

Etteplan Responsible Mineral Sourcing Policy

Etteplan Responsible Minerals Sourcing Policy defines our commitment and requirements towards socially and environmentally responsible operations in regard to conflict minerals. As a part of our corporate responsibility, we are committed to complying with all applicable laws, including laws and regulations related to so-called conflict minerals such as tin, tantalum, tungsten, gold and cobalt.

At Etteplan we are committed to conducting our business in an ethical and socially responsible manner. We recognize the serious issues surrounding the sourcing and use of conflict minerals from regions plagued by armed conflicts and human rights abuses. As a responsible corporate citizen, we are dedicated to ensuring that our products do not contribute to these conflicts or associated violations.

The Conflict Minerals Regulation 2017/821/EU requires EU companies in the supply chain to ensure they import these minerals and metals from responsible and conflict-free sources only. According to the regulation, EU importers of Conflict Minerals are, among other obligations, required to comply with the supply chain due diligence obligations of OECD.

The Organization of Economic Co-operation and Development (OECD) – has issued guidance on responsible sourcing for companies operating in its member countries in 2011. The OECD Due Diligence Guidance is referenced as the international standard to help companies carry out their obligations. The Guidance helps companies respect human rights and avoid contributing to conflict through their mineral purchasing decisions and practices.

Etteplan is committed to ensuring the health, safety and protection of people who come into contact with our products and business. For this reason, we require high social, environmental and human rights standards also among our suppliers. We expect our suppliers to ensure appropriate due diligence in their sourcing practices to guarantee compliance with applicable legislation. This means that our suppliers must commit to sourcing minerals and metals only from environmentally and socially responsible and conflict-free sources. Materials, which either directly or indirectly contribute to conflict, are unacceptable.

By implementing this Responsible Minerals Sourcing Policy, we aim to contribute to the efforts aimed at ending the link between conflict minerals and human rights abuses. This Policy will be reviewed regularly and updated as needed. Etteplan commits to disclosing the progress of the implementation of this Policy as part of its annual sustainability reporting and in accordance with legal requirements.