** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	e 2010 calendar year, or tax year beginning $$ SEP 1 , $$ 2010 $$ and end	ding A	UG 31, 2011	
В	Check if applicab	C Name of organization		D Employer identifi	cation number
	Addre			00.4	005400
L	Name chang			38-1	385132
	Initial return Termi ated	Transport and Street (om/suite	E Telephone numbe (313	r) 576-5100
	Amen	ded C' 1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		G Gross receipts \$	53,589,634.
	Applie	DETROIT, MI 48201		H(a) Is this a group re	
	pendi	F Name and address of principal officer: ANNE PARSONS SAME AS C ABOVE		for affiliates? H(b) Are all affiliates inc	Yes X No
T :	Tay.ey	empt status: X 501(c)(3)	527		list. (see instructions)
		te: WWW.DETROITSYMPHONY.COM		H(c) Group exemptio	
_			L Year o		State of legal domicile: MI
4	art I	Summary			
	1	Briefly describe the organization's mission or most significant activities: THE DE	TROI	T SYMPHONY	ORCHESTRA
Activities & Governance	1 4	IS AN ORCHESTRA THAT IS CELEBRATED AT HOME	AND	ON THE NAT	IONAL STAGE
nar	2	Check this box if the organization discontinued its operations or disposed			
ver		Number of voting members of the governing body (Part VI, line 1a)		199	90
ဗ္ဗ		Number of independent voting members of the governing body (Part VI, line 1a)			79
οŏ	1000	Total number of individuals employed in calendar year 2010 (Part V, line 2a)			463
tie		Total number of volunteers (estimate if necessary)			410
Ş		Total unrelated business revenue from Part VIII, column (C), line 12			258,687.
Ac					-185,090.
	d	Net unrelated business taxable income from Form 990-T, line 34	T	Prior Year	Current Year
	_	On the time and another (Dept.) (III. Fig. 41).		13,054,087.	10,819,372.
ne		Contributions and grants (Part VIII, line 1h)		8,653,725.	2,564,509.
Revenue	1	Program service revenue (Part VIII, line 2g)		349,403.	2,456,501.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		166,209.	70,413.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		22,223,424.	15,910,795.
	_	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	15,910,795.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		20,920,347.	11,051,957.
ses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		58,946.	379,915.
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)		30,940.	3/9,913.
Expenses		Total fundraising expenses (Part IX, column (D), line 25) 3,852,854		17,045,745.	14,033,437.
ш.		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		38,025,038.	25,465,309.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			
. 0	19	Revenue less expenses. Subtract line 18 from line 12		15,801,614.	-9,554,514.
s or				ginning of Current Year	End of Year
Net Assets o Fund Balance	20	Total assets (Part X, line 16)		99,791,643.	92,073,142. 76,684,474.
et A	21	Total liabilities (Part X, line 26)		78,604,640. 21,187,003.	
긷	22	Net assets or fund balances. Subtract line 21 from line 20		21,107,003.	15,388,668.
	art II	Signature Block			1 1 1 11 11 11 11 11 11
		lties of perjury, I declare that I have examined this return, including accompanying schedules and			knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which	preparer i	has any knowledge.	
		Classifier of officer		Date	
Sig	n	Signature of officer	/	Date 7	2/17
Her	е	ROZANNE KOKKO, CFBO	61	(1)	31/0
_		Drint/Tune preservationeme	TD	ate Check .	PTIN
Paid	1	Print/Type preparer's name LYNNE M. HUISMANN Preparer's signature Typu M. Huisma	ena 3	ate UN 2 g 7012 Self-employe	
	oarer			Firm's EIN	
	Only			I IIIII 2 EIIV	
USE	Ulily	Firm's address 2601 CAMBRIDGE CT., SUITE 500 AUBURN HILLS, MI 48326		Phone no. 2	48-375-7100
				riione iio. Zi	
May	the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Form	1990 (2010) DETROIT SYMPHONY ORCHESTRA, INC. 38-138513	32	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response to any question in this Part III		X
1	Briefly describe the organization's mission:		
•	THE DETROIT SYMPHONY ORCHESTRA, A LEADER IN THE WORLD OF CLASSICA	\L	
	MUSIC, EMBRACES AND INSPIRES INDIVIDUALS, FAMILIES AND COMMUNITIE		
	THROUGH UNSURPASSED MUSICAL EXPERIENCES.		
	INCOORI OMBOKEADDED MODICAL BALBALBACED:		
2	Did the organization undertake any significant program services during the year which were not listed on	r	X No
	110 5001 . 0111 000 01 000 ==-	Yes L	Δ. No
	If "Yes," describe these new services on Schedule O.		1
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes L	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4a	F 620 440	5,8	14.)
-10	CLASSICAL CONCERT SERIES - 7 CONCERT WEEKENDS TOTALING 17 CONCERT		
	REACHING 26,147 PATRONS		
	KBACIIIII 20,141 IIIIKOID		
4b	(Code:) (Expenses \$ 2,312,949 · including grants of \$) (Revenue \$ 69	3,6	07.)
	SPECIALS, HOLIDAYS AND SUMMER CONCERTS - A VARIETY OF CONCERT EVE		
	INCLUDING WORLD MUSIC SERIES REACHING OVER 8,910 PATRONS		
	THOUGHT HOUSE BUILTING MAINTING OF THE OFFICE OF THE OFFIC		
4c	(Code:) (Expenses \$ 2,296,335 · including grants of \$) (Revenue \$ 87	4,3	37.)
	RENTALS - 17 EVENTS INCLUDING OUTSIDE FOUNDATION/FUNDRAISING EVEN		
		PLE	
	Division of the Cart Country Laboratory Labo		
			
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ 3,357,788 • including grants of \$) (Revenue \$ 474,304 •)		
40	Total program service expenses ► 13,605,191.		
4e		_ന ഉളറ	(2010)
	, roi	.,, 555	(2010)

Form 990 (2010) DETROIT SYMPHONY ORCHESTRA, INC.
Part IV Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			۱
	during the tax year? If "Yes," complete Schedule C, Part II	4	 	X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to	١.		Х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<u> </u>	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	 		
8		8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	٣		
9	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?	<u> </u>		
	If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	144		Х
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	х	- <u>^</u> -
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a :		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			•
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		4,5	
	and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	l l		Х
40	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		-1.
17	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
-	complete Schedule G, Part III	19		Х
20a		20a		Х
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that			
	operate one or more hospitals must attach audited financial statements (see instructions)	20b		
_		Corns '	በበበ //	2040

Form 990 (2010) DETROIT SYMPHONY ORCHESTRA, INC.

Part IV Checklist of Required Schedules (continued)

060999222	NA CONTRACTOR CONTRACT	1	1/	NI.
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	 		
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			1
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
b	The state of the s	24b		
¢	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b				
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			77
	Schedule L, Part III	27	9358048	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			X
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		^
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,		х	
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Δ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			х
	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?	ا بہ ا		х
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
00	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
0.4		33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	X	·
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
а	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
			990 /	2010)

Form 990 (2010) DETROIT SYMPHONY ORCHESTRA, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V						
			•			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable	1a		131			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and (gambling) winnings to prize winners?				1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1					
	filed for the calendar year ending with or within the year covered by this return	2a		463			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu		L		2b	Х	53/59/2000
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instruction				0.00	ordin contra	
За	The state of the s				За	X	LEESENCETTO O POR
	the contract of the contract o				3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other						
	financial account in a foreign country (such as a bank account, securities account, or other financial				4a		Х
b	If "Yes," enter the name of the foreign country: ►						
	See instructions for filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial	Accou	nts.	_			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			[5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action?	}	[5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to						
	any contributions that were not tax deductible?		.,,.,,]	6a		_X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions o	r gifts	İ			
	were not tax deductible?				6b	ADDRESS OF THE PROPERTY OF THE	Della control control
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			r	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b	Х	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w to file Form 8282?	-	uired		7c		х
đ	If "Yes," indicate the number of Forms 8282 filed during the year	7d					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	contrac	ot?		7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?			7f		_X_
g	If the organization received a contribution of qualified intellectual property, did the organization file F			· · · r	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			3·C? [7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D			ا م			
_	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any un	ie during die yea	'	8		
9	Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966?			į.	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?			····· }	9b		
10	Section 501(c)(7) organizations. Enter:	********			0.0		
	Initiation fees and capital contributions included on Part VIII, line 12	10a		200			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				88.6	
11	Section 501(c)(12) organizations. Enter:						
a	Gross income from members or shareholders	11a		3			
b	Gross income from other sources (Do not net amounts due or paid to other sources against					60	
	amounts due or received from them.)	11b		- Partition of			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	10417	?	Ļ	12a	1110/04/Ju/20/56	ministration of the state of
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			10000		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			Į.			
a	Is the organization licensed to issue qualified health plans in more than one state?				13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			9			
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ا بمدا		7.000			
	organization is licensed to issue qualified health plans	13b					
	Enter the amount of reserves on hand	13c			140		X
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e ()		····· ⊦	14a 14b		
10	ii 105, nas it ned a Form 120 to report these payments in 110, provide an explanation in ocheous	<u> </u>				990 (2	2010)
						~ 1*	. ,

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

					X
<u></u>	Check if Schedule O contains a response to any question in this Part VI	***************************************			
Sec	tion A. Governing Body and Management			Vaa	Nio
		1 4 1	90	Yes	No
	Enter the number of voting members of the governing body at the end of the tax year	(79		
b	Enter the number of voting members included in line 1a, above, who are independent				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh			X	
_	officer, director, trustee, or key employee?		2	1	
3	Did the organization delegate control over management duties customarily performed by or under t				Х
_	of officers, directors or trustees, or key employees to a management company or other person?				X
4	Did the organization make any significant changes to its governing documents since the prior Form				X
5	Did the organization become aware during the year of a significant diversion of the organization's a				X
6	Does the organization have members or stockholders?				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members, stockholders, or other persons who may elect one or more members.		70	х	
	governing body?		7a 7b	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pu			21	
8	Did the organization contemporaneously document the meetings held or written actions undertaken	n dunng trie year			
	by the following:		0.0	X	
a	The governing body?			X	
b	Each committee with authority to act on behalf of the governing body?		8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	eached at the			Х
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Davis Onda I	9		~~
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal	Hevenue Code.)		V	Ma
			T40-	Yes	No X
	Does the organization have local chapters, branches, or affiliates?		10a		- 22
b	If "Yes," does the organization have written policies and procedures governing the activities of such		405		
	• • • • • • • • • • • • • • • • • • • •	PR - H 6	_	Х	
	Has the organization provided a copy of this Form 990 to all members of its governing body before	tiling the form?	11a	V	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		40-	X	
	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	Λ	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that co	outa give rise	401	х	
	to conflicts?		12b	- 11	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If		400	х	
	in Schedule O how this is done		40	X	-
13	Does the organization have a written whistleblower policy?			X	
14	()	val by independent		21	
15	Did the process for determining compensation of the following persons include a review and approve				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision		15a	х	
a	The organization's CEO, Executive Director, or top management official			X	
D	Other officers or key employees of the organization		15b		
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ament with a			
ıva			16a	985 SS	X
	taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to ev			(September 1	
D	in "Yes," has the organization adopted a written policy or procedure requiring the organization to ever in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization.		'		
	exempt status with respect to such arrangements?		16b		
Sac	tion C. Disclosure		1015		
	List the states with which a copy of this Form 990 is required to be filed ►MI				
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990	T (501(c)(3)e only) ave	ailable for		
18	public inspection. Indicate how you make these available. Check all that apply.	T (OUT(O)(O)3 OTHY) avi	andolo IVI		
40	Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	conflict of interest no	licy and fina	ncial	
19		confinct of finerest po	iioy, and iind	iioidi	
00	statements available to the public. State the name, physical address, and telephone number of the person who possesses the books a	and records of the or	ranization: 🟲		
20	DONIELLE HARDY - (313)576-5140	aria records or the org	janization.		
	3711 WOODWARD AVENUE, DETROIT, MI 48201				

032006 12-21-10

Form 990 (2010)

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any guestion in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."

INC.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Lheck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Γ			C)			(D)	(E)	(F)
Name and Title	Average hours per	(6	hecl	Pos call			oly)	Reportable compensation	Reportable compensation	Estimated amount of
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
ANNE H. PARSONS	60 00							202 012		F0 880
PRESIDENT & EXEC. DIRECTOR	60.00	X	_	Х	<u> </u>	L	<u> </u>	303,813.	0.	59,778.
ROSETTE AJLUNI	, , ,	١								•
DIRECTOR	1.00	X	<u> </u>			ļ		0.	0.	0.
ROBERT ALLESEE	, , ,	١							_	•
DIRECTOR	1.00	X	_		ļ			0.	0.	0.
DANIEL ANGELUCCI	1 00	١							_	•
DIRECTOR	1.00	X	ļ		_		_	0.	0.	0.
FLOY BARTHEL		l								•
DIRECTOR	1.00	Х			<u> </u>		_	0.	0.	0.
MADELEINE H, BERMAN	1	l								•
DIRECTOR	1.00	X	<u> </u>			L	<u> </u>	0.	0.	0.
PENNY BLUMENSTEIN	1									_
DIRECTOR	1.00	Х				<u> </u>	ļ	0.	0.	0.
JOHN A. BOLL, SR.	1 00	١								
DIRECTOR	1.00	X				<u> </u>	L	0.	0.	0.
RICHARD A. BRODIE	1	l								0
DIRECTOR	1.00	Х			<u> </u>		_	0.	0.	0.
LYNNE CARTER	1									0
DIRECTOR	1.00	Х						0.	0.	0.
CAROLINE COADE		١						07.000		0 000
MUSICIAN AND DIRECTOR	35.00	X					_	27,908.	0.	2,933.
GARY L. COWGER	1	١								•
DIRECTOR	1.00	Х					ļ	0.	0.	0.
PETER D. CUMMINGS	1	١							۰	0
DIRECTOR & CAMPAIGN COMMITTEE	1.00	Х						0.	0.	0.
MAUREEN T. D'AVANZO	1							ا ۾		
DIRECTOR	1.00	Х						0.	0.	0.
KAREN DAVIDSON	1	١								0
DIRECTOR	1.00	Х	Ш					0.	0.	0.
WALTER E. DOUGLAS	1 00	,,							ا م	^
DIRECTOR	1.00	Х	<u> </u>				_	0.	0.	0.
MARIANNE ENDICOTT	1 00	١,,						0.	_	^
DIRECTOR	1.00	Х	Ш			L	L	L	0.	0. Form 990 (2010)

032007 12-21-10

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours per	(cl	heck	Pos call			ly)	Reportable compensation	Reportable compensation	Estimated amount of
	related	-	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
JENNIFER FISHER								_	_	
DIRECTOR	1.00	Х					<u> </u>	0.	0.	0.
SIDNEY FORBES	1	١.								
DIRECTOR	1.00	Х			<u> </u>			0.	0.	0.
LAURA L. FOURNIER		l								
DIRECTOR	1.00	Х				<u> </u>		0.	0.	0.
MRS. HAROLD FRANK										
DIRECTOR	1.00	X	_	_	_			0.	0.	0.
BARBARA FRANKEL									ا م	_
DIRECTOR	1.00	X					<u> </u>	0.	0.	0.
HERMAN FRANKEL	1	l :								
DIRECTOR	1.00	Х			_		<u> </u>	0.	0.	0.
STANLEY FRANKEL										_
DIRECTOR AND CHAIRMAN	1.00	Х		Х			_	0.	0.	0.
PAUL GANSON	1								ا م	^
DIRECTOR	1.00	Х			<u> </u>			0.	0.	0.
RALPH J. GERSON	1								_	0
DIRECTOR	1.00	X			Ĺ			0.	0.	0.
1b Sub-total								331,721.	0.	62,711.
c Total from continuation sheets to Part V	'II, Section A							752,680.	0.	43,713.
d Total (add lines 1b and 1c)								1,084,401.	0.	106,424.

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
COLUMBIA ARTISTS MANAGEMENT	ARTISTIC MANAGEMENT	
165 WEST 57TH STREET, NEW YORK, NY 10019	co.	929,500.
PROSKAUER ROSE, LLP		
1858 BROADWAY, NEW YORK, NY 10036	LABOR LAWYER	372,046.
ARTSMARKETING, 260 KING STREET EAST, SUITE	PROFESSIONAL	
500, TORONTO, ONTARIO, CANADA M5	FUNDRAISER	311,821.
PLANTE & MORAN, PLLC		
16060 COLLECTION DRIVE, CHICAGO, IL 60693	AUDITORS	126,850.
CRSTAGER	CONSULTANTS -	
6 RYDER COURT, DIX HILLS, NY 11746	MARKETING	113,761.
 Total number of independent contractors (including but not limited to those listers \$100,000 in compensation from the organization 	ed above) who received more than	
CONTRACTOR OF CO	raand	- 000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2010) DETROIT									38-138	31 <i>34</i>
Part VII Section A. Officers, Directors,	Trustees, Key E	mpl	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				2)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	all	that	арр	ly)	compensation	compensation	amount of
	per					۰		from the	from related organizations	other compensation
	week	Ē				Ploye		organization	(W-2/1099-MISC)	from the
		gire				8		(W-2/1099-MISC)	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	organization
		tee o	ustee			ensat				and related
		al trus	nal tr		loyee	сошр				organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ALFRED R. GLANCY, III		트	E	6	×2	=	<u>т</u>			
DIRECTOR & CHAIRMAN EMERTIUS	1.00	x		х				0.	0.	0
BRIGITTE HARRIS		┌╌		=						
DIRECTOR	1.00	x						0.	0.	0
GLORIA HEPPNER		Ħ	†							
DIRECTOR	1.00	х						0.	0.	0
PAUL M. HUXLEY			T							
DIRECTOR & FIRST VICE CHAIR	1.00	х		х				0.	0.	0
ARTHUR L. JOHNSON										
DIRECTOR	1.00	Х						0.	0.	0
DAMON J. KEITH								1.11.		
DIRECTOR	1.00	Х						0.	0.	0
RICHARD P. KUGHN										
DIRECTOR	1.00	Х						0.	0.	0
HAROLD KULISH								_	_	
DIRECTOR	1.00	Х						0.	0.	0
MELVIN A. LESTER		l								
DIRECTOR	1.00	Х						0.	0.	0
ARTHUR C. LIEBLER										
DIRECTOR	1.00	Х						0.	0.	0
RALPH J. MANDARINO	1	١								0
DIRECTOR	1.00	X						0.	0.	0
MERVYN H. MANNING	1	١							ا ہ	0
DIRECTOR	1.00	X		-				0.	0.	0
DAVID N. MCCAMMON	1 1 00	٧,						о.	о.	0
DIRECTOR	1.00	Х	-					0.	U • I	0
LOIS A. MILLER	1.00	v						0.	0.	0
DIRECTOR	1.00	Δ	_	\Box	\dashv			V +	V.	0
JIM MITCHELL	1.00	v		1				0.	0.	0
DIRECTOR SEAN M. NEALL	1.00	1	H	\vdash	H		\dashv	U •		
SEAN M. NEALL DIRECTOR	1.00	x						0.	0.	0
JAMES B. NICHOLSON	1.00	 1	-	\dashv						
DIRECTOR & CHAIRMAN EMERTIUS	1.00	Х		х				0.	0.	0
ROBERT E.L. PERKINS	1					\dashv				
DIRECTOR	1.00	Х						0.	0.	0
BRUCE D. PETERSON	1			\dashv		\neg				
DIRECTOR	1.00	х						0.	0.	0
VILLIAM F. PICKARD		<u> </u>		一	\neg					
DIRECTOR	1.00	Х						0.	0.	0
		_								

Form 990 (2010) DETROLT							_		38-138	3132
Part VII Section A. Officers, Directors, Tru	ıstees, Key E	mpl	oyec	s, a	nd l	High	iest	Compensated Employ	rees (continued)	
(A) Name and title	(B) Average hours	(c	hecl	Pos			oly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099·MISC)	other compensation from the organization and related organizations
MARILYN PINCUS DIRECTOR	1.00	x						0.	0.	0.
STEPHEN POLK	1.00	111	\vdash		-		 			
DIRECTOR	1.00	x						0.	0.	0.
GLENDA D. PRICE			\vdash							
DIRECTOR AND SECRETARY	1.00	Х		х				0.	0.	0.
LLOYD E. REUSS										
DIRECTOR	1.00	Х						0.	0.	0
BERNARD I. ROBERTSON DIRECTOR	1.00	х						0.	0.	0.
S-1000000	1.00	Λ				<u> </u>	-	0.	0.	U.
JACK A. ROBINSON DIRECTOR	1.00	х						o.	0.	0 .
MARJORIE S. SAULSON	1.00					 	┢		•	
DIRECTOR	1.00	Х						o.	0.	0 .
ALAN E. SCHWARTZ		Ħ								
DIRECTOR	1.00	x						0.	0.	0.
JEAN SHAPERO		П								
DIRECTOR	1.00	Х						0.	0.	0.
JANE SHERMAN	4 00								•	^
DIRECTOR	1.00	Х		_				0.	0.	0
STEPHEN STROME DIRECTOR	1.00	х						0.	0.	0 .
	1.00	Δ						0.		
MICHAEL R. TYSON DIRECTOR	1.00	х						0.	о.	0 .
DAVID USHER				\dashv	_			3.7		
DIRECTOR	1.00	х						0.	0.	0 .
BARBARA VAN DUSEN								·		
DIRECTOR	1.00	Х						0.	0.	0.
ARTHUR A. WEISS	1 00								_	0
DIRECTOR AND TREASURER	1.00	X.		X				0.	0.	0.
R. JAMISON WILLIAMS	1 00	,			İ			,	_	^
DIRECTOR	1.00	X						0.	0.	0.
CLYDE WU	1 00	۱٫٫۰						ا ہ	ا ہ	^
DIRECTOR JOHN E. YOUNG	1.00	Ā				\dashv	\dashv	0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
NICHOLAS HOOD III	2.00		\dashv					7.		
DIRECTOR	1.00	х						ο.	0.	0.
RENEE JANOVSKY			\neg	_						
DIRECTOR	1.00	Х		_]				0.	0.	0.
Total to Part VII, Section A, line 1c										

								INC.	38-138) I J Z
Part VII Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee	s, a	nd I	High	est	Compensated Employ	rees (continued)	
(A)	(B)	T		((C)			(D)	(E)	(F)
Name and title	Average				ition)		Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per							from	from related	other
	week					a) de		the	organizations	compensation
		irecto				gma		organization	(W-2/1099-MISC)	from the
		e or d	eg Ege			sated		(W-2/1099-MISC)		organization and related
		raste	a trus		98/	mpen				organizations
		Individual trustee or director	Institutional trustee	_	m ploy	stco	<u></u>			organizations
		Indivi	ınstit	Officer	Key employee	Highest compensated employee	Former			
MICHAEL J. KEEGAN		 				 				
DIRECTOR	1.00	Х		l				0.	0.	0.
BONNIE LARSON					H		H			
DIRECTOR	1.00	х						0.	0.	0.
DAVID ROBERT NELSON						H	一			
DIRECTOR	1.00	х						0.	0.	0.
LOIS SHAEVSKY		Ť								
DIRECTOR	1.00	Х						0.	0.	0.
ANN MARIE UETZ	1.00							· ·		· ·
DIRECTOR	1.00	Х						0.	0.	0.
JAY NOREN	1.00		\vdash		Н			•		0.
DIRECTOR	1.00	х	ĺ					0.	0.	0.
WEI SHEN	1								0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
MARLIES CASTAING		41						0.	0.	0.
DIRECTOR & SECOND VICE CHAIR	1.00	Х		х				0.	0.	0.
PHILLIP WM. FISHER	1.00		-	<u></u>	-	_			0+	- 01
DIRECTOR	1.00	y						0.	0.	0.
STEPHEN R. D'ARCY	1.00	Λ						0.	0.	
DIRECTOR	1.00	х						0.	0.	0.
RONALD HORWITZ	1.00	11		\dashv		-		0.	· ·	V +
DIRECTOR	1.00	х			l			0.	0.	0.
CHACONA JOHNSON	1.00	Λ	_					V •		٧.
DIRECTOR	1.00	х						0.	0.	0.
LINDA DRESNER LEVY	1.00	Δ.		\dashv	-	\dashv		· ·	0.	<u> </u>
DIRECTOR	1.00	Х						0.	0.	0.
ED MILLER	1.00	Δ.		\dashv	-	\dashv		0.		<u> </u>
DIRECTOR	1.00	v				ı	l	0.	0.	0.
SHELLEY HERON	1.00	21					\dashv	· ·	•	<u></u>
MUSICIAN AND DIRECTOR	35.00	v	Ì					29,349.	0.	1,881.
ISMAEL AHMED	33.00	Δ			-	ᅱ	-	49,349.		1,001.
DIRECTOR	1.00	v			İ			0.	0.	0.
JANET ANKERS	7.00	47		\dashv	-			· · ·	U •	U •
DIRECTOR	1.00	$ \mathbf{v} $				- 1		0.	0.	0.
ELIZABETH BOONE	T.00	<u>~</u>	\dashv					U •	0.	<u> </u>
DIRECTOR	1.00	پ	J		- 1	Į	ļ	0.	0.	۸
MARK DAVIDOFF	T.00	Λ	-	\dashv	\dashv	\dashv		U •	<u> </u>	0.
	1 00	. l	J			-	ŀ	0.	0.	٥
DIRECTOR	1.00	_						U.	U •	0.
DR, HERMAN GRAY	l l							ا ا	0.	0.
DIRECTOR	1.00	V 1	•					0.1		

Form 990 (2010) DETROIT (SYMPHON	<u>Y</u> (<u> </u>	<u>сн</u> 1	ES'	PR/	Α,	INC.	38-138	5132
Part VII Section A. Officers, Directors, Tru	ıstees, Key E	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average			(O Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	hours per week	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
ALLAN GILMOUR DIRECTOR	1.00	Х						0.	0.	0
JOEL KELLMAN				 						
DIRECTOR	1.00	Х		ł				0.	0.	0
WILLIAM KINGSLEY		Г								
DIRECTOR	1.00	Х						0.	0.	0
ARTHUR O'REILLY										
DIRECTOR	1.00	Х					l	0.	0.	0
TED WAGNER						l				
DIRECTOR	1.00	Х						0.	0.	0
ROZANNE KOKKO									_	
CHIEF FINANCIAL OFFICER	60.00			Х		L		108,787.	0.	6,944
PATRICIA K. WALKER										- 004
CHIEF OPERATING OFFICER	60.00	_	$oxed{oxed}$	Х	<u> </u>	L	ļ	182,244.	0.	5,091
PAUL HOGLE				l				015 060	0	10 000
EXECUTIVE VICE PRESIDENT	60.00	L	L	Х		<u> </u>		215,269.	0.	18,026
JAMES FRANK BONUCCI	70 00	1				ų,		100 005	0.	6 972
STAGE MANAGER	70.00	<u> </u>	ļ			X	<u> </u>	108,885.		6,873
STEPHEN MOLINA	35.00					x		108,146.	0.	4,898
MUSICIAN	33.00					Λ.		100,140.	0.	4,050
							_			
									····	
Fotal to Part VII, Section A, line 1c		,						752,680.		43,713

Pε	irt VI	II Statement of Rever	nue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts st	1 1 2	Federated campaigns	1a					
Contributions, gifts, grants and other similar amounts	l t	Membership dues	1b					
s, g	(Fundraising events	1c	115,273.	en cases		and complete district	
aji,	١ ,	I Related organizations		1514327.			(2006) (2006)	3.0
S, C		Government grants (contribut		20,000.				0.50000000
P.S.	,	All other contributions, gifts, gran	• —					
e c	'	similar amounts not included abo		9169772.	1950 16 (2) (6) (6)		The state of the state of	
はい				191,350.				
ŞΕ		Noncash contributions included in lines			10,819,372.		Aug ar Cartin	
<u> </u>	<u> </u>	Total. Add lines 1a-1f			population transportation and property and the second			
			•	Business Code		1500040		
S	2 a			711190	1520042.		000 000	
e Z	Ł			531120	874,305.		239,863.	
Š	d	MISC. OTHER INC		722320	96,671.		16,584.	ļ
ev	c	TICKET HANDLING	FEES	711190	73,491.	73,491.		
Program Service Revenue	e	3						
Ą.	f	All other program service reve	enue					
	c	Total. Add lines 2a-2f			2564509.			
	3	Investment income (including						
	_	other similar amounts)			881,194.			881,194.
	4	Income from investment of ta						•
	5	Royalties	(i) Real					
			(i) Real	(ii) Personal				
		Gross Rents						9996666
		Less: rental expenses					at a comment	
	C	Rental income or (loss)						
	d	Net rental income or (loss)		>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	39,111,539.					
	b	Less: cost or other basis						
		and sales expenses	37,536,232.					
	c	Gain or (loss)						6.50
		Net gain or (loss)			1575307.	SEES (NEWSON TENNANDOS CONTRA HEROTIA CONTRA UNA		1,575,307.
		Gross income from fundraising						
e l	0 a	including \$ 115,2	9 6 7 3					
ě								
R.		contributions reported on line	•	9,625.				
ē		Part IV, line 18						
Other Rever		Less: direct expenses		45,832.	26 207			26 207
-		Net income or (loss) from fund		<u></u>	-36,207.			-36,207.
	9 a	Gross income from gaming ac	ctivities. See		1.0000000			
		Part IV, line 19	аа					
I	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ning activities					
	10 a	Gross sales of inventory, less	returns					
		and allowances		106964.				
	h	Less: cost of goods sold		96,775.				
		Net income or (loss) from sale			10,189.	Name of the Control o	2,240.	7,949.
t		Miscellaneous Revenu		Business Code				
ŀ	44 -	SUBLEASE REVENU		531120	96,431.			96,431.
1				JJ.14V	20/427.			20,1011
l	b							
l	С							
	d	All other revenue			06 431			
	е	Total. Add lines 11a-11d			96,431.	220222	050 609	0.507.55
	12	Total revenue. See instructions.		>	15,910,795.	2308062.	258,687.	2,524,674.
03200 12-21	- 10							Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D),

	All other organizations must con	nplete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundralsing expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	939,205.	263,370.	465,375.	210,460.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,517,695.	5,137,071.	925,818.	454,806.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	1,565,016.	1,323,236.	241,780.	
9	Other employee benefits	1,394,064.	777,110.	616,954.	
10	Payroll taxes	635,977.	288,586.	347,391.	
11	Fees for services (non-employees):				
a	Management				
b	Legal	535,271.		535,271.	
	Accounting	122,850.		122,850.	
	Lobbying				
е	D 4 1 14 1 1 1 1 2 D. D. D. D. 104 11 12 27	379,915.			379,915.
f	Investment management fees	12,505.			12,505.
g	Other	4,080,492.	1,465,084.	87,282.	2,528,126.
12	Advertising and promotion	832,779.	692,449.	120,232.	20,098.
13	Office expenses	1,150,574.	72,949.	1,033,412.	44,213.
14	Information technology				
15	Royalties				
16	Occupancy	236,348.		236,348.	
17	Travel	20,296.	148.	17,064.	3,084.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials		0.05	0 500	
19	Conferences, conventions, and meetings	3,437.	937.	2,500.	
20	Interest	2,576,835.		2,576,835.	
21	Payments to affiliates	0.040.400	0 041 446	60 006	
22	Depreciation, depletion, and amortization	2,910,432.	2,841,446.	68,986.	
23	Insurance				
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line				
	24f amount exceeds 10% of line 25, column (A)				
	amount, list line 24f expenses on Schedule 0.)	000 400	40 400	00 724	147 015
a	BAD DEBT EXPENSE	270,432.	40,483.	82,734. 216.	147,215.
b	PRODUCTION EXPENSE	247,869.	247,653.	368.	
C	EDUCATION EXPENSE	216,573.	216,205.	400.	12 062
d	CATERING PHECONO.	199,735.	186,373.	59,939.	12,962.
е	DUES AND SUBSCRIPTIONS	61,409.	E2 001	465,509.	1,470. 38,000.
f	All other expenses	555,600.	52,091. 13,605,191.	8,007,264.	3,852,854.
25	Total functional expenses. Add lines 1 through 24f	25,465,309.	T3,003,T3T.	0,007,204.	3,034,034.
26	Joint costs. Check here if following SOP				
	98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a particle of directional compains and fundations.				
	combined educational campaign and fundraising solicitation				
					Form QQ0 (0010)

Pa	rt X	Balance Sheet					
					(A) Beginning of year		(B) End of year
	1	Cash · non-interest-bearing			470,294.	1	952,214.
	2	Savings and temporary cash investments				2	3,210,039.
	3	Pledges and grants receivable, net			3,737,340.	3	2,335,292.
	4	Accounts receivable, net			375,901.	4	582,702.
	5	Receivables from current and former officers, di	rectors	s, trustees, key			
		employees, and highest compensated employee					
		of Schedule L			period and a final and the period of the per	5	ANALOS CONTRACTOR CONT
	6	Receivables from other disqualified persons (as					Constraint of the constraint o
		4958(f)(1)), persons described in section 4958(c					\$2000 SEEDER \$1000 SEEDER
]	employers and sponsoring organizations of sect			- Employees		Stratilisa Stranovas, aires
ø		employees' beneficiary organizations (see instru				6	
Assets	7	Notes and loans receivable, net			0.0 3.60	7	00 354
As	8	Inventories for sale or use			87,367.	_	88,354.
	9				658,701.	9	611,497.
	10a	Land, buildings, and equipment: cost or other		70 247 742			
		basis. Complete Part VI of Schedule D	10a	79,317,713.	FF 000 F00		FO 101 006
	b	Less: accumulated depreciation	10b	26,196,487.		10c	
	11	Investments - publicly traded securities			15,498,159. 22,567,044.	11	10,926,789. 19,912,091.
	12	Investments - other securities. See Part IV, line 1			22,307,044.	12	19,912,091.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			514,244.	14	332,938.
	15	Other assets. See Part IV, line 11			99,791,643.	15	92,073,142.
	16	Total assets. Add lines 1 through 15 (must equa			1,173,007.	16 17	3,280,385.
	17	Accounts payable and accrued expenses			1,173,007.	18	3,200,3031
	18 19	Grants payable			4,209,297.	19	3,182,155.
	20	Deferred revenue			53,910,000.	20	53,910,000.
	1	Tax-exempt bond liabilities Escrow or custodial account liability. Complete F			33,310,0001	21	33/310/0001
Liabilities	21	Payables to current and former officers, director				21	
ii	~~	highest compensated employees, and disqualifie				Sk Sk	
<u>:2</u>		-(O-tt-1-1			1,073,170.	22	986,848.
	23	Secured mortgages and notes payable to unrela			5,096,609.	23	4,551,832.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities. Complete Part X of Schedule D			13,142,557.	25	10,773,254.
	26				78,604,640.	26	76,684,474.
		Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check he	re 🕨	X and complete			
S		lines 27 through 29, and lines 33 and 34.					
ű	27	Unrestricted net assets			8,493,238.	27	2,933,451.
Sala	28	Temporarily restricted net assets	10,517,121.	28	10,278,062.		
ğ	29	Permanently restricted net assets		· · · · · · · · · · · · · · · · · · ·	2,176,644.	29	2,177,155.
Ē		Organizations that do not follow SFAS 117, ch	ieck h	ere 🕨 🔲 and			
ò	İ	complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds				30	
Ass	31	Paid-in or capital surplus, or land, building, or eq	uipme	nt fund		31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc				32	
Z	33	Total net assets or fund balances			21,187,003.	33	15,388,668.
	34	Total liabilities and net assets/fund balances			99,791,643.	34	92,073,142.
							Form 990 (2010)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response to any question in this Part XI			<u> </u>		LX_
1 2 3 4 5	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	1 2 3 4 5 6	15 25 -9 21 3	,91 ,46 ,55 ,18	0,7 5,3 4,5 7,0 6,1 8,6	95. 09. 14. 03. 79.
Pa	rt XII Financial Statements and Reporting					X
	Check if Schedule O contains a response to any question in this Part XII		************		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				res	140
۸-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
2a b	Were the organization's financial statements audited by an independent accountant?			2a 2b	Х	X
C	the state of the s					
Ť	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin		dit			v
	Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b		
				Form	990 (2010)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

DETROIT SYMPHONY ORCHESTRA, INC.

Employer identification number
38-1385132

Part I	Reason	for Public Char	r ity Status (All organi:	zations mu	ust comple	te this par	t.) See ins	tructions.				
The organ	nization is not	a private foundation	because it is: (For lines	1 through	11, check	only one l	oox.)					
1 🔲	A church, co	nvention of churche	s, or association of chur	rches desc	cribed in s	ection 170	X(b)(1)(A)(i) .				
2 🔲	A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E.)							
з 🔲	A hospital or	a cooperative hosp	ital service organization	described	in section	170(b)(1)	(A)(iii).					
4 🔲	-		operated in conjunction					Xb)(1)(A)(ii	ii). Enter ti	ne hospital	's name),
	city, and sta	_			-			· · · · · · · · ·	•			
5 🔲	• .		benefit of a college or u	niversity o	wned or o	nerated h	/ a govern	mental un	it describe	ed in		
• —	=	(b)(1)(A)(iv). (Compl	-			poratou b	, a gorom	montal an		, G III		
<u> </u>			•	it danariha	d in anati	470/hV	43/A3/63					
7 X		_	ent or governmental uni					6 Ab				
ا المكا	-		eives a substantial part	or its sup	ort from a	governm	entai unit c	or irom trie	generai p	oublic desc	inbea in	
		(b)(1)(A)(vi). (Comple										
8			section 170(b)(1)(A)(vi).	*	-	_				_		
9 📖	•	•	eives: (1) more than 33						•	-	•	
		•	nctions - subject to certa	_						-		
			axable income (less sec	tion 511 ta	ax) from bu	ısinesses	acquired b	y the orga	anization a	fter June 3	1975	.
	See section	509(a)(2). (Complete	e Part III.)									
10	•	•	perated exclusively to te	•	-			-				
11 📖	An organizat	ìon organized and o _l	perated exclusively for the	ne benefit	of, to perfe	orm the fu	nctions of,	, or to carr	y out the p	ourposes o	of one o	r
	more publicly	y supported organiza	ations described in secti	on 509(a)(1) or section	on 509(a)(a	2). See se o	ction 509(a)(3). Che	ck the box	that	
	describes the	e type of supporti <u>ng</u>	organization and compl	et <u>e lin</u> es 1	1e through	n 11h.						
	а 📖 Туре	l b∟	ا Type II و	: 🔲 Тур	e III - Fund	tionally in	tegrated		d	Type III - 0	Other	
е []	By checking	this box, I certify the	at the organization is not	controlled	d directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	er than	
	foundation m	nanagers and other t	han one or more publich	y supporte	ed organiza	ations des	cribed in s	ection 509	9(a)(1) or s	ection 509	(a)(2).	
f	If the organiz	ation received a writ	ten determination from t	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check th										
g	Since Augus	t 17, 2006, has the o	organization accepted ar									
•			lirectly controls, either al								Yes	No
			upported organization?							11g(i)		
			n described in (i) above?									
			person described in (i) o									
h			about the supported or							. [119(11)		
**	Flovide tile i	ollowing information	about the supported or	garlization	(5).							
415.44		an enti	(iii) Type of	(iv) to the	organization	(v) Did you	, notify the	(vi) is	the			
	of supported	(II) EIN	organization		sted in your			(vi) is organizatio	n in col.	(iiv) Am		
uiga	anization		(described on lines 1-9		document?			(i) organiz U.S.	eo in the j	sup	JUN	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(ooo mondonono))	162	NO	169	140	169	NO			
					1]]			
	;											
			:									
'otal		5 Sec. 3 19 2 14				0.00						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 DETROIT SYMPHONY ORCHESTRA, INC. 38-1385132 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	17,829,172.	20,880,248.	14,724,030.	13,054,087.	10,819,372.	77,306,909.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	17,829,172.	20,880,248.	14,724,030.	13,054,087.	10,819,372.	77,306,909.
5	The portion of total contributions					SHARRY	
	by each person (other than a					No. 10 page 10	
	governmental unit or publicly						
	supported organization) included			01/40/00			
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						17,140,300.
	Public support. Subtract line 5 from line 4.						60,166,609.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 4	17,829,172.	20,880,248.	14,724,030.	13,054,087.	10,819,372.	77,306,909.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties			006 005	704 144	001 104	F 450 050
	and income from similar sources	1,483,366.	1,422,584.	986,985.	704,144.	881,194.	5,478,273,
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	101 600	00 645	40 002	02 554	06 421	AA1 171
	assets (Explain in Part IV.)	121,638.	99,645.	40,903.	82,554.	30,431.	441,171. 83,226,353.
	Total support. Add lines 7 through 10					12 42	,864,315.
	Gross receipts from related activities,			1 8 11			,004,313.
13	First five years. If the Form 990 is for						_
200	organization, check this box and storetion C. Computation of Publ	ic Support Per	centage				
	Public support percentage for 2010 (l			olumn (f))		14	72.29 %
	Public support percentage from 2009					15	75.74 %
	33 1/3% support test - 2010. If the o						
IUa	stop here. The organization qualifies						
h	33 1/3% support test - 2009. If the o						
IJ	and stop here. The organization qual						
170	10% -facts-and-circumstances tes						
. , a	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						. []
ь	10% -facts-and-circumstances tes	-					
,,	more, and if the organization meets the						-
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						>
	The state of the s			,,,		dule A (Form 990	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	zelow, please com	piete Fart II.)				
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and	(4) 2000	(2) 200.	(5) 2000	(4) 2000	(0)	(1) 1014
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
-	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
^	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513				<u> </u>		
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge					;	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)			0.000			
	tion B. Total Support				Washington and the Control of the Co	an a compression of the compress	
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6	(4) 2000	(2) 2007	(5) 2000	(4/2000	(0) 2010	(1) / 0 (0)
	Gross income from interest,						-
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			-			
O	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,			İ			
	whether or not the business is					-	
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital	I					
	assets (Explain in Part IV.)						
13	Total support (Add lines 9, 10c, 11, and 12.)	<u> </u>					
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiza	ation,
	check this box and stop here		••••		**********		
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2010 (I			column (fi)		15	%
	Public support percentage from 2009					16	%
	tion D. Computation of Inves						· · · · · · · · · · · · · · · · · · ·
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2010. If the			on line 1/1 and line		L	
		=					
	more than 33 1/3%, check this box at						
	33 1/3% support tests - 2009. If the						<u> </u>
	line 18 is not more than 33 1/3%, che		=	=		•	
20	Private foundation. If the organization	n ala not check a	box on line 14, 19	a, or 19b, check th		hadula A (Sarm 000	

Schedule A (Forr	m 990 or 990·EZ	2010	DETRO:	T S	YMPHONY	ORCHI	ESTR <i>I</i>	A, INC	1	38-1385132 Page 4
Part IV Su	pplemental	Inform	ation. C	omplete	this part to p	rovide the	explanat	tions require	d by Part II, line	10; Part II, line 17a or 17b;
and	Part III, line 12.	Also co	mplete this	part fo	r any addition	al informati	ion. (See	instructions	3).	
SCHEDULE	A, PART	II,	LINE	10,	EXPLAN	ATION	FOR	OTHER	INCOME:	
SUBLEASE	REVENUE									
•										
					<u></u>					
		, ,								

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Employer identification number

DE	TROIT SYMPHONY ORCHESTRA, INC.	38-1385132							
Organization type (check o	ne):								
Filers of:	Section:								
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	i01(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.							
General Rule									
For an organization contributor. Compl	n filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in mo lete Parts I and II.	oney or property) from any one							
Special Rules									
509(a)(1) and 170(b	c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the region (1)(A)(vi), and received from any one contributor, during the year, a contribution of the given 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
aggregate contribu	c)(7), (8), or (10) organization filing Form 990 or 990 EZ that received from any one contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, cruelty to children or animals. Complete Parts I, II, and III.								
contributions for us If this box is check purpose. Do not co	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.								
but it must answer "No" on	nat is not covered by the General Rule and/or the Special Rules does not file Schedule B Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 ng requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	• • • • • • • • • • • • • • • • • • • •							

Name of organization

Employer identification number

DETROIT	SYMPHONY	ORCHESTRA,	INC

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		_ _ _ _ _ _	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		- \$ 455,815.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$\$316,658. 	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		- \$ <u>330,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		- \$ 741,854.	Person X. Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
023452 12-23-1		\$ 880,000.	Person X Payroll

Employer identification number

DETROIT	SYMPHONY	ORCHESTRA,	INC.

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$ <u>276,976.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
Politica de la constantina della constantina del		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
The state of the s			Person Payroll Oncash Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
22452 10 22		\$\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

DETROIT SYMPHONY ORCHESTRA, INC.

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Name of organization			Employer identification number			
DETROTT SY	MPHONY ORCHESTRA,	TNC	38-1385132			
Part III Excl more Part \$1,00	usively religious, charitable, etc., in	dividual contributions to section columns (a) through (e) and the cus, charitable, etc., contributions	on 501(c)(7), (8), or (10) organizations aggregating of following line entry. For organizations completing of			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of gift	E .			
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	· · · · · · · · · · · · · · · · · · ·					
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
/a\Na						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift					
-	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
			Schadula B (Form 000, 000 E7, or 000, DE) /201			

SCHEDULE D

(Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes," to Form 990,

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11, or 12.
 ► Attach to Form 990.
 ► See separate instructions.

2010
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

	DETROIT SYMPHONY ORCHESTRA, INC.	38-1385132
Pa	rt 📗 Organizations Maintaining Donor Advised Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose co	
	impermissible private benefit?	Yes No
Pai	rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	ically important land area
	Protection of natural habitat Preservation of a certifie	d historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of	a conservation easement on the last
	day of the tax year.	2000200155
		Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
c	Number of conservation easements on a certified historic structure included in (a)	
đ	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the or	ganization during the tax
_	year >	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	Yes No
	violations, and enforcement of the conservation easements it holds?	***************************************
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(
8		[
0	and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense st	
9	include, if applicable, the text of the footnote to the organization's financial statements that describes the	
	conservation easements.	organization of accounting for
Pai	till Organizations Maintaining Collections of Art, Historical Treasures, or Other	er Similar Assets.
State	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statemen	nt and balance sheet works of art.
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
	the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement an	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public	
	relating to these items:	
	(i) Revenues included in Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial ga	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1	> \$
	Assets included in Form 990, Part X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010

2,157,830.

53,121,226.

539,099.

2,696,929.

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Part VII Investments - Other Securities. Se	ee Form 990, Part X, line 1	2.		
(a) Description of security or category	(b) Book value		ethod of valua	
(including name of security)	(-/	Cost or e	nd-of-year marl	ket value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other	1 624 609	END-OF-YEAR	MADVER	TAT IIE
(A) WELLS FARGO MMF	4,624,698. 6,381,399.			
(B) TANNAHILL TRUST				
(C) EVERBANK (D) FORD CREDIT INTEREST ADV	7,040,849.			
TELLICITE OF OUTDOOR DEDIC	1,260,768			VALUE
	1,200,700	DIAD OF THE	FIFTINING	VIIIOU
(F)				
(G) (H)				
(1)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	19,912,091.			
Part VIII Investments - Program Related. S			Control Annual Lands and the Control Annual Annual Annual Control	
			ethod of valuat	tion:
(a) Description of investment type	(b) Book value	Cost or er	nd∙of∙year marl	ret value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line				(b) Book value
	Description			(b) DOOK value
(1)				
(2)				
(3)				
(4) (5)	1,000			
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	9 15.)			
Part X Other Liabilities. See Form 990, Part X,	line 25.			
1. (a) Description of liability		(b) Amount		
(1) Federal income taxes				
(2) PENSION COST MUSICIANS		8,890,325.		. And the state of
(3) PENSION COST FOR NON MUSI	CIANS	1,882,649.		And opension entitles
(4) ACCRUED STAFF DC PLAN		280.		
(5)				err callegres yell-reach er err
(6)				
(7)				
(8)				
(9)				
(10)				
(11) Tabal (Column (b) must equal Form 000, Part V, and (P) line	25) 1	0,773,254.		
Total. (Column (b) must equal Form 990, Part X, col (B) line			lability for uncertain	rtax positions under

2. FIN 48 (ASC 740). 032053 12-20-10

Sche	dule D (Form 990) 2010 DETROIT SYMPHONY ORCHESTRA			30-130313	4 Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 t	o Audited F	inancial S	statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)				
2	Total expenses (Form 990, Part IX, column (A), line 25)				,
3	Excess or (deficit) for the year. Subtract line 2 from line 1				
4	Net unrealized gains (losses) on investments				
5	Donated services and use of facilities		5		
6	Investment expenses		6		
7	Prior period adjustments		7		
8	Other (Describe in Part XIV.)		8		
9	Total adjustments (net). Add lines 4 through 8				
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 a	and 9	10		
Pai	t XII Reconciliation of Revenue per Audited Financial Statem	ents With R	levenue p	er Return	
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a			
	Donated services and use of facilities				
	Recoveries of prior year grants	1			
	Other (Describe in Part XIV.)	··			
	Add lines 2a through 2d	••	• • •	2e	
3	Subtract line 2e from line 1				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	***************************************			
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	•				
	Other (Describe in Part XIV.)			4c	
	Add lines 4a and 4b				
5 Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XIII Reconciliation of Expenses per Audited Financial Stater	nents With I	Fynenses		
1	Total expenses and losses per audited financial statements		***************************************		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.4			
а	Donated services and use of facilities				
	Prior year adjustments	1 1			
	Other losses	1 1			
	Other (Describe in Part XIV.)			Alian Salar	
е	Add lines 2a through 2d			1 1	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	*******		5	
Par	t XIV Supplemental Information				
k, line	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also con LT V, LINE 4: TO PROVIDE ONGOING SUPPORT I	nplete this part t	to provide ar	ny additional information	

PAF	T X, LINE 2: THE DSO AND OPRP ARE EXEMPT	FROM FE	DERAL !	raxes on	
TNIC	OME UNDER THE PROVISIONS OF SECTION 501(7)(3) OF	ጥዘም ነነ	NTERNAL REVE	NUE
COL		37(37 01			
ACC	OUNTING PRINCIPLES GENERALLY ACCEPTED IN	THE UNI	TED STA	ATES OF AMER	ICA

032054 12-20-10

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

DE'	PROIT SYMPHON	Y ORCHES	TRA, INC			38-138513	2			
Pa				tside the United States. Comp	lete if the orgar					
	to Form 990, Par									
1				ds to substantiate the amount of the g selection criteria used to award the gr			Yes 🔲 No			
2										
3				an be duplicated if additional space is						
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a prog describe	vity listed in (d) gram service, specific type se(s) in region	(f) Total expenditures for and investments in region			
EURC	PE	0	0	INVESTMENT			0.			
		:								
3 a	Sub-total	0	0				0.			
	Total from continuation sheets to Part I	0	0				0.			
С	Totals (add lines 3a and 3b)	0	0				0,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2010

1 (a) Name of organization	of organization and EIN (if applicable) (c) Region	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal other)
								(constant
2 Enter total number of the IRS, or for which a Enter total number of	Enter total number of recipient organizations listed above that are the IRS, or for which the grantee or counsel has provided a sectio Enter total number of other organizations or entities	s listed above that are r has provided a section entities	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	foreign country,	recognized as tax-e	xempt by		

Schedule F (Form 990) 2010

Page 3		(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2010
	IV, line 16.	(g) Description of non-cash assistance					Schedu
38-1385132	o Form 990, Part	(f) Amount of non-cash assistance					
INC. 38	the organization answered "Yes" t	(e) Manner of cash disbursement					
	ites. Complete if	(d) Amount of cash grant					
ONY ORCH	e the United Sta d.	c) Number of recipients					
DETROIT SYMPHONY ORCHESTRA,	e to Individuals Outsid Iditional space is neede	(b) Region					
Schedule F (Form 990) 2010 DI	Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.	(a) Type of grant or assistance					

Schedule F (Form 990) 2010

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19,

or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

DETROIT SYMPHONY ORCHESTRA, INC.

Employer identification number

38-1385132 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants a X Mail solicitations f X Solicitation of government grants X Internet and email solicitations X Phone solicitations g X Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes □ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (iv) Gross receipts (i) Name and address of individual to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col. (i) ARTSMARKETING - 260 KING ST. Yes No EAST, STE 500, TORONTO PELEFUNDING VENDOR Х 566,105 311,821 254,284. NPO DIRECT MARKETING - 14150 PARK EAST CIRCLE, STE 280 TELEFUNDING VENDOR х 239,945, 63,058 176,887. 806,050 374,879 431,171. 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration MI,FL

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2010

		of fundraising events. Complete if tr				
			(a) Event #1 CLASSICAL ROOTS GALA	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
ne ne			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	124,898.			124,898.
	2	Less: Charitable contributions	115,273.			115,273.
	3	Gross income (line 1 minus line 2)	9,625.			9,625.
	4	Cash prizes				
ses	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				-
Direct	7	Food and beverages				
	8	Entertainment Other direct expenses	45 000			45,832.
	10	Direct expense summary. Add lines 4 through				(45,832)
9 - 1 2	111 irt	Net income summary. Combine line 3, colum	n (d), and line 10	000 Bad W Eng 10 av		-36,207.
	II L	\$15,000 on Form 990-EZ, line 6a.	answered tes to rom	1990, Part IV, line 19, or r	eported more trian	
_		\$10,000 071 0111 000 EE, 1110 0a.	(-) Diama	(b) Pull tabs/instant	(a) Other geming	(d) Total gaming (add
anue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
_	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				-
	5	Other direct expenses				
		Volunteer labor	Yes% No	Yes% No	Yes % No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	(
	8	Net gaming income summary. Combine line 1	I, column d, and line 7)	
a	ls t	ter the state(s) in which the organization opera the organization licensed to operate gaming ac No," explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No
กรอก	R2 0	1-13-11			Schedule G (Fo	rm 990 or 990-EZ) 2010

032082 01-13-11

	1385132 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity operated in:	1 1
a The organization's facility	
b An outside facility	13b 9
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount	
of gaming revenue retained by the third party ▶\$	
c If "Yes," enter name and address of the third party:	
Name	
Address >	
16 Gaming manager information:	
Name ►	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v) and Part III
lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	₹S:
(I) NAME OF FUNDRAISER: ARTSMARKETING	
(I) ADDRESS OF FUNDRAISER:	
260 KING ST. EAST, STE 500, TORONTO, CANADA M5A 4L5	
(I) NAME OF FUNDRAISER: NPO DIRECT MARKETING	
(I) ADDRESS OF FUNDRAISER:	
14150 PARK EAST CIRCLE, STE 280, CHANTILLY, VA 20151	
	n 990 or 990-EZ) 2010

Schedule G (Form 990 or 990-EZ) 2010 DETROIT SYMPHONY ORCHESTRA, INC. 38-1385132 Page 4 Part IV Supplemental Information (continued)
SCHEDULE G, PART I:
THE DETROIT SYMPHONY ORCHESTRA, INC. HAS RETAINED TELEFUNDING FIRMS,
ARTSMARKETING AND NPO DIRECT MARKETING. BOTH FIRMS CONDUCT SUBSCRIPTION
TELEMARKETING AND TELEFUNDING CAMPAIGNS. AMS IS THE AGENCY FOR ALL
CALLS RELATED TO SUBSCRIPTION SALES AND DONATIONS. NPO IS THE AGENCY
FOR ALL MAILINGS RELATED TO SUBSCRIPTION SALES AND DONATIONS.
ZON MILLINGS REBRIED TO BODDCKII I TON BIRDED TRIB DOMITIONS.

Schedule G (Form 990 or 990-EZ) 2010

SCHEDULE J (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

DETROIT SYMPHONY ORCHESTRA,

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

ZUIUOpen to Public

Inspection
Employer identification number

38-1385132

Questions Regarding Compensation Yes Νo 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. X Housing allowance or residence for personal use ☐ First-class or charter travel Payments for business use of personal residence ☐ Travel for companions X Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef) Discretionary spending account b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or Х 1b reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, Х trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. X Written employment contract ☐ Compensation committee Independent compensation consultant X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment from the organization or a related organization? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? X c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X The organization? X b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X 6a a The organization? 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х 7 not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the X initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2010

Regulations section 53,4958-6(c)?

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Hetirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
1 ANNE H. PARSONS	€ €	270,000.	000	33,813.	40,312.	19,466.	363,591.	0
	ε	182,00		235.	208.	4,883.	187,335.	0.0
2 PATRICIA K. WALKER	€ €	215,000.	000	269.	0.883.	17.943.	233.295.	0
3 PAUL HOGLE	: 🗉		0	0.	0	1	N .	0
4	88							
	€							
2	€							
	Ξ							
9	€							
	Θ							
7	(E)							
	Ξ							
8	▣							
	Ξ							
6	Ξ							
	Θ							
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;	<u>e</u> !							
71								
•	Ξ ;							
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13	▣							
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14	€							
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15	Ξ							
	8							
16	₽							
							Schedul	Schedule J (Form 990) 2010

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38-1385132

statum Supplemental mormanon
Complete this part to provide the information, explanation, or descriptions required for Part 1, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.
PART I, LINE 1A: HOUSING AND SOCIAL CLUB DUES ARE FURNISHED TO THE
PRESIDENT. INCLUDED IN OTHER COMPENSATION ARE THE FOLLOWING: HOUSING,
PENSION AND SOCIAL CLUB DUES ARE ALL FURNISHED TO THE PRESIDENT UNDER AN
EMPLOYMENT CONTRACT. NON-CASH HOUSING IS PROVIDED BY THE FROLICH TRUST AND
IS INCLUDED IN TAXABLE COMPENSATION. AN ADDITIONAL PAYMENT IN LIEU OF
PENSION CONTRIBUTION IS ALSO PROVIDED AND INCLUDED IN TAXABLE COMPENSATION.
THE SOCIAL CLUB DUES ARE NOT INCLUDED IN TAXABLE COMPENSATION; ANY PERSONAL
CHARGES INCURRED ARE REIMBURSED BY THE PRESIDENT TO THE DETROIT SYMPHONY
ORCHESTRA, INC.
Schedule J (Form 990) 2010

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OM8 No. 1545-0047

2010

Open To Public Inspection

DET	ROIT S	YMPHON	Y ORCHESTRA	, INC.			38-13			14111201
**************************************		•	on 501(c)(3) and sectio				V line 40	16.		
	nization ansi	wered "Yes"	on Form 990, Part IV,	line 25a or 25b, or For	m 990-E	z, Pan	V, line 40	D.	(c) Con	racted?
(a) Name of disc	qualified per	son		(b) Description of	of transa	action			Yes	No
									103	110
				<u> </u>						
2 Enter the amount of tax impo section 4958			managers or disqualifi				▶ \$			
3 Enter the amount of tax, if an	y, on line 2,	above, reim	bursed by the organiza	ation			. > \$			
Part II Loans to and/or	From Int	erested	Persons.							
Complete if the organ			on Form 990, Part IV,	line 26, or Form 990-E			8a.		т	
(a) Name of interested		to or from	(c) Original principal amount	(d) Balance due) in ault?	(f) App by bo	ard or	(g) W	ritten ment?
person and purpose		nization? I	aniousit			1	cómm		<u> </u>	1
LEE BARTHEL - STE	To X	From	1,670,237.	986,848.	Yes	X X	Yes X	No	Yes	No
LEE DAKINEL - SIE	Λ		1,070,237.	200,040.		22	125		-21	
				,						

				006 040	@p420644598		po sásovásovášouč		(0010000000000000000000000000000000000	as, Instantiacea
^{[otal} Part Ⅲ Grants or Assist	anao Poi	ofiting l	▶ \$ nterested Person	986,848.						
and the contract of the contra										
(a) Name of interested p		vered Yes	on Form 990, Part IV,	een interested person	and		(c) Ame	ount an	d type of	f
(a) Name of Interested p	1612011		the or	ganization	a lu			assistan		•
• • • • • • • • • • • • • • • • • • • •										
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SEE PART V FOR CONTINUATIONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2010

032132 12-21-10 Schedule L (Form 990 or 990-EZ) 2010

Sched	ule L. (Forr	n 990 o	r 990-EZ	2010	DETR	TIC	SYM	PHON	Y ORC	HESTE	RA,	INC.	38-	1385132	Page 2
Part	ACOTA COMMINST S				nation	onal info	ormatic	on for res	enoneae t	a augetia	ne on	Schedule L (see in	neta (ctione)		
					•									~	
SYMI	PHONY	ORC	HEST	RA,	INC.	, OR	CHE	STRA	PLAC	E REN	1EWA	AL PARTNEI	KSHIP I	S	
CON	SIDER	ED A	N IN	TERE	ESTED	PER	SON	FOR	PURP	OSES	OF	SCHEDULE	L		_
(E)	SHAR	ING	OF O	RGAN	IIZAT:	ION	REVI	ENUE	3? = 3	NO					
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SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

➤ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of the organization

DETROIT SYMPHONY ORCHESTRA, INC.

Employer identification number 38-1385132

Pa	rt I Types of Property						
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1	Method of c noncash contrib	determining	ts
1	Art · Works of art		rems contributed	TOTAL COO, 1 dit Viii, iii lo T	4.		
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities · Publicly traded	Х	8	191,350.	FMV	,	
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities · Miscellaneous						
13	Qualified conservation contribution -	İ					
	Historic structures		,				
14	Qualified conservation contribution · Other						
15	Real estate - Residential						
16	Real estate - Commercial				<u> </u>		
17	Real estate - Other			1			
18	Collectibles						
19	Food inventory					• • •	
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ()		the tourseer for a	antributions I			
29	Number of Forms 8283 received by the organization completed Form 82						
	for which the organization completed Form 82	oo, ran iv, L	Jonee Acknowledg	Jeinerit 29		Yes	No
30a	During the year, did the organization receive by	v contributio	n any property rer	orted in Part I lines 1.28 t	aat it must hold for	100	140
ooa	at least three years from the date of the initial						
	the entire holding period?					30a	X
h	If "Yes," describe the arrangement in Part II.					000	
31	Does the organization have a gift acceptance	policy that re	auires the review	of any non-standard contri	butions?	31	X
	Does the organization hire or use third parties						
u	contributions?		_	•		32a	Х
ь	If "Yes," describe in Part II.		***************************************		***************************************		-
33	If the organization did not report an amount in	column (c) fo	or a type of proper	ty for which column (a) is o	hecked.		
	describe in Part II.	(0)		., (4)			

Schedule M (Form 990) (2010)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization

DETROIT SYMPHONY ORCHESTRA, INC.

Employer identification number 38-1385132

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FOR THE VITALITY OF ITS PERFORMANCES, PRESENTATIONS AND EDUCATION PROGRAMS. THE DSO IS COMMITTED TO PRESERVING AND ATTRACTING EXCEPTIONAL TALENT ON THE STAGE, IN THE BOARD ROOM, AND AROUND THE A VIABLE, VITAL, AND VIGOROUSLY CELEBRATED ORCHESTRA, IN OFFICE. COMBINATION WITH A CORPORATE CULTURE DEDICATED TO INSTITUTIONAL EXCELLENCE, SOUND BUSINESS PRACTICES, AND RELATIONAL INTEGRITY, WILL ENABLE THE DSO TO SUCCEED AND FLOURISH. THE DSO WILL BECOME MICHIGAN'S MOST EXPORTABLE CULTURAL ASSET - WITH OVER 100 CONCERTS AND PRESENTATIONS OFFERED IN THE MAX M. FISHER MUSIC CENTER, 24 NEW SUBSCRIPTION CONCERTS IN NEIGHBORBOOD VENUES ACROSS SOUTHEASTERN MICHIGAN, WEEKLY LIVE FROM ORCHESTRA HALL WEBCASTS, RADIO BROADCASTS IN PARTNERSHIP WITH OUR BROADCAST COLLEAGUES, THREE WEEKS OF FREE CONCERTS IN, AROUND, AND IN PARTNERSHIP WITH THE COMMUNITY, AND OUR NEW DIGITAL DISTRIBUTION SUITE. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: POPS CONCERT SERIES - 3 CONCERT WEEKENDS TOTALING 8 CONCERTS REACHING 11,618 PATRONS REVENUE \$ 135,495. EXPENSES \$ 1,372,713. INCLUDING GRANTS OF \$ 0. EDUCATION AND YOUTH CONCERTS - 8 EVENTS DESIGNED FOR YOUTH AND SCHOOL CHILDREN INCLUDING A FLORIDA TOUR REACHING NEARLY 13,233 YOUNG ADULTS INCLUDING GRANTS OF \$ 0. REVENUE \$ 164,124. EXPENSES \$ 1,096,253.

JAZZ CONCERT SERIES - 6 CONCERTS REACHING 5,976 PATRONS

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2010)

Employer identification number Name of the organization DETROIT SYMPHONY ORCHESTRA, INC. 38-1385132 INCLUDING GRANTS OF \$ 0. REVENUE \$ 174,685. EXPENSES \$ 868,406. BROADCAST EXPENSES \$ 20,416. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 2: RALPH GERSON AND KAREN DAVIDSON HAVE A FAMILY RELATIONSHIP; MEL LESTER AND HAROLD KULISH HAVE A FAMILY RELATIONSHIP; PETER CUMMINGS AND JANE SHERMAN HAVE A FAMILY RELATIONSHIP; ALAN SCHWARTZ AND JEAN SHAPERO HAVE A FAMILY RELATIONSHIP. FORM 990, PART VI, SECTION A, LINE 7A: THE DETROIT SYMPHONY ORCHESTRA, INC. HAS MEMBERS WHO MAY VOTE ON MEMBERS OF THE GOVERNING BODY. FORM 990, PART VI, SECTION A, LINE 7B: THE DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY THE MEMBERS AT THE ANNUAL MEETING. FORM 990, PART VI, SECTION B, LINE 11: MEMBERS OF THE FINANCE STAFF REVIEW THE FORM 990 PRIOR TO FILING. THE RETURN IS THEN PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW. ANNE PARSONS, PRESIDENT AND CEO; ROZANNE KOKKO, CHIEF FINANCIAL & BUSINESS OFFICER; PAUL HOGLE, EXECUTIVE VICE PRESIDENT; PATRICIA WALKER, COO; DONIELLE HARDY, CONTROLLER; RALPH MANDARINO, AUDIT COMMITTEE, RONALD HORWITZ, AUDIT COMMITTEE; STEPHEN POLK, AUDIT COMMITTEE; AND MARK DAVIDOFF, AUDIT COMMITTEE. COPIES OF THE 990 ARE ALSO SENT TO ALL BOARD MEMBERS FOR REVIEW BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUAL FORMS ARE REVIEWED BY

STAFF, ANY ISSUES ARE TAKEN TO AUDIT COMMITTEE FOR REVIEW AND RESOLUTION.

Schedule O (Form 990 or 990-EZ) (2010)	Page 2
Name of the organization DETROIT SYMPHONY ORCHESTRA, INC.	Employer identification number 38-1385132
FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRE	CTOR'S SALARY WAS
DETERMINED IN 2005 USING COMPARABLE DATA AND WAS APPROVED	BY THE CHAIRMAN
OF THE BOARD, THE DIRECTOR OF HR AND AN INDUSTRY CONSULTA	NT. THE CONTRACT
HAS NOT CHANGED SINCE THAT TIME. OTHER EXECUTIVE SALARIE	S ARE DETERMINED
USING COMPARABLE DATA FROM SIMILAR SIZED ORCHESTRAS AND A	RE ALSO APPROVED
BY THE BOARD. DATES OF THE LAST COMPENSATION APPROVAL PR	OCESS FOR OTHER
EXECUTIVES RANGED FROM SEPTEMBER 2004 THROUGH MARCH 2009.	
FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMEN	TS ARE ONLY
PROVIDED TO BOARD MEMBERS, GRANTS, FOUNDATIONS, CORPORATI	
\$2,500 OR GREATER AFTER A REVIEW OF THE FORMAL REQUEST BY	MANAGEMENT.
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
NET UNREALIZED GAINS ON INVESTMENTS:	682,473.
INVESTMENT EXPENSES:	1,879,036.
PENSION EXPENSE	1,194,555.
ROUNDING ADJUSTMENT	115.
TOTAL TO FORM 990, PART XI, LINE 5	3,756,179.
	•
FORM 990, PART XII, LINE 2C:	WITE DESCRICE
	HIS PROCESS
HAS NOT CHANGED FROM THE PRIOR YEAR.	
FORM 990, PART VII:	
COMPENSATION:	
CAROLINE COADE AND SHELLEY HERON ARE COMPENSATED FOR THEI	R ROLES AS
MUSICIANS, NOT AS DIRECTORS. ANNE PARSONS IS COMPENSATED 01:24-11 Sched	FOR HER ROLE ule O (Form 990 or 990-EZ) (2010)
01-24-11 A 8	5 (, 5, 11, 100 of 500-LL) (Lo 10)

Department of the Treasury Intornal Revenue Service
Name of the organization SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37. ▼ See separate instructions. ► Attach to Form 990.

2010 Open to Public Inspection

OMB No. 1545-0047

Employer identification number 38-1385132

INC. ORCHESTRA, SYMPHONY DETROIT

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Part

(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
		AMMANA			
Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt	tions (Complete if the organization an	swered "Yes" to Form 990, Par	t IV, line 34 becaus	e it had one or more re	lated tax-exempt

organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	2(b)(13) led /7
the state of the s				501(c)(3))		Yes	ž
ORCHESTRA PLACE RENEWAL PARTNERSHIP -	RENTAL OF PARKING DECK AND						
38-3277549, 3711 WOODWARD AVENUE, DETROIT,	BUILDING IN AN EMPOWERMENT				DETROIT SYMPHONY		
MI 48201	ZONE	MICHIGAN	501(C)(3)	lia	DRCHESTRA, INC.	×	
DSO ENDOWMENT TRUST FUND - 23-7269970	INVESTMENT ACTIVITIES TO						
611 WOODWARD AVENUE	SUPPORT THE DETROIT				DETROIT SYMPHONY		
DETROIT, MI 48226	SYMPHONY ORCHESTRA, INC.	MICHIGAN	501(C)(3)	11A	DRCHESTRA, INC.	×	
DSO ENDOWMENT TRUST FUND II - 38-2609947	INVESTMENT ACTIVITIES TO						
611 WOODWARD AVENUE	SUPPORT THE DETROIT				DETROIT SYMPHONY		
DETROIT, MI 48226	SYMPHONY ORCHESTRA, INC.	MICHIGAN	501(C)(3)	11A	DRCHESTRA, INC.	×	
THE EDWARD P FROHLICH DETROIT SYMPHONY	TO PROVIDE HOUSING FOR THE	- Additional Control of the Control					
ORCHESTRA HALL FOUNDATION - 20-131385, 20480	20480 PRESIDENT OF THE DETROIT						
VERNIER ROAD, HARPER WOODS, MI 48225	SYMPHONY ORCHESTRA	MICHIGAN	501(C)(3)	11C	N/A		M
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	is for Form 990.				Schedule R (Form 990) 2010	orm 990) 2010

032161 12-21-10 LHA

Schedule R (Form 990) 2010 DETROIT SYMPHONY ORCHESTRA, INC.

Page 2

38-1385132

partill Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(q)	(0)	(p)	(e)	Œ	(6)	(F)	8	8	(K)
Name, address, and EIN of related organization	Primary activity	Legal domicilo (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportion- ate allocations?	Code V.UBI amount in box 20 of Schedule K-1 (Form 1065)		General or Percentage managing ownership parmor?
A second										
	T									
Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)	ganizations Taxable a orporation or trust durin	s a Corpo g the tax)	wation or Trust (Co /ear.)	mplete if the organiz	ation answered "Yes	" to Form 990, Pa	ırt IV, line 34	because it had or	ne or more	e related
(a)			(q)	(၁)	(p)	(e)	(£)	(6)		(£)
Name, address, and EIN of related organization	N c		Primary activity	/ity Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total	total Share of end-of-year assets		Percentage ownership
			A CONTRACTOR OF THE CONTRACTOR							

								The state of the s		

								-		
032162 12-21-10	The state of the s			51				Schedule	R (Form	Schedule B (Form 990) 2010

38-1385132

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	S
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more re	elated organizations listed	in Parts II-IV?		7/2000	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a	-	×
b Gift, grant, or capital contribution to other organization(s)				ą		×
c Gift, grant, or capital contribution from other organization(s)				├	×	
d Loans or loan guarantees to or for other organization(s)				Jq.		×
e Loans or loan guarantees by other organization(s)				1		×
f Sale of assets to other organization(s)				#		×
				1g		M
h Exchange of assets				ŧ		M
i Lease of facilities, equipment, or other assets to other organization(s)				ij		M
1. July 1. July 1. July 1. July 2. Jul					.	
 Lease of racintles, equipment, or other assets from other organization(s) R Performance of services or membership or fundraising solicitations for other organization(s) 	oization(s)			;= ÷	хĺ	 ×
Performance of services or membership or fundraising solicitations	ization(s)			<u> </u>	T '	ı
				n E	×	
n Sharing of paid employees				÷		×
		***************************************		٩		×
p Reimbursement paid by other organization for expenses				1 ρ		×
a Other transfer of cash or property to other organization(s)						,
				<u> </u>		4 14
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete th	nis line, including covered	relationships and transaction thresholds.			
(а) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved			
(1) ORCHESTRA PLACE RENEWAL PARTNERSHIP	þ	365,695.	CASH TRANSACTION			
(2) ORCHESTRA PLACE RENEWAL PARTNERSHIP	υ	741,854.	854.CASH TRANSACTION			
(3) DETROIT SYMPHONY ORCHESTRA ENDOWMENT I	υ	455,815.	815.CASH TRANSACTION			
(4) DETROIT SYMPHONY ORCHESTRA ENDOWMENT II	υ	316,658.	658.CASH TRANSACTION			
(5)						
(9)						
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38-1385132

Schedule R (Form 990) 2010 DETROIT SYMPHONY ORCHESTRA, INC.

Part.VII Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?	(e) Share of end-of- year assets	(f) Disproportionate allocations?	(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?

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Schedule R (Form 990) 2010

Schedule R (Form 990) 2010	DETROIT	SYMPHONY	ORCHESTRA,	INC.	38-1385132	Page 5
Schedule R (Form 990) 2010 Part VII Supplemental Info	rmation					
Complete this part to pro		formation for resp	onses to questions or	Schedule R (see instruc	ctions).	
						.
						_
		***************************************				<u>-</u>
						

PUBLIC DISCLOSURE COPY Form 990-T **Exempt Organization Business Income Tax Return** (and proxy tax under section 6033(e)) Department of the Treasury Open to Public Inspection 501(c)(3) Organizations Or Internal Revenue Service For calendar year 2010 or other tax year beginning $SEP\ 1$, 2010, and ending $AUG\ 31$, 2011 DEmployer identification number (Employees' trust, see Instructions.) Name of organization (Check box if name changed and see instructions.) Check box if address channed 38-1385132 B Exempt under section DETROIT SYMPHONY ORCHESTRA, INC. Print E Unrelated business activity codes (See instructions.) X 501(c)(3) Number, street, and room or suite no. If a P.O. box, see instructions. Type]408(e) [___220(e) 3711 WOODWARD AVENUE 408A 530(a) City or town, state, and ZIP code 722320 529(a) DETROIT, MI 48201 531120 C Book value of all assets F Group exemption number (See instructions.) at end of year G Check organization type ► X 501(c) corporation 501(c) trust 401(a) trust Other trust 92073142. H Describe the organization's primary unrelated business activity. ▶ RETAIL SERVICES & RENTAL ACTIVITIES I During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? If "Yes," enter the name and identifying number of the parent corporation. J The books are in care of DONIELLE HARDY Telephone number \triangleright (313)576-5140 (A) Income (B) Expenses (C) Net Part I Unrelated Trade or Business Income 1a Gross receipts or sales 130,765. 130,765. b Less returns and allowances 1c 111,941. Cost of goods sold (Schedule A, line 7) 2 18,824. 18,824. Gross profit. Subtract line 2 from line 1c 3 4a Capital gain net income (attach Schedule D) 4a b Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b c Capital loss deduction for trusts 4c Income (loss) from partnerships and S corporations (attach statement) 5 Rent income (Schedule C) 6 239,863. 390,824. -150,961. Unrelated debt-financed income (Schedule E) 7 Interest, annuities, royalties, and rents from controlled organizations (Sch. F) 8 Investment income of a section 501(c)(7), (9), or (17) organization 9 (Schedule G) Exploited exempt activity income (Schedule I) 10 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule.) 12 258,687. 390,824. -132.137.Total. Combine lines 3 through 12 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 14 50,181. 15 15 Salaries and wages 16 Repairs and maintenance 16 17 17 1.384. Interest (attach schedule) SEE STATEMENT 2 18 18 19 19 Taxes and licenses Charitable contributions (See instructions for limitation rules.) 20 20 21 Depreciation (attach Form 4562) 934. Less depreciation claimed on Schedule A and elsewhere on return 22a 22b 22 23 23 Depletion _____ 24 Contributions to deferred compensation plans 24 25 25 Employee benefit programs 26 Excess exempt expenses (Schedule I) 26 Excess readership costs (Schedule J) 27 27 Other deductions (attach schedule) SEE STATEMENT 3

Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32 LHA For Paperwork Reduction Act Notice, see instructions.

-185,090. Form 990-T (2010)

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421.

0.

52.953.

-185,090.

-185,090.

1,000.

Total deductions, Add lines 14 through 28

Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13

Net operating loss deduction (limited to the amount on line 30)

Unrelated business taxable income before specific deduction. Subtract line 31 from line 30

Specific deduction (Generally \$1,000, but see instructions for exceptions.)

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Part III	Tax Computation			
35 0	rganizations Taxable as Corporations. See instructions for tax computation.			
Co	ontrolled group members (sections 1561 and 1563) check here 🕨 🔲 See instructions and:			
a Er	nter your share of the \$50,000, \$25,000, and \$9,925,000 taxable income brackets (in that order):		3000	
	(3) \$	Ĩ		
	nter organization's share of: (1) Additional 5% tax (not more than \$11,750)			
	2) Additional 3% tax (not more than \$100,000)			
	come tax on the amount on line 34		> 35c	0.
	rusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on		The second	13.57%
	Tax rate schedule or Schedule D (Form 1041)		> 36	
37 Pr	roxy tax. See instructions			
	ternative minimum tax			
39 To	otal. Add lines 37 and 38 to line 35c or 36, whichever applies		39	0.
	Tax and Payments		. 00	
		40a	123.00	
		40b	160000	
		40c		
d Cr	redit for prior year minimum tax (attach Form 8801 or 8827)		10000	
			40e	
	otal credits. Add lines 40a through 40d			0.
41 Su	ubtract line 40e from line 39	Othorau	10	
	St. Paris Bull Physics As 1997 14		10	0.
	otal tax. Add lines 41 and 42		. 43	
		44a	-	
		44b		
		44c		
		44d		
e Ba		44e	1000	
	can for other employer near mountained promise (ringen remise 11)	44f	55000	
	her credits and payments:			
	Form 4136 Other Total ▶	44g		
45 To	otal payments. Add lines 44a through 44g		. 45	
	timated tax penalty (see instructions). Check if Form 2220 is attached			
	x due. If line 45 is less than the total of lines 43 and 46, enter amount owed		10000	0.
	rerpayment. If line 45 is larger than the total of lines 43 and 46, enter amount overpaid	and a second second of the first self of a first self of the self of the second second self of the sel	· 48	0.
The same of the sa	ter the amount of line 48 you want: Credited to 2011 estimated tax	Refunded >	> 49	
	Statements Regarding Certain Activities and Other Information			Iv Iv
	time during the 2010 calendar year, did the organization have an interest in or a signature or othe			Yes No
2000 CONT. 1 TO 100 CO.	securities, or other) in a foreign country? If YES, the organization may have to file Form TD F 90-2	22.1, Report of Foreign Ban	k and	V
2 Puring th	al Accounts. If YES, enter the name of the foreign country here he tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? ee instructions for other forms the organization may have to file.			X
	ne amount of tax-exempt interest received or accrued during the tax year >\$	7		Hearten manage
	e A - Cost of Goods Sold. Enter method of inventory valuation N/A		6	0.
	ny at boginning or your		. 6	
2 Purchas			7	111,941.
			. 7	
	nal section 263A costs 4a 8 Do the rules of section 26			Yes No
	osts (attach schedule) 4b property produced or acc			X
		amente and to the hest of my k		
Sign	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and state correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer to	nas any knowledge.	Townedge and ber	101, 11 15 4 00,
Here	17/3/12 CFBO		The section of the second section of the section of	uss this return with
VERSIONS IN	Signature of officer Date Title		instructions)?	
				Z 162 NO
	Print/Type preparer's name Preparer's signature Date	Check	Se Don Generali	
Paid	LANNE M HITCHANN SOMMEN SECURAL	2 9 20st2f- employe		053811
Prepare				1357951
Use Only	y Firm's name ▶ PLANTE & MORAN, PLLC 2601 CAMBRIDGE CT., SUITE 500	Firm's EIN	≥ 30 ⁻ .	LOUISOL
	Firm's address AUBURN HILLS, MI 48326	Dhono no	248-31	75-7100
000711		Phone no.		rm 990-T (2010)
023711 03-04-	11		FOR	/m əəu- i (2010)

Schedule C - Rent Income	SYMPHONY (From Real	ORCH Proper	ESTR ty and	A , INC . I Personal	Proper	ty Leas	<u>38−13</u> ed With Real P	851 rope	<u>132</u> Page instructions)
1. Description of property									
(1)									
(2)									
(3)									
(4)									
<u> </u>	2. Rent receiv	ed or accrue	d						
(a) From personal property (if the p	ercentage of	(b) F	rom real ar	nd personal proper	rty (if the per	centage			nected with the income in (b) (attach schedule)
rent for personal property is mo 10% but not more than 509	re than	(~) of	frent for pe	ersonal property e) t is based on profit	xceeds 50%	or if	Columns ap	a) and 21	(o) (attach schodala)
	701		6101011	tis badda on prom	T di Intodinoj				
(1)							<u> </u>		
(2)	** *								
(3)									
(4)									
Total	0.	Total				0.			
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, columns	n (A)	🕨				0.	(b) Total deductions Enter here and on page Part I, line 6, column (8)		0.
Schedule E - Unrelated De	bt-Financed	Incom	e (see i	instructions)					
							 Deductions directly to debt-fire 	connect	ted with or allocable
				2. Gross ind or allocable		/2\	Straight line depreciation		(b) Other deductions
Description of debt-financed property				financed property		(4)	(attach schedule)		(attach schedule)
									TATEMENT 4
(1) THE MAX				23	9,86	3.			390,824.
					,,,,,,,				
(2)									
(3)						_		+	
(4)	1		_				7	 -	
 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) 	n 5. Average adjusted basis ed of or allocable to debt-financed property (attach schedule)			6, Column 4 divided by column 5			7. Gross income reportable (column 2 x column 6)		8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))
(1) 53,911,987.	53.	030,	108.	100.00%		/ / ₀	239,863.		390,824.
-1:1	00,					%	202/0001		
(2)						76		-	
(3)	·					1/0		-+	
								+	
							nter here and on page 1, art I, line 7, column (A).		Enter here and on page 1, Part I, line 7, column (B).
								ا د	
Totals							239,86	3.	390,824.
Total dividends-received deductions is	ncluded in column	8						>	0.
Schedule F - Interest, Annu	uities, Royal	ties, an					nizations (see in	nstruc	tions)
		L	Exemp	t Controlled O	rganizatio	ons			
1. Name of controlled organization	Employer ide numb	ntification er	Net un (loss) (s	3. related income ee instructions)	Total payn	4. of specified nents made	5. Part of column a included in the con- organization's gross	roung	6. Deductions directly connected with income in column 5
(4)					-				
(1)									
(2)					ļ				
(3)					<u> </u>				
(4)									
Nonexempt Controlled Organization	ıs								
7. Taxable Income 8.	Net unrelated income (see instructions)		9. Tot	al of specified pays made	ments	in the con-	olumn 9 that is included rolling organization's ross income		Deductions directly connected with income in column 10
(4)									
(1)									
(2)								<u> </u>	
(3)								<u> </u>	
(4)								<u> </u>	
					***************************************	Enter here	olumns 5 and 10. and on page 1, Part I, 8, column (A).	Ent	Add columns 6 and 11. er here and on page 1, Part I, line 8, column (B).
W-A-T-							0.		0.
Totals					P		<u>U,</u>		Form 990-T (2010)
023721 03-03-11									กงมก ซุซ บ -3 (2010)

Form 990-T (2010) DETROI	T SYMPHONY	ORCH	ESTRA	, INC.			38-1385	132 Page
Schedule G - Investme (see insti		Section	501(c)(7), (9), or (17) O	rganiza	tion		
1, Dasc	ription of income			2, Amount of income	directly	ductions connected schedule)	4. Set-aside:	
(1)					,			, , , , , , , , , , , , , , , , , , , ,
(2)								
(3)								
(4)								
				Enter here and on page 1, Part I, line 9, column (A).				Enter here and on page Part I, line 9, column (B)
Totals	Exempt Activity	y Income	e, Other		ing Inc	ome		<u>******* </u>
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expedirectly co- with pro- of unre- business	nnected duction lated	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	from ac	ss income tivity that unrelated ss income	6. Expenses attributable to column 5	
(4)				1110097177				
(1)								
(2) (3) (4)								
(4)								
(4)	Enter here and on	Enter here	and on				<u> </u>	Enter here and
	page 1, Part I, line 10, col. (A).	page 1, line 10, c	Part I, ol. (B).					on page 1, Part II, line 26.
^{[otals}	0.		0.					0
Part I Income From I				solidated Basis				
1. Name of periodical	2. Gross advertising income		Direct tising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7.		irculation come	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(1) (2) (3) (4)								
(3)								
(4)								Established to Carling
otals (carry to Part II, line (5))	•	0.	0					0
Part II Income From F		orted on			each perio	odical listed	d in Part II, fill ir	
1. Name of periodical	2. Gross advertising income		Direct	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7.		irculation come	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
(5) Totals from Part I		0.	0					0
	Enter here and o page 1, Part I, line 11, col. (A)	page line 1	nere and on a 1, Part I, 1, col. (B).					Enter here and on page 1, Part II, line 27.
otals, Part II (lines 1-5)		0.	0.					0
Schedule K - Compens		rs, Direc	tors, an	d Trustees (see	instructio	ns) 3. Percer time devote	nd to 7.0	ompensation attributable o unrelated business
1. N	ഷന8			Z. 1188		busines		Junicialed Obstress

1. Name	2. Title	time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		>	0.

Form 990-T (2010)

023731 03-03-11

FOOTNOTES

STATEMENT

1

FOR THE TAX YEAR ENDED: AUGUST 31, 2011

PURSUANT TO CODE SEC. 172(B)(3), DETROIT SYMPHONY ORCHESTRA, INC. HEREBY ELECTS TO RELINQUISH THE ENTIRE CARRYBACK PERIOD WITH RESPECT TO THE NET OPERATING LOSS INCURRED FOR THE TAX YEAR ENDED AUGUST 31, 2011, AND WILL ONLY HAVE SUCH LOSS AVAILABLE FOR CARRYFORWARD ONLY.

FORM 990-T	INTERE	ST PAID		STATEMENT	2
DESCRIPTION				AMOUNT	
INTEREST EXPENSE				1,3	84.
TOTAL TO FORM 990-	T, PAGE 1, LINE 18			1,3	84.
FORM 990-T	OTHER D	EDUCTIONS		STATEMENT	3
DESCRIPTION				TUUOMA	
UTILITIES/FACILITI INSURANCE IT COSTS	ES COSTS			(55. 55.
TOTAL TO FORM 990-	T, PAGE 1, LINE 28			42	21.
FORM 990-T	SCHEDULE E - OTHE	R DEDUCTIONS		STATEMENT	4
DESCRIPTION		ACTIVITY NUMBER	AMOUNT	TOTAL	
DIRECT RENTAL EXPE SALARIES, WAGES AND UTILITIES AND FACI INSURANCE DEPRECIATION MAINTENANCE INTEREST INFORMATION TECHNO) BENEFITS LITIES		276,913. 50,912. 6,024. 1,472. 21,223. 758. 31,443. 2,079.		
SALARIES, WAGES AND UTILITIES AND FACI INSURANCE DEPRECIATION MAINTENANCE INTEREST) BENEFITS LITIES	- 1	50,912. 6,024. 1,472. 21,223. 758. 31,443.	390,82	24.