



TEAM FINAL COMMIT

WORKFLOW AI



THE PROBLEM

What's Broken in Traditional Job Platforms?

- Resume keyword matching ignores real capability
- Job descriptions are vague and unrealistic
- Skilled candidates are filtered out unfairly
- Recruiters waste time screening unfit profiles
- Indian market skills and context are poorly represented

Reality Check:

Hiring fails not because of lack of talent, but because of poor matching logic.

SOLUTION OVERVIEW

Introducing Work Flow AI

Workflow AI is an AI-native job marketplace that connects talent and organizations using:

- **Measurable outcomes**
- **Verified skills**
- **Proof of real work**
- **AI-driven success prediction**

Core Idea:

“Show what you can deliver, not what you claim”



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KEY FEATURES FOR WORK SEEKERS

EMPOWERING TALENT WITH PROOF

FAIR VISIBILITY FOR SKILLED CANDIDATES, REGARDLESS OF
BACKGROUND



VISION 01

Outcome-Based
Matching

VISION 02

Proof of Work
Profiles

VISION 03

Skill Verification

VISION 04

Smart
Recommendation

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MISSION



VISION 01

Outcome-Driven
Job Listings

VISION 02

AI Candidate
Ranking

VISION 03

Skill & Proof
Analysis

RESULT:

FASTER, SMARTER, AND MORE RELIABLE HIRING DECISIONS.

AI MATCHING ENGINE



How WorkFlow AI Matches Talent Matching Weight Distribution:

- **Skill Match – 35%**
- **Outcome Match – 30%**
- **Proof of Work – 20%**
- **Culture & Availability Fit – 15%**

CREATES PREDICTABLE HIRING SUCCESS.

SECURITY & TRUST ARCHITECTURE

ARCH 01

- DOMPurify input sanitization (XSS prevention)
- No dangerouslySetInnerHTML usage
- Shell metacharacter filtering

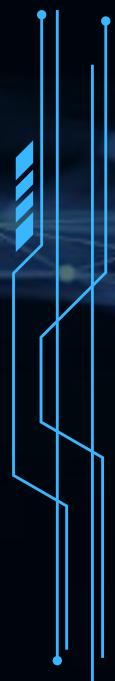
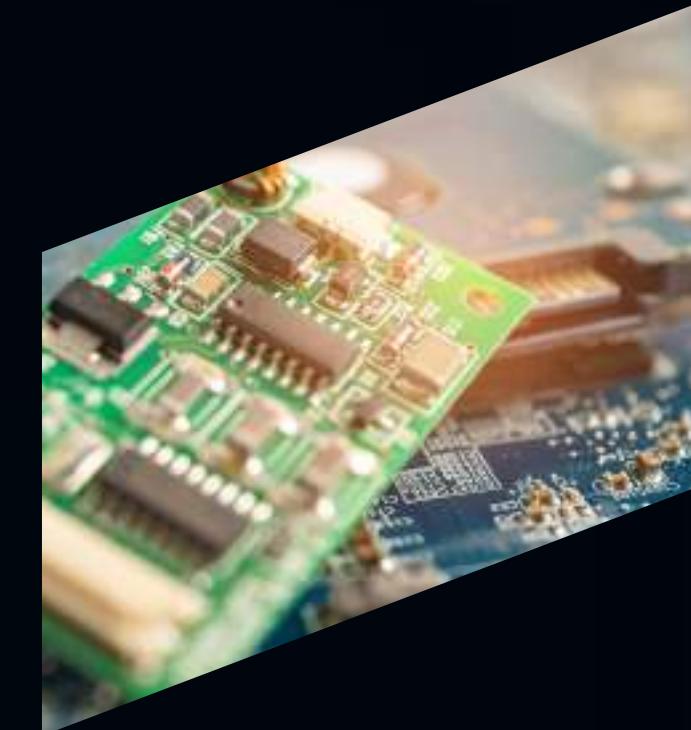
ARCH 02

- Strict Content Security Policy (CSP)
- TypeScript strict mode
- No eval() or dynamic execution

ARCH 03

- Rate limiting to prevent abuse
- Strong URL & email validation

OUTCOME:
ENTERPRISE-GRADE SECURITY FROM DAY ONE.



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Modern, Scalable,
AI-Ready

TECHNOLOGY STACK & ARCHITECTURE

MODERN, SCALABLE, AI-READY FRONTEND:

- REACT 18, TYPESCRIPT, VITE
- REACT ROUTER 6

BACKEND & AUTH:

- SUPABASE (REAL-TIME DATABASE)
- CLERK AUTHENTICATION

AI & UTILITIES:

- CUSTOM AI MATCHING ENGINE
- UUID FOR SECURE IDENTIFIERS
- DOMPURIFY FOR SANITIZATION

DESIGN PHILOSOPHY:

SCALABLE, SECURE, AND PRODUCTION-READY.

IMPACT

WHY WORKFLOW AI MATTERS

- REDUCES HIRING BIAS
- REWARDS REAL SKILL AND EFFORT
- SAVES TIME FOR ORGANIZATIONS
- CREATES FAIR ACCESS TO OPPORTUNITIES
- BRIDGES INDIAN AND GLOBAL JOB MARKETS

FUTURE VISION:

- AI-POWERED HIRING STANDARD
- SKILLS-FIRST EMPLOYMENT ECOSYSTEM
- OUTCOME-DRIVEN GLOBAL WORKFORCE



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LIVE PROTOTYPE

[HTTPS://GETJOBBER.VERCEL.APP/](https://getjobber.vercel.app/)

