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Operating environment Q2 2022

- The demand situation remained good but there were fluctuations in demand.
- Prolongation of the pandemic continued to have an impact on the market.
- The war Russia started in Ukraine and the subsequent elevation in geopolitical tensions have increased uncertainty.
- Investments related to the defense industry and accelerating the green transition are growing, while rising inflation reduces willingness to invest and affects demand in some industries.

Development in main markets:

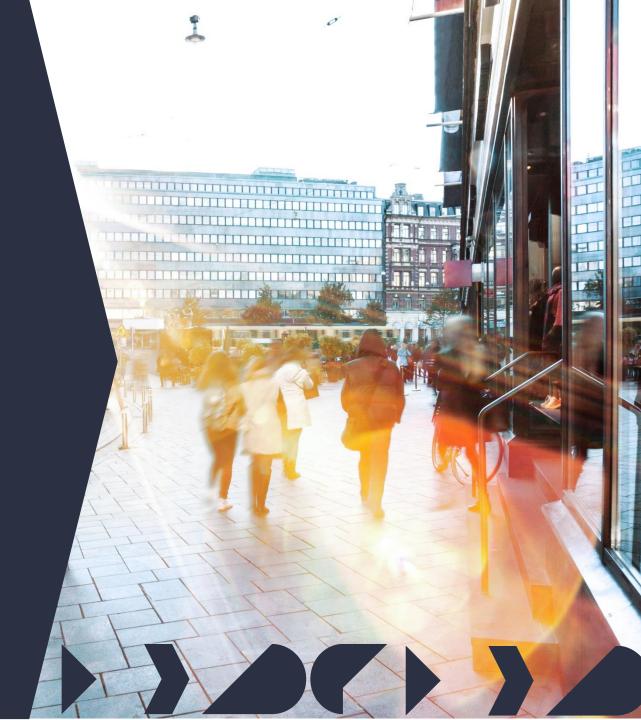
The pandemic continued to affect the market situation in Europe, and the higher geopolitical tensions due to the war Russia started in Ukraine have increased uncertainty and is accelerating inflation in all of our operating countries in Europe.

A new wave of the COVID-19 pandemic and related shutdown measures affected the demand situation in China in the early part of the review period.



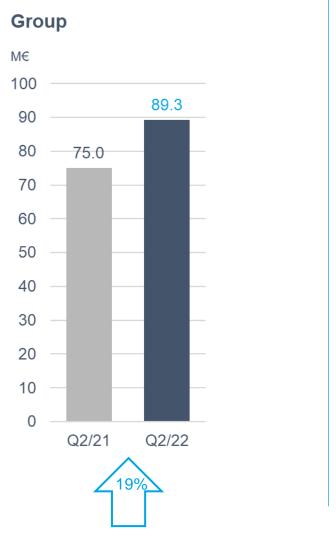
Highlights Q2 2022

- + Strong growth supported by acquisitions, also organic growth on good level.
- We continued to develop our service offering and capabilities through acquisitions and a strategic investment (Q3).
- + Number of personnel grew and exceeded 4,000 soon after the review period.
- The uncertainty caused by the war Russia started in Ukraine postponed the start of development projects to some extent.
- Profitability fell slightly short of our target level.



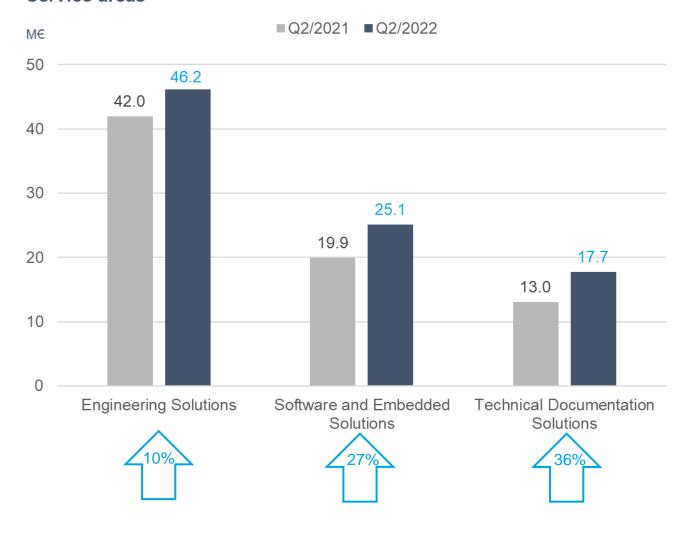


Revenue

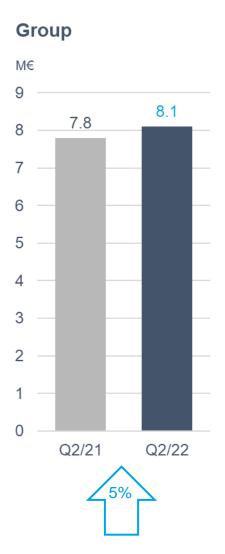




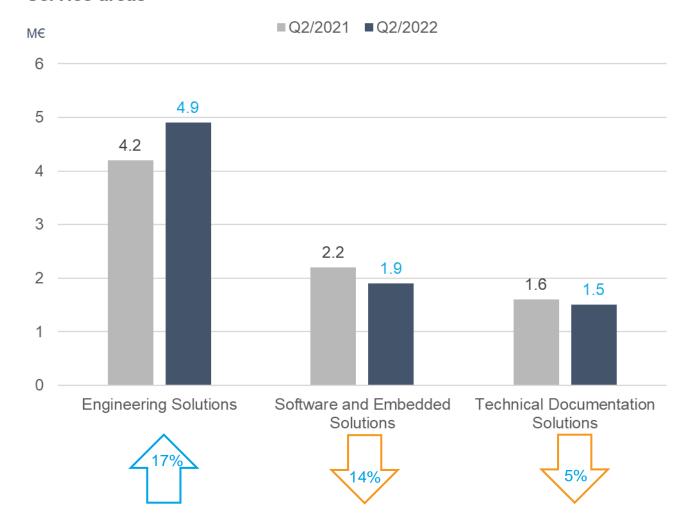
Service areas



Operating profit (EBITA)



Service areas





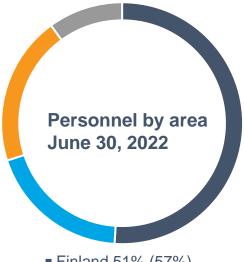
Revenue and personnel



- Engineering Solutions 52% (57%)
- Software and Embedded Solutions 28% (26%)
- Technical Documentation Solutions 20% (17%)



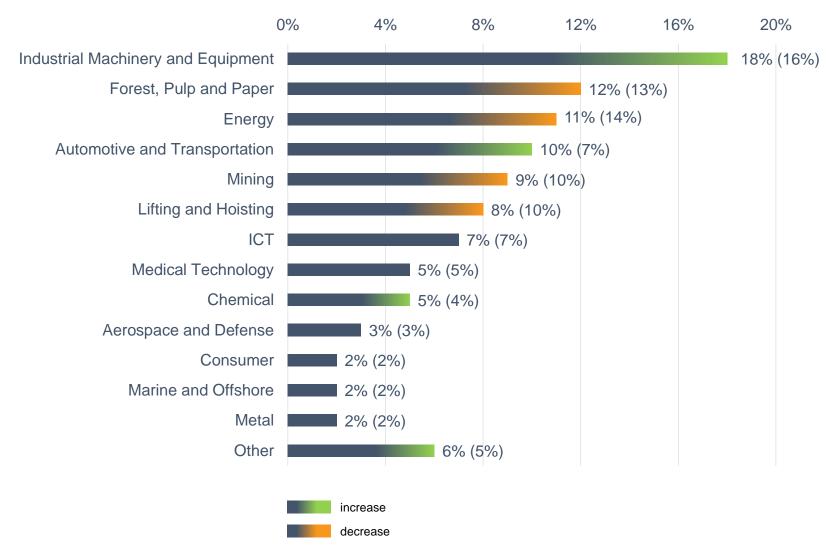
- Central Europe 19% (15%)
- China 4% (4%)



- Finland 51% (57%)
- Scandinavia 19% (18%)
- Central Europe 20% (14%)
- China 10% (11%)



Revenue by customer segment 1-6/2022





Financial guidance and Outlook 2022

Financial guidance

- Revenue in 2022 is estimated to be EUR 340-370 (2021: 300.1) million
- Operating profit (EBIT) in 2022 is estimated to be EUR 28-32 (2021: 25.8) million.

Market outlook

The most important factor affecting Etteplan's business is the global development of the machinery and metal industry. The prolongation of the COVID-19 pandemic continues to have an impact on the market situation and supply chains.

The war Russia started in Ukraine increases uncertainty in the markets and accelerates inflation, which slows down investments and affects the demand situation. On the other hand, the unstable geopolitical climate increases demand in the defense industry and for investments related to the green transition.

Forecasting remains difficult and the demand situation is fluctuating. We, nevertheless, expect the general demand situation to remain fairly good throughout 2022.





Key Figures

M€	4-6/2022	4-6/2021	Change %	1-6/2022	1-6/2021	Change %	1-12/2021
Revenue	89.3	75.0	18.9	178.8	148.0	20.8	300.1
Revenue from outside Finland	43.0	31.8	35.3	85.2	63.2	34.8	130.1
Operating profit (EBITA)	8.1	7.8	4.6	17.1	15.5	10.5	30.1
EBITA, %	9.1	10.4		9.6	10.5		10.0
Operating profit (EBIT)	6.8	6.7	1.3	14.4	13.3	8.4	25.8
EBIT, %	7.6	9.0		8.1	9.0		8.6
Basic earnings per share, EUR	0.22	0.20	10.0	0.46	0.41	12.2	0.80
Operating cash flow	4.4	12.4	-64.6	13.0	13.7	-5.3	27.1
Managed Services Index	64	63	2.2	65	63	2.4	63
Personnel at end of the period	3,993	3,491	14.4	3,993	3,491	14.4	3,629



Revenue

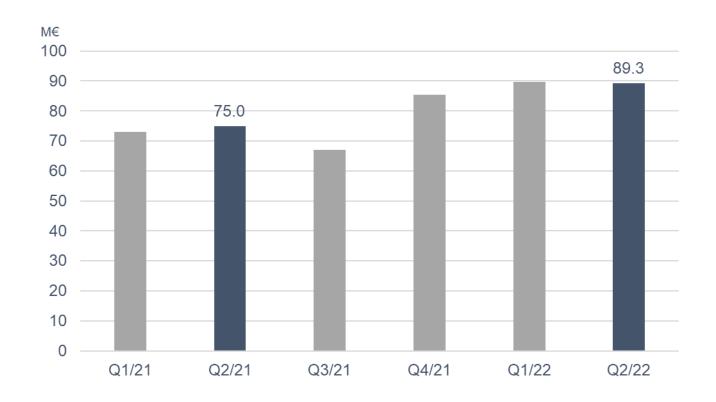
Q2 2022 89.3 M€ (75.0) +18.9%
Organic +9.7%

1-6 2022 178.8 M€ (148.0) +20.8%
Organic +11.9%

Acquisitions increased revenue, organic growth was also strong.

The significant increase in sickness-related absences; more holidays; an increase in hours of training and investments slowing down in certain customer industries affected the accumulation of revenue in Q2.

Revenue from key accounts increased by 6.9% in Q2.





Growth and new capabilities through acquisitions

Strategic investment in Ekkono Solutions AB

Etteplan acquired 20 per cent of Swedish start-up company Ekkono Solutios AB, a developer of machine learning and artificial intelligence technology. Ekkono Edge Intelligence is a software suite for edge computing. With the help of it, the use of for instance vehicles and electric motors can be analyzed in real time, self-learning and individually while operational. The investment supports Etteplan's strategy and target to bring modern technology as part of our service solutions.



Acquired companies	Number of personnel	Included in Etteplan's figures
DD COM B.V., The Netherlands	15	June 1, 2022
LCA Consulting Oy, Finland	11	May 1, 2022
Syncore Technologies AB, Sweden	46	February 1, 2022
Cognitas GmbH, Germany	200	January 1, 2022
BST Buck Systemtechnik GmbH, Germany	30	October 1, 2021
Adina Solutions Oy, Finland	13	August 1, 2021
Skyrise.tech S.A. in Poland	80	June 1, 2021
F.I.T. Fahrzeug Ingenieurtechnik GmbH, Germany	15	May 1, 2021
TekPartner A/S, Denmark	19 + network	January 1, 2021



EBITA

Q2 2022 8.1 M€, 9.1% (7.8 M€, 10.4%) +4.6%
Non-recurring -0.3 M€ (-0.4)

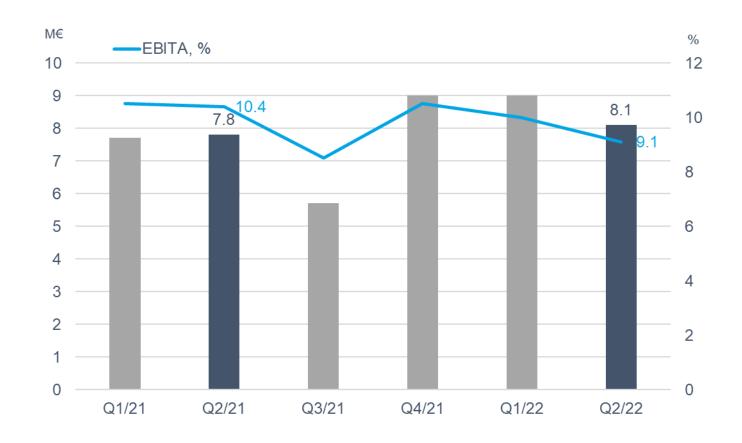
1-6 2022 17.1 M€, 9.6% (15.5 M€, 10.5%) +10.5%
Non-recurring -0.6 M€ (-0.4)

Profitability was at a moderate level.

Increased personnel, training and travel expenses due to a backlog generated during the pandemic affected profitability.

Going forward, we expect the cost structure to normalize at a level that corresponds to the new hybrid work model.

In addition, profitability was affected by sickness-related absences, more holidays, and organizational restructuring costs in the software business.





EBIT

Q2 2022 6.8 M€, 7.6% (6.7 M€, 9.0%) +1.3%
Non-recurring -0.3 M€ (-0.4)
Amortization related to acquisitions 1.3 M€ (1.1)

1-6 2022 14.4 M€, 8.1% (13.3 M€, 9.0%) +8.4%
Non-recurring -0.6 M€ (-0.4)
Amortization related to acquisitions 2.7 M€ (2.2)





Earnings per share and dividend

Earnings per share

Q2 2022: 0.22 € (0.20) **+10.0%**

1-6 2022: 0.46 € (0.41) **+12.2%**





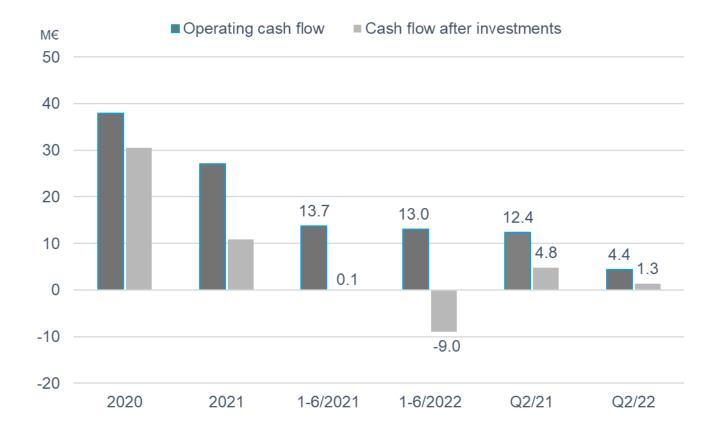
Cash flow

Operating cash flow

Q2 2022: 4.4 M€ (12.4)

1-6 2022: 13.0 M€ (13.7)

Strong invoicing in the final quarter of 2021 was reflected favorably in operating cash flow in early 2022, but increased trade receivables and higher-than-usual personnel, training and travel expenses in the Q2 2022 had a negative effect on cash flow.



Cash flow accrues unevenly over the four quarters of the year due to periodic fluctuation in business.



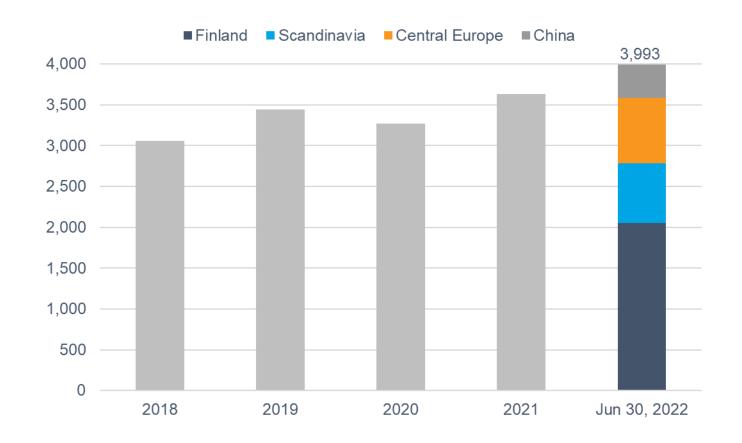
Personnel

At the end of the period **3,993** (3,491) **+14.4%** Average **3,913** (3,365)

Compared to the end of June 2021, the number of personnel increased by 14.4%.

At the end of the review period, 1,944 (Jun 30, 2021: 1,510) people were employed by the Group outside of Finland.

The number or personnel reached a new level and exceeded 4,000 soon after the end of the review period.







Engineering Solutions

Q2 2022

Revenue **46.2 M**€ (42.0) **+10.0%** EBITA **4.9 M**€, **10.6%** (4.2 M€, 9.9%)

1-6 2022

Revenue **92.9 M€** (83.4) **+11.4%**

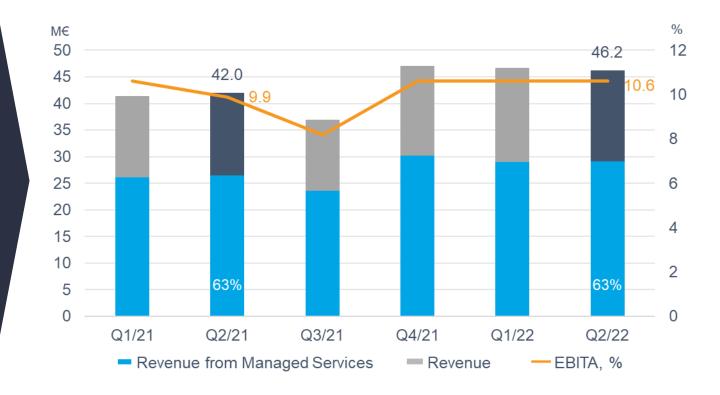
EBITA **9.8 M€, 10.6%** (8.6 M€, 10.3%)

Personnel 2,125 (1,995) at the end of the period

The demand situation remained good level in all markets.

The demand for Engineering-to-Order services remained at a good level, but new investments were slightly slower to start due to the rising inflation.

Profitability was at a very good level due to good operational efficiency and a change in a customer agreement, although sickness-related absences and increased personnel, training and travel expenses affected profitability.





Software and Embedded Solutions

Q2 2022

Revenue **25.1 M**€ (19.9) **+26.5%** EBITA **1.9 M**€, **7.4%** (2.2 M€, 10.9%)

1-6 2022

Revenue **49.7 M**€ (38.7) **+28.6%**

EBITA **4.2 M€**, **8.5%** (4.3 M€, 11.0%)

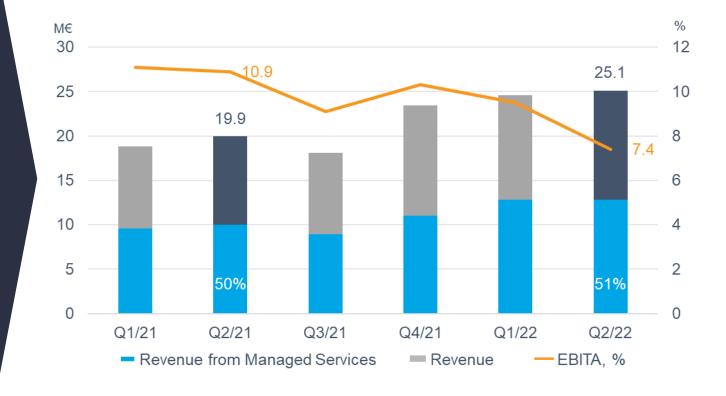
Personnel 838 (721) at the end of the period

Market situation remained good. Acquisitions and increased subcontracting affected revenue.

Due to the rising inflation, product development projects were postponed or slow to get started.

Profitability and operational efficiency were not in line with our expectations.

Organizational restructuring measures were implemented, which created non-recurring costs in Q2. Increased subcontracting, sickness-related absences and increased personnel, training and travel expenses affected profitability.





Technical Documentation Solutions

Q2 2022

Revenue **17.7 M€** (13.0) **+36.4%** EBITA **1.5 M€**, **8.7%** (1.6 M€, 12.5%)

1-6 2022

Revenue **35.8 M**€ (25.5) **+40.3%**

EBITA **3.4 M€**, **9.4%** (3.0 M€, 11.8%)

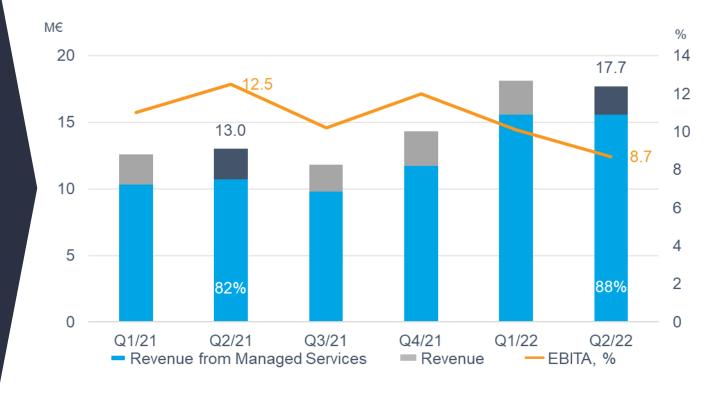
Personnel 892 (644) at the end of the period

Demand situation remained good.

Acquisitions and success of outsourcings contributed to growth.

Operational efficiency was at a fairly good level.

Profitability was affected by the weaker profitability of Cognitas early 2022, and fluctuations in demand in certain units. Sickness-related absences and increased personnel, training and travel expenses also affected profitability.





Etteplan's targets





Financial targets 2020-2024

Revenue >EUR 500 million

Rolling 12 months: EUR 331 million 50%
Revenue
outside
Finland

1-6/2022: 48%

75%
Managed
Services share
of Revenue

1-6/2022: 65%

10%
Operating
profit
(EBITA)

1-6/2022: 9.6%

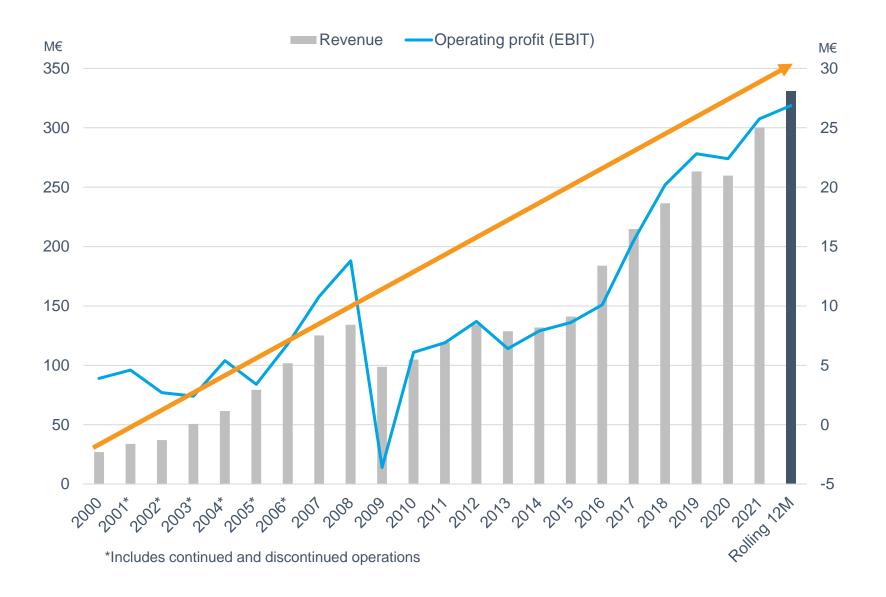


Questions?





Revenue and EBIT 2000-Q2/2022





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