

Corporate Responsibility

The Corporate Responsibility (CR) policy of Decorient provides guidance to our business conduct and to our effects on the environment and social wellbeing. At the same time, it ensures that our values and behavior are aligned with the expectations and needs of our stakeholders and the society as a whole. This policy is also to ensure our 'duty of care' responsibilities towards our employees and persons affected by our activities.

People

- offer equal opportunities to everyone
- prohibit the use of child labour and forced labour
- invest in our recruitment, training and development of employees we will retain the best possible talent.
- adopt best practice in HR and training and aim to be an employer of choice.
- conduct business in such a way that the health, well-being and welfare of all persons involved in, or affected by, our activities are safeguarded as provided for in our Occupational Health & Safety policy.
- respect the privacy rights of our staff, clients, suppliers and business partners. We are committed to managing personal data in accordance with the Decorient Privacy Policy.
- actively interact with community groups and support educational initiatives.
- nurture local business relationships through sourcing local labour, equipment and materials where possible and will continue to champion community engagement throughout the industry.

Planet

While all construction activities have some impact on the environment, we are committed to keeping this to a minimum.

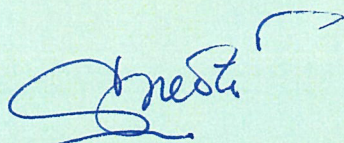
We will:

- ensure that our construction activities and the projects we deliver are not at the expense of future generations
- protect environment by conserving resources through the efficient use of energy, minimize waste and reducing greenhouse gases

This policy applies to all Decorient controlled activities.

President Director

Decorient Partaya Indonesia

A handwritten signature in blue ink, appearing to read 'Arjoto', with a stylized flourish at the end.

Ir. Arjoto Wisanto, MSc.

October 5th, 2023