prompting urgent repairs and emergency water provision. Conserve also expanded its footprint in the Kunene Highlands, signing a long-term agreement with the Ehi-Rovipuka Conservancy.

Whilst this conservancy presents some unique challenges around governance and administration, it is a critical part of the landscape mosaic connecting the Kunene Highlands to Etosha National Park. Overall, 2025 was a year of real progress: water security improved, revenues became more transparent, tourism infrastructure advanced, and community governance grew stronger. While challenges remain, Kunene Conservation helped put the region on a more resilient and accountable path, ensuring that communities and wildlife continue to benefit from a healthier, more stable landscape.



GROWING TOURISM AND ECONOMIC OPPORTUNITY.

Tourism continued to diversify local income. The Ekoto Camp reached a major milestone with environmental clearance, a co-financing agreement, and the establishment of a Joint Management Committee. The lodge opened in October 2025, laying the foundation for long-term earnings through lease payments and tourism revenue.



ADDITIONAL CONSERVATION INVESTMENTS.

Kunene Conservation contributed to regional wildlife monitoring, including the annual game count and the 72-hour full moon waterhole count. The organisation also upgraded its base at Okomutati with staff accommodation, procured office infrastructure, installed VSAT connectivity, and supported new office construction for the Orupupa Conservancy.



STRENGTHENING WATER SECURITY.

Conserve's in-country entity, Kunene Conservation, made major investments to stabilise water access across conservancies. Four waterpoints in Okangundumba were upgraded, including conversion to solar, new reservoirs, and elephant protection measures. At the Omuuandjai site, a second pump was installed to supply wildlife separately, significantly reducing strain on infrastructure. Community ownership strengthened too: for instance, at Otjite, the Waterpoint Committee contributed N\$25,000 towards a pump upgrade. An electrified fence was also installed around a vegetable garden at Okakuyu in the Ozundundu Conservancy.



DEEPENING COMMUNITY GOVERNANCE.

Regular grassroots block meetings, Conservancy Management Committee meetings, and annual general meetings continued to reinforce accountability and participation in Orupupa, Okangundumba and Ozundundu Conservancies. The new 60/40 revenue sharing model, with 60% of profit going directly to community blocks, marked a breakthrough in transparency. With block representatives serving as account signatories, confidence in conservancy leadership grew.

Challenges remained: governance issues surfaced in Ehi Rovipuka, prompting investigations supported by Kunene Conservation, Integrated Rural Development and Nature Conservation, and the Ministry of Environment, Tourism and Forestry. Resolution is expected in early 2026.

To strengthen long-term governance, Kunene Conservation expanded support to the local Young Professional Accountants Programme, addressing gaps in financial management and helping conservancies comply with national systems.



CHALLENGES AHEAD.

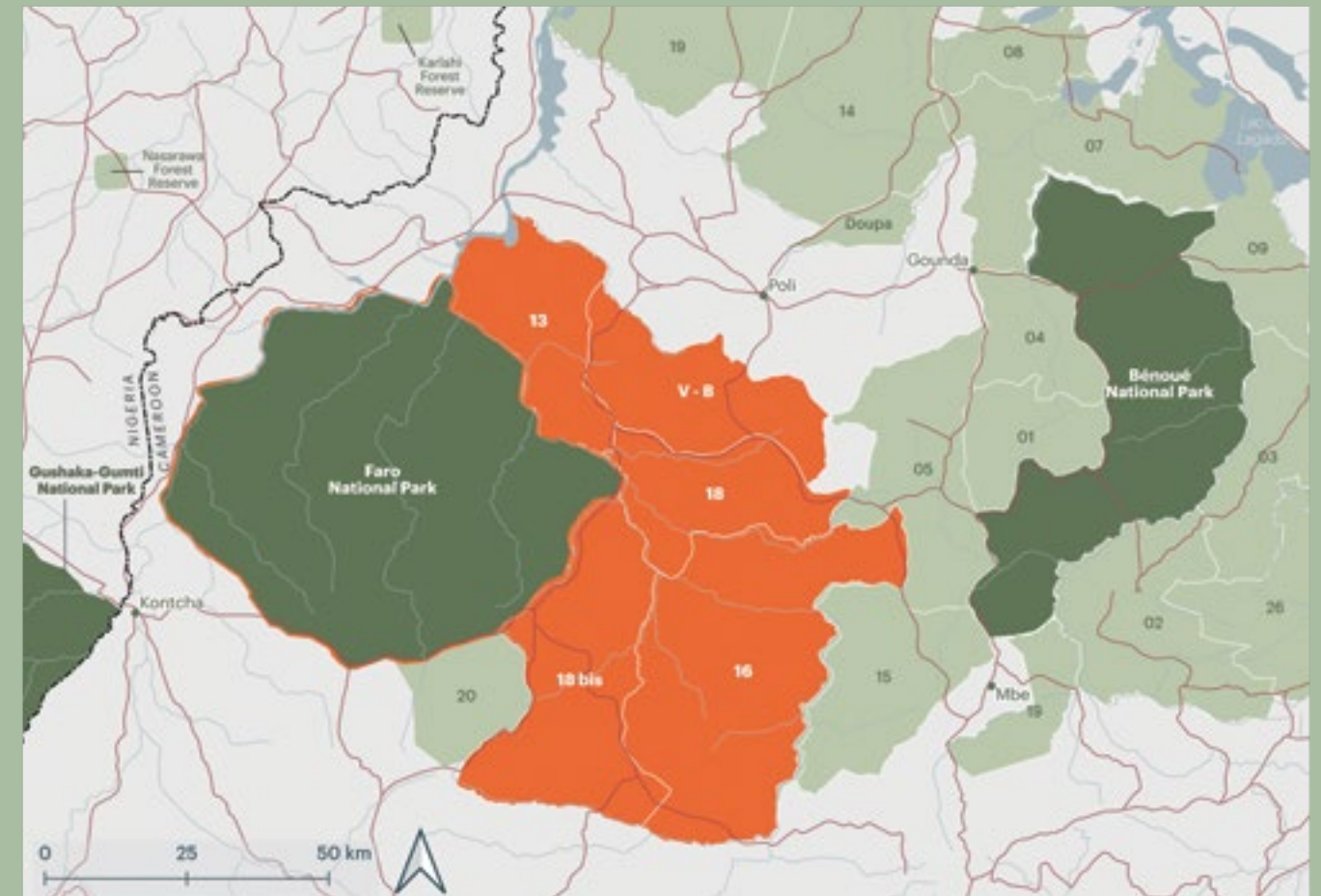
Persistent technical water supply issues, financial management limitations and governance concerns underscore vulnerabilities across the Community Based Natural Resource Management system. These are all issues being targeted by Kunene Conservation.

**A future where communities thrive
and wildscapes flourish is not just a
dream—it's already happening.**



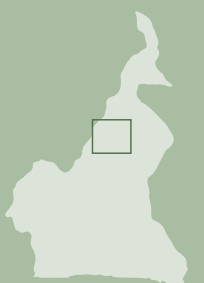
CAMEROON

Faro Landscape



FARO-BÉNOUE LANDSCAPE

	COUNTRY / REGION	Cameroon
	SIZE	8,241 km ²
	BIOME	Tropical and subtropical grasslands and savannas.





2025 marked a transformative year for Conserve in Cameroon as the CaSeVe Project reached full operational capacity across the Faro Landscape. With five hunting concessions (*Zones d'Intérêts Cynégétiques* – ZICs), Faro National Park (FNP) ecoguards, and community anti-poaching personnel now fully integrated into Conserve's programme, the year focused on building professional capacity, strengthening law enforcement capabilities, and establishing the first robust ecological baselines for aquatic megafauna in the region.



PROFESSIONALISING CONSERVATION CAPACITY.

Training was at the heart of Conserve's work in 2025. Sixteen training sessions brought 209 recorded participants, covering anti-poaching tactics, Cameroonian legal procedures, first aid, MEDIC Level 1 certification, crocodile and hippopotamus monitoring, and drone operations. These sessions strengthened operational readiness, legal compliance, and respect for human rights, laying the foundation for future management frameworks across the Faro Landscape.

The programme's first joint MEDIC Level 1 course brought together ecoguards, community anti-poaching units, and ZIC personnel for specialist first aid training adapted to bush conditions. Participants completed written and practical exams and received personal first aid kits to support emergency response in remote areas.

Between January and May, Conserve delivered intensive anti-poaching and law enforcement training in FNP and all target ZICs. Sessions combined tactical drills, judicial procedures, human rights safeguards, and field-based simulations to build practical, professional skills. Follow-up refresher sessions later in the year reinforced knowledge and, by December, joint patrols between FNP and ZIC teams were already underway, highlighting clear evidence of stronger coordination and shared responsibility.



GROUND-BREAKING WILDLIFE SURVEYS.

A major highlight of 2025 was the first ever complete crocodile survey of the Faro River and a simultaneous hippopotamus survey. Conducted over a 130-km transect across FNP and multiple ZICs, the study established the most comprehensive aquatic species baseline in the landscape's history.

Using a combination of nocturnal foot surveys and innovative drone based monitoring, teams documented distribution, demographics, and threats to both species. The surveys recorded 1,066 hippopotamuses and 842 crocodiles, providing strong evidence of a stable hippo population and the first structured baseline for crocodiles. These data now form the backbone for long-term conservation planning.

The surveys also exposed significant anthropogenic pressures, with gold mining, fishing, and poaching identified as major threats along the river corridor. Drone trials proved particularly effective, demonstrating their value for monitoring aquatic megafauna in challenging environments.



EXPANDING INCLUSION AND LOCAL LEADERSHIP.

Training participation spanned women, men, and youth, though women were most represented in first aid modules, underscoring opportunities to expand their roles in technical conservation work. Through field-based sessions delivered directly inside ZICs, Conserve ensured that learning was rooted in local context and immediately actionable.

For many ZIC personnel, 2025 marked the first time they had received professional level conservation training and recognition. This investment boosted morale, formalised expectations of accountability, and established law enforcement as a skilled profession within community managed areas.



LOOKING AHEAD.

If security conditions allow, Conserve plans to sustain the operational momentum established in 2025 by continuing to reinforce anti-poaching skills and by expanding ecological monitoring. Maintaining continuity will be essential to consolidating the progress achieved in 2025 and supporting stronger, more coordinated protection of the Faro Landscape.



MOZAMBIQUE Mwai Community Conservation Area



This project has demonstrated that it is possible to reconcile the protection of natural resources with the improvement of living conditions for the people who have historically coexisted with wildlife.

MWAI COMMUNITY ASSOCIATION LEADERS

MWAI COMMUNITY CONSERVATION AREA

 COUNTRY / REGION	Mozambique Futi Corridor
 SIZE	93 km ²
 BIOME	Tropical and subtropical moist broadleaf forests.



2025 was a defining year for the Mwai Community Concession, a year in which perseverance, community leadership, and long-term vision converged to deliver one of the most significant milestones in the concession's history: the completion of the 43-km elephant proof perimeter fence along the western boundary of the concession. This achievement, supported by strengthened governance and growing operational capability, has positioned the Mwai community to shape a safer and more resilient future.



A LANDSCAPE PROTECTED: COMPLETING THE 43-KM FENCE.

The year opened with momentum. Thirty community members from six villages were recruited to form the fencing team, an effort that created local employment and deepened community ownership of the project. Vegetation clearing began in early February, and chainsaw training boosted technical competence and independence.

The arrival of fencing materials in March signalled a turning point, and by the end of the second quarter, more than 16 km were complete. The road to completion was not smooth: delays caused by poorly galvanised poles, a fire caused by a technical fault that claimed a bulldozer, and repeated damage from a determined elephant bull challenged progress. Yet, resilience prevailed. By year end, the community celebrated the completion of the full 43-km fence, now a critical defence against crop loss, property damage, and the daily risks posed by human-elephant conflict.



STRENGTHENING MONITORING AND HUMAN-ELEPHANT CONFLICT RESPONSE.

Newly-trained fence monitors received EarthRanger training to provide real time tracking and response to fence incidents. Alongside this, the concession's first dedicated Human-Elephant Conflict (HEC) Mitigation Strategy was developed, shared with partners, and prepared for roll out. This strategy will guide future coexistence efforts, moving the community from reactive crisis management to proactive, planned mitigation.



GROWING CAPACITY AND INFRASTRUCTURE FOR A THRIVING LANDSCAPE.

As operational needs grew, so too did the Mwai team. Seven new full-time staff joined to support fence monitoring and operations, with an additional five local recruits later added to strengthen infrastructure maintenance. Staff housing construction at Massale Headquarters progressed steadily after early setbacks, and the nearing completion of three senior management houses marked a major step toward stabilising on-site operations. Improving communications and reliable power supply also emerged as priorities for long-term management effectiveness.



A YEAR OF STRONGER GOVERNANCE AND LOCAL LEADERSHIP.

2025 saw significant investment in the governance strength of the Mwai Community Association. A full household register, covering all six villages, was successfully completed, providing essential demographic insight for planning and engagement. The Association held a five-day workshop to understand its contractual obligations to government, followed by financial management training tailored specifically to its Executive Committee.

Further capacity building came through a UNDP supported governance programme integrating classroom and field learning. These efforts culminated in a major milestone: the community held its first Annual General Meeting entirely independently, with all Board members re-elected, signalling both confidence and continuity.

The year also advanced land governance as the local NGO, ORAM, initiated the delineation of MaChia and Madjadjane villages, an essential step for future land-use planning. Landscape partnerships deepened through tourism planning dialogues and participation by a member of the local Conserve team in a 10-day conservation leadership programme in Tanzania.



SECURING STRATEGIC FUNDING FOR THE FUTURE.

The fourth quarter delivered significant funding wins. The JRS Biodiversity Fund committed resources for agrobiodiversity initiatives, while additional Elephant Crisis Fund support was secured to implement the new HEC Mitigation Strategy. These investments strengthen both ecological resilience and community wellbeing for the years ahead.



LOOKING AHEAD.

In a year marked by technical hurdles and supply delays, the Mwai community demonstrated exceptional determination. The completion of the 43-km fence, stronger governance foundations, increased local employment, and strategic funding gains all signal a landscape moving steadily toward stability, opportunity, and shared prosperity.



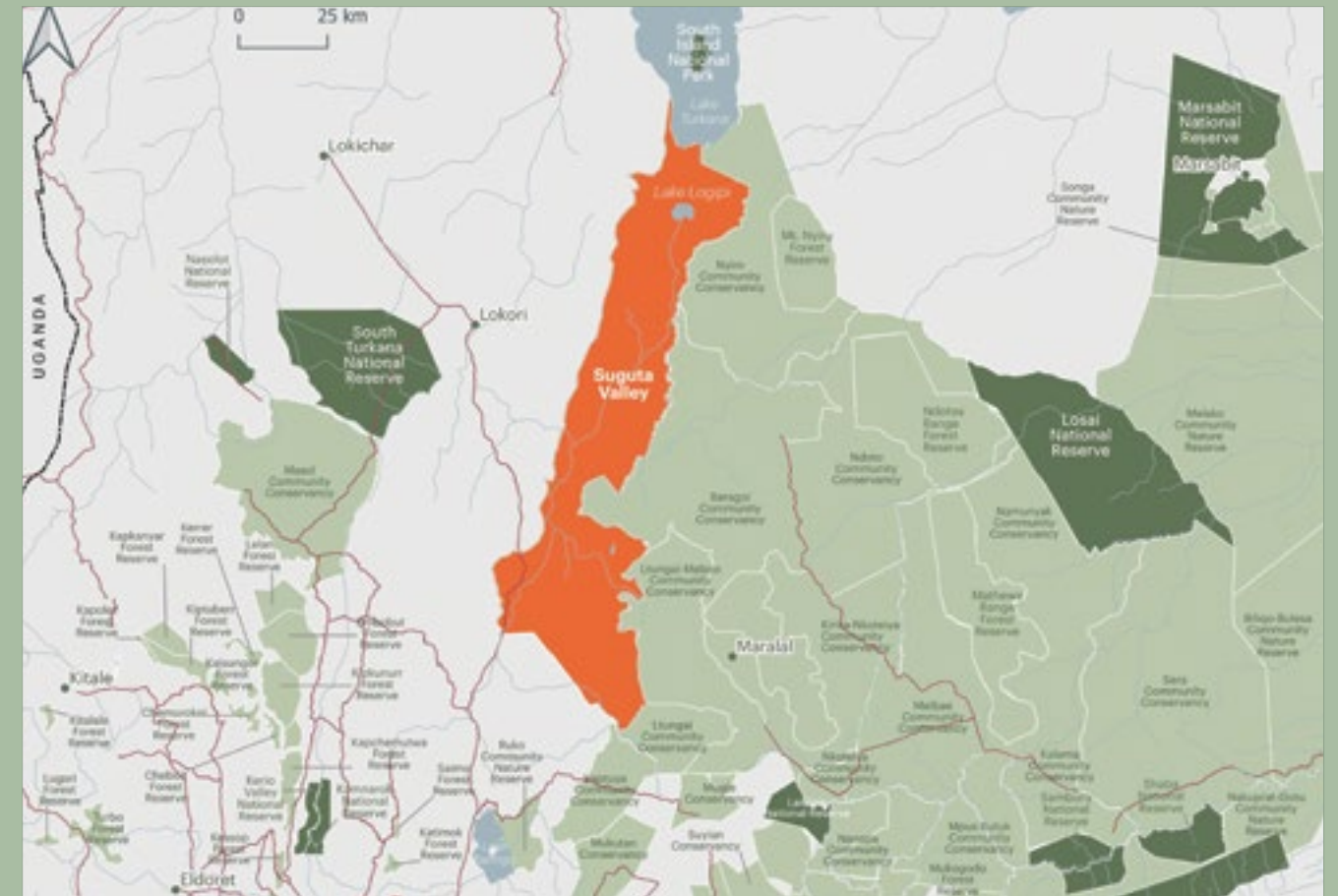
We value the efforts being made to involve the communities in the management of the Mwai Community Conservation Area. The active participation of community representatives in decision-making processes and the gradual transfer of skills demonstrate that this project does not seek only to conserve nature, but also to prepare the communities so that, in future, they themselves can lead and manage this important conservation area in a sustainable and responsible manner.

MWAI COMMUNITY ASSOCIATION LEADERS



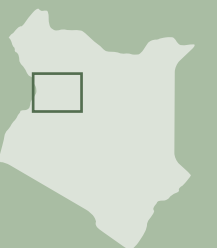
KENYA

Suguta Valley



SUGUTA VALLEY

	COUNTRY / REGION	Turkana Kenya
	SIZE	4,013 km ²
	BIOME	Bushlands and shrublands.



2025 was a year of consolidation and breakthrough for the Suguta Project, a landscape long defined by its remoteness, fragility, and the complexity of inter-community relations. Despite persistent insecurity, misinformation, and the technical demands of operating in one of Kenya's most inaccessible areas, Rift Valley Conservation (RVC) and the Initiative for Suguta Valley Development (ISVD) delivered a year of globally significant ecological discoveries and transformative community investments.



REVEALING A HIDDEN BIODIVERSITY STRONGHOLD.

A defining moment for the Suguta Valley came with the publication of landmark biodiversity data from the aerial photographic census of Lake Logipi conducted in late 2024. The census revealed one of the most extraordinary ornithological findings in East Africa in half a century: 737,243 lesser flamingos – possibly half the Rift Valley population – alongside 27,790 great white pelicans on Lake Logipi. A prominent ornithologist described it simply: “Almost a million lost flamingos have been found.”

Complementary biodiversity assessments by the Wildlife Research and Training Institute and National Museums of Kenya in mid-2025 identified 161 invertebrate species, including three potentially new species, and confirmed a breeding colony of over 80 Critically Endangered Rüppell's vultures and a pair of Endangered Egyptian vultures. These assessments also recorded the endemic Suguta tilapia, further underscoring the valley's global conservation value. These were the first comprehensive biodiversity assessments in the landscape in more than 50 years.

Wildlife monitoring also expanded through SMART-EarthRanger integration, enabling community field monitors to capture real-time data. Notable sightings included the first elephant recorded near Parkati village in eight years, and observations of African wild dogs, cheetah, and Beisa oryx.



STRENGTHENING LOCAL KNOWLEDGE AND ADDRESSING EMERGING THREATS.

An ethnobotanical survey documented 133 plant species crucial for medicine, food, construction, and cultural practices, highlighting the importance of Indigenous knowledge in regions where formal health systems are limited. The team also identified the northward spread of *Prosopis juliflora*, a highly invasive woody perennial threatening long-term ecosystem integrity.



INSTITUTIONAL PROGRESS AND GOVERNANCE GAINS.

2025 marked significant institutional strengthening for ISVD. Leadership trainings helped improve governance, while proactive engagement with Turkana County authorities ensured alignment with county-level planning. This included both RVC and ISVD securing representation on two critical county coordination committees.

Efforts to counter misinformation, through direct engagement with the Suguta Professionals Association and Kapedo community leaders, were essential in stabilising local sentiment and reinforcing trust. Free, Prior and Informed Consent (FPIC) consultations in five villages also secured broad community support for future tourism revenue management.



PEACE BUILDING AT THE CENTRE OF COMMUNITY RESILIENCE.

RVC and ISVD continued to champion peace building across the Turkana, Pokot, and Samburu communities. Sports diplomacy, through walk-for-peace events, archery competitions, and inter-community football tournaments, created safe spaces for dialogue and collaboration, particularly amongst the youth. A formal conflict analysis completed in 2025 now guides conflict-sensitive project planning and future peace programming. In this vein, a sign of brighter, more peaceful times was the reopening of Kapedo Girls Primary School, closed for almost a decade due to insecurity.



SUPPORTING EDUCATION AND THE NEXT GENERATION.

Education remained a cornerstone of RVC's social impact. In September, 191 bursaries were awarded through ISVD: 107 for secondary students and 84 for tertiary scholars, with 63 going to young women. Community ratification meetings ensured transparency, accountability, and shared ownership of the programme.



TRANSFORMATIVE WATER INVESTMENTS AND IMPROVED LIVELIHOODS.

Access to clean water improved dramatically. In Lomelo village, RVC installed a reverse osmosis system serving 3,000 people, later upgraded with a marine grade pump to withstand extreme salinity. A 50,000-litre water tank in Kakiteitei now provides reliable storage for roughly 1,000 residents.

RVC's hydrological studies prompted Turkana County to drill a new borehole in Kamuge, while in Parkati, Samburu County built a water kiosk connected to RVC's earlier infrastructure. Clean water access has already reduced the prevalence of water-borne disease, freed women's time, and supported new vegetable gardens – visible evidence of resilience taking root.



BUILDING A LOCAL PRESENCE.

A new community office was opened in Kamuge village, serving as ISVD's operations base and equipped with solar power and radio communications to strengthen field coordination.



UNLOCKING TOURISM POTENTIAL.

Engagement with helicopter tourism operators led to early agreements on future revenue sharing mechanisms, an important step toward creating sustainable, community anchored tourism models.



NAVIGATING A POLITICISED LANDSCAPE.

While achievements were substantial, the project continued to operate in a highly politicised and security sensitive environment. Significant organisational energy was spent countering misinformation and lowering tensions, an essential, if resource intensive, aspect of long-term legitimacy. These pressures also shaped fundraising realities, requiring the deferral of some planned activities. Yet 2025 ultimately became a year of institutional consolidation, where rigorous science, visible community benefits, and renewed governance structures strengthened the project's long-term trajectory.

**Nature is a living, breathing spirit
that guides the hearts of those
who call Africa home.**

Location | Suguta Valley, Kenya

“ I had almost given up on my education,
but now I have hope again.

IGNATIUS LONGOR

Ignatius Longor is a form 2 student from Elelea, currently at Lokori High School. Like many students from vulnerable communities, Ignatius faced a difficult moment in his education journey in 2025, after missing out on government bursary support for his schooling. Without school fees, he was forced to drop out of school, putting his future and dreams at risk. However, in September 2025, ISVD stepped in to support Ignatius with a bursary funded through RVC/Conserve. Today, Ignatius is back in class, determined, hopeful and optimistic about his future. ISVD/RVC and Conserve remain committed to supporting vulnerable learners and building resilient communities through education empowerment.



.Location | Suguta Valley, Kenya

NEW PROJECT DEVELOPMENT

New horizons
gathering
momentum.

Looking to the future.

In 2025, Conserve made notable strides in expanding its portfolio of new projects across East and Southern Africa, laying the foundation for a new generation of large-scale, community-integrated conservation initiatives. Although progress was occasionally slowed by bureaucratic and operational delays, each project matured significantly, with meaningful milestones achieved in partnership development, regulatory advancement, and operational readiness.

Together, these efforts speak to a year in which Conserve’s emerging landscapes moved decisively from intention to implementation.



MOZAMBIQUE

R1 Lucheringo, Mozambique

In Mozambique, the R1 Lucheringo Concession within the Niassa Special Reserve continued to move through an essential but complex regulatory phase. After prolonged delays, the Administrative Court in Maputo directed that the Maputo Conservation Company (MCC) and the Administração Nacional das Áreas de Conservação sign a revised contract aligned with updated public private partnership legislation. This updated agreement was finalised in November, and the full contract package has been resubmitted for ratification. While awaiting legal approval, the team worked steadily to ensure operational readiness, procuring equipment, setting up a logistical base in Lichinga (the capital of Niassa Province), completing detailed three-year planning and budgeting, conducting site visits for headquarters and airstrip siting and design, and contributing to discussions on a potential special purpose vehicle for integrated Niassa Reserve management. Once activated, after twelve years of vacancy, the concession will play a pivotal role in strengthening both conservation management and community engagement in this forgotten corner of the Reserve and the wider Rovuma landscape.



ANGOLA

Lisima Landscape, Angola

In Angola, the Lisima Landscape initiative made a significant transition from planning to implementation in late 2025. Following approval of a significant Rainforest Trust grant, Conserve, the Lisima Foundation, and the Wild Bird Trust moved towards formalising both the grant agreement and a tripartite partnership structure, clarifying roles and creating a strong operational framework for the years ahead. A donor site visit and a concept note to another prospective supporter further elevated the profile of this landscape-scale initiative. Preparations are now well underway to operationalise the project in 2026 and safeguard one of Africa’s most remote and ecologically important wilderness areas and water towers. With local and international partners aligned, the project is poised to establish a community anchored conservation programme that will protect vital forests, wetlands, and species rich habitats, and the headwaters of some of Africa’s most iconic rivers.



KENYA

Northern Rift, Kenya

In Kenya, the Regenerative Services Joint Venture, developed in partnership with Catalyse Ltd, Natural State, and Conserve (through Rift Valley Conservation), continued to deepen its engagement across the North Rift Valley, including the Suguta Valley where Conserve is already active. One of the year’s most important achievements was the completion and circulation of a long-term service-level agreement with a major Laikipia conservancy. Once finalised, expected in early 2026, this agreement will anchor regenerative land management practices for future landscape scale expansion and collaboration across the North Rift, including the Suguta Valley catchment. The initiative is the beginning of community-led rangeland restoration and improved natural resource management throughout the region.



LOOKING AHEAD

Across Kenya, Mozambique, and Angola, the progress made in 2025 reflects a consistent pattern: deepening strategic partnerships, robust operational preparation, an increasing readiness to scale, and the ability to navigate complex governance environments with credibility and persistence. By year end, Conserve had positioned its entire pipeline of new initiatives to move from planning into active implementation in 2026, creating a strong platform for tangible ecological and social impact across some of the continent’s most significant landscapes.

INNOVATIVE FINANCING

Catalysing the
conditions
for enduring
conservation.



Location | Saudi Arabia

Conserve is building durable financial systems capable of sustaining wild landscapes and lifting communities out of poverty.

INNOVATIVE FINANCING

In pursuit of financial sustainability.

In 2025, Conserve advanced a bold and future-focused innovative finance strategy designed to unlock long-term economic value for Africa's wildscapes while reducing dependence on philanthropic funding.

Conserve's approach recognises that donor capital is vital in the early years of a landscape's recovery, but that lasting conservation success requires diversified revenue streams owned and shared with communities and government partners.

Across our portfolio, the Innovative Finance Team worked to transform latent natural resource potential into tangible economic opportunities through enterprise development, carbon and natural capital markets, tourism partnerships, and a growing consulting practice that generates unrestricted income for the organisation. We would like to acknowledge the tremendous support provided by the Sustainable Finance Coalition through our strategic partnership.

INNOVATIVE FINANCING



CATALYSING ENTERPRISE DEVELOPMENT ACROSS LANDSCAPES.

In Namibia’s Kunene Highlands, enterprise development matured from concept to an emerging opportunity pipeline. Essential oils, sustainable leather goods, climate-smart agriculture, and tourism ventures were identified as potentially viable business lines. Work in 2025 centred on efforts to secure seed capital and deepen government support to ensure that emerging enterprises can thrive within a resilient local economy.

In Tondwa, Zambia, Conserve’s exit from the landscape shifted momentum to the incoming investor, and the team focused on responsibly closing out grants and paving the way for new investors to take prospective enterprises forward.

In Mozambique’s Mwai landscape, enterprise development advanced substantially. Potential opportunities range from honey and crafts to climate smart agriculture (including the wild harvested *Coffea racemosa*), aquaculture, and tourism. The launch of the Coffee Implementation Task Team in mid 2025, ignited new investment interest from the private sector. Tourism planning also moved forward, with two tented camp development opportunities, emerging as highly viable opportunities.



DRIVING CARBON AND NATURAL CAPITAL SOLUTIONS.

Conserve’s carbon and nature credit work continued to expand as a cornerstone of long-term conservation finance.

In Kunene, the carbon project progressed from feasibility to formal registration with Verra, supported by strong community engagement, government dialogues, and the development of a rangeland restoration plan with expert partners. Multiple investor pitches and grant proposals were submitted, yet implementation now hinges on securing approximately USD 500,000 in seed capital, anticipated through the soon-to-be-launched Last Mile Fund (previously termed the Catalytic Investment Fund), a collaboration between Conserve and the Sustainable Finance Coalition.

In Zambia’s Tondwa landscape, the nature credits initiative advanced to the final stages of government approval with the Ministry of Green Economy. Key scientific work was completed under the Darwin grant, and the partnership transitioned to CreditNature after the ValueNature acquisition, positioning the project to engage new investors.

In Mwai, the landscape was selected for the Plan Vivo Carbon Accelerator, a programme supporting community owned carbon development. The accelerator has already delivered technical assistance in carbon accounting, FPIC, financial modelling, and project design. Community leaders are actively shaping the project design, and Conserve aims to secure early investors and offtake agreements by late 2026.



ACCELERATING TOURISM AS A CONSERVATION ENGINE.

Tourism development gained considerable momentum across landscapes.

In Kunene, the Ekoto Camp reached a major milestone as construction advanced and the lodge officially opened to visitors in September 2025 under a joint venture between Orupupa Conservancy and Forgotten Valley Camps, with 50% equity in the business owned by the conservancy through funding provided by Conserve. Additional tented camp sites were identified, concept notes were developed for multiple conservancies, and a Tourism Implementation Task Team was launched to attract investors, with the CIF positioned to raise capital for these investments.

In Tondwa, although Conserve’s planned exit reduced near-term activity, tourism opportunities remain clearly defined for future partners.

In Mwai, priority opportunities for tourism development were identified, including concessions in the Futi Corridor and Mwai, a tourism hub on the national highway, and several community-led tourism services. An Operational Task Team comprising of Conserve, our local in-country foundation, the Mwai Community Association, and Peace Parks Foundation is now driving the plan toward implementation.

This past year demonstrated that innovative finance is not a parallel programme – it is becoming the engine that will ultimately allow Africa’s great ecosystems to thrive independently, equitably, and for generations to come.



GROWING CONSULTING SERVICES TO STRENGTHEN FINANCIAL RESILIENCE.

Conserve’s consulting arm, namely Conserve Consult, was formally established in January 2025 and rapidly grew into a significant pillar of financial sustainability. The unit delivers specialist conservation and management services to public and private clients, with all profit reinvested into Conserve Global.

Between 2024 and 2025, consulting work generated more than USD 700,000 in revenue with approximately USD 380,000 in net profits for Conserve at the end of 2025. Demand grew across both Africa and the Middle East, including master planning for eight new reserves in Saudi Arabia, reintroduction planning for native ungulates, and preparations for the Arabian leopard’s proposed reintroduction by 2030.

Across Africa, Conserve Consult contributed to major planning exercises in Mozambique, South Africa, Tanzania and Zambia, from rhino management in Ngorongoro Crater to evaluations of UNESCO recognised biospheres and new strategic plans for protected areas.

FINANCES AND FUNDRAISING

Sustaining impact in
a changing world.

Fundraising: Future-focused. Impact-driven

2025 was a defining year for Conserve’s fundraising efforts, one that demanded agility and clarity in the face of global uncertainty.

Amid shifting geopolitical priorities and tightening public funding for conservation, Conserve not only sustained its work across critical African landscapes but strengthened the financial foundations needed for long-term resilience and innovation.

At the heart of this progress was the unwavering support of our donors. Your commitment to Africa’s wildscapes, and to the communities and wildlife that depend on them, remains the driving force behind every success we achieved this year. We are deeply grateful.

New philanthropic partners joined our community in 2025, including Cartier Philanthropy for People and Nature, alongside renewed commitments from long-standing supporters such as the JRS Biodiversity Foundation, the Wildlife Conservation Network’s Elephant Crisis Fund, and the Mulago Foundation. Your generosity strengthened Conserve’s ability to deliver meaningful conservation impact across the continent.

Financially, Conserve closed the year in a position of stability and momentum, supported by strong multi-year commitments that represented roughly two thirds of total income. Unrestricted funds generated through Conserve Consult were significant, providing much needed flexibility for organisational development and innovation. Philanthropic support remained central, contributing a significant share of total revenue and enabling Conserve to meet its obligations in complex, often volatile environments, from the Kunene Highlands and Mwai to the Faro Landscape and the Suguta Valley.

This year also marked an intentional broadening of our fundraising base. The successful launch of Conserve’s first Big Give Christmas Challenge signalled a growing appetite for engagement among individual supporters. While still early in development, this initiative represents a promising step toward diversifying income and building a committed donor community.

Throughout 2025, Conserve amplified its voice on global stages, co-hosting sessions at the Skoll World Forum and participating in gatherings such as the Global Philanthropy Forum and Mulago Foundation workshops. These platforms deepened relationships, fostered new alliances, and elevated Conserve’s commitment to community-led conservation and long-term landscape stewardship.

Ultimately, fundraising in 2025 was defined not only by revenue raised, but by stewardship, partnership, and trust. Donors received timely and transparent reporting, and Conserve remained steadfast in its values driven engagement with partners. In an increasingly competitive philanthropic landscape, Conserve’s reputation for integrity, collaboration, and impact remained one of its greatest assets.

Looking ahead, the path is clear. The need for effective, community-led conservation continues to grow, while funding environments remain fragile. To meet this moment, Conserve will prioritise securing additional multi-year and flexible funding, expanding unrestricted revenue streams, moving innovative finance initiatives closer to investment readiness, and strengthening the leadership capacity of African partners who steward the landscapes in which we work.

With the steadfast support of our donors and partners, Conserve enters its next chapter with confidence and purpose. The progress achieved in 2025 – your progress – positions us to protect ecosystems more effectively, uplift communities more equitably, and ensure long-term stewardship led by African institutions. We are profoundly grateful for your trust and energised by what we can accomplish together in the years ahead.

Financial performance overview.

Conserve delivered a year of strong financial performance and growing organisational resilience in 2025, generating total income of more than USD 5.5 million from a diversified funding base that included philanthropic contributions, bilateral and multilateral partners, individual donors, and expanding consulting revenue streams. Consulting and advisory services delivered through Conserve Consult performed strongly during 2025 and are projected to contribute approximately 18% of unrestricted organisational income toward core head office costs in 2026, strengthening operational flexibility, capacity, and the organisation’s ability to respond strategically to emerging conservation opportunities. Multi-year funding commitments continued to strengthen financial stability and improve long-term programme planning across priority conservation landscapes.

The majority of expenditure, estimated at approximately 81% of total organisational spending, was directed toward conservation programmes and landscape implementation across Africa. This allocation reflects Conserve’s commitment to maximising impact at site level through investments in conservation operations, community governance, infrastructure development, ecological monitoring, and human-wildlife coexistence initiatives. Administrative and operational overheads remained proportionate to programme delivery requirements and were maintained below 15% of total expenditure, demonstrating continued fiscal discipline and efficient resource utilisation.

During the year, significant investment was made in the Futi Corridor landscape in Mozambique through the construction of the 43-km perimeter fence. This project focused on strengthening human-wildlife coexistence, reducing conflict pressures, and enhancing community-led conservation resilience. Additional strategic investment was directed toward the Kunene Highlands landscape in Namibia through Conserve’s contribution to the development of a community joint venture lodge. This investment supported sustainable livelihoods, local enterprise development, and nature-based economic opportunities linked to long-term biodiversity conservation objectives.

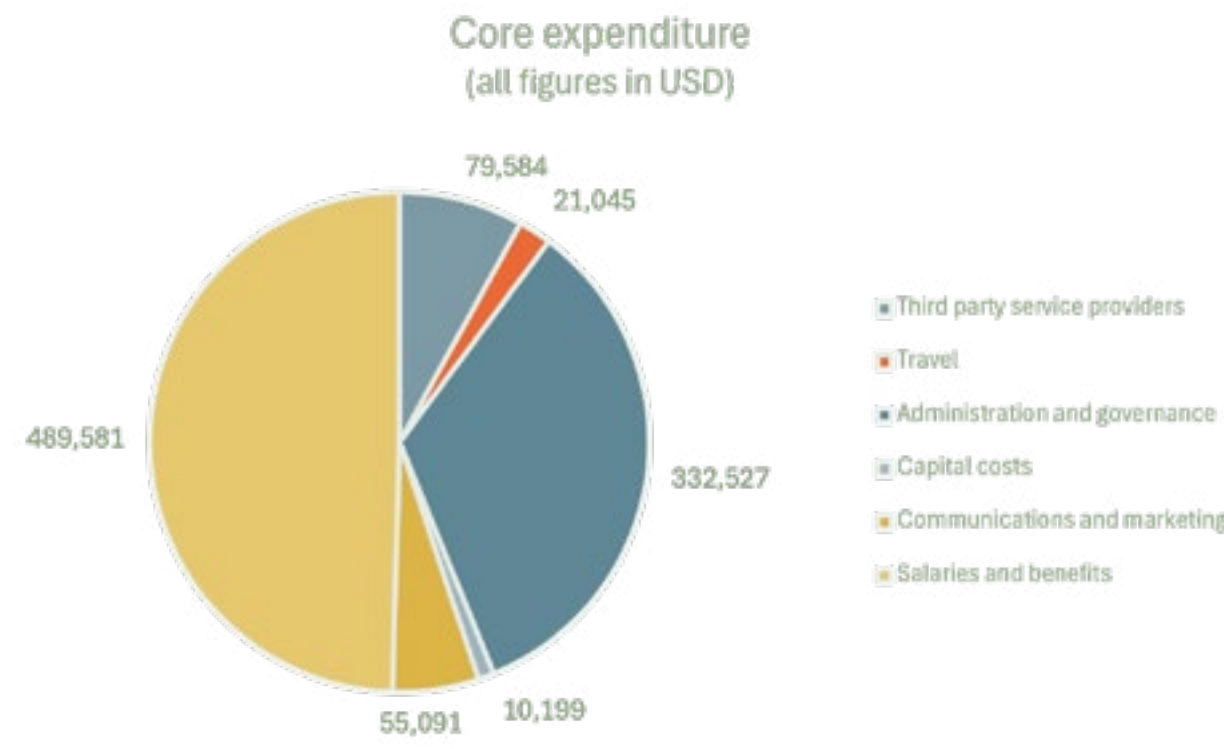
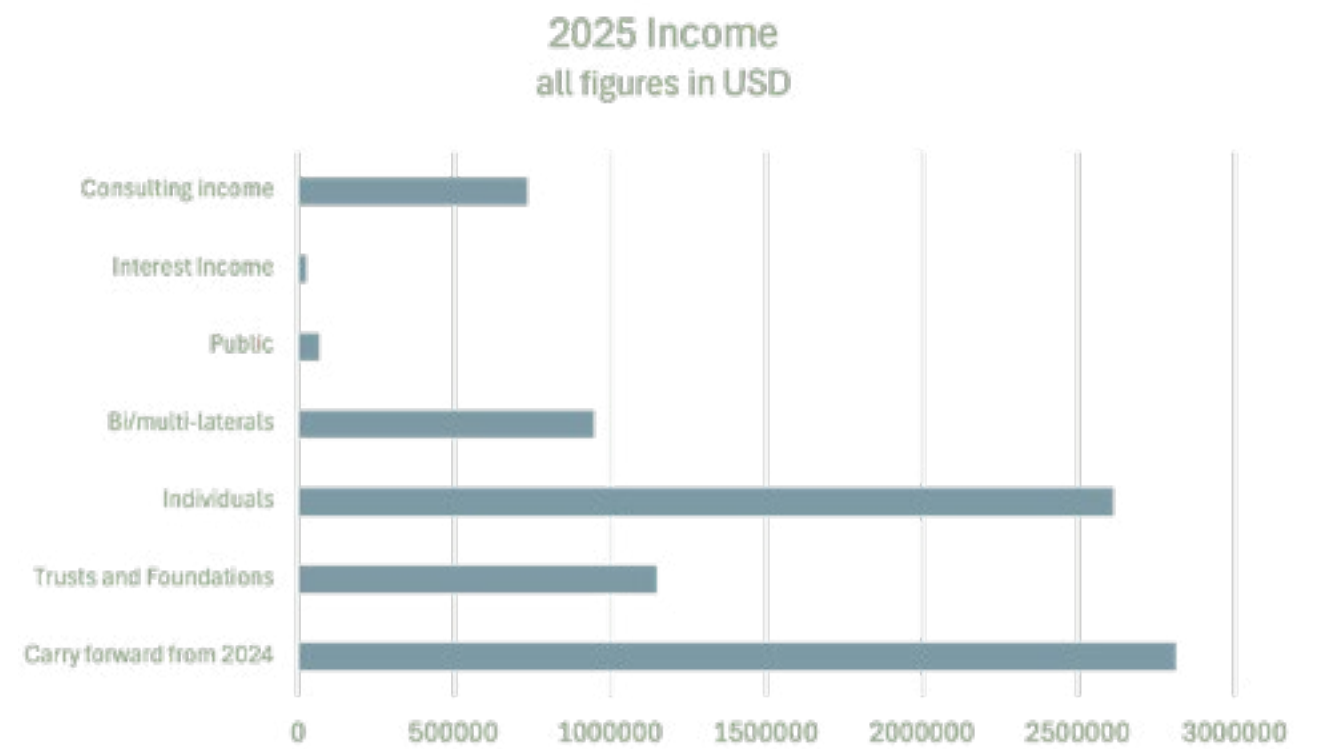
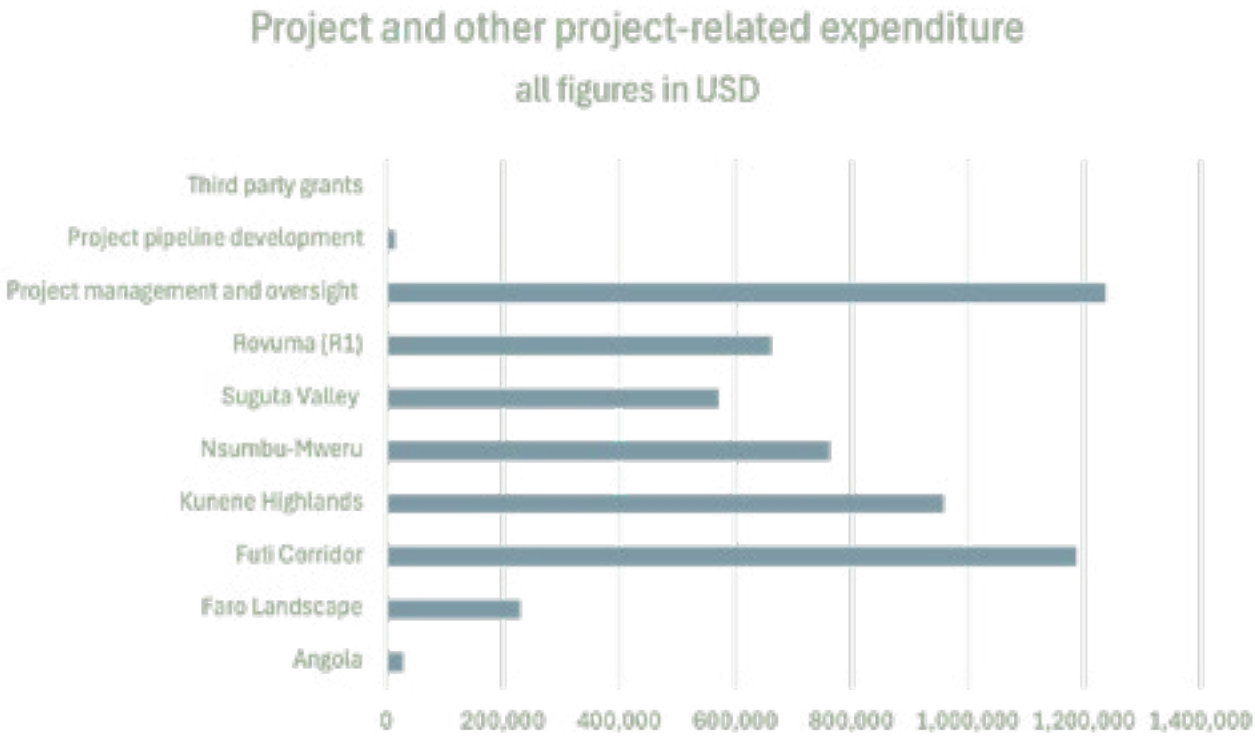
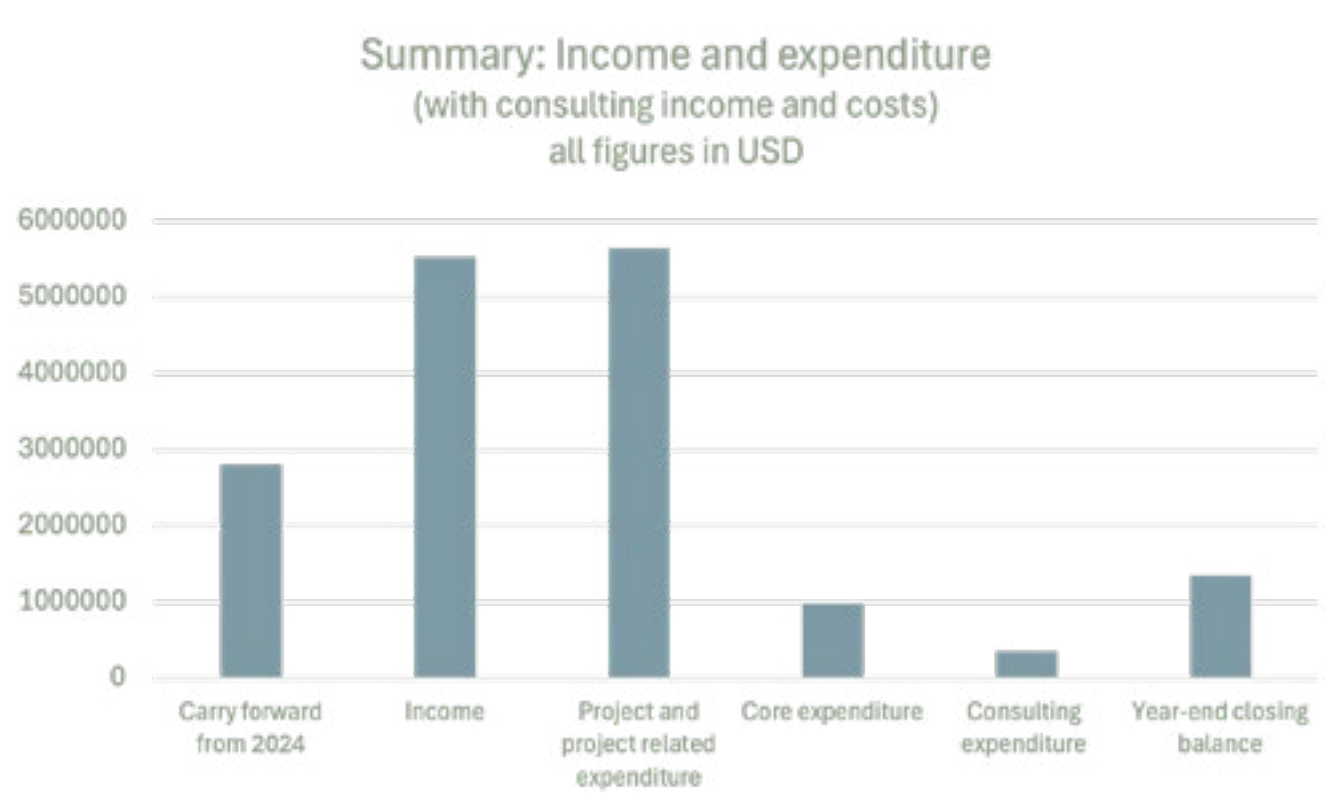
Core operational expenditure remained aligned with implementation requirements across increasingly complex conservation landscapes. Staffing, technical support, and field operations represented the primary cost categories necessary to sustain effective programme delivery. Continued investment in operational systems, monitoring capacity, and landscape partnerships further strengthened organisational effectiveness and implementation readiness.

Importantly, 2025 also marked a significant transition in Conserve Global’s internal financial management capacity. The finance function, which had previously been outsourced, was brought in-house through the establishment of a dedicated internal Finance Team. This included the recruitment of key personnel and the strengthening of internal financial oversight, accountability, and reporting systems. The transition has enhanced the timeliness and quality of financial reporting, enabling faster processing of accounts and more effective management decision-making across programmes and operations.

In parallel, Conserve undertook the development and strengthening of core financial governance frameworks and internal controls. Key organisational policies, including Finance, Procurement, and Reserve Policies, were drafted and prepared for implementation in 2026. These measures are expected to strengthen financial accountability, improve compliance and operational efficiency, and support the organisation’s long-term sustainability as it continues to grow across multiple conservation landscapes.

Conserve closed the year with a positive financial position and a healthy year-end reserve balance equivalent to approximately six months of core operational expenditure. The organisation therefore enters 2026 in a strong position to support continued growth, operational stability, stronger institutional governance, and strategic expansion into new conservation landscapes across Africa.

Making it count.





WHO WE ARE

Turning ambition
into enduring
action.

“

The benefits now being observed extend not only to the communities directly covered by the project, but also to neighbouring communities, creating new prospects for development, strengthening social cohesion and consolidating conservation as an opportunity to improve living conditions.

MWAI COMMUNITY ASSOCIATION LEADERS

Conserve is officially registered as a charity in the United Kingdom, but our executive leadership team is almost completely African in origin and based almost entirely in Africa.

Our aim is to leverage our collective experience and skills gained over the past three to four decades to drive transformation of the sector through the development of strong local teams to lead our in-country project entities. As a small core of experienced conservation professionals, we believe this is the single biggest contribution we can make to transformation of the sector.

Given that our work aims to enhance the livelihoods, agency, and equity of communities living in rural Africa, we are very intentionally pursuing a decentralised approach, making sure that our efforts are rooted firmly in the development of strong local institutions. Conserve acts as a technical and financial support partner to these in-country African entities, which are consolidated under Conserve as a parent organisation.

PARTNERS

Our mission is complex and encompasses everything from conflict mitigation to carbon credits. We cannot achieve optimal results on our own and we have therefore sought out value-aligned partners with whom we can collaborate to advance our mission. In particular, we would like to thank Cultivo and the Sustainable Finance Coalition for choosing Conserve as a strategic partner and we look forward to tackling the challenges that lie ahead walking alongside you. We are also tremendously honoured to have been selected by Mulago for their portfolio programme. 2025 also witnessed Conserve becoming a member of the International Union for the Conservation of Nature (IUCN).

BOARD

The Conserve Board of Trustees provides an invaluable oversight and fiduciary function, guiding strategy, ensuring compliance, and overseeing progress. The annual in-person Board meeting was held in November in the Kruger National Park and represented a great opportunity for in-person exchanges, deliberations and team building. We extend our sincere thanks to our Board for their considerable efforts and commitment in 2025.

- ADAM KERR | Chairperson
- JONATHAN BROWN
- TEMITOPE FAJINGBESI
- ANDREW PARKER
- MATTHEW RICE
- MXOLISI SIBANDA
- ALEXANDRA SKAILES

TECHNICAL ADVISORY BOARD

To guide us on our journey, we are fortunate to have a Technical Advisory Board comprising some of Africa’s leading and most experienced conservation and community conservation practitioners. Working at the nexus of people and conservation is multi-faceted and complex and whilst the team at Conserve thrives on this challenge, it is most reassuring to know we can call on the wise heads of our Technical Advisory Board to discuss uncertainties and concerns on our journey. The in-person Technical Advisory Board meeting held in November in the Kruger National Park was a highlight for all, with in-depth conversations on key topics such as conservation financing and community engagement stretching into the evenings with much enthusiasm and hugely valuable insights. We thank this Board for their oversight, guidance and wisdom as we navigate Conserve’s evolving mission.

- ADEMOLE AJAGBE | Regional Managing Director, The Nature Conservancy
- JOHN KASAONA | Executive Director, Integrated Rural Development and Nature Conservation
- TOM LALAMPAA | Chief Partnership and Fundraising Officer, Northern Rangelands Trust
- GONÇALO NEVES-CORREIA | Co-founder, ThirdWay Partners
- DR NYAMBE NYAMBE | Executive Director, KAZA TFCA Secretariat
- KEITH ROBERTS | Independent conservation expert and consultant
- ALICE RUHWEZA | President, Alliance for a Green Revolution in Africa
- DR SUE SNYMAN | Research Director, African Leadership University School of Wildlife Conservation

A shared committment.

The work we do is entirely dependent on the quality of our team. The competence, professionalism and humanity of the Conserve team is undoubtedly our single biggest asset.

During 2025, the Conserve team continued to expand. During the year we welcomed new staff to the head office team, including Dr Fred Chimiti as Group Finance Director, Henry van der Does as Natural Capital Development Manager, and Dr Georgina Wilson as Conservation Monitoring Specialist. We also welcomed new staff to each of our project teams.

The work we do is entirely dependent on the quality of our team. The competence, professionalism and humanity of the Conserve team is undoubtedly our single biggest asset, and we extend sincere thanks to everyone on the team for their tireless work and dedication over the course of the year.

CONSERVE EXCO

- ANDREW PARKER | Co-founder and Director of Strategy
- MATTHEW RICE | Co-founder and Director of Operations
- DR FRED CHIMITI | Group Finance Director
- DR HARRIET DAVIES-MOSTERT | Director of Impact
- STEPHANIE HECKMAN | Director of Global Fundraising
- STUART SLABBERT | Director of Innovative Financing

CONSERVE HEAD OFFICE STAFF

- TAMMY BEAN-KLETTE | GIS & Planning Specialist
- ANDRE DU TOIT | Conserve Consulting Ltd Director
- DONATELLA FREGONESE | Head of Business Development Europe

- MICHAEL GROVER | Nature Positive Enterprise Manager
- LOTUS KHOZA | Communities Programmes Manager
- LIKANDO MUKOSAYI | Finance Manager
- SIMON NAYLOR | Operations Manager
- HENRY VAN DER DOES | Natural Capital Development Manager
- ELLANÉ VAN WYK | Sustainable Finance Coalition Liaison
- DR GEORGINA WILSON | Conservation Monitoring Specialist
- WENDY WOOD | US Director of Development

SENIOR PROJECT STAFF

- CRAIG HAY | Tondwa Project Manager
- KATHLEEN HAY | Special Projects Manager
- KALLE SILWIMBA | Tondwa Operations Manager
- JIMMY MUWOWO | Tondwa Community Programmes Manager
- EMIDIO SUMBANE | Mwai Community Programmes Manager
- MUSA MABTHO | Mwai Project Manager
- WESLEY GOLD | Lucheringo Project Manager
- DAVE KANGOMBE | Kunene Community Programmes Manager
- SIMON MAYES | Kunene Project Manager
- FANNY PARAVICINI CRESPI | Cameroon Project Manager
- DR JULIET KING | Suguta Valley Project Lead
- JOHANA EKWAM | Suguta Operations Manager

“ We extend our heartfelt thanks to every partner and donor who has walked alongside us over the past year. Your generosity has made our work possible, enabling us to grow Africa’s conservation footprint and strengthen its nature-based economy. Together, we are supporting the people and communities who protect the extraordinary ecosystems on which we all depend, creating lasting impact for nature and future generations.

THE CONSERVE EXECUTIVE MANAGEMENT TEAM



CONCLUSION

Looking forward with conviction and hope.

As we reflect on 2025, we see a year shaped by meaningful progress, renewed clarity, and the unwavering dedication of our teams, partners, and supporters.

What began as early year momentum – when plans rapidly translated into tangible action – unfolded into a powerful demonstration of what considered strategy and committed collaboration can achieve, even in a global environment where conservation was often overshadowed by geopolitical instability.

By mid-year, our work across Africa showed that transformation is possible when science, partnership, and community leadership meet with purpose. The trajectory of Tondwa, revitalised through collaboration and now positioned for long-term investment, is a testament to what is achievable when resources are applied thoughtfully and with humility.

As the year drew to a close, the strength of our relationships became even more apparent. Commitments from funders and partners, alongside the careful construction of multi-year plans, reinforced both our resilience and the effectiveness of our model.

“

Our work is not charitable, it is mission critical to life on earth. All human endeavour requires a healthy biosphere. We invite you to join the global community that recognises intact ecosystems as invaluable assets on Africa’s balance sheet, and sees Africa’s indigenous communities as the rightful custodians of these assets.

ANDREW PARKER, CONSERVE CO-FOUNDER AND DIRECTOR OF STRATEGY

Taken together, 2025 stands as a defining chapter, one measured not only through ecological recovery and strengthened landscapes, but through the growing collective conviction that a different, more hopeful future is within reach. Every project advanced, every partnership deepened, and every lesson learned brings us closer to realising our vision of a world where nature conserves us.

Conserve enters the next phase not simply prepared, but firmly on course to deliver a future we know is possible.

PARTNERS AND DONORS

Partnerships that make lasting conservation possible.



Nature is our future

With your support, we can keep the momentum going. Let's protect Africa's landscapes—one community, one ecosystem, one future at a time.

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conserve