



OXFORD

EXECUTIVE LEADERSHIP PROGRAM – AUG 2026

Leading in the Age of Disruption: Empowering
Visionary Leaders for Tomorrow's Challenges

www.oxfordsummerprogram.com



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Executive Leadership Program

Program Overview

In today's rapidly evolving global landscape, visionary leadership is paramount for any organization seeking sustained success. The ability to navigate complex challenges, embrace digital transformation, and inspire teams is crucial for thriving in emerging markets. The Oxford Executive Leadership Programme, held in the heart of London and Oxford, empowers you to unlock this potential.

This intensive 8-day programme provides a dynamic blend of practical learning and academic insights. You will immerse yourself in expert-led sessions on finance, digital innovation, and core leadership competencies, engaging with renowned faculty, industry leaders, and a diverse cohort of peers from around the world.

From interactive workshops to exclusive site visits and a unique Oxford Union debating experience, you'll gain the tools and perspectives needed to drive impactful change. More than just a programme, this is a journey of transformation. You will develop strategic thinking, enhance financial acumen, and master the art of communication and negotiation.

Leave Oxford equipped not only to lead, but to inspire, innovate, and shape the future of your organization.

Through expert-led sessions, interactive workshops, and unique experiences such as an Oxford Union debate, you will gain the skills and insights needed to become the next generation of business leaders—leaders who drive innovation and build sustainable organisations. This programme offers an ideal opportunity to step back, consider the bigger picture, and begin developing solutions that will remain relevant for decades to come.

Executive Leadership Program



Key Dates & Fee

DATES: 2nd Aug – 9th Aug 2026

FEES: £7,999 GBP

The fee covers airport transportation, accommodation, food and dining, excursions, tuition fees and study materials.

Program Format

This program will take place at the University of Oxford campus in Oxford and in the City of London. Participants will reside at the historic St Anne's College, University of Oxford. Sessions will be delivered in a mixed format at various locations, including the historic Oxford Union building, seminar rooms at St Anne's College, and other centres across Oxford and London.

Academic Sessions: Based on the world-renowned Oxford Tutorial System, featuring workshops, case studies, and keynote lectures.

Extra-Curricular Activities: Debating at the prestigious Oxford Union, networking sessions, punting, and visits to an iconic City of London business hub.

All sessions are led by highly accomplished scholars from the University of Oxford and experts from the UK business community.

Who Should Attend

- CEOs, Directors, and top-ranking business officials
- Young entrepreneurs and managers
- Members of executive committees
- Senior members of operating groups
- Policymakers in business development
- Heads of business units



Key Topics of Our Workshops and Lecture Series

Design Thinking and Innovations (Workshops and Lecture Series)

- **Understanding Design Thinking's Role in Organisational Evolution:** Examine how design thinking fosters innovation and informs adaptive leadership within evolving organisations.
- **Linking Design Thinking to Organisational Renewal:** Investigate how the principles of design thinking contribute to the rejuvenation and transformation of organisational processes and culture.
- **Addressing Challenges in Open Innovation and Digital Transformation:** Develop strategies to navigate the complexities of open innovation and digital transformation through design thinking methodologies.
- **Balancing Short-Term Results with Long-Term Innovation Goals:** Achieve immediate outcomes whilst establishing the foundations for sustained, long-term innovative growth.

Navigating Bureaucracy and Government (Lecture)

- **Mastering the Bureaucratic Framework:** Acquire a comprehensive understanding of government bureaucracy's structure and functions, tailored for officials and business leaders seeking to enhance policy implementation and organisational interfacing.
- **Advanced Strategies for Government Engagement:** Equip yourself with sophisticated techniques for engaging with complex government systems, emphasising high-level communication, negotiation, and relationship-building.
- **Navigating Regulatory Challenges with Agility:** Explore methodologies for effectively addressing regulatory and procedural barriers to ensure efficient and informed decision-making.
- **Optimising Bureaucratic Dynamics for Organisational Success:** Strategically leverage government processes to transform bureaucratic challenges into opportunities for innovation and leadership excellence.

Personal Leadership (Workshop)

- **Enhancing Self-Awareness and Emotional Intelligence:** develop greater self-awareness and emotional intelligence — essential attributes of authentic leadership, particularly for senior officials and business executives.
- **Clarifying Personal Values and Leadership Goals:** engage in guided introspection to identify your core values, motivations, and leadership purpose, enabling more impactful decision-making and strategic direction.
- **Advanced Group Discussion and Active Listening Skills:** Participate in interactive discussions designed for experienced leaders, focusing on deep listening and effective communication to foster collaboration and understanding among peers and stakeholders.

Inspiring Leadership to Empower Teams: learn advanced techniques to motivate and empower your teams, leveraging your personal leadership style to set a strong example.



All participants attend the following sessions:

Welcome Reception & Programme Introduction: "Leading with Impact": Connect with faculty and fellow participants, establishing the foundation for an immersive learning experience.

Keynote: "The Evolving Landscape of Leadership": Gain insight into the evolving demands on leaders and the competencies required to navigate complexity, inspire teams, and achieve strategic objectives.

Leadership and Communication: "Inspiring and Influencing Others": Develop your communication approach to motivate teams, build consensus, and articulate your vision effectively.

Negotiation and Conflict Resolution: "Leadership in Managing Disputes": Master strategies for resolving conflicts constructively, navigating challenging conversations, and cultivating professional relationships with cultural sensitivity.

Networking: "Building Bridges Across Borders": Acquire practical strategies to foster professional connections, promote collaboration, and establish mutually beneficial partnerships across diverse cultures.

Workshop and Lectures: Leadership in a Changing World

- **Global Business Challenges:** "Leading Through Uncertainty": Formulate strategies to address volatility, ambiguity, and complexity in global contexts.
- **The Future of Leadership:** "Adapting and Thriving": Examine emerging trends, develop resilience, adaptability, and a growth mindset to lead effectively in dynamic environments.
- **Closing Remarks: "Embracing Your Leadership Journey":** Reflect on programme insights and receive guidance for applying knowledge and skills in professional practice.



Optional Streams

Finance Leadership Stream

- **Understanding and Interpreting Financial Statements:** "Data-Driven Leadership": Refine your ability to analyse and interpret balance sheets, income statements, and cash flow statements, extracting actionable insights.
- **Corporate Finance and Valuation: "Strategic Financial Leadership":** Develop a robust understanding of corporate finance principles and valuation methods to inform strategic decision-making.

- **Mergers and Acquisitions: "Leadership in Complex Transactions":** Learn to manage the intricacies of mergers and acquisitions, including stakeholder engagement, due diligence, and integration planning.
- **Ethical and Sustainable Financial Leadership:** Enhance capabilities in risk management, sustainable finance, and the integration of Environmental, Social, and Governance (ESG) principles.
- **Fintech Leadership: "Innovation at the Intersection of Finance and Technology":** Explore innovations such as AI-driven financial solutions, algorithmic trading, and personalised advisory services.



Digital Transformation Leadership Stream

- **Digital Strategy and Innovation: "Visionary Leadership in the Digital Age":** Develop the acumen to lead digital transformation and cultivate a culture of innovation.
- **Leading Change in the Digital Age:** Acquire the skills to manage transformation effectively, communicate vision persuasively, and empower teams to adopt new practices.
- **The Future of Work:** Anticipate technological impacts on workforce dynamics and build resilient, agile organisations.
- **Leading Technological Change:** Gain expertise in AI, blockchain, fintech innovation, and cybersecurity leadership.

Key Programme Activities

Oxford Union Debating Experience: Engage in debates at the prestigious Oxford Union, historically associated with global leaders and Nobel laureates.

Dining in Historic University Halls: Experience traditional meals in Oxford's centuries-old halls, fostering reflection and discourse.



Exclusive Networking Opportunities: Connect with senior executives and influential professionals across the UK's business and technology sectors.

Punting on the Cherwell: Enjoy the quintessential English tradition of punting in the serene Oxford countryside.

Oxford City Historical Tours: Explore Oxford's rich heritage, including historic streets, colleges, and iconic buildings.

Leadership in Action at an Iconic London Business: Observe leadership in practice at a leading London organisation, gaining insights into innovation, team management, and strategic decision-making.



PROFILES OF EXPERTS & INSTRUCTORS

(PAST PROGRAMS)

Principal of Regents Park College Oxford and was most recently Professor of International Law at the University of Bristol, where previously he had been Dean of the Faculty of Social Sciences and Law. His research interests centre on the international protection of human rights, with particular focus on the prevention of torture and the freedom of religion in recognition of which he was knighted in 2015. Sir Malcolm has served as a member and, from 2011–2020, Chair of the United Nations Subcommittee for the Prevention of Torture. He has also served as a member of the Advisory Panel on Freedom of Religion and Belief of the Organization for Security and Co-operation in Europe.



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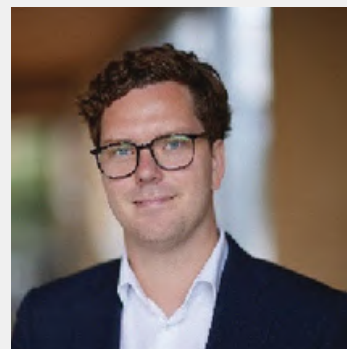
Entrepreneurship expert at the Said Business School Oxford. He also the Chairman and CEO of Genesis Energy Group, and the Chairman Board of Directors of GEL Utility (largest licensed Commercial Off Grid company in Nigeria). He is a strategic and innovative thinker with broad expertise in conceptualising and managing the complexities of building new businesses, as evidenced by a few enterprises he has successfully built in the Oil & Gas and Power Sectors in Africa over the past 20 years.

Program Director of the Oxford Program on Negotiation (OPN) which he has helped to design and develop since its inception in 2004. Paul also teaches on OPN and other Program with topics including preparation in negotiations, decision-making, persuasion, stakeholder management, managing emotions, multi-party & multi-issue negotiations and virtual negotiations. Paul has co-written a number of negotiation simulations, including one on the building of a football stadium and the other designed specifically for virtual negotiations.



Associate Professor in Economics and Public Policy at the Blavatnik School of Government, University of Oxford. Julien's research focuses on issues of clientelism, electoral politics and social networks. Julien is also the Blavatnik School's DPhil Coordinator. Prior to joining the Blavatnik School, Julien was an Assistant Professor of Social Sciences (Economics) at Yale-NUS College in Singapore, and completed his PhD in the Economics Department at the University of Oxford. Julien previously worked at the World Bank and has consulted for the Asia Foundation, the Millennium Challenge Corporation and the OECD.

Research Fellow in Economics at the Centre for Business Taxation at Said Business School Oxford. Kristoffer's research focuses on optimal taxation, fair tax policies, and behavioural responses to taxation. He is also a Junior Research Fellow at Corpus Christi College. Prior to joining the centre, Kristoffer was a Doctoral Research Fellow at the University of Oslo, where he completed his PhD in August 2021. During his doctoral studies, Kristoffer was a Fulbright Scholar at the University of California, Berkeley and a Fund Intern at the Fiscal Affairs Department in the International Monetary Fund.



Dr. Kristoffer Berg



Roger Frosh

Roger works with universities and researchers to develop self-sustainable ventures. He is a commercialisation expert and specialises in supporting startups and spinouts as well as v business performance. Roger ensures venture ideas are viable and teaches participants how to pitch for funding and investment.

Dr. Mark Graham is Professor of Internet Geography at the University of Oxford and directs the Fairwork project, an action-research initiative driving pro-worker reforms across millions of jobs. His latest book, *Feeding the Machine*, examines the human labour behind Artificial Intelligence. His award-winning research has been funded by the British Academy, ESRC, European Research Council, US National Science Foundation, and the German Ministry of Economic Cooperation and Development. He is also the author of *Geographies of Digital Exclusion* (2022), *The Digital Continent* (2022), and *The Gig Economy* (2019).



Dr Mark Graham



Dr. Bernie Hogan

Dr. Bernie Hogan (PhD 2009, Toronto) is Associate Professor, Senior Research Fellow, and Director of Graduate Studies at the Oxford Internet Institute, University of Oxford. His research spans social network analysis, social media, and social systems, focusing on how large systems manage knowledge for individuals. He has published across ten disciplines and is known for his 2010 work, *The Presentation of Self in the Age of Social Media*, introducing the theory of 'the lowest common denominator'. His collaborative software, *Network Canvas*, won the INSNA Richards Award for Best Software—the first data collection tool to do so. He has been Co-I or PI on over \$7 million in funding, primarily for *Network Canvas* development.

Testimonials

What our participants are saying



Siddhart Sinha, India

It is amazing to interact with diverse set of people and walking around the Oxford Campus is a walk of heritage in the backdrop of education."



Clement Owusu, Ghana *"This Executive Program has truly been an amazing experience. It has equipped me with valuable skills, especially the art of negotiation, which I believe will have a significant impact on my professional role."*



Miori Tomisaka, Japan

"Oxford is a magical place. Everything from dining in the great hall to debating in the Oxford Union has been a great experience."



Eduardo Kirchner, Brazil *"The Executive Leadership Program is the best course I have participated in. This Program is the best in terms of content and knowledge being shared with the participants."*

About The Oxford Institute

The Oxford Institute is one of the oldest and most prestigious organisations, founded by academics and alumni of the University of Oxford. We are accredited by the British Accreditation Council as a provider of further education and short courses. The Oxford Institute has successfully delivered numerous executive training programmes for organisations across the public, private, and non-profit sectors.

Our programmes are designed and delivered by world-leading experts affiliated with the University of Oxford, offering participants a unique opportunity to broaden their horizons and engage in a truly world-class learning experience. Each programme combines academic rigour with practical insights, ensuring participants gain both knowledge and the skills to make a meaningful impact in their respective fields.



Email: info@theoxfordinstitute.co.uk
Whatsapp & Phone: +447958009572
Website: www.theoxfordinstitute.co.uk