RANCHO BERNARDO COMMUNITY PRESBYTERIAN CHURCH

2026 ANNUAL REPORT

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2026 ANNUAL REPORT

This was a year of change and growth at Rancho Bernardo Community Presbyterian Church. As we served God through worship and devotion, we proclaimed His love in our local community and in our missions worldwide. We follow the Book of Order to affirm and uphold the tenets of the Presbyterian Church USA.

In July 2025, we bid a heartfelt send-off to our beloved Transitional Pastor, Geoff Kohler. We extended a warm welcome to our new Senior Pastor, Jason Ko in September. Pastor Jason quickly involved himself in all aspects of our church to learn who we are, and he infused us with a new energy to praise God in all we do as he led us in worship.

Our congregation has been very active in building on our successes with Youth Ministries, Youth Theater classes, Men's Ministry, and Arabic Ministry. Our theater programs and Vacation Bible School have been filled to capacity. Attendance at our Sunday morning Worship services has grown, allowing us to reach those persons in our local community who are looking to God for strength and hope. We recently welcomed one of our largest New Member classes, and we are making plans for another. Our Preschool expanded to include more 4 and 5-year olds in new classroom space. Our Outreach and Missions Committee guided our strong commitment to witness by example, serve everywhere, and reflect in our faith the love for all shown by Jesus.

We created a Safety Committee, which grew out of the Guardians Ministry and Safety Task Force. These dedicated volunteers monitor our campus and ensure safe visits to anyone attending our church for worship, preschool or any of the various classes and events we offer. Our Facilities Committee continued working on various upgrades and repairs to improve and maintain our beautiful campus.

Ordained Elders and Deacons work closely with church staff and volunteers to make decisions in committees to guide our church management and support our congregation. Pastor Jason leads the Elders in Session who provide spiritual leadership for our ministries. Associate Pastor Mofid Wasef guides our Deacons in congregational care. He visits and cares for people who are sick or homebound and leads the Arabic Ministry.

Our church family works as a team to share the gifts and talents God has given us so we can offer this care and guidance to others. We pray for our community, as we all continue on our Christian journey.

“Christ in you brings hope of all the great things to come.” Colossians 1:27

NOTE FROM JASON KO, LEAD PASTOR

Pastor Jason was unanimously selected by our congregation to be offered the Senior Pastor position on June 29, 2025.

Long ago, God said to the prophet Jeremiah, "Before I formed you in the womb I knew you, before you were born I set you apart; I appointed you as a prophet to the nations." (Jeremiah 1:5). This is a powerful and humbling truth. Before we understood anything, God had a plan. Before we grasped the reality of life, God had a purpose. Before we could choose God, God chose us.

In 2025, Rancho Bernardo Community Presbyterian Church's story and my family's story converged because, ultimately, this is God's story. Two years ago, I was serving at a church in Los Angeles County and San Diego only came to mind when my sister invited our family down here for a meal or when the Yankees came to play the Padres. From the human perspective, the call process is full of mystery and uncertainty. However, from God's perspective, the plan is always laid out. We only see a small piece of the full canvas.

Leading up to Sunday, June 29, 2025, my wife and I had been praying the same prayer we have always prayed as a family: "God, let your will be done." That day was not a job interview nor a chance for the next career move. It was an opportunity to worship with my brothers and sisters in Christ whom I have not yet met. The events of that Sunday were a beautiful reminder that God was at work among us. All of us had one job which was to worship the One who gave us His Son, salvation, a church family, and a mission in the world. Jeremiah did not merely see how God fit into his busy life. Jeremiah sought to be faithful in God's story. And so I look forward with joy to whatever God has in store.

During my first year I had two goals. First, I wanted to learn the names and stories of everyone in our church family. We have almost 800 members on the roll so this was a tall order, but your warmth and kindness made this step easier. I wanted to see beyond a crowd or a number. My hope is simply to know you.

My second goal was to observe all that God has been doing through you. The last thing a new pastor should do is impose his own idea of "the greatest thing ever." God is already at work here. I saw it in life groups, theater programs, our preschool, missions, hospitality, worship services, care ministries, and countless quiet acts of faithfulness throughout our church. For example, during VBS I saw children eagerly learning God's Word while volunteers faithfully taught them with joy and patience. Over the past year, I have witnessed how God has deepened your faith through seasons of challenge and uncertainty.

As my first year comes to a close, I am thankful to our Savior. I smile thinking about all that God will do as we simply say, "Yes, Lord," and share the good news of Jesus Christ in both word and deed. The God who knew Jeremiah before he was born also knew this congregation long before any of us arrived. Because He is faithful, we can move into the future with confidence, trusting that the One who began His work among us will continue it for His glory.

God bless you, my church family!

Rev. Jason H. Ko
Lead Pastor

NOTE FROM MOFID WASEF, ASSOCIATE PASTOR

"He will give the rain for your land in its season, the early rain and the later rain, that you may gather in your grain and your wine and your oil." (Deuteronomy 11:14)

Dear beloved people of God,

Grace to you and Peace,

As we reflect on another year of ministry, our hearts overflow with gratitude and praise to our faithful God. Moses reminded Israel that the Promised Land depended not on the waters of the Nile but on the rain that God alone sent from heaven. Every season, every harvest, and every blessing testified that His people lived not by human strength but by His gracious provision. The Lord alone opened the heavens, gave the early and latter rains, and supplied everything His people needed.

The same truth remains for our ministry today. Every blessing we have received and every fruit of our ministry is the work of God's grace. We may plant and water, but God alone gives the growth. Apart from Christ, we can do nothing. Looking back over the past year, we give thanks to God for His faithfulness in every season. Through times of joy and celebration, as well as seasons of challenge and uncertainty, He has sustained us with abundant mercy and steadfast love. God has provided beyond our expectations to bless us and bless our ministry.

Above all, we praise God for His greatest gift, Jesus Christ, the fulfillment of all His covenant promises. Through Him we have received forgiveness of sins, the gift of the Holy Spirit, the living water that satisfies forever, and the sure hope of His coming kingdom. Every blessing we celebrate finds its source and fulfillment in Him. Therefore, we exist to glorify Christ, faithfully proclaim His gospel, make disciples of all nations, and joyfully await His return.

This annual report is therefore far more than a record of programs, events, or accomplishments. It is a testimony to the faithfulness of God and to His gracious work through our church family. Every lesson taught, every prayer offered, every visit made, every gift shared, every mission completed, and every life touched by the gospel bears witness to Him and His Grace.

As we thank God for His blessing throughout the past year, we are sure that the God who has faithfully led us will continue to guide, strengthen, and provide for us according to His perfect will. Let us devotedly depend on Him, faithfully proclaim His Word, lovingly care for one another, joyfully make disciples of Jesus Christ, and serve our community for His glory.

May this report lead us first and foremost to glorify the Lord. May it fill our hearts with thanksgiving for His faithfulness, deepen our confidence in His promises, and move us to praise the One from whom every good and perfect gift comes. To Him alone be all glory, now and forever. May the Lord bless and keep us as we continue to serve Him faithfully and live for His glory.

In Christ,

Pastor Mofid Wasef,
Associate Pastor

ELECTED LEADERSHIP

CALENDAR YEAR 2026

ELDERS

Class of 2028
Aaron Anderberg
Vickie Bakki
Deborah Kelly
Brad Kutzner
Bev Ornelas
Erin Williams

Class of 2027
Robert Homer
Tom Insley
Terry Norwood
Ginger Stauffer
Frank Wesley

Class of 2026
Irene Dunny
Warren Johnson
Larry Martin
Mel Neville
George Samaan
Barbara Weeks

DEACONS

Class of 2028
Jerry Carleton
John Colclough
Alma Dang
Karla Hays
Gloria L Keesee
Chuck Norris
Mary Ellen Park
Deb Sather
Keith Sherwood
Barbara Whiteman
Jason Williams

Class of 2027
Thair Albanaa
Betty Childs
Mary Lou Flesh
Jeannette Haley
Kev Hirst
Kathryn Homer
Wanda Insley
Jill James
Jennifer Kennedy

Class of 2026
Carol Asbury
Marianne Bohley
Joyce Floyd
Ellen Fowler
Diana Hall
Gwendolyn Long*
Kristine Martin
Eileen Neville
Mary-Ellen Robinson
Judy Wilson
Paul Zimmerman

CORPORATE OFFICERS

President: Elder Frank Wesley, Chair, Administration and Finance (A&F) Committee
Vice President: Elder Mel Neville, Chair, Human Resources (HR) Committee
Secretary: Le' Kubow, Clerk of Session
Treasurer: Linda Souerbry, Treasurer

*with the Lord

STATISTICS

(MEMBERSHIP, NEW MEMBERS, BAPTISMS, DEATHS)*

725 MEMBERS

21 NEW MEMBERS

2 BAPTISMS

23 DEATHS

* for calendar year 2025

Ministries

ARABIC-SPEAKING MINISTRY

Rev. Dr. Mofid Wasef, Associate Pastor

Arabian Night (November 8, 2025) – Hosted by the Arabic-speaking Ministry, this vibrant annual gathering included about 300 attendees, with half from the Arabic Ministry and many from the community. This event served as a great opportunity for outreach. The fellowship center and courtyard transformed into a lively Middle Eastern scene. The fellowship center and courtyard were transformed into a celebration of Middle Eastern culture, with live music, Arabic youth dance performances, Christian worship in Arabic, and an interactive trivia game designed to promote cultural awareness and engagement. Guests also enjoyed an abundant selection of Middle Eastern cuisine, including street foods from Lebanon, Syria, Iraq, and Egypt served in the courtyard. Inside, the celebration featured traditional Arabic coffee and tea, a henna artist, papyrus calligraphy, a cultural exhibit, and children's activities including face painting. Pastor Mofid provided an update on the work of our Middle East missions and their support for believers throughout the region. The evening was a meaningful opportunity for fellowship, cultural celebration, and unity across our church community. Proceeds from the event supported three Middle East missions—Agabus, Agabus PK, and Matt 25:40—all of which are volunteer-run ministries founded at RB Community.

Mission Trip (May 27-June 20, 2026) - Pastor Mofid led a team to Egypt from May 27-June 20, 2026 in support of the three mission ministry projects: Agabus, Agabus PK, and Matt 25:40. Eight adults and three children participated in various activities which served our brothers and sisters in communities in Cairo, Minya, Alexandria, and the Delta region. We partnered with local churches throughout the region who determined each child's shoe size and picked out a special shoe for them. In total, we distributed brand-new shoes to more than 2,000 children in need, reminding each child that they are seen, valued, and loved. The

shoe distributions were accompanied by joyful Vacation Bible School programs filled with worship, sports, food, laughter, and fellowship, creating opportunities to share not only a gift for their feet but the hope of the Gospel for their hearts.

The team also ministered to Sudanese refugee women and children, providing shoes and sharing a special day of spiritual encouragement, fellowship, and prayer.

In Minya, pastors, pastors' wives, and pastors' widows gathered for a full day of fellowship, a shared meal, and practical care, with a warm blanket provided for every family as a tangible expression of Christ's compassion.

In the Delta, Pastor Mofid led an intensive three-day conference for 180 pastors and their families representing more than twelve denominations, bringing together Christian leaders from across Egypt for teaching, fellowship, prayer, and renewal. For the first time, a Coptic Orthodox priest joined us, marking a meaningful moment of Christian unity and cooperation across traditions. Beyond these gatherings, the team visited churches in need of encouragement, support, and continued follow-up, and witnessed firsthand the work being carried out through our Matt. 25:40 projects among those facing difficult circumstances. The trip also opened doors for the future as the team explored possibilities for a refuge and shelter in Cairo where vulnerable women and girls from southern Egypt could relocate to find safety, support, and a new beginning. From the smallest child receiving a new pair of shoes to pastors gathering across denominational lines, this journey reminded us that ministry is not simply about what we give—it is about showing the hands and heart of Jesus to those He has placed before us. We returned deeply grateful for every opportunity to serve and encouraged by the ways God is opening doors for the work ahead.

Arabic Services – Services are held weekly at 11:30 am in the sanctuary and live streamed to the church YouTube channel which reaches our viewers abroad in the Middle East. Worship during the service is led by the choir and worship team followed by the weekly sermon teaching by Pastor Mofid. Every first Sunday of the month, we host a potluck for a time of fellowship. We are now exploring new AI forms of live translation for church services.

Additionally, twice a month an Arabic youth meeting is held simultaneously with the service. It is conducted entirely in English, tailored towards young adults from 16 to 30, and focused on the current topic of Science and Christianity, namely the truth of Christianity in connection to science. The meeting is led by Dr. El-Guindy who is an expert scientist with over two dozen publications, editorial positions in scientific journals, and former professor at Yale University School of Medicine. He received his Ph.D. and M.Ph. in Molecular Biophysics and Biochemistry from Yale University. From this meeting, one regular attendee has made the decision to be baptized, praise God!

Women's Bible Study – Our Women's Bible Study gathers every Tuesday from 11:30 a.m. to 1:00 p.m., providing a welcoming and spirit-filled space for women to grow in faith and fellowship. Each week, participants share in leading prayer, worship, and devotional time, while Pastor Mofid provides the teaching. The study has continued in a virtual format, making it possible for women living in different areas—including outside California but seeking connection to the church—to participate. This gathering remains an important source of spiritual growth, encouragement, and connection for our women.

Sunday School – Children's Ministry Director, Steven Karras, leads our Sunday School which meets concurrently with the Arabic service and provides a nurturing environment where children can learn and grow in their faith. The Sunday school includes several families from the community. In addition to their weekly gatherings, the children participate in special events throughout the year, including VBS (Vacation Bible School) and Fun Friday.

Spiritual Days and Conferences –Throughout the year, we held several spiritual retreats that provided opportunities for spiritual growth and fellowship beyond our regular Sunday services. These retreats included guest worship leaders and speakers and were open to wider community, allowing us to connect with people beyond our regular congregation. This year, several guests traveled from the Middle East, particularly Egypt and Iraq, to participate as speakers and worship leaders. These spiritual days served as meaningful opportunities for outreach, fellowship, and building relationships with the Arabic-speaking communities in the surrounding area.

We also continued our annual New Year's Eve service, which begins around 9pm and ends around 2am. The evening included worship, devotions shared by members of the congregation, games, and food. About 10 minutes before midnight, we gathered together in prayer and welcomed the New Year by praying together.

Fellowship - We hosted our second annual conference on a cruise from July 25-28, 2025. The cruise conference included about 30 participants and was a blessing for everyone involved. The theme of this year was "On the Boat with Christ" where devotionals focused on exploring the story of Christ calling Peter to walk on the water. Sessions included worship and devotionals by attendees on the theme, followed by a Sunday sermon by Pastor Mofid.

Broader PCUSA Engagement-National Middle Eastern Presbyterian Caucus (NMEPC) - RB Community's Arabic ministry is actively represented in the Caucus, with two members currently serving on its Executive Committee and another member serving on the Nominating Committee Board. The National Middle Eastern Presbyterian Caucus (NMEPC) is within the Presbyterian Church (U.S.A.) and serves to advocate for and support Middle Eastern Presbyterian worshipping communities across the United States—

many of which include immigrants, refugees, and first- or second-generation members maintaining their Middle Eastern cultural, spiritual, and linguistic heritage.

Missions – Our three primary ministry missions – Agabus, Agabus PK, and Matt 25:40 – continue to make a significant impact in the Middle East. All three ministries are entirely volunteer-run, allowing all funds to be raised to be directed toward those in need. Agabus supports over 150 Christian pastors and their families in Egypt and Agabus PK aids 38 pastors' children with education expenses. Matt 25:40 responds to the urgent needs across the Middle East by providing healthcare, food, and other forms of support through various projects such as an orphanage for children, care for girls that suffered abuse, and school supplies for children in poverty.

Thanks be to God for His continued blessings and guidance as we serve our brothers and sisters both locally and in the Middle East.

Committee Members: George Samaan (chair), Pastor Mofid Wasef, Iman Karras, Mirna Wasef, and Ayman Elguindy

CONGREGATIONAL CARE

Rev. Dr. Mofid Wasef; Carol Kasser, Barbara Weeks

Congregational Care serves to coordinate the various ministries that are offered at RB Community Church. Although these ministries function independently, Congregational Care seeks to help and support them as needed.

As Co-Congregational Care Coordinators, Barbara Weeks and Carol Kasser maintain church contact and support of the congregation. We work with Pastor Mofid in his capacity as Associate Pastor and maintain a record of his ministry to those in need.

We generally mail 50-60 birthday cards per month to church members and friends, signed by church staff. This allows us to let them know the church is thinking about them. It is an outreach to people who may not have thought about us recently and also a means to update Shelby. We try again to contact people whose envelopes were returned through phone calls, emails, and letters to assess if they are still interested in hearing from our church. As appropriate, we propose eliminating these names from our database to save the church unnecessary expense.

We mail cards of encouragement to individuals who have had a major health event, or to families of people who have gone to be with the Lord. We also send booklets, "Journeying Through Grief," that address the difficulties of loss.

We are part of the assessment team for people in need who approach our church for financial help. We look to give out not only gas and food gift cards but also sack lunches of nonperishable foods and lists of area food banks or other supportive services. We update the Gallery and Military Prayer cards on a monthly basis and make sure they are in the Welcome Center and the Gallery. We maintain the Congregational Care booklet and place it around the church to inform members and visitors of the current supportive services the church provides.

We plan for our annual Congregational Care Ministry Fair, scheduled for the first Sunday in October on the patio. Every Congregational Care Ministry is invited to have a display table and discuss their areas of support. The food-themed gift basket give-away is a highlight of the Fair and is always popular.

Blue Christmas is our December event. Christmas can be a difficult time of year for those who have experienced the death of a loved one, either recent or longer ago. We provide a safe space for expression of

grief even as we celebrate the birth of Christ. As part of Blue Christmas, we have Stephen Ministers and information about GriefShare for those who need further support.

We work as a team with the Parish Nurse and other Congregational Care ministries to help support the congregation in many ways, and we are open to new ideas to shine the light of Jesus.

MEMORIALS

Sue Melnyk, Coordinator

There have been 15 memorials and 16 interments. Not all memorials have interments, and not all interments are combined with a memorial service.

The memorials are held in the sanctuary or the chapel. Interments are either in our memorial garden or off campus at cemeteries. Most of the memorials this year had a reception following the service. We provided the drinks and the families provided the food. The food was purchased and delivered to the Fellowship Hall.

Several interments in our garden were long-time members who moved away, and the family brought them back to inter them in our garden. We meet families that share memories of their parents worshipping at our church before they moved away to be closer to out-of-town family members. The Pastor leads the service when we have a celebration of life.

There is a Memorial Volunteer Team that assists with the memorials, receptions and anything the family may need. Families are grateful for our support and hospitality during the memorials and interments.

This is definitely a ministry, as we come in contact with so many people coming together for the memorials.

We are blessed as we bless those gathering for their loved one's service.

PARISH NURSES

Marilyn Glover RN, RB Parish Nurse Coordinator

Promoting health and well-being within our church through education, service and personal contacts continues to be the focus of our Parish Nurse Ministry. We strive to integrate faith and health for the mind, body, and soul of our congregants and the community as a whole.

Members of our First Aid Team faithfully provide assistance when necessary during Worship Services and Vacation Bible School. A Philips Heartstart AED (Automated External Defibrillator) is in the Gallery AED cabinet ready for emergency use.

Ten individuals attended a CPR/AED inservice class held in October.

Emergency Information Kits (similar to former Vial of Life) are available for congregants. Individuals are encouraged to take these home and fill them out with their personal medical information. The kit can be helpful when traveling, visiting medical facilities, or in an emergency.

Blood pressure screenings are held on the second Sunday of each month in the Courtyard. Ten to twelve individuals make use of this screening service each month. Health information on a variety of topics is available at this time.

We are grateful that the Visitation Volunteer Ministry has a new coordinator, Sharon Maruo. This is a friendship ministry in which a volunteer visits the same homebound individual a couple of times a month. Devotionals and prayer are included during each visit. There are eight individuals receiving visits. A visitation class will be held in October to train new visitors.

The office of the Parish Nurse contacts people facing health challenges with support, encouragement, prayer, and resources, as well as providing the Deacon visitors with a list of individuals for them to contact. Receiving this support can be meaningful in uncertain times. Health information on a variety of topics is available in the Welcome Center - senior wall.

Several times a year, the names of individuals who recently died are printed in the e-newsletter under the heading "With The Lord." This gives each member of our congregation an opportunity to pray for the loved ones who mourn. This year there was also a banner in the Gallery at the end of the year, listing all those who passed during the entire year.

We participated in the annual Congregational Care Ministry Fair and also exhibited information for the October C.C. Gallery display featuring examples of "How your money was spent"

It's been our blessing and honor to share God's love, comfort, support and prayers with church members.

Parish Nurse Volunteers: Leah Brown RN, Jeanette Frabotta RN, Carolyn Graham RN, Cathy Gross RN, Karla Hays RN, Judy Venn-Watson RN

HELPING HANDS

Carol States, Coordinator

RB Community Helping Hands Ministry has been in existence since 1995 and has had various changes within our volunteer base over the years.

As of June 2026, this ministry has exceeded well over two hundred requests since its latest inception in late 2022. In addition, we have helped with various church projects on campus as well as repairs for our preschool. We have also helped sponsor scholarships to RB Community teen camps, etc., as needed.

Helping Hands provided minor household repairs in plumbing, electrical, electronic and some carpentry repairs. The ministry also assisted with smaller projects such as changing a hard-to-reach light bulb, turning a mattress, changing batteries in smoke alarms and garage door openers, and computer assistance. Our volunteers are not licensed contractors and they do not perform projects which require permits.

There has never been a charge for our services. If it is necessary to replace a part, we charge the client the exact amount of the part purchase, but do not charge for labor. Some recipients of our ministry prefer to make donations, which are then used to support various church ministries, or to help provide needed repairs for the less fortunate among our church family. Our volunteers all undergo background checks and are well vetted.

Our current team volunteers are Adrian Melnyk, Amir Salarabadi, Bearry Schuster, Brian Albright, Keith Sherwood, Elliott Donald, Larry Martin, and Robert Homer. These eight volunteers have ample skill sets to provide the needed assistance to support this ministry.

As important as these "fixes" are for the congregants, we are finding the Lord is also blessing this ministry by reconnecting many of our homebound congregants with the church family once again and are being reminded that they are not forgotten—and more importantly, they are not forgotten by the Lord. Many long-term friendships are being nurtured through this Helping Hands Ministry.

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." I Peter 4:10 (NIV)f

DEACONS

Rev. Dr. Mofid Wasef; Ellen Fowler, Moderator

As the "Heart and Hands" of the church, the Deacons share Christ's love through compassionate care and service within our congregation and throughout the local community.

The Calls and Caring Committee makes about 20 - 25 visits per month to the ill and homebound, often delivering flower mugs created by our Flower Mug Committee along with devotional booklets and church newsletters. They often include prayer shawls, quilts or prayer squares as special offers of support. During the month of August, they deliver handheld crosses in lieu of fresh flowers. Additionally, they stay connected with those we cannot visit through phone calls, sharing Christ's love, encouragement, and care.

The Sunshine Committee sends out 30+ get well, sympathy, encouragement or cheer cards each month. They also send special birthday cards to our members who have reached 90+ years and provide cards for all church members.

Deacons serve on committees that provide special services to our church. The Information Station Committee staffs the Information Station each Sunday to help direct visitors and provide information about church activities. The New Baby Committee creates bags of gifts for new parents in our congregation or preschool. The Family Assistance Committee approves requests for financial help from members of our congregation or those affiliated with the church.

The Communion Committee prepares the elements for Communion, sets the Communion table and cleans up after the service.

The Deacon Outreach Committee's focus is with our church and local community to support monthly food collections and church-wide special collections.

Highlights of the Deacons' projects from the past fiscal year:

- Thanksgiving Dinner Bags which support the military STEP (Supporting the Enlisted Project) program, Poway Unified School District nand New Day UrbanMinistries
- Angel Tree in support of military families with children's clothing, games, books and toys for Christmas
- Gas cards and textbooks for women enrolled in Point Loma Nazarene University's "Beauty for Ashes" program
- Backpacks and school supplies for local students

- Clothing, shoes and socks for local Outreach organizations
- Gift cards to graduating seniors in the Poway “Youth in Transition” program
- Outerwear for local organizations
- Financial support for Preschool scholarships

We also support many of our church’s ministries including Congregational Care, Youth, Preschool, Tied in Prayer, Flowers, and Devotionals, among others.

We pray that the Deacons have been a blessing this year and will continue to be in the year ahead. We are grateful for the privilege of representing and serving Christ through our ministry.

FLOWER DESIGN TEAM

We are under the "umbrella" of the Deacons. Since the 1980's our volunteers have worked independently from Church Staff. We are not professional florists.

We have remained true to our original goals which are:

- To Glorify God through the beauty of His Flowers
- To rely on the Holy Spirit through prayer, for inspiration, and guidance for our floral designs
- To minister to our congregation and visitors through their enjoyment of the flowers
- To strive be a self-sustaining ministry. Revenue comes from weekly flower sponsors and donations for Christmas Poinsettias and Easter Plants.

On rare occasions when there is no sponsor, a note is placed on the Gallery Table explaining why flowers are missing.

After Christmas and Easter the Deacon Flower Committee and the Gallery Table Design Volunteers work together to dismantle the plant displays. The Deacons then minister to the home-bound and grieving by delivering the plants.

Spent flowers often go to the Preschool. It is a joy to see a child’s creativity as leaves and stems turn into paint brushes, tricycles are used to make "flower deliveries", and "gardens" are planted in the sand on the playground.

Flower Design Team Leaders: Frances Spear, Janice Olen, Julie Sleeper, and Ruby Puntenney

Congregational Care Ministries includes a cluster of small ministries and supports that provide specialized care to individuals. In addition to Deacons, Parish Nurse services, Helping Hands, and Memorials, Congregational Care Ministries can offer prayer support through the confidential Prayer Chain, the Wednesday morning prayer group, and the Prayer Team that meets individually with Sunday morning attendees after the 9:30 service. GriefShare meets twice a month for a 12-meeting series to provide bereavement group support to about 12 people per series. The Congregational Care Coordinators plan the Blue Christmas service and the Memorial Tree, both in order to ease the sorrows often felt at Christmas. The Military Ministry highlights the military members who are attached to our congregation through use of photos. Our Stephen Ministry is part of the national Stephen Ministry program that trains congregants to provide one-on-one emotional and spiritual support to people going through difficult life transitions. The Prayer Shawl group knits or crochets simple garments to convey God's warmth and love to those who are in need of comfort and support. And the ESL classes encourage adults who are learning English as they acclimate to the American way of life.

All in all, Congregational Care provides individualized, personal support to people both within and outside of our church community to allow them to feel Jesus' love and compassion for them.

'May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit.'—Romans 15:13.

Carol Kasser and Barbara Weeks, Congregational Care Coordinators

FAMILY & STUDENT MINISTRIES

The Family Ministry Committee is committed to building a consistent and spiritually formative experience from childhood through young adulthood, helping each individual uncover their unique God-given gifts in a supportive and Christ-centered community. The Family Ministries Committee consists of a ruling elder, Family Ministry staff and dedicated members of our congregation and parents. The programs continue with the goal that every student who walks in the door will be seen, known, and loved in a nurturing environment where Jesus is clearly made known. Under Pastor Ko's new leadership, parents had an opportunity to meet with him in the fall for an information session. Family Ministries is committed to bridging the generational gap through multi-generational connections, fostering a bond between student and adult.

Completing the Middle School Room was a significant event in the life of our church. Staff, congregational volunteers, parents and students worked together to complete the transformation. The culminating event of the school year was to have our multi-generational worship night in the new Middle School Ministries room. Attendees of all generations prayed, worshipped and dedicated the room to God to lead and bless future generations.

Committee Members: Elder Erin Williams (chair) and staff Richard Klusmeier, Steven Karras; at-large members Neil James, Laura Krambeck, Shelle Thomas, and Andy Watt

CHILDREN'S MINISTRY

Steven Karras, Director

The Children's Ministry of RB Community Church continues to be blessed with dedicated staff, volunteers, and families who faithfully invest in the spiritual growth and care of the youngest members of our congregation. Over the past year, we have witnessed God's faithfulness as our ministry has grown in both depth and reach. Whether through weekly gatherings, or special events, we remain committed to building relationships with children and their families and reflecting the love of Jesus Christ and the hope of the gospel.

One of the many blessings this year has been the continued growth of our monthly Fun Friday program. As participation has remained strong, we have been grateful to welcome additional volunteers to our team, allowing us to continue serving the many families who participate each month. Fun Friday continues to provide a place where children build friendships, grow in their faith, and hear the good news of the gospel in a joyful and welcoming environment. It has also become a significant outreach to families from our surrounding community and the RBCPC Preschool, creating opportunities to build relationships that extend beyond a single evening.

Last October, we welcomed our church family and many members of the surrounding community to another joyful afternoon of costumes, community, and laughter at RB Community for our annual Trunk-or-Treat event. Our congregation, families from the community, and RBCPC Preschool once again enjoyed trunk-or-treating together on our campus. We are thankful for opportunities like these to open our doors, build new relationships, and reflect the love and hospitality of Christ to our neighbors.

Another highlight of the year was Vacation Bible School. Through the faithful service of an incredible team of volunteers, children spent the week worshiping together, learning God's Word, and discovering more about who He is and how deeply He loves us. We were grateful to provide lunch for all of our volunteers each day of VBS and concluded the week with our annual carnival, providing an opportunity for children, volunteers, and families to connect and celebrate. We remain continually thankful for the generosity of our church family, whose gifts of time, finances, and encouragement make this ministry possible each year.

We have also been encouraged by continued growth in both our English-speaking and Arabic-speaking Sunday School ministries. As new families have joined us, we have been blessed to see children growing in their knowledge of Scripture, asking thoughtful questions about their faith, and experiencing the joy of belonging to the body of Christ.

Above all, we celebrate and recognize that the Lord has once again graciously met every need of this ministry more abundantly than we could have asked or imagined. We gratefully give Him all the glory and look forward with joyful anticipation to another year of partnering with families as we help children come to know and follow Jesus Christ.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen." (Eph. 3:20–21).

MIDDLE SCHOOL MINISTRY - MSM

Richard Klusmeier, Director

EMPOWERED DISCIPLESHIP & INTEGRATED LEARNING

This year, we completely transformed how we approach spiritual formation in MSM, making intentional discipleship our primary promotion. We launched a brand-new, integrated curriculum model designed for deeper retention and impact: the content our students engage with on Sunday mornings now directly correlates with the messages they hear on Wednesday nights. This synchronized approach allows students to process, question, and internalize biblical truths twice a week, beautifully bridging the gap between weekend worship and midweek application.

Complementing this new teaching style has been our continued focus on small group skills. Our students have grown into active disciples who know how to listen, encourage, and build an authentic, faith-rooted community with one another during our Wednesday night programs.

SEASONAL RHYTHMS & STUDENT LEADERSHIP

Our seasonal rhythms continue to be a vibrant part of our community. Throughout the summer months, our private home pool parties remained a massive hit. These gatherings blended faith and fun in a relaxed environment, allowing students to connect over food, worship, and casual, faith-building discussions. The fall is full of opportunities for our students to serve and volunteer throughout our church.

We are also incredibly proud of how our students have stepped up into new leadership realms. This year, multiple students have boldly stepped out to lead worship within our own programs, using their talents to guide their peers. Additionally, our students made a lasting impact during Vacation Bible School (VBS), serving as enthusiastic leaders and mentors to the younger children in our church.

A SPACE TO CALL THEIR OWN

We are absolutely thrilled to announce that the Middle School Room remodel has officially been completed! This beautifully updated, welcoming environment gives our students a dedicated space to call their own. It

has already become a catalyst for ministry—a specific place intentionally designed for them to learn, gather, laugh, and grow closer to God.

HIGH SCHOOL MINISTRY - THE HIGHWAY

Richard Klusmeier, Director

COMMUNITY RHYTHMS: FAMILY DINNERS & BREAKFASTS

At The Highway, building a tight-knit, supportive peer community is essential to our students' spiritual journeys. To foster this, we introduced two major connection points this year within our Family Ministries department. First, we launched Family Dinner—a monthly community meal embedded right into our regular Wednesday night program where students can slow down, break bread, and build lasting friendships. Additionally, beginning in 2026, we launched Family Breakfast on the first Sunday of every month, bringing our students together to share a meal and anchor themselves in community before Sunday worship.

We also launched the Student Anchor Program. This initiative pairs adults from our congregation with a couple of students, inviting these adults to learn the students' names and a bit about their lives. The goal is to ensure that whenever there are church-wide events or ministry crossovers, our students always have a friendly, familiar face looking out for them. This relational safety net works beautifully alongside our monthly Family Worship Nights, which continue to be a massive success. During these nights, our students invite adults from across our congregation to step into the youth space and worship alongside them. Together, these initiatives are building powerful, reciprocal relationships, creating a shared environment where adults and students alike inspire and support one another's faith.

SUMMER CAMP & A HEART FOR SERVICE

The spiritual "mountaintop experience" of Summer Camp at Thousand Pines Christian Camp served as a foundational catalyst for our ministry this past year. We often say a week at camp brings about a year's worth of spiritual growth, and we witnessed remarkable breakthroughs as our students stepped out of their comfort zones and deeper into their faith journey.

That faith was put into immediate action back home through incredible student leadership. We watched multiple students step into new leadership roles by taking the reins to lead worship in our regular programs. Our students also showed an amazing heart for service throughout the year, volunteering consistently at events for others, such as the Preschool Carnival, Trunk or Treat, Breakfast in Bethlehem, Prayer and Outreach events, Family Easter, Retirement Home visits, etc.

THE CAFE PROJECT: COMPLETED!

We are excited to share that the long-awaited Cafe space project is officially complete! Featuring a large diner booth and a Nintendo Switch, this space was intentionally designed to accommodate students of all personalities.

Whether a student is an extrovert looking for the high-energy, loud, and active atmosphere of the main youth room, or an introvert looking for a low-energy, alternative social space to sit, chat, play a game, study, or listen to music, they now have a place where they truly fit.

YOUNG ADULTS PROGRAM (POST HIGH SCHOOL)

Our Young Adults ministry continues to be a crucial anchor for young people navigating life, faith, and transition. Our core rhythm remains strong, with consistent Wednesday night gatherings held year-round. Recognizing that many of our young adults head off to college or pursue careers, we intentionally maintained frequent Zoom availability so students away at school could remain fully connected, known, and supported by their home church family.

This past year was filled with rich moments of fellowship, faith, and celebration. Over the summer, our young adults rallied around Summer Surf Church and enjoyed relaxing evenings at the RB Swim & Tennis Club during pool nights, where they gathered for community and devotionals. Our weekly study time has been especially impactful as the group walked through Season 2 of The Chosen, engaging in deep, meaningful conversations about the life and ministry of Jesus. Above all, our absolute highlight was gathering together to celebrate a baptism—a powerful moment seeing someone take that step of faith and watching God move in our young adult community.

HOSPITALITY

Joyce Schroeder, Coordinator

The Hospitality Committee seeks to make all who visit RB Community feel welcomed, valued, and comfortable in the community of Christ. Anything that extends warmth, kindness, and generosity encompasses what Hospitality means and does to create that environment at our church.

The mission of the Hospitality Committee is to welcome all to join us in worship, community, and fellowship. From someone's first visit when the Hospitality team provides a welcome bag, to the greeting each Sunday, all are designed to say, "We are happy that you are here."

Some highlights from the past year included: the Car Show; Wednesday night dinners with videos, movies, and discussion; Men's Breakfast; Memorial celebrations; Christmas decorations; Breakfast in Bethlehem; snacks on our courtyard every Sunday; and receptions following concerts and theatre productions. We serve when and where we can, doing it with a smile.

A major part of our ministry is food, enjoyed at many of our events. Randy and Dee Dee Hill, as volunteers, headed up menu and food prep, with Randy as a certified Food Safety Manager. RB Community's kitchen has been compliant with all county requirements. We are blessed to have Jenny Graff who has been a long time staff employee. She worked tirelessly alongside our volunteer team at all events. New this year is the addition of a certified staff Food Safety Manager, Chef Anthony Stewart, who comes to us with years of experience providing delicious meals to both large and small groups.

The Hospitality Committee looks forward to a plethora of great events coming up in 2027. We will have snacks after church every Sunday and new and exciting menus for everything from New Member classes to Wednesday night suppers and some fun and creative Holiday celebrations.

Committee Members: Bev Ornelas (Chair), Lisa Lutz, Jeanette Frabotta, Linda Souerbry, Joyce Schroeder, Terry Elrod, Kathy Wesley, Lucille Ebert

MEN'S MINISTRIES

Aaron Anderberg, Elliott Donald, Paul Marx

Romans 1:12
"That you and I may be mutually encouraged by each other's faith."

When men grow in their relationship with Christ, the impact often extends far beyond themselves—to their families, their church, and their community. That is the heart of our Men's Ministry: encouraging men to know Christ more deeply, study God's Word together, build authentic friendships, and strengthen their walk of faith.

Every Thursday morning at 6:30 am the Men's Ministry gathers for Bible study. Together, the men read Scripture and engage in thoughtful, honest discussion. This year, we completed Bible studies in Philippians, Luke, and Acts, as well as a discussion series exploring the question of "how to maintain your distinctiveness as a Christian while still engaging with those who don't share your faith". We are currently in a study of Romans. At the conclusion of each study, the group enjoys breakfast together at Denny's, continuing the fellowship around the table. Through these weekly gatherings, the men encourage one another, pray for each other, and stay actively involved in one another's lives. All men are welcome to attend and participate.

The Men's Ministry also hosted two Saturday morning breakfasts during the year. Each breakfast featured a guest speaker followed by table discussions that encouraged fellowship and practical application of God's Word. At the Fall Men's Breakfast, the Chief of Police spoke about safety; Pastor Jason spoke at the Spring Men's Breakfast on "A Life Worth Living.

The Men's Ministry partnered with the Theater Ministry to provide 100 sack lunches for Interfaith Community Services in Escondido. The men purchased the food, prepared the sandwiches, and organized the project, while families of children participating in Jungle Book KIDS and Little Women assembled the lunches before rehearsal. As we served our neighbors, we also had the opportunity to show theater families that RB Community is more than a place for rehearsals and performances. It is a faith community that shares Christ's love by serving the most vulnerable in our community.

A special thank you to Paul Marx for opening his home for our Men's Summer BBQ. It was a wonderful evening of Christian fellowship, words of encouragement, delicious food prepared by Chef Aaron Anderberg, and a beautiful sunset. The gathering reflected the strength of our ministry, with attendees ranging in age from their 20s to over 100 years old—a testimony to the outreach efforts of Elliott Donald. A blessing of multiple generations encouraging, mentoring, and learning from one another in Christ.

We look forward to many more opportunities to grow in our faith, serve others, build lasting friendships, and follow Christ together. If you're looking for a place to connect with other Christian men, we'd love to have you join us.

For Men's Ministry information, please contact:

- Aaron Anderberg — aaron.d.anderberg@gmail.com
- Elliott Donald — elliott.donald2011@gmail.com
- Paul Marx — marxpg@gmail.com

MISSIONS & OUTREACH

The Rancho Bernardo Community Presbyterian Missions Committee is chartered to help our church fulfill the Great Commission: to preach the Good News of Jesus Christ to every person and to make disciples of all the nations (Matthew 28: 19-20; Mark 16:15; 2 Corinthians 5:17-21; and Matthew 18:10-14). We are a committee of the congregation which works to reach, serve, and impact God's people beyond our church family. We manage the Missions fund supported solely through direct gifts. This includes the budget to support local Outreach Ministry in San Diego, as well as to support missions and missionaries who reach international communities. These decisions are prayerfully made by a team reviewing applications to ensure we are good stewards of your generous donations.

Through your prayers, direct donations to missions, and generous bequests, we were able to invest $100,000 to support missions and missionaries in the 2026 fiscal year. We also provided countless hours of local service, transportation, meal packing, and other efforts that enable our total contributions to have a far greater impact than the monetary contributions alone.

We ask you to continue to keep each of the following missions and ministries in your prayers:

- **Baja Presbyterian Missions:** building new churches and nurturing new sister congregations in Baja California, Mexico; serving Baja with food, clothing, funeral assistance, and Bibles for refugees
- **Mongolia Centurions Military Ministry and New Life Teachers Ministry:** reaching and serving new Christians in Mongolia
- **Walindwa:** providing a nurturing Christ-centered home and education for children most in need in Kenya's Rift Valley
- **Escuela Christiana de Camiri:** providing a nurturing Christian, high-quality education in Bolivia
- **Grace Children's Center and Gatyana Bible College:** serving homeless and abandoned children, and bringing the Good News to the Transkei region of South Africa
- **MOTE (Missions On The Edge):** sharing Christ's redemptive love in the prisons of Latin America and beyond
- **Linley Kramer:** reaching, serving, and providing support to victims of human trafficking and prostitution in Knoxville, TN and globally through Raising a Voice

Together, we are living out the Great Commission and touching the world with Christ's redeeming love. Please continue to GIVE to the designated RB Community Presbyterian Missions fund, ACT by getting involved in our local Outreach Ministry, and PRAY for all of the missions and missionaries we are privileged to support, as they serve to glorify Christ.

OUTREACH MINISTRY

Elaine Johnson, PhD, Coordinator

- **3,100** sack lunches for clients of Interfaith Community Services, New Day Urban Ministries, and San Diego Rescue Mission.
- **25** SUV loads of groceries for families served by 4 Community Care, Interfaith, New Day Urban Ministries, and Salvation Army plus over $2,000. This includes Souper Bowl.
- **160** backpacks and 138 lunch boxes for students served through PUSD Youth in Transition, Los Pen Elementary and Twin Peaks Middle School, Salvation Army, and Solutions for Change.
- **822** pair of new shoes, 2 large bags of socks, and 300 Back to School outfits for children at San Diego Rescue Mission, PUSD Youth in Transition, and Solutions for Change.
- **338** shoeboxes for Operation Christmas Child. RB Community served as a local shoebox collection site (handling 1185 shoeboxes from the community), and 4 people went to the Fullerton Processing Center to help check/pack shoeboxes for overseas shipment.
- **336** Thanksgiving Dinner Bags including a $20.00 gift card in each for turkey or produce. Eight members of one Life Group served Thanksgiving dinner at San Diego Rescue Mission.
- **350+** knit scarves, hats, washcloths, and baby blankets made by Heartstrings and distributed to various non-profits.
- **100** Santa Sacks sewn by our sewing group for PUSD Youth in Transition Holiday party. They have also provided 100's of prayer squares for various events.
- **3** carloads of toys, games, books, and diapers from our Angel Tree collection for military families.
- **8** carloads of clothing for men, women, and children delivered to Support the Enlisted Project (STEP), New Day Urban Ministries, Interfaith Community Services, ALPHA Project, and San Diego Rescue Mission.
- **30,000** meals for Baja Presbyterian Missions to distribute to families in Baja, CA dealing with food insecurity. (1st quarter RB Community community service project)
- **Dozens** of home-made cookies for KAIROS to give to prisoners at the Donovan Correctional Facility during their "Jesus Loves You" seminar weekend.
- **4** SUV loads of infant and toddler items delivered to STEP, Gently Hugged, and Interfaith.
- **2** carloads of pet supplies for San Diego Humane Society and Frosted Faces plus $950.
- **100** individual toiletry kits packed in the courtyard and distributed to Interfaith and New Day Urban Ministries.
- **26** graduation cards for homeless and foster youth seniors served by PUSD Youth in Transition provided by Deacons.
- **25** congregants helped with Stamp Out Hunger at the PQ Post Office and RB Community as we collected and sorted groceries picked up by mail carriers on their routes. Over 4000 pounds of groceries

(16 truckloads) for the 4 Community Care food pantry in 4S Ranch. (2nd quarter RB Community community service project)

Thank you to the RB Community members and friends at Silvergate for packing 200 sack lunches each month. Thank you as well to the Deacon Board and members for their generous support of the Outreach Ministry and taking on shopping/delivery duties. Thank you to those families that regularly donate cash or checks during our collection events.

The total in-kind donations for the year may be valued between $80,000-100,000.

Committee members: Elder Terry Norwood (co-chair), Elder Ginger Stauffer (co-chair), Karissa McKenna, Caleb Ruggiero, Stacey McClurg, Elliott Donald, Penny Wood, and Barbara Angius.

PRESCHOOL

Kim Vandergrift, Director

The 2025-2026 school year has been one of meaningful growth, joyful learning, and special connections for the children, families, and staff of RBCPC Preschool. It is my pleasure to share with the church leadership and church members several highlights of the year.

First, it is very important to thank and acknowledge the commitment and support from Pastor Jason Ko, the church leadership and staff, church members, and wonderful preschool parents. It would not have been possible for our program to continue ministering and sharing God's love to many young children and their families without all of you.

Our enrollment for 2025-2026 was approximately 165 preschool students (drop off program) and 95 families in our Parent Education (Parent/Child) Learning Together (12 months - 24 months) and Growing Together (24 months - 36 months) classes. Enrollment for 2026-2027 for our Parent Education Classes continues to grow. We are anticipating 5 classes, serving approximately 100 families throughout the year.

Thanks to the church for supporting the preschool through our annual Craft Fair. From the proceeds, we were grateful to be able to offer scholarships to families in need and save toward classroom and playground improvements. This is a beautiful way for the church to minister to the families in our community.

Chapel continues to be a highlight for our preschoolers and the many attending parents. This year Pastor Jason has excitedly joined me in leading our chapel times. We share Bible stories, active, hands-on lessons, and sing many fun (and loud) chapel songs. We celebrate all our preschoolers' and staff birthdays. Pastor Jason also leads the children in meaningful prayers.

Our teaching team works hard. We are blessed to have an experienced, loving, and caring team committed to meet the needs of each child in their care. Our teachers and staff partner with parents to provide the best care and preschool experience as well as offering support when needed. Our goal is to work every day to make our preschool community feel like a family. This year, our staff have faced many challenges and tragedies from illness, injuries, surgeries, and loss of family members and close friends. Your prayers for our staff are greatly appreciated as we continue to heal.

Our preschool community also includes several important long-time partnerships. The HOPE Infant Program from the SD County Department of Education has been involved with our preschool for a number of years. HOPE is a program that offers support for infants and toddlers (0-3 yrs.), and their families, who have special needs. Our partnership with HOPE is very important to us as we work to welcome children of all abilities. We also continued our partnership with Abraxas and their adult students who gain work experience while sharing time and care with our preschoolers and staff. We have had several young people who attended RBCPC as preschoolers come back to our program with the Abraxas program.

Our annual Craft Fair was held in October with approximately 55 vendors. We are very thankful for former and present preschool parents, church members and staff volunteers who make this event so successful. We have many returning vendors and always look forward to including new vendors! The profit from the Craft Fair goes into our Sharing Lives Fund (used for scholarships and support staff) and also toward school improvements and equipment in the classrooms and playgrounds.

The preschool offered many fun events throughout the year. Some highlights were: 4's Costume Parade in October, partnering with the church for Trunk or Treat, special Christmas Fellowships in the classrooms, Dad's Night, Mother's Day Teas, and Crazy Hair days! On the last day of school we celebrated with a Pizza Party. Families gathered on the courtyard after their child's class to eat pizza and share special memories and moments with the teachers and other families.

A quick update on the two preschool classes downstairs near the nursery. This is our second year using this space for our 4/5-year-olds. The classrooms provide a wonderful learning environment for 4/5-year-old classes. It has been a very positive move for the preschool, children, and families. We look forward to the continued use of these classrooms for the 2026-2027 school year.

A special thanks to our elders, Larry Martin and Barbara Weeks, for their commitment and support of our preschool ministry. Their hard work will continue to be seen throughout the preschool!

Thanks also to Pastor Jason for stepping in to help lead chapel, speaking with parents there, visiting the children and staff on campus, and all around support of the preschool ministry.

RBCPC Preschool remains committed to offering a loving, safe, nurturing, hands-on learning environment for children, serving our area as an outreach ministry of RB Community Church. We are excited to help the children learn about God and the world around them each day. It is truly a joy to see God working through the church and the Preschool Ministry.

Committee Members: Elders Larry Martin, Barbara Weeks and staff Kim Vandergrift

SPIRITUAL FORMATION

Rev. Dr. Mofid Wasef, Associate Pastor

The past year brought continued adult education offerings to RB Community. We provided a variety of opportunities for growing and sharing our faith, ranging from our newer interest-focused groups to ongoing LifeGroups, periodic Connection events, and more structured in-depth Bible study classes. We focused more intentionally on becoming the people of God, reaching out to our community and world with compassion and Good News.

The LifeGroups continued to form strong personal bonds between the participants, putting the Bible's teachings into practice, as we learned and served together. Groups at several of our retirement communities continued to be vital in keeping members connected and not feeling isolated. The Connections ministry quarterly events tended to grow as we focused on topics of interest and built community. There were monthly group follow-up social options to encourage connection within our RB Community family. Members of our team also worked with Hospitality in the planning of Women's events, Men's Breakfasts and other ministry gatherings throughout the year.

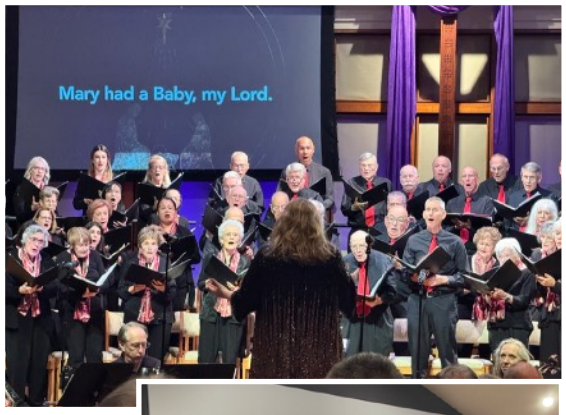
In the fall, "COME AND SEE" was again an opportunity for members of the congregation and friends to gather on Wednesday evenings for food, fellowship and spiritual nurturing as we viewed the first four episodes of Season 5 of The Chosen. The viewing of the video was followed by discussion and a teaching time by Pastor Mofid. The final 4 episodes of Season 5 were viewed beginning in February following the same format. During Lent, episodes of Drive Thru History – The Gospels were shown, focusing on the final week of Jesus' ministry.

Pastor Mofid continued offering his weekly Seekers class with consistent attendance. Members of the congregation shared in teaching various classes during the week. We are intent on using God's power and guidance to "reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ" (Ephesians 4:13, NIV).

Committee Members: Pastor Mofid Wasef, Elder Aaron Anderberg, Elder Irene Dunny, Tom Haley, Kathryn Homer, Dee Puntenney, Kathy Wesley

WORSHIP, MUSIC AND THE ARTS

Elizabeth Virkler, Director



In fiscal year 2026, we continued with one English-speaking, blended worship service in the Sanctuary at 9:30 am on Sundays, followed by the Arabic-speaking service in the same location at 11:30 am. Led by the choirs, orchestra, band, praise team, and organist, our music ministry united to create a diverse and uplifting worship experience. Most importantly, the congregation lifted their voices together, blending timeless hymns of faith with contemporary songs of praise.

The Chancel Choir remains the core ensemble of the music ministry. We welcomed five new members, and other singers joined us for our Christmas and Spring concerts. We launched a new low-voice ensemble with fourteen members named "Low & Behold." Other church ensembles continue to include Grace Notes (an auditioned treble ensemble), the Sanctuary Orchestra, contemporary worship mic singers, a volunteer worship night praise band, and a professional praise band. Paid staff continue to support our volunteers: Elizabeth Virkler (Director of Worship, Music and the Arts), Ronél Wishnuff (organist/accompanist), Joy Cook (administrative assistant), Kevin Adams, Nicole Milling, Hiroko Yoshinaga (choir section leaders), Joey Carano, Peter Harrison, and Nathan Hubbard (professional band musicians).

The church hosted three Christmas Eve Services on December 24, 2025. The family service at 1 pm, geared toward young children, featured our youth music and drama ministry. The 4 pm contemporary service was led by our staff band, a string quartet, and volunteer mic singers. The 7 pm traditional service featured the Chancel Choir, Sanctuary Orchestra, Grace Notes, Low & Behold, and our organ.

The church also hosted a myriad of special services during Lent, including Ash Wednesday, daily "Mornings with the Master" at 8 am during Holy Week, a 7 pm Maundy Thursday communion service, and a noon Good Friday Tenebrae service. We continued the Saturday 10 am family service tradition, followed by an egg hunt. We offered two services in English on Resurrection Sunday: a sunrise service in the courtyard at 6

am and a sanctuary service at 9:30 am. The sanctuary was full, and we celebrated together with the Chancel Choir, orchestra, organ, band, and contemporary mic singers.

The middle-school and high-school students joined us in the sanctuary for worship the first Sunday of every month. Members of the youth choir served on the worship team those weekends, leading congregational singing and presenting anthems. Youth Sunday was celebrated on May 17. The theme of the service was "El Roi—The God Who Sees." The volunteer worship night band, including Scott Wood, Neil James, and Takuma Maruo, led music along with the youth choir, Liz Virkler, and student ministry leader Richard Klusmeier.

In addition to the music presented in worship, the ministry supports efforts to reach into the community through the arts. The RB Community Concert Series hosted seven free concerts: Jarabe Mexicano, organist Christoph Bull, the Christmas Concert (Americana Lessons and Carols), classical guitarist Kyle Khembunjong, Quarteto Nuevo, the Lenten Concert (Messiah parts 2 & 3), and cover band Baywolf (on the courtyard).

Curated by the Arts Forum, our church art gallery showcased a congregational show titled "Made with Love," a stewardship display from the church's ministries, creations from a class co-taught by Betsy Cook and Elizabeth Virkler on Colossians 3:12–14, artwork by the RBCPC Preschool students, a show of local artists, and the congregational show "Heritage."

The Pew Angels continue to prepare the sanctuary for Sunday services on Friday mornings. The team prays for all worshippers who attend as they clean and organize the sanctuary.

The Worship, Music and the Arts Committee met the first Wednesday of each month.

YOUTH MUSIC & THEATER ARTS

Olivia Donald, Director

Youth Music and Theater Arts Annual Report

Theater Arts at RB Community has had an incredible, action-packed year! Through music, drama, and fellowship, our ministry provided a creative home for hundreds of students to grow in confidence and share their gifts given to them by God.

YEAR AT A GLANCE

- 284 Students Enrolled
- 180 Dedicated Volunteers
- 69 Weekly Rehearsals
- 4 Musical Productions & 1 Stage Play
- 100+ Songs Sung

TUESDAY THEATER CLASSES

Our Tuesday Theater Classes remain the foundation of our program:

- **MusicalKIDS (Grades 1–5)**: Spanning two 12-week sessions, our young performers staged full mini-musicals; Winnie the Pooh KIDS in the fall and The Jungle Book KIDS in the spring. Students built foundational skills in singing, acting, and dancing for both productions.
- **Theater Explorers (Ages 3–Kindergarten)**: Running alongside MusicalKIDS, our youngest participants learned basic theater terminology, stage directions, and creative play. They showcased their growth through class songs and a small themed play (memorizing their very first lines) at parent showcases, as well as serving as the opening act for the MusicalKIDS performances.

YOUTH CHOIR & THEATER HIGHLIGHTS (GRADES 6–12)

Our older students met weekly for choir, leading worship monthly in Sunday services as well as during special Christmas and Easter Family services.

- **Fall Production**: Students and adults joined forces to present The Lion, the Witch and the Wardrobe, delivering a powerful and memorable stage play.
- **Spring Production**: In early April, our youth starred in three heartwarming performances of Little Women. The cast and crew demonstrated exceptional talent, dedication, and teamwork in bringing the March sisters' story to life.

SUMMER THEATER CAMPS

Building on prior success, we maintained our expanded summer schedule featuring two full two-week camps and two half-day Explorer camps. Both sessions were completely filled to capacity with 54 campers and 16 Theater Explorers per session!

- **Campers (Grades 2–5)**: After opening in prayer, campers painted sets, sharpened their drama skills, and staged full 30 minute theatrical productions.
- **Theater Explorers (Ages 3–Kindergarten)**: Little ones enjoyed age-appropriate drama games, crafts, singing, and dancing. They prepared a short Lion King presentation for their parent showcase and joined the older campers on stage to open the main show with three featured numbers.

CHILDREN'S CHOIR (AGES 3 – GRADE 5)

Our year-round Children's Choir was a wonderful success. Short, engaging Sunday rehearsals saw a consistent weekly attendance of 8 to 16 children. While the kids learned God's Word through song, parents enjoyed valuable fellowship time together. Families were blessed to watch the children sing in worship multiple times throughout the year as well.

We are deeply grateful for the unwavering support of our church family, leadership, and volunteers. Praise God for another incredible year of sharing God's love and glorifying Him through the arts!

Committee Members: Robert Homer (chair, elder), Deborah Kelly (elder), Le' Kubow, Scott Wood, and Nikki Butera; Staff Members: Jason Ko, Mofid Wasef, Liz Virkler, Olivia Donald, and Joy Cook.

Departments/Committees

ADMINISTRATION & FINANCE

The Administration and Finance Committee (A&F) oversee the finances and administration of our congregation and church. The committee creates the annual budget and works to provide effective support of people along with systems, finances, facilities, and equipment in order to be good stewards of all assets and ministries of the church.

Specific accomplishments for this year included again developing a robust budget. Although we have not yet seen the final results for FY26, we expect the actual net result at the operating level will be at least breakeven. This is not only favorable to the budget for the year, but also to a number of prior year results. However, while breakeven at the operating level is commendable, we must also cover capital expenditures, which can be challenging for such a large, complex facility, when most capital expenditures are replacement.

Fortunately, contributions have picked up concurrent with higher attendance since the arrival of our new senior pastor in the last half of 2025. We are delighted to share the good news of our improved financial position, but always remind congregants to not let up with contributions.

Along with staffing and maintaining our facilities on which all of our programs are dependent, we have continued our investment into our children's and youth ministry programs with strong participation in youth drama, preschool, Sunday school and youth fellowship programs. Session continues to believe that we must invest in both our ministries and our physical facilities in order to faithfully serve in our community.

The A&F Committee also provides oversight of the church's funds. Funds include cash and cash equivalents (bank accounts, money market accounts, treasury bills and certificates of deposit) along with investment funds (stocks and bonds) managed for us by the New Covenant Trust Company, a subsidiary of the Presbyterian Foundation. The Committee consults with investment advisors at NCTC and decides upon the split of funds between the various types of investments.

Quarterly information about our financial results is shared during the Life of the Church and communicated through the newsletter. After each quarterly presentation at the church service, members of A&F are available at an information table to answer any and all questions from congregants.

The church has a new Treasurer, Linda Souerbry, to replace the previous Treasurer, Jeannette Haley, who is relocating. We thank Jeannette for her service.

Other Committee Members include: Elder Frank Wesley (Chair), Elder Mel Neville (Vice Chair), Elder Tom Insley, Clerk of Session Le' Kubow, members-at-large Dan Allen and Craig Spitz, with Ex officio members: Jason Ko, Senior Pastor, and Kathy Marshall-Lund, Finance Manager

COMMUNICATIONS & TECHNOLOGY

Luke Graham, Director

We are a vibrant, active, church that welcomes those who are reconnecting, continuing, or beginning their spiritual journey. The goal of the Communications & Technology Department and Committee is to oversee and coordinate the church's internal and external communications. We get the word out about our faith, our beliefs, our actions, and our service in a clear, consistent, and transparent manner that is aligned with the church's identity and values. We want to encourage our congregants and our community to join with us in gladly serving God and demonstrating His boundless love.

This year, our department and committee worked to support other Ministries and departments in communicating their messages. Through audio/video support, we helped them achieve their goals. Whether providing sound, coordinating screens, and livestreaming during Sunday morning worship or being the electronic backing of youth theater performance, updating banners, the website, and social media, Communications & Technology was reaching out to heighten interest and make activities possible.

The Committee worked closely with Director Luke Graham to address the needs of the congregation and the community. We have provided:

- Twice-weekly eNewsletters
- Website updates
- Social media updates on Facebook and Instagram
- Direct mail invitations to our Christmas services to the neighboring communities
- Event information in local newspapers
- Printed updates on church events and educational offerings
- New and timely banners facing Pomerado Rd., including information about the Arabic-speaking service
- Scheduling of lighting operators and soundboard support, including training youth in tech skills

- Audio/video support for campus events (carnivals, Arabian Night, Trunk or Treat)
- Ongoing audio/video equipment maintenance and upgrades
- Campus-wide IT support
- Database support
- Collection and posting of all Committee descriptions, updated annually
- Collection, revision, and compilation of articles to create 2026 Annual Report

We are an often unseen, yet critical, part of the infrastructure of the church. We seek increased engagement with our congregation, our immediate neighbors, Rancho Bernardo, and nearby communities to expand the extravagant and loving welcome of Jesus Christ.

Committee members: Elder Barbara Weeks (Chair), Elder Deborah Kelly, Member-at-large Elliott Donald, Member-at-large Mike Hughes, and Staff Luke Graham

FACILITIES

Gabriela Martin, Manager

This annual report highlights the operational achievements, critical infrastructure upgrades, and compliance milestones managed by the combined efforts of the Facilities Department staff and our beloved members of the Facilities Committee Brad Kutzner and Warren Johnson over the past fiscal year.

With five years of leadership at RB Community, the focus remains on preserving our sacred spaces, ensuring total regulatory compliance, and supporting our vibrant community. The amazing support of the custodial team of five personnel successfully maintained high standards of cleanliness and operational readiness for all internal ministries, our on-site Preschool, and the recurring community organizations we host.

CAPITAL IMPROVEMENTS AND MAJOR REPAIRS:

To maintaining asset longevity, safety, and structural integrity, several key capital projects were executed this year:

ENVELOPE & STRUCTURAL CARE

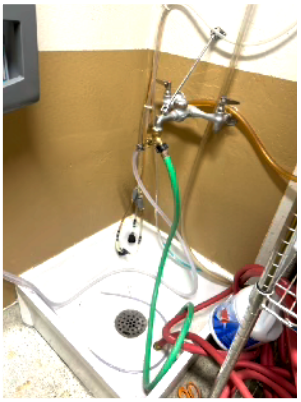
- **Pineview Roof Remediation:** Completed comprehensive repairs to the Pineview Roof section. This resolved active vulnerabilities and extended the service life of the roof deck.
- **Administration Building Roof Repairs:** Executed installation of silicone weatherproofing coating on the Administration building roof. These actions successfully mitigated leak risks and protected critical administrative assets.

GROUNDS & LANDSCAPING

- **Tree Trimming & Tree Care:** Invested $15,000 in campus-wide tree trimming. This major initiative enhanced the overall appearance of the property.
- **Courtyard Improvements:** Invested $12,000 to purchase and install 5 new commercial-grade umbrellas in the courtyard. This project significantly upgrades our outdoor hospitality space, providing necessary shade and comfort for fellowship gatherings.
- **Memorial Garden Enhancement:** Allocated $4,000 to improve the landscaping of the Memorial Garden. This project focused on restoring the area's aesthetic appeal, installing fresh plantings, and ensuring a peaceful, well-manicured environment for reflection.

HVAC UPGRADES

- **Split System Installations:** Installed 4 new Carrier split HVAC units. These systems improve energy efficiency and provide precise climate control. Two of the units installed serve the Welcome Center, Work Room and 3 offices of the South side. The other 2 units serve Preschool Rooms #140 & 142.



LIFE SAFETY AND SECURITY SYSTEMS:

Protecting our congregation, staff, and visitors is our highest priority. Significant investments were directed toward upgrading our safety infrastructure:

- **Fire Prevention System:** Invested $19,000 to perform extensive repairs, component replacements, and system testing. The entire fire prevention network is fully optimized now and compliant with local fire codes.
- **Intrusion Alarm System:** Invested $12,000 to upgrade sensors, control panels, and communication lines to eliminate false alarms and harden the campus perimeter against unauthorized entry.

REGULATORY COMPLIANCE AND PERMITTING:

- Ensuring a proactive relationship with municipal and state oversight bodies, the department achieved milestones.
- **Permit Status:** 100% compliant.
- **Documentation:** All City and State permits—including elevator operating certificates, fire safety clearances, and building occupancy permits—were fully updated, executed, and filed.

CUSTODIAL, ENVIRONMENTAL SERVICES AND VOLUNTEER SUPPORT:

Managing the day-to-day cleanliness and sanitation of the campus was the responsibility of dedicated team of 5 staff members; Adam Martin, Facility Technician. Custodians Allan Griengo, Cristina Contreras, Demetrio Castillo, Elliott Donald, and Monica Real. The facilities team served as the operational backbone for all campus activities, executing setups and teardowns.

- **Efficiency:** Optimized scheduling routines to maximize coverage across all three buildings.
- **Weekly Operations:** Regular worship services, mid-week studies, and rehearsals.
- **Special Events:** Easter and all Lenten events, Christmas Eve and all Advent season events, Arabian Night, Craft Fair, and memorials.
- **On-Site Preschool:** Provided daily operational support, ensuring a clean, safe, and secure environment compliant with childcare facility regulations.
- **Recycling:** Initiated signage and containers to comply with new environmental regulation codes.
- **Community Outreach:** Hosted and supported 6 outside organizations, fostering goodwill and maximizing the use of our campus.
- **Kiwanis Club Scholarship Breakfast:** Coordinated specialized banquet layout and custodial support for the Kiwanis Club event, hosting community leaders and families to present academic scholarships to PUSD students.
- **Carpenters & Helping Hands:** Contributed by taking on small scale but needed repairs such as painting and restoration in the Memorial Garden and other sites.

Reflecting on the past five years, the Facilities Department has successfully transitioned from 15+ years of deferred maintenance to a strategic, preventative facility model. Looking ahead, our focus will center on building a capital reserve plan for our aging infrastructure, and expanding our custodial resources to better match our massive physical footprint.

Committee Members: Brad Kutzner (chair), Warren Johnson. Staff Facility Manager: Gabriela Martin

HUMAN RESOURCES

Our Human Resource Committee (HRC) exists to ensure policies, procedures, and processes are current to support our employees and volunteers, as well as keeping everyone safe while on campus.

We also strive to foster a positive work environment free of any reprisals and to assure that employees have a member of the HRC to whom they can confidentially go to voice a concern or opinion.

HRC reviews existing internal policies and local, state, and federal requirements to ensure compliance with all applicable regulations. HRC is also responsible for ensuring each employee receives an annual performance evaluation, and at least one member of HRC reviews each of these evaluations. We use these reviews to advocate strongly that each employee is compensated fairly, as we prepare the compensation package for the church budget annually.

A major accomplishment for HRC and our supervisors was the introduction of a new evaluation process, which included a self-evaluation of each employee as well as a new form with specific areas to be evaluated with areas for comments. We were pleased that our supervisors and their reports were able to use the new forms successfully, and it made our tasks to finish the fiscal year easier than in the past.

As we start the new fiscal year our goal is to revise numerous policy documents as well as continue to look for ways to make ourselves more available to our employees.

To close this year, we also must acknowledge Pastor Jason and what a welcomed addition he has been for HRC with his suggestions and leadership. From day one, he has participated in almost every one of our meetings and numerous email discussions, lending support and guidance. For this we are most appreciative.

Committee Members: Elder Mel Neville (chair), Elder Vickie Bakki, Shirley Dahlberg, Lesa Haugh, Kathryn Homer, Elaine Johnson, Anita LaMotte and Pastor Jason Ko

OFFICER NOMINATING COMMITTEE

The purpose of the ONC is to identify potential candidates for leadership roles such as Elder and Deacon, to evaluate their qualifications, to discern the authenticity of their calling, and to forward nominations to the congregation for their approval. The committee is also responsible for soliciting nominations for and vetting

of two congregation representatives for membership on the following year's ONC, presenting them to the congregation for approval.

Elder and Deacon nominations for the class of 2029 ran from mid-May through most of the summer. Periodic articles encouraging nominations appeared in the e-newsletters. The articles included a link to a nomination form; printed copies were also available in the Welcome Center and at the ONC table each Sunday. Applicants were either self-nominated or were nominated by another member. The practice of not asking permission to nominate a candidate was continued as they could decline without applying.

Application forms were sent to all nominees who did not decline the nomination. All members who submitted an application will be interviewed and voted on by the committee. This process takes place during the last part of the summer. The slate of potential candidates for Elders and Deacons is presented at the Congregational church meeting in October. All present members are eligible to vote to approve the candidates. Elders and Deacons who are voted in at the October 2026 congregational meeting will be in the class of 2029. They will serve from January 2027 through December 2029.

Committee Members: Elders Larry Martin (chair) and Aaron Anderberg (vice chair); Deacons Jill James and CB Norris; and Congregational Members-at-large Leah Brown and Elliott Donald

PASTOR NOMINATING COMMITTEE

Elaine Johnson, Chair

The Pastor Nominating Committee's first interview with Pastor Jason Ko was in January 2025. In April we met with Jason and his wife Cathy for the final round of interviews and made our recommendation to Session and to the Presbytery of San Diego.

Candidate Sunday was held on June 29, 2025, at which time Pastor Jason was introduced to the congregation, preached his candidate sermon, and received a unanimous vote at the Congregational Meeting affirming him as our next Senior Pastor/Head of Staff. The congregation enthusiastically embraced Reverend Ko and his family, Cathy, Michelle, Jamie, and Ethan.

After moving into temporary housing, Pastor Jason's first Sunday with RB Community Presbyterian Church was September 21, 2025. Reverend Ko's Installation Service was on November 9, 2025, at which time the Pastor Nominating Committee was disbanded.

SAFETY COMMITTEE

The Safety Committee is a newly formed committee established by Session to help RB Community provide a safe and secure environment for all persons attending events at our church. The committee started out as a Task Force in November 2025, to explore how RB Community might best ensure that this campus is maintained as a place that is supportive, welcoming, and remaining free from concern about unwanted disruptions during church services or any other event held on the RB Community campus.

After 6 months of prayerful discernment, the Task Force presented its report to Session in April. Session then decided that this Task Force should become a permanent Committee. The immediate goal was to make recommendations to Session and the congregation regarding steps we might take to improve and maintain the on-going safe and welcoming environment we all want and expect when we gather together.

The Committee currently is made up of 2 Elders (Tom Insley and Brad Kutzner), 2 Deacons (David Park and Fran Spear), two congregational members-at-large (Craig Riddle and Nikki Butera), Head of Staff (Pastor Jason), and Kim Vandergrift our Preschool Director. The Committee meets each month. We welcome all to participate with us in this important activity. There is much to be done!

STEWARDSHIP

The Stewardship Committee strives to help individuals understand their role as stewards of God's gifts, to promote stewardship-related education and conversation within the church community, and to encourage active involvement in the church's ministries and programs. Our Scripture basis is 1 Peter 4:10 which tells us, "Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms."

We have encouraged active involvement in the church's ministries and programs by highlighting the various ministries our church has to offer through a Gallery display of those ministries during the Fall pledge period. Our Bookmark program highlights the ways to celebrate those ministries, pray for them, support them and help them grow. This is all under the framework of year-round stewardship, recognizing that stewardship is not just a once-a-year focus, but an ongoing process that involves active participation by all.

To provide longer-term stewardship opportunities, we also sponsored an Estate and Planned Giving seminar, designed to educate individuals how to remember the church and how to honor God for all that He has provided.

In an effort to increase transparency regarding the church's finances and needs, the Stewardship Committee worked with the Administration and Finance Committee to report actual quarterly and annual financial results compared to budgets and to also report the number and dollar amount of pledges received compared to the previous year. These reports are part of an ongoing program to educate the congregation about our available resources and how those resources are used to further God's work in our church and in our community. We are grateful for the generosity shown by our congregation to further all our ministries for the glory of God.

Committee Members: Tom Insley (Chair), Bill Bokesch, Deborah Kelly, Paul Marx and Pastor Jason Ko (ex-officio)

Financial Reports

EXECUTIVE FINANCIAL OVERVIEW

Rancho Bernardo Community's ministries are supported by the faithful giving of members, regular worshippers, and friends. We are very thankful the giving for fiscal year 2026 (July 1, 2025 – June 30, 2026) increased from fiscal year 2025. Overall expenses were slightly less than fiscal year 2025 with reduced Facilities expenses offset slightly by higher Youth Music and Drama and Children's Ministries. Overall expenses were slightly higher than the fiscal year 2026 Budget. We continue to use the designated funds of particular ministries and undesignated reserves, although to a lesser extent in fiscal year 2026. In summary, higher giving offset the slightly higher expenses with a net positive variance versus Budget of $212k with fiscal year 2026 giving and expenses balanced this year.

In the past fiscal year, we have continued to invest in our Children's and Middle School ministry programs, including the Youth Drama program. We continue to spend on facility repairs that had been deferred for years, although spent less than fiscal year 2025. Session continues to support this investment in both our physical facility and our ministries in order to faithfully serve our church family and our community. As needed, Session authorized a deficit budget since fiscal year 2023. We are thankful for increased giving and faithful management of our expenses to authorize a balanced budget in fiscal year 2027 with some continued use of designated funds and facilities capital investment.

We celebrate God's goodness as Rancho Bernardo Community's overall financial status remains healthy. We have been blessed with several generous bequests which have enabled us to continue to grow programs and maintain our facility in order to support our congregation and our community. We give thanks and glory to our great and gracious God.

STATEMENT OF FINANCIAL POSITION JULY 2025 — JUNE 2026

Note: Numbers shown here for the previous year are slightly different from those reported in last year's Report as the Annual Report is published before the final audit.

	As of June 30, 2025	As of June 30, 2026
Assets		
Cash & Cash Equivalents	$1,529,638	$1,464,325
Investments	$6,379,951	$7,013,933
Other Current Assets	$899,344	$884,987
Fixed Assets	$5,496,287	$5,240,079
Total Assets	$14,305,220	$14,603,324
Liabilities & Equity		
Liabilities		
Current Liabilities	$205,951	$234,815
Long Term Liabilities	$633,532	$583,461
Total Liabilities	$839,484	$818,275
Equity		
Ministry Budget Equity	$372,552	$372,553
Designated Fund Equity	$3,115,580	$3,056,336
Fixed Assets Equity	$4,757,644	$4,511,584
Endowment Funds	$5,219,960	$5,844,576
Total Equity	$13,465,736	$13,785,049
Total Liabilities & Equity	$14,305,220	$14,603,324

OPERATIONAL FUNDS

	Actual 24-25	Actual 25-26	Budget 26-27
Revenues			
Contributions	$1,525,029	$1,850,595	$1,861,000
Other-Dividend, Interest	$99,493	$107,645	$92,000
Total Revenues	$1,624,522	$1,958,240	$1,953,000
Department Expenses			
Administration	$233,421	$264,395	$258,805
Pastors' Wages/Staff Benefits	$412,335	$429,087	$457,000
Facilities	$566,410	$526,132	$547,700
Hospitality	$35,699	$34,473	$43,200
Office Operations	$98,175	$101,683	$100,650
Technical Services/Communications	$106,961	$106,862	$115,400
Congregational Care	$44,374	$47,964	$48,135
Worship & Arts	$194,018	$203,312	$217,085
Youth, Family Ministries	$184,406	$202,751	$120,850
Adult Ministries	$26,913	$26,883	$29,350
Arabic Speaking Ministries Expenses	$14,366	$14,698	$14,825
Total Expenses	$1,917,078	$1,958,240	$1,953,000
Subtotal Net Revenue/Expense	-$292,556	$0	$0
Missions			
Transfer/Mission Des Fds	$108,320	$172,914	$110,000
Missions/Total Expenses	-$108,320	($172,914)	-$110,000
Total Missions Net	$0	$0	$0
Preschool			
Total Revenue	$828,463	$783,090	$815,000
Total Expenses	-$826,119	-$783,090	-$815,000
Total Preschool Net	$2,344	$0	$0
Capital Expenditures			
Transfers from contingency	0	$133,148	$184,000
Capital Expenses	0	-$133,148	-$368,000
Total Capital Net	0	$0	-$184,000
Total Net Revenue/Expense	-$290,213	0	-$184,000

DESIGNATED FUNDS

	Beginning Balance	Ending Balance
Administration & Finance	$1,731,747	$1,671,944
Contingency Fund	$0	$192
Karen Carey Memorial Fund	$1,903	$354
Memorial Garden	$34,755	$29,105
Special Purpose/Estate Gifts	$1,372,568	$1,323,068
Treat Family Fund	$139,362	$109,362
Weddings	$2,950	$2,950
Univ. of Colorado Remainder Int. Fund	$180,208	$206,913
Worship Music & Arts	$27,307	$15,032
Traditional Music	$5,006	$646
Childrens/Youth Music Fund	$4,276	$444
Choir Fellowship	$979	$843
Concert Series	$17,046	$13,099
Family Ministries	$9,136	$7,606
Childrens Ministries Reserve	$1,639	$109
Tied in Prayer	$138	$138
Womens Ministries Reserve	$7,359	$7,359
Early Childhood Center	$262,191	$259,493
ECC Sharing Lives	$20,836	$21,501
ECC Reserve	$241,355	$237,992
Student/Young Adult Ministries	$22,962	$17,704
HS Mission Trips	$11,257	$11,257
Ahrens Camperships	$1,334	$817
Cherrstrom Memorial Youth Fund	$9,314	$384
Thomas Hunt Memorial Fund	$799	$869
Middle School Ministries Reserve	$26	$26
High School Ministries Reserve	$25	$4,143
Young Adult Ministries Reserve	$208	$208

	Beginning Balance	Ending Balance
Congregational Care	$126,403	$103,746
Stephen Ministries	$11,673	$12,053
Deacons Operational Fund	$113,589	$90,552
Library	$1,141	$1,141
Scholarships	$4,647	$5,145
Lee College Scholarship Fund	$2,788	$2,788
Presbyterian Scholarship Fund	$1,859	$2,357
Mission Committee	$931,187	$975,666
All Church Mission Trip	$49,738	$34,524
Arabic Ministries	$6,000	$5,325
Agabus	$294,735	$317,977
Arabic Asylum Fund	$7,258	$7,258
Carpenter's Fellowship	$2,975	$4,501
Helping Hands	$16,229	$17,567
Missions-Restricted Donations	$281,325	$341,410
Mission-Unrestricted Donations	$272,926	$247,102
Total Designated Fund Equity	$3,115,580	$3,056,336

Thank you for making all of this possible.

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The Session and Staff of RB Community

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