

Ethics Policy

Policy Statement

It is the policy of the Detroit Symphony Orchestra, Inc. that its employees, board members, and volunteers uphold the highest standards of ethical, professional behavior. To that end employees, board members, and volunteers shall dedicate themselves to carrying out the mission of this organization and shall:

1. Conduct business in compliance with all laws and regulations.
2. Hold paramount the safety, health, and welfare of the public in the performance of professional duties.
3. Act in such a manner as to uphold and enhance personal and professional honor, integrity, and dignity.
4. Treat with respect and consideration all persons, regardless of race, color, religion, sex, age, national origin, sexual orientation, gender identity, handicap, veteran disability, or marital status.
5. Engage in carrying out the mission of the Detroit Symphony Orchestra in a professional manner.
6. Collaborate with and support other professionals in carrying out the Detroit Symphony Orchestra's mission.
7. Demonstrate the highest standards of personal integrity, truthfulness, honesty and fortitude in all activities in order to inspire confidence and trust in such activities.
8. Avoid any interest or activity that is in conflict with the conduct of their official duties.
9. Respect and protect privileged information to which they have access in the course of their official duties.

Application:

This policy shall apply to all employees, board members, trustees, and volunteers.