



SAMPLE REPORT

Aptitude **P**ersonality **I**nterest **C**areer

Assessment Report

Interpretive Report for

Name	ANITA SINGH
Age	14 years
Email	anitasingh12@gmail.com
Grade & Section	10
Report ID	APIC-2021-0526-120500
Assessment date	May 26 2021

Disclaimer

Information contained within this report is private and confidential, and is provided on the basis that its recipient(s) will use it responsibly. Amaze team's involvement is limited to providing the assessments & underlying technology platform.

The results have been validated but do not constitute official organization advice. All information regarding scores, attributes and final results should not be treated conclusive. As most of these are self-assessments and taken without any proctoring/supervision, we are unable to make any claims or offer guarantees regarding the suitability of these results or scores when used for critical decisions.

We recommend that the assessment results and other information be considered along with other available information from other sources before taking next steps or any decisions.

Finally, please remember that this is a self-assessment and isn't the final word! It's only a way to start thinking about careers.

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Dear Anita

Thank you for completing the APIC Assessment.

We hope that the contents of the report offer you deeper insights about your own self and guidance on exploring career options that give you satisfaction.

Most of the popular global career exploration tools are based on three main constructs: personality, interest and cognitive abilities. APIC was developed grounds up to include additional dimensions of **Core Values** and **Aptitude**. This gives our assessment users and their counsellors more comprehensive and insightful information while making career choices.

Your APIC assessment is based on a series of self-reported questionnaires and performance-based tests to ensure there are enough measures to provide guidance. These include,

1. **Aptitude** Assessment (based on **6** key areas measuring **Memory, Cognition, Intelligence**)
2. **Personality** Assessment (based on **120** self-reported statements, derived from **OCEAN**)
3. **Interests** Assessment (based on **108** self-reported statements, derived from **Holland Codes**)
4. **Core Values**(based on **12 Broad Core Values categories** and **48 specific Core Values**)

We expect you to do some post-work after completing the assessments. You should,

- Check the list of recommended careers based on the assessment findings.
- Shortlist the Career options that you most prefer.
- Research the relevant courses and colleges to pursue your chosen career.

Do remember that these test results are 'indicators' and not absolutes. It would be unwise to get fixated on the 'labels' that some of the results might indicate. Humans are complex beings and our brains are neuroplastic and can form totally new connections to change most of what we believe we are capable of.

Our endeavor is to give you a scientifically valid and reliable set of tools to arrive at a manageable list of career options. In consultation with our expert counsellors, you should understand more details such as effort, time, qualification and value of these careers in the near future. Be prepared to invest time, effort and money to achieve the relevant qualifications and have the determination to stay the course.

Once again, do take time to read the report carefully and do not hesitate to ask questions with our counsellors.

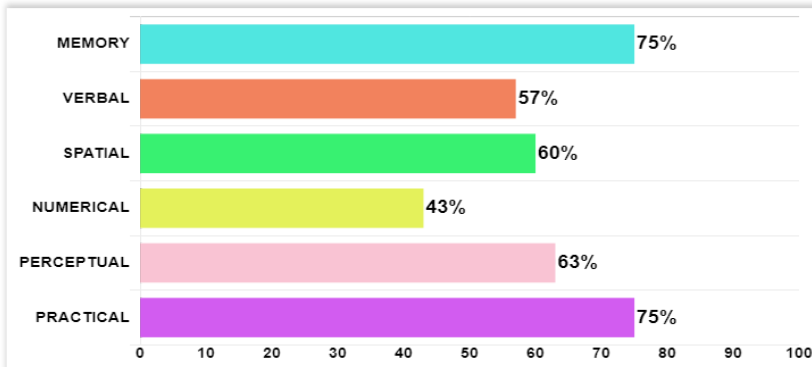
Happy Career exploration !



Jaydeep Singh
Founder & CEO

SUMMARY OF RESULTS

Aptitude Assessment for ANITA SINGH



Top Aptitude Area

Memory

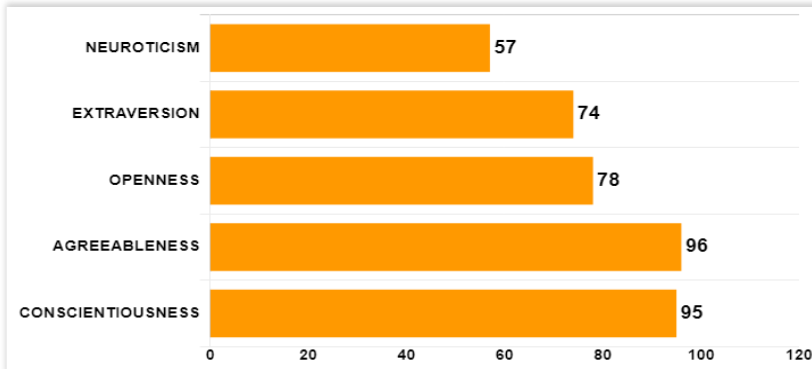
75%

Your strongest Aptitude area is Memory.

Memory Aptitude (a skill actually) is the ability to remember and recall information presented in the form of words, numbers or images.

While there are specific careers where this Aptitude (ability) is highly valued, please note that Aptitude (Abilities) can be improved with deliberate practice.

Personality Traits for ANITA SINGH



Dominant Personality Trait

AGREEABLENESS

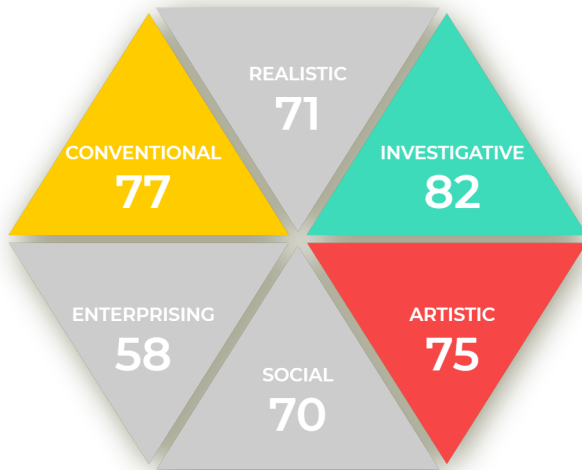
96

HIGH

Your high level of Agreeableness indicates a strong interest in others' needs and well-being. You are pleasant, sympathetic, and cooperative.

SUMMARY OF RESULTS

Interests for ANITA SINGH



Your Interest Code are

I C A

INVESTIGATIVE

82

CONVENTIONAL

77

ARTISTIC

75

INVESTIGATIVE

- Investigative individuals are analytical, intellectual and observant and enjoy research, mathematical or scientific activities.
- They are drawn to ambiguous challenges and may be stifled in highly structured environments.

Core Values for ANITA SINGH

Most Important

Artistic

Personal Growth

Recognition

Helping Others

Competition

Least Important

Undemanding

Contact with People

Affiliation

Preferred Careers

Archivist

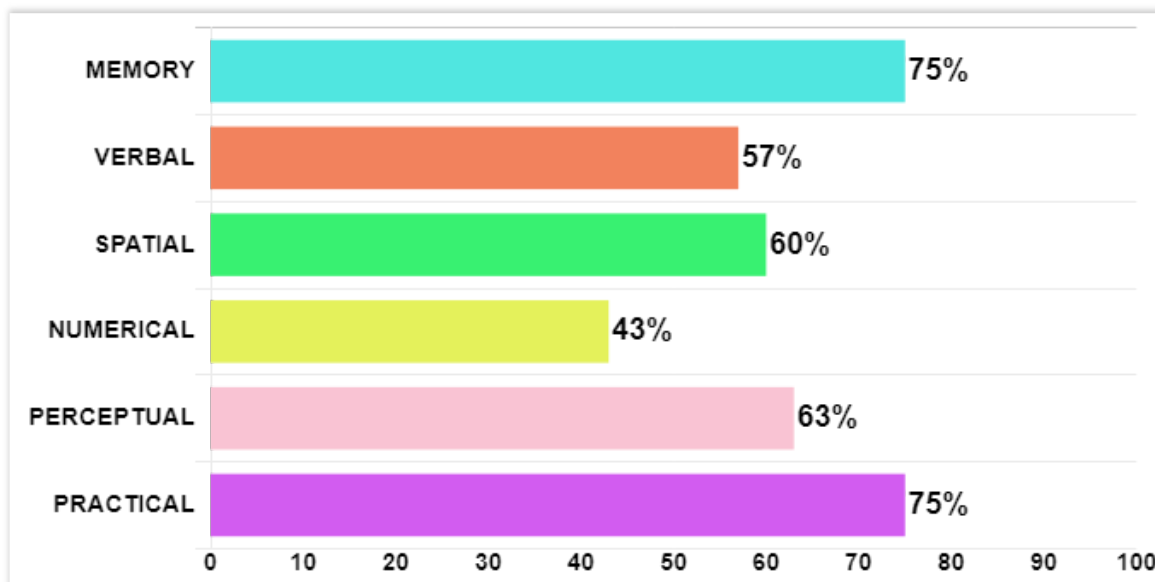
Actor

APTITUDE TEST

Aptitude tests differ a lot from the other tests of **Personality, Interests, Core Values**. These are tests that determine a specific **pattern of your mental abilities**. Aptitude tests give you another important dimension to look at while exploring careers. Just because your personality is a certain type, and you are interested in doing specific jobs does not mean that you have the ability to pursue those careers successfully. Your ideal career ideally is something that suits you, both in terms of preferences (from Personality, Interest, Core Values) as well as Aptitudes.

The APIC assessment's Aptitude tests is a standardized instrument that reveals **your strong and weak abilities** grouped into **6 major categories**. These are, **Memory, Verbal, Spatial, Numerical, Perceptual and Practical**.

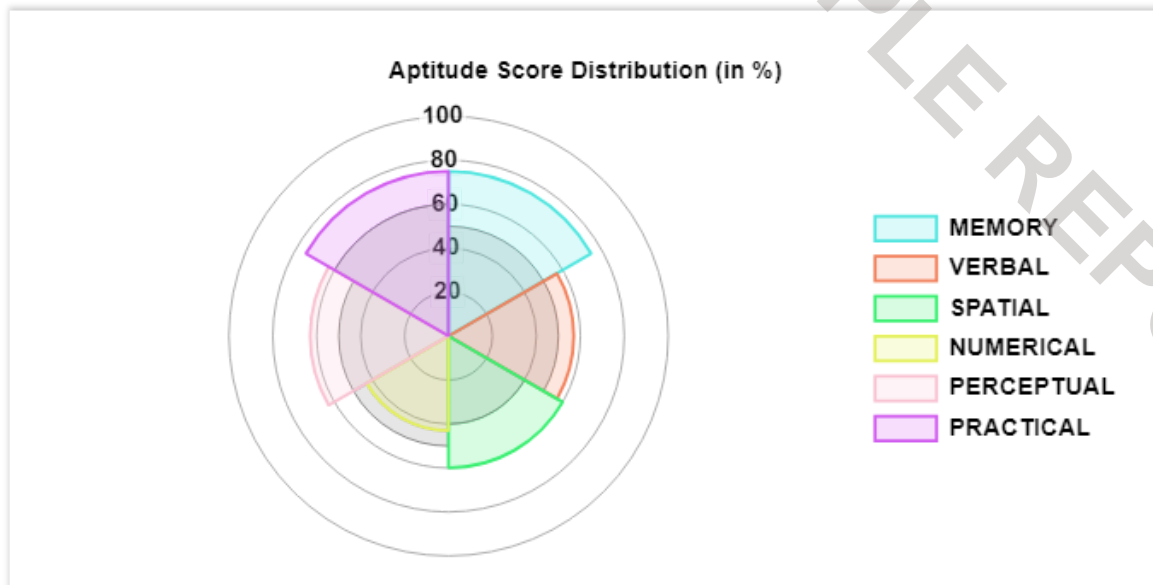
The test isn't necessarily tough but the added dimension of limited time makes it tougher to be outstanding in all the areas. This helps bring out the most dominant Aptitude for each test taker.



Your strongest Aptitude area is **Memory** **75%**

Memory Aptitude (a skill actually) is the ability to remember and recall information presented in the form of words, numbers or images.

APTITUDE SCORE COMPARISON WITH POPULATION



□ indicates Group Norms

Section wise score

MEMORY	Total	Attempted	Correct	Incorrect
Object	20	16	16	0
Word	20	16	16	0
Number	20	15	12	3
Mixed	20	16	15	1

VERBAL	Total	Attempted	Correct	Incorrect
Vocabulary	10	5	3	2
Word Connect	10	10	5	5
Critical Reasoning	10	8	8	0

SPATIAL	Total	Attempted	Correct	Incorrect
Shape Fit	32	24	15	9
Block Faces	32	26	19	7
Shape Orientation	20	20	13	7

NUMERICAL	Total	Attempted	Correct	Incorrect
Math Calculation	10	7	6	1
Numerical Reasoning	10	8	4	4
Number Logic	10	6	2	4

PERCEPTUAL	Total	Attempted	Correct	Incorrect
Logic	10	8	6	2
Deduction	10	10	6	4
Pattern Recognition	5	5	4	1






PRACTICAL	Total	Attempted	Correct	Incorrect
Dictionary list	10	10	10	0
Numerical symbol	6	6	5	1

PERSONALITY TRAITS - BASED ON NEOAC

Personality is defined as the common, consistent pattern of attitudes and behaviours displayed by an individual that are assumed to be innate & unchanging. Latest research indicates that Personality might not be static. Humans adapt and change over their lifetimes. Still, it is important that we understand ourselves with a common set of **key personality traits** using the **most well-researched** model available. The model we've used is called the **Five Factor Model (FFM)**.

These **five dimensions** (or traits), called NEOAC (CANOE or OCEAN) are said to be the best descriptors of personality, universally and hence useful as the first step in **'knowledge of self'**.

1. **NEUROTICISM** refers to one's tendency to experience negative feelings.
2. **EXTRAVERSION** is marked by the tendency to be sociable, outgoing, active, and assertive.
3. **OPENNESS** describes a dimension of cognitive style that distinguishes imaginative, creative people from down-to-earth, conventional people.
4. **AGREEABLENESS** is the tendency to be compassionate, cooperative, warm, and caring to others.
5. **CONSCIENTIOUSNESS** reflects a person's tendency to be careful, organized, diligent, and follower of rules.

SCALE	SCORE	RANGE
(A) AGREEABLENESS		96 - High
(C) CONSCIENTIOUSNESS		95 - High
(O) OPENNESS		78 - Average
(E) EXTRAVERSION		74 - Average
(N) NEUROTICISM		57 - Average

Please note that these 5 factors are dimensions, not types. Higher numerical value is not necessarily indicative of being good or having a better personality. All humans fall somewhere on the continuum for each factor and most people tend to lie in the middle (the values range from a minimum of 24 to max. of 120)

Detailed Results & Analysis for ANITA SINGH

AGREEABLENESS

Score **96**Range **High**

Your high level of Agreeableness indicates a strong interest in others' needs and well-being. You are pleasant, sympathetic, and cooperative.

CONSCIENTIOUSNESS

Score **95**Range **High**

Your score on Conscientiousness is high. This means you set clear goals and pursue them with determination. People regard you as reliable and hard-working.

OPENNESS

Score **78**Range **Average**

Your score on Openness to Experience is average, indicating you enjoy tradition but are willing to try new things. Your thinking is neither simple nor complex. To others you appear to be a well-educated person but not an intellectual.

EXTRAVERSION

Score **74**Range **Average**

Your score on Extraversion is average, indicating you are neither a subdued loner nor a jovial chatterbox. You enjoy time with others but also time alone.

NEUROTICISM

Score **57**Range **Average**

Your score on Neuroticism is average, indicating that your level of emotional reactivity is typical of the general population. Stressful and frustrating situations are somewhat upsetting to you, but you are generally able to get over these feelings and cope with these situations.

FACETS that make these Traits

Each of the **Personality traits** is made up of a number of **unique facets**. These facets help reveal greater details about your personality.

In the following page, you will find which facet of your Trait contributes the most to giving you this personality.

FACETS SUMMARY FOR EACH TRAIT

A **facet** is a specific and unique aspect of a broader personality trait.

Your facets provide a bit more in-depth information about what contributes to your specific Personality trait.

NEUROTICISM

Dominant Facet

Angry Hostility

Range

High

Angry-Hostility is the readiness with which one experiences frustration and bitterness. Very High scorers get enraged easily when things do not go their way and are oversensitive. Very Low scorers do not get angry often or easily.

EXTRAVERSION FACETS	RAW SCORE	RANGE
(E1) Positive-Emotions		19 - Very High
(E2) Excitement-Seeking		15 - High
(E3) Activity		12 - Average
(E4) Assertiveness		12 - Average
(E5) Friendliness		12 - Average
(E6) Gregariousness		4 - Very Low

OPENNESS

Dominant Facet

Aesthetics

Range

Very High

Aesthetics refers to the appreciation of beauty in art, music, nature. Very High scorers love beauty in art and nature even if they are not artistic themselves. Very Low scorers tend to lack the sensitivity and interests and remain involved in the mundane life activities.

NEUROTICISM FACETS	RAW SCORE	RANGE
(N1) Angry Hostility		15 - High
(N2) Impulsiveness		12 - Average
(N3) Anxiety		9 - Average
(N4) Self-Consciousness		9 - Average
(N5) Vulnerability		8 - Low
(N6) Depression		4 - Very Low

EXTRAVERSION

Dominant Facet

Positive-Emotions

Range

Very High

Positive emotion refers to the tendency to feel happy, cheerful and excited. Very High scorers feel a range of positive emotions quite often in their daily lives. Very Low scorers are not 'sad' or 'neurotic' but don't feel the heightened positive emotions in their daily lives.

OPENNESS FACETS	RAW SCORE	RANGE
(O1) Aesthetics		17 - Very High
(O2) Imagination		14 - High
(O3) Intellect		14 - High
(O4) Adventurousness		13 - High
(O5) Liberalism		13 - High
(O6) Emotionality		7 - Low

AGREEABLENESS FACETS	RAW SCORE	RANGE
(A1) Altruism		19 - Very High
(A2) Straightforwardness		18 - Very High
(A3) Trust		18 - Very High
(A4) Compliance		16 - High
(A5) Tender-Mindedness		13 - High
(A6) Modesty		12 - Average

AGREEABLENESS

Dominant Facet

Altruism

Range

Very High

Altruism refers to the active concern for well-being of others.

Very High scorers tend to be selfless and find it rewarding to help others even if they are complete strangers.

Very Low scores tend to be more selfish and most likely ignore the concerns of others.

CONSCIENTIOUSNESS

Dominant Facet

Competence

Range

Very High

Competence is the belief in one's capacity to withstand life's challenges.

Very High scorers have the common-sense, drive and self-control necessary to achieve success.

Very Low scorers tend to self-doubt and believe they can't control their lives in spite of efforts.

CONSCIENTIOUSNESS FACETS	RAW SCORE	RANGE
(C1) Competence		18 - Very High
(C2) Dutifulness		18 - Very High
(C3) Achievement-Striving		16 - High
(C4) Cautiousness		16 - High
(C5) Orderliness		15 - High
(C6) Self-Discipline		12 - Average

INTERESTS - BASED ON RIASEC

Detailed Results & Analysis for ANITA SINGH

INVESTIGATIVE



CONVENTIONAL



ARTISTIC

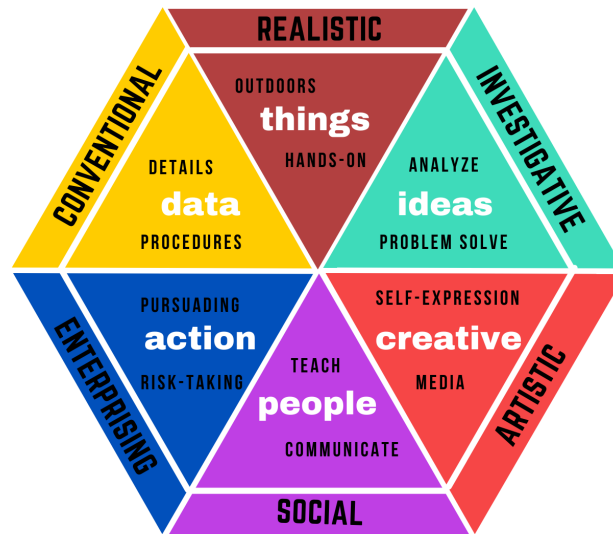


The Holland Code Model (also called as RIASEC)

The **HOLLAND codes (RIASEC)** are an easier way of categorizing people based on their interests and how they approach life situations.

It is one of the most useful instruments for career exploration and selection. The underlying assumption is that careers or vocations that are chosen based on individual interests are likely to be longer lasting and more satisfying than any other construct.

Each individual is provided with a 3 letter code (out of 6) indicating their type as well as a list of occupations/careers that match their specific interests.



Career Interest Based on Holland Code

APIC Career interest section choices go a step further than just reporting back a few careers based on your RIASEC profile. It also offers a broad indication of the level of effort and preparation needed to successfully take up that particular career.

A big caveat to assessment takers is to understand that just because you chose specific options since it appeals to you more than others, it does not automatically mean that you already have the aptitude, cognitive and behavioral skills to excel in such roles. The RIASEC simply handles the INTEREST part of your unique profile.

A definition of "Interests"

Interests are activities that draw your attention, stuff that you are curious about, matters you want to pursue further, activities that you consider worthwhile and enjoy.

Interests form the core of any Career guidance and selection battery. Interests can motivate and drive a person to preferentially seek out and engage with certain kinds of activities over others.

DESCRIPTION OF HOLLAND CODES

Below table describes your Holland Code and its characteristics, strengths & what you prefer to deal with.

Interest Code

Interest	Detail	Characteristics	Strengths	Prefers to deal with
INVESTIGATIVE	<ul style="list-style-type: none"> Investigative individuals are analytical, intellectual and observant and enjoy research, mathematical or scientific activities. They are drawn to ambiguous challenges and may be stifled in highly structured environments. 	<ul style="list-style-type: none"> Analytical Intellectual Reserved Independent Scholarly Judgmental 	<ul style="list-style-type: none"> Works with abstract ideas and intellectual problems 	Ideas and Things
CONVENTIONAL	<ul style="list-style-type: none"> Conventional individuals are efficient, careful, conforming, organized and conscientious. They are comfortable working within an established chain of command and prefer carrying out well-defined instructions over assuming leadership roles. 	<ul style="list-style-type: none"> Careful Conforming Conservative Conscientious Self-controlled Structured 	<ul style="list-style-type: none"> Orders activities paying attention to details 	Data and Things
ARTISTIC	<ul style="list-style-type: none"> Artistic individuals are original, intuitive and imaginative and enjoy creative activities, such as composing or playing music, writing, drawing or painting and acting in or directing stage productions. They seek opportunities for self-expression through artistic creation. 	<ul style="list-style-type: none"> Complicated Original Impulsive Independent Expressive Creative 	<ul style="list-style-type: none"> Uses imagination and feelings in creative expression 	Ideas and People

CORE VALUES

Values are the core principles which give meaning to our lives.

In the context of our Careers, if our **work activities, environment, interactions and motivations** are aligned with our values, we can derive a **high level of satisfaction**. The higher this mismatch, the greater is the degree of dissatisfaction with our occupations and situations.

Additionally, workplaces can have individuals with a different set of values from our values. Unless we understand this dynamism, it will be difficult to survive and thrive in such work environments.

The Core Values Inventory identifies the list of **48 Core Values** (reported back in **12 Broad Core Values categories**) that are important for you. For your counsellor to understand and better recommend careers that match your values, you should **select the Top 5** that you are unwilling to compromise and **3 that aren't really important** to you. This will make it more manageable for you while you explore career options.

Remember the Core Values are not static (just like your interests and personality traits) so what you value most is likely to change as you learn more about the world around you, the work situations you get into and your experiences.

Core Values for ANITA SINGH

Category	Core Values	Description
Creativity	Artistic	Be involved in creative works of art, music, literature, drama, decorating and other art forms.
Achievement	Competition	Pit my abilities against those of others in situations which test my competencies and in which there are win or lose outcomes.
Work Environment	Helping Others	Provide a service to and assist others as individuals or as groups.
Mental challenge	Personal Growth	Engage in work, which offers me opportunity to grow as a person.
Prestige	Recognition	Be visibly and publicly appreciated and given credit for the quality of my work.
Prestige	Affiliation	Be recognized as being associated with a popular organization.
Social	Contact with People	Work in a job that requires me to have day to day contact with public.
Security	Undemanding	Have work duties, which demand very little energy or involvement.

BROAD CORE VALUES CATEGORIES

Achievement	Physical	Competition	Exercise Competence	Pressure
Coworkers	Collaboration	Work with Others	Dependability	Relationships
Creativity	Productive	Originality	Artistic	Uniqueness
Independence	Time Freedom	Expression	Work Alone	Individual Effort
Lifestyle	Integration	Authority	Income	Beauty
Mental challenge	Risk Taking	Problem Solving	Personal Growth	Intellectual Status
Prestige	Affiliation	Status	Recognition	Expertise
Security	Job Tranquility	Undemanding	Predictability	Stability
Social	Contact with People	Community	Helpfulness	Decision-Making
Supervision	Adherence	Influence	Group Work	Self-accountability
Variety	Learning	Spontaneous	Interactivity	Change
Work Environment	Helping Others	Physical Work Place	Location	Be Needed

RECOMMENDED CAREER OPTIONS

The idea of these self-assessments and tests was to give you a feel for the kind of careers that people with your kind of interests and aptitudes might excel in.

Feel free to narrow down to a group of potential career choices from the list provided below. This is not an exhaustive list and you should do more thorough research on other similar occupations before making your decision.

Here's your personalized list of careers for you to review and discuss with our Career Counsellors.

Ideal Careers Based On Aptitude

Memory

Doctor Of Medicine

Actor

Choreographer

Police Officer

Archivist

Practical

Anaesthetist

Physicist

Administrative Head

Head Coach

Professional Scout

Perceptual

Orthodontist

Radiologist

Umpire

Forensic Scientist

Occupational Psychologist

Ideal Careers Based On Interest

I Dominant Career Type INVESTIGATIVE

Aeronautical Engineer

Art Restorer

Business Consultant

Computer Hardware Designer

Curator

C Secondary Career Type CONVENTIONAL

Chartered Accountant

Archivist

Lawyer

Chief Executive

Economist

A Additional Career Type ARTISTIC

Actor

Anthropologist

Architect

Art Dealer

Artist

Shortlisted Careers

Please find below the list of Careers that appeal to you based on your INTERESTS and your APTITUDE. For additional clarity, you will also see some Careers/Occupations that don't appeal to you. Use this as a starting point for an open conversation with the Career Coach/Counsellor.

SHORTLISTED CAREERS FOR ANITA SINGH

It will be helpful if you research more about these occupations/careers. Our platform has also recommended certain Occupations that are included in both Aptitude and Interest. Pay extra attention to these as your natural abilities and interests match this profession. If this isn't the case, speak to the counsellor and explore what other careers would be similar and exciting for you.

Lastly, you'd do best if these Careers/Occupations are aligned with your 'Core values' that include **Artistic, Personal Growth, Recognition, Helping Others, Competition**. A significant mismatch between any of the important core values and chosen occupation or careers could lead to overall dissatisfaction, disengagement at work and frequent job switch.

Interest Based

Careers that appeal to you the "most"

- 1 **Aeronautical Engineer**
- 2 **Aeronautical Technician**
- 3 **Book Illustrator**
- 4 **Artist**
- 5 **Designer**

Careers that appeal to you the "least"

- 1 **Singer**
- 2 **Chef**
- 3 **Dancer**

Aptitude Based

Careers that appeal to you the "most"

- 1 **Radiologist**
- 2 **Forensic Scientist**
- 3 **Doctor Of Medicine**
- 4 **Chemist**
- 5 **Agriculturalist**

Careers that appeal to you the "least"

- 1 **Watch Repairer**
- 2 **Animal Keeper**
- 3 **Museum Assistant**

Other Careers Suggested

Archivist

Actor

Signature of Test Taker

Signature of Counsellor