### \*\*PUBLIC DISCLOSURE COPY\*\*

\*\*AMENDED RETURN\*\*

# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

| A F                            | or the             | 2017 calendar year, or tax year beginning and   | ending   | _                                   |                               |  |  |  |  |
|--------------------------------|--------------------|---|--|-------------------------------------|-------------------------------|--|--|--|--|
| <b>B</b> c                     | heck if pplicable  | C Name of organization  |  | D Employer identific                | cation number                 |  |  |  |  |
|                                | Addres             | POPULATION ACTION INTERNATIONAL   |  |                                     |                               |  |  |  |  |
|                                | Name change        | DAT   |  | 52-0                                | 812075                        |  |  |  |  |
|                                | Initial<br>return  |   | Room/suite   | E Telephone number                  | •                             |  |  |  |  |
|                                | Final return/      | 1300 19TH STREET, N.W.  | 202-   | 557-3400                            |                               |  |  |  |  |
|                                | termin-<br>ated    | City or town, state or province, country, and ZIP or foreign postal code  |  | G Gross receipts \$                 | 15,232,955.                   |  |  |  |  |
| X                              | Amend              |   |  | H(a) Is this a group re             |                               |  |  |  |  |
|                                | Application pendin |   |  | for subordinates                    |                               |  |  |  |  |
|                                |                    | SAME AS C ABOVE   |  | <b>H(b)</b> Are all subordinates in | cluded? Yes No                |  |  |  |  |
|                                |                    | empt status: X 501(c)(3) 501(c) ( )   | or 527   | 1                                   | list. (see instructions)      |  |  |  |  |
|                                |                    | e: WWW.PAI.ORG  |  | H(c) Group exemption                |                               |  |  |  |  |
|                                |                    | organization: X Corporation Trust Association Other   | <b>L</b> Year  | of formation: 1965 N                | State of legal domicile: DC   |  |  |  |  |
| Pa                             |                    | Summary   | ממוזקטו  | T F O                               |                               |  |  |  |  |
| ce                             | 1 1                | Briefly describe the organization's mission or most significant activities: ${f SEE}$   | SCHEDU   | TF O                                |                               |  |  |  |  |
| Governance                     | _ :                |   |  | . H 050/ -f H                       | 4 -                           |  |  |  |  |
| Veri                           |                    | Check this box  if the organization discontinued its operations or disposed with the continued its operation or disposed the continued its operations or disposed to the continued its operation. |  | 1 1                                 | 14                            |  |  |  |  |
| ဗွ                             |                    | Number of voting members of the governing body (Part VI, line 1a)   |  |                                     | 13                            |  |  |  |  |
| o<br>ک                         |                    | Total number of individuals employed in calendar year 2017 (Part V, line 2a)  |  |                                     | 48                            |  |  |  |  |
| iţie                           |                    | Total number of volunteers (estimate if necessary)  |  |                                     | 15                            |  |  |  |  |
| Activities &                   |                    | Total unrelated business revenue from Part VIII, column (C), line 12  |  |                                     | 0.                            |  |  |  |  |
| ⋖                              |                    | Net unrelated business taxable income from Form 990-T, line 34  |  | ·····                               | 0.                            |  |  |  |  |
|                                |                    | ,   |  | Prior Year                          | Current Year                  |  |  |  |  |
| Φ                              | 8                  | Contributions and grants (Part VIII, line 1h)   |  | 11,679,614.                         | 12,762,751.                   |  |  |  |  |
| 'n                             |                    | Program service revenue (Part VIII, line 2g)  |  | 1,262,616.                          | 2,283,514.                    |  |  |  |  |
| Revenue                        | 10                 | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |  | 78,448.                             | 121,300.                      |  |  |  |  |
| Œ                              | 11 (               | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |  | 54,971.                             | 65,390.                       |  |  |  |  |
|                                | 12                 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |  | 13,075,649.                         | 15,232,955.                   |  |  |  |  |
|                                | 13                 | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |  | 1,817,996.                          | 2,834,575.                    |  |  |  |  |
|                                | 14                 | Benefits paid to or for members (Part IX, column (A), line 4)   | s paid to or for members (Part IX, column (A), line 4) |                                     |                               |  |  |  |  |
| es                             |                    | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   |  | 3,739,106.                          | 4,028,705.                    |  |  |  |  |
| Expenses                       | 16a                | Professional fundraising fees (Part IX, column (A), line 11e)   |  | 0.                                  | 0.                            |  |  |  |  |
| Ϋ́                             | b ·                | Total fundraising expenses (Part IX, column (D), line 25)   818,9   | 79.  | 2 726 220                           | 2 101 622                     |  |  |  |  |
| _                              |                    | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |  | 2,726,230.<br>8,283,332.            | 3,101,633.<br>9,964,913.      |  |  |  |  |
|                                |                    | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   |  | 4,792,317.                          | 5,268,042.                    |  |  |  |  |
| SS                             | 19                 | Revenue less expenses. Subtract line 18 from line 12  |  | ginning of Current Year             |                               |  |  |  |  |
| Net Assets or<br>Fund Balances | 20                 | Total assets (Part X, line 16)  |  | 14,550,714.                         | End of Year<br>20,008,722.    |  |  |  |  |
| Asse<br>Bal                    |                    | Total assets (Part X, line 16) Total liabilities (Part X, line 26)  |  | 1,383,708.                          | 1,328,474.                    |  |  |  |  |
| Net                            |                    | Net assets or fund balances. Subtract line 21 from line 20  |  | 13,167,006.                         | 18,680,248.                   |  |  |  |  |
| Pa                             | rt II              | Signature Block   |  |                                     |                               |  |  |  |  |
| Unde                           | er pena            | Ities of perjury, I declare that I have examined this return, including accompanying schedule   | s and statem   | ents, and to the best of my         | / knowledge and belief, it is |  |  |  |  |
| true,                          | correc             | t, and complete. Declaration of preparer (other than officer) is based on all information of wh   | nich preparer  | has any knowledge.                  |                               |  |  |  |  |
|                                |                    |   |  |                                     |                               |  |  |  |  |
| Sign                           | ո                  | Signature of officer  |  | Date                                |                               |  |  |  |  |
| Her                            | е                  | RAYMOND D. BOYER, VICE PRESIDENT OF F   | INANCE   | 1                                   |                               |  |  |  |  |
|                                |                    | Type or print name and title  |  |                                     |                               |  |  |  |  |
|                                |                    | Print/Type preparer's name Preparer's signature   |  | Date Check C                        | PTIN                          |  |  |  |  |
| Paid                           |                    | JOHN HUSKINS  |  | self-employe                        |                               |  |  |  |  |
| -                              |                    | Firm's name JOHNSON LAMBERT LLP   |  | Firm's EIN ▶                        | 52-1446779                    |  |  |  |  |
| Use                            | Only               | Firm's address 4242 SIX FORKS ROAD, SUITE 1500  |  |                                     | 0 710 6400                    |  |  |  |  |
|                                |                    | RALEIGH, NC 27609   |  | Phone no.91                         | 9-719-6400                    |  |  |  |  |
| May                            | the IF             | RS discuss this return with the preparer shown above? (see instructions)  |  |                                     | X Yes No                      |  |  |  |  |

#### **Exempt Organization Declaration and Signature for** Form 8453-EO OMB No. 1545-1879 **Electronic Filing** , 2017, and ending For calendar year 2017, or tax year beginning Department of the Treasury Internal Revenue Service For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868 Employer identification number Name of exempt organization 52-0812075 POPULATION ACTION INTERNATIONAL Part I Type of Return and Return Information (Whole Dollars Only) Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ► X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) \_\_\_\_\_\_ 1b 15,232,955. b Total revenue, if any (Form 990-EZ, line 9) \_\_\_\_\_ 2b 2a Form 990-EZ check here 3a Form 1120-POL check here ▶ □ b Total tax (Form 1120-POL, line 22) \_\_\_\_\_ 3b 4a Form 990-PF check here b D b Tax based on investment income (Form 990-PF, Part VI, line 5) ....... 4b □ b Balance due (Form 8868, line 3c) \_\_\_\_\_ 5b 5a Form 8868 check here Part II Declaration of Officer 니 l authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(les) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990 EZ/990 PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. 24-2018 VICE PRESIDENT OF FINANC Sign Here Signature officer Declaration of Electronic Return Originator (ERO) and Paid Preparer(see Instructions) Part III I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filled with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

| ERO's | ERO's signature                          | Huskus             | 9/25/18    | check if<br>also paid<br>preparer | if self-<br>employed | POIOXIS31   |
|-------|--|--------------------|------------|-----------------------------------|----------------------|-------------|
| Use   | Firm's name (or yours if self-employed), | JOHNSON LAMBERT LL | P , ,      |                                   | EIN                  | 52-1446779  |
| Only  | address, and ZIP code                    | 4242 SIX FORKS ROA | D, SUITE 1 | 500                               | Phon                 |             |
|       |  | RALEIGH, NC 27609  |            |                                   | 91                   | L9-719-6400 |

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

| Paid                 | Print/Type preparer's name | Preparer's signature | Date | Check if self-<br>employed | PTIN |
|----------------------|----------------------------|----------------------|------|----------------------------|------|
| Preparer<br>Use Only |                            |                      |      | Firm's EIN                 |      |
|                      | Firm's address ▶           |                      |      | Phone no.                  |      |

Product: **Exempt** 

Name: POPULATION ACTION

INTERNATIONAL FEIN: \*\*\*\*2075 Category:

IRS Center: Ogden

e-Postmark: 9/25/2018 1:13 PM

Notification:

Fiscal Year Begin Date: 1/1/2017

Fiscal Year End Date: 12/31/2017

eSigned:

#### **Return Information**

| Date       | Return ID             | Type of Activity                                   | Submission ID        | Refund/<br>(Due) | Updated<br>By | eSign<br>Date |
|------------|-----------------------|--|----------------------|------------------|---------------|---------------|
| 09/11/2018 | 17X:52-<br>0812075:V1 | Upload Started                                     |                      |                  |               |               |
| 09/11/2018 |                       | Released for Transmission - Validation in Progress |                      |                  | System        |               |
| 09/11/2018 |                       | Ready to transmit - Validation<br>Complete         |                      |                  |               |               |
| 09/11/2018 |                       | Transmitted to FD                                  | 56370820182540345e10 |                  |               |               |
| 09/11/2018 |                       | Accepted by FD on 9/11/2018                        |                      |                  |               |               |
| 09/25/2018 | 17X:52-<br>0812075:V1 | Upload Started - Amended Return                    |                      |                  |               |               |
| 09/25/2018 |                       | Released for Transmission - Validation in Progress |                      |                  | System        |               |
| 09/25/2018 |                       | Ready to transmit - Validation<br>Complete         |                      |                  |               |               |
| 09/25/2018 |                       | Transmitted to FD                                  | 56370820182680338e00 |                  |               |               |
| 09/25/2018 |                       | Accepted by FD on 9/25/2018                        |                      |                  |               |               |

| Par | t III Statement of Program Service Accomplishments  |
|-----|---|
|     | Check if Schedule O contains a response or note to any line in this Part III  |
| 1   | Briefly describe the organization's mission:  |
|     | SEE SCHEDULE O  |
|     |   |
|     |   |
|     |   |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the  |
|     | prior Form 990 or 990-EZ?   |
|     | If "Yes," describe these new services on Schedule O.  |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No   |
| _   | If "Yes," describe these changes on Schedule O.   |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and                                      |
| 4-  | revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 7,100,465. including grants of \$ 2,834,575.) (Revenue \$ 2,283,514.)                                  |
| 4a  | (Code:) (Expenses \$/, 100, 465 equal including grants of \$/, 834, 575 equal (Revenue \$/, 283, 514 equal PAI WORKS WITH LOCAL ORGANIZATIONS IN THE GLOBAL SOUTH TO PROVIDE THEM |
|     | WITH FINANCIAL RESOURCES AND ADVOCACY COACHING TO ADVANCE SEXUAL AND  |
|     | REPRODUCTIVE HEALTH AND RIGHTS (SRHR) IN THEIR OWN COUNTRIES. IN 2017,  |
|     | PAI DISBURSED \$2.8 MILLION TO 63 GRANTEE PARTNERS IN 25 COUNTRIES  |
|     | THROUGH THE FOLLOWING PROGRAMS:   |
|     |   |
|     | * THE FAITH + FAMILY PLANNING FUND SUPPORTS FAITH-BASED ORGANIZATIONS   |
|     | (FBOS) IN THE GLOBAL SOUTH AS STRATEGIC ENTRY POINTS TO CULTIVATE NEW   |
|     | FAMILY PLANNING (FP)/REPRODUCTIVE HEALTH (RH) CHAMPIONS.  |
|     |   |
|     | * QUEST: QUALITY UPHELD, EVERY SERVICE, EVERY TIME EXAMINES QUALITY AND   |
|     | RIGHTS IN REPRODUCTIVE HEALTHCARE IN FIVE GEOGRAPHIES: DRC, ETHIOPIA,   |
| 4b  | (Code:) (Expenses \$ 397,904 • including grants of \$) (Revenue \$)   |
|     | CHAMPIONING U.S. GOVERNMENT SUPPORT OF SRHR:  |
|     | FOR MORE THAN 50 YEARS, PAI HAS BROUGHT AN UNRELENTING VOICE FOR  |
|     | REPRODUCTIVE RIGHTS TO THE U.S. CONGRESS AND EXECUTIVE BRANCH. WE LEAD  |
|     | THE MOVEMENT TO PROTECT U.S. GOVERNMENT FUNDING FOR INTERNATIONAL   |
|     | FAMILY PLANNING AND PREVENT ATTEMPTS TO PASS HARMFUL POLICIES.  |
|     | DATIO MODE ON CARTEST HILL TO A CHEARY PRIMITED OF MICHEL POLICY  |
|     | PAI'S WORK ON CAPITOL HILL IS A STEADY DRUMBEAT OF VISITS, POLICY BRIEFS AND ANALYSES TO PROVIDE MEMBERS OF CONGRESS WITH A CLEAR   |
|     | UNDERSTANDING OF SRHR ISSUES AND THE REAL EFFECTS OF U.S. POLICIES AND  |
|     | FUNDING ON WOMEN AND THEIR FAMILIES. THROUGHOUT 2017, PAI STAFF HAD AN  |
|     | EXCESS OF 700 SEPARATE ADVOCACY CONTACTS WITH CONGRESSIONAL AND   |
|     | EXECUTIVE BRANCH OFFICES ON TOPICS RELATED TO ENCOURAGING GREATER U.S.  |
| 4c  | (Code: ) (Expenses \$ 480,697 • including grants of \$ ) (Revenue \$ )  |
| -10 | INCUBATING NEW PARTNERSHIPS:  |
|     | IN 2017, PAI ESTABLISHED A SECRETARIAT IN SUPPORT OF THE PRIMARY HEALTH   |
|     | CARE PERFORMANCE INITIATIVE (PHCPI). PHCPI BRINGS TOGETHER COUNTRY  |
|     | POLICYMAKERS, HEALTH SYSTEM MANAGERS, PRACTITIONERS, ADVOCATES, OTHER   |
|     | DEVELOPMENT PARTNERS AND COMMUNITY TO CATALYZE AND ACCELERATE PRIMARY   |
|     | HEALTH CARE IMPROVEMENT IN LOW- AND MIDDLE-INCOME COUNTRIES THROUGH   |
|     | BETTER MEASUREMENTS, KNOWLEDGE MANAGEMENT, ADVOCACY AND COUNTRY   |
|     | ENGAGEMENT IN ORDER TO ACHIEVE QUALITY UNIVERSAL HEALTH COVERAGE MORE   |
|     | QUICKLY, EFFICIENTLY AND EQUITABLY.   |
|     |   |
|     |   |
|     |   |
| 4d  | Other program services (Describe in Schedule O.)  |
|     | (Expenses \$ including grants of \$ ) (Revenue \$ )   |
| 4e  | Total program service expenses ► 7,979,066.   |

# Form 990 (2017) POPULATION A Part IV Checklist of Required Schedules

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A  | 1   | х   |    |
| 2   | If "Yes," complete Schedule A   | 2   | X   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |     |     |    |
| Ū   | public office? If "Yes," complete Schedule C, Part I  | 3   |     | х  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |     |     |    |
|     | during the tax year? If "Yes," complete Schedule C, Part II   | 4   | Х   |    |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  |     |     |    |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |     | Х  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |     |     |    |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6   |     | Х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |     |     |    |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7   |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III   | 8   |     | Х  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for   |     |     |    |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |     |     |    |
|     | If "Yes," complete Schedule D, Part IV  | 9   |     | X  |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10  | X   |    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X  |     |     |    |
|     | as applicable.  |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   |     |     |    |
|     | Part VI   | 11a | Х   |    |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total   |     |     |    |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b |     | X  |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total  |     |     | v  |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |     | X  |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in  |     |     | Х  |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d | X   |    |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e | Λ   |    |
| T   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   | 11f | х   |    |
| 120 | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 111 | 21  |    |
|     | Schedule D, Parts XI and XII  | 12a | Х   |    |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?   |     |     | v  |
| 40  | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b |     | X  |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13  |     | X  |
| 14a | , 1 , , ,   | 14a |     |    |
| D   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,   |     |     |    |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV   | 14b | х   |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any   | טדו |     |    |
|     | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15  | х   |    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  |     |     |    |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16  |     | Х  |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   | -   |     |    |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17  |     | Х  |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  |     |     |    |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  |     | Х  |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  |     |     |    |
|     | complete Schedule G, Part III   | 19  |     | X  |

# Form 990 (2017) POPULATION ACTION Part IV Checklist of Required Schedules (continued)

|             |   |     | Yes | No          |
|-------------|---|-----|-----|-------------|
| <b>20</b> a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                     | 20a |     | X           |
| b           | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                    | 20b |     |             |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                     |     |     |             |
|             | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                               | 21  |     | X           |
| 22          | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on                   |     |     |             |
|             | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22  |     | Х           |
| 23          | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |     |     |             |
|             | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |     |     |             |
|             | Schedule J  | 23  | Х   |             |
| 24a         | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |     |     |             |
|             | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |     |     |             |
|             | Schedule K. If "No", go to line 25a   | 24a |     | Х           |
| b           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b |     |             |
|             | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |     |     |             |
|             | any tax-exempt bonds?   | 24c |     |             |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d |     |             |
|             | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                    |     |     |             |
|             | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                                   | 25a |     | х           |
| h           | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |     |     |             |
|             | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |     |     |             |
|             | Cohodula I. David   | 25b |     | x           |
| 26          | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or           | 200 |     | <del></del> |
| 20          | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"          |     |     |             |
|             |   | 26  |     | x           |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            | 20  |     |             |
| 27          |   |     |     |             |
|             | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member             | 0.7 |     | x           |
| 00          | of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |     | - 25        |
| 28          | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |     |     |             |
| _           | instructions for applicable filing thresholds, conditions, and exceptions):   | 00- |     | х           |
|             | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a |     | X           |
|             | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b |     |             |
| С           | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |     |     | v           |
|             | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c |     | X           |
| 29          | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29  |     | X           |
| 30          | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |     |     | 3,7         |
|             | contributions? If "Yes," complete Schedule M  | 30  |     | X           |
| 31          | Did the organization liquidate, terminate, or dissolve and cease operations?  |     |     |             |
|             | If "Yes," complete Schedule N, Part I   | 31  |     | X           |
| 32          | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |     |     | l           |
|             | Schedule N, Part II   | 32  |     | X           |
| 33          | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      |     |     | l           |
|             | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |     | X           |
| 34          | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and       |     |     |             |
|             | Part V, line 1  | 34  |     | X           |
| 35a         | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | X           |
| b           | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity       |     |     |             |
|             | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |     | <u> </u>    |
| 36          | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |     |     |             |
|             | If "Yes," complete Schedule R, Part V, line 2   | 36  |     | X           |
| 37          | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                |     |     |             |
|             | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37  |     | X           |
| 38          | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                  |     |     |             |
|             | Note. All Form 990 filers are required to complete Schedule O   | 38  | Х   |             |
|             |   |     |     |             |

### Form 990 (2017) **Part V** Sta Statements Regarding Other IRS Filings and Tax Compliance

|    | Check if Schedule O Contains a response of note to any line in this part v   |          |                          |          |                 | Щ           |
|----|--|----------|--------------------------|----------|-----------------|-------------|
|    |  |          |                          |          | Yes             | No          |
|    | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a       | 35                       |          |                 |             |
|    | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |          | 0                        |          |                 |             |
| С  | Did the organization comply with backup withholding rules for reportable payments to vendors and   |          |                          |          | 77              |             |
|    | (gambling) winnings to prize winners?  | <br>T    | <br>I                    | 1c       | Х               |             |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          | 4.0                      |          |                 |             |
| _  | filed for the calendar year ending with or within the year covered by this return  | 2a       | 48                       |          | v               |             |
| b  | If at least one is reported on line 2a, did the organization file all required federal employment tax retu   |          |                          | 2b       | X               |             |
| _  | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction  |          |                          |          |                 | Х           |
|    |  |          |                          | 3a       | $\vdash \vdash$ |             |
|    | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule   |          |                          | 3b       | $\vdash$        |             |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other  |          | -                        | 4-       |                 | x           |
|    | financial account in a foreign country (such as a bank account, securities account, or other financial   | accou    | int)?                    | 4a       |                 |             |
| D  | If "Yes," enter the name of the foreign country:   | <b>1</b> | oto (FDAD)               |          |                 |             |
| E  | See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A  |          |                          | En       |                 | Х           |
|    | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |          |                          | 5a<br>5b |                 | X           |
|    | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-   |          |                          | 5c       |                 | <del></del> |
|    | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |          |                          | 50       |                 |             |
| 0a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did t any contributions that were not tax deductible as charitable contributions?   |          |                          | 6a       |                 | x           |
| h  | any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contribu  |          |                          | ua       |                 | <u> </u>    |
| b  |  |          | -                        | 6b       |                 |             |
| 7  | were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  |          |                          | OD       |                 |             |
|    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se   | rvices i | provided to the payor?   | 7a       |                 | х           |
|    | tame a sure of the |          | orovidod to tilo payor i | 7b       |                 |             |
|    | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v   |          |                          |          |                 |             |
| _  | to file Form 8282?   |          | •'                       | 7c       |                 | Х           |
| d  | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d       |                          |          |                 |             |
|    | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit  | contra   | ct?                      | 7e       |                 | Х           |
| f  | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont  |          |                          | 7f       |                 | Х           |
| g  | If the organization received a contribution of qualified intellectual property, did the organization file F  |          |                          | 7g       |                 |             |
| h  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   | ation f  | ile a Form 1098-C?       | 7h       |                 |             |
| 8  | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  | d by th  | e                        |          |                 |             |
|    | sponsoring organization have excess business holdings at any time during the year?   |          |                          | 8        |                 |             |
| 9  | Sponsoring organizations maintaining donor advised funds.  |          |                          |          |                 |             |
| а  | Did the sponsoring organization make any taxable distributions under section 4966?   |          |                          | 9a       |                 |             |
| b  | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  |          |                          | 9b       |                 |             |
| 10 | Section 501(c)(7) organizations. Enter:  |          | 1                        |          |                 |             |
|    | Initiation fees and capital contributions included on Part VIII, line 12   | 10a      |                          |          |                 |             |
|    | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b      |                          |          |                 |             |
| 11 | Section 501(c)(12) organizations. Enter:   | 1        | ı                        |          |                 |             |
|    | Gross income from members or shareholders  | 11a      |                          |          |                 |             |
| b  | Gross income from other sources (Do not net amounts due or paid to other sources against   | l        |                          |          |                 |             |
|    | amounts due or received from them.)  | 11b      |                          | 40       |                 |             |
|    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | 1        | ?<br>                    | 12a      |                 |             |
|    | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b      | l                        |          |                 |             |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |                          | 120      |                 |             |
| a  | Is the organization licensed to issue qualified health plans in more than one state?   |          |                          | 13a      |                 |             |
| h  | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.  Enter the amount of reserves the organization is required to maintain by the states in which the   |          |                          |          |                 |             |
| Ŋ  | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  | 13b      |                          |          |                 |             |
| _  | Enter the amount of reserves on hand   | 13c      |                          |          |                 |             |
|    | Did the commitment on a six a convenient for independent or a continue of the tax verse.   |          | l                        | 14a      |                 | Х           |
|    | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedu  |          |                          | 14b      |                 | <u></u>     |
|    |  |          |                          |          |                 |             |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI   |         |      | X  |
|-----|---|---------|------|----|
| Sec | tion A. Governing Body and Management   |         |      |    |
|     |   |         | Yes  | No |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year la  |         |      |    |
|     | If there are material differences in voting rights among members of the governing body, or if the governing   |         |      |    |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.   |         |      |    |
| b   | Enter the number of voting members included in line 1a, above, who are independent 1b 13  |         |      |    |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other  |         |      |    |
|     | officer, director, trustee, or key employee?  | 2       |      | Х  |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |         |      |    |
|     | of officers, directors, or trustees, or key employees to a management company or other person?  | 3       |      | Х  |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4       |      | Х  |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5       |      | Х  |
| 6   | Did the organization have members or stockholders?  | 6       |      | Х  |
| 7a  | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or  |         |      |    |
|     | more members of the governing body?   | 7a      |      | X  |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or  |         |      |    |
|     | persons other than the governing body?  | 7b      |      | X  |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |         |      |    |
| а   | The governing body?   | 8a      | Х    |    |
| b   | Each committee with authority to act on behalf of the governing body?   | 8b      | Х    |    |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |         |      |    |
|     | organization's mailing address? If "Yes," provide the names and addresses in Schedule O   | 9       |      | X  |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |         |      |    |
|     |   |         | Yes  | No |
| 10a | Did the organization have local chapters, branches, or affiliates?  | 10a     |      | X  |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,  |         |      |    |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b     |      |    |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a     | Х    |    |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |         |      |    |
|     | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a     | X    |    |
|     | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?   | 12b     | Х    |    |
| С   | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  |         |      |    |
|     | in Schedule O how this was done   | 12c     | X    |    |
| 13  | Did the organization have a written whistleblower policy?   | 13      | X    |    |
| 14  | Did the organization have a written document retention and destruction policy?  | 14      | Х    |    |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent  |         |      |    |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |         | 37   |    |
|     | The organization's CEO, Executive Director, or top management official  | 15a     | X    |    |
| b   | Other officers or key employees of the organization   | 15b     | Х    |    |
|     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |         |      |    |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   |         |      | Х  |
|     | taxable entity during the year?   | 16a     |      |    |
| b   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation  |         |      |    |
|     | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  | 401     |      |    |
| 800 | exempt status with respect to such arrangements?  | 16b     |      |    |
|     | tion C. Disclosure  |         |      |    |
| 17  | List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O   | a!!=!-  | ما   |    |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) for public inspection, Indicate how you made these excitable. Check all that apply | avallab | iie  |    |
|     | for public inspection. Indicate how you made these available. Check all that apply.  X Own website  |         |      |    |
| 40  | •   | J 4:    | _:_! |    |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and   | ווז ג   | cial |    |
| 00  | statements available to the public during the tax year.   |         |      |    |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records: ►   |         |      |    |
|     | 1300 19TH STREET, NW, SUITE 200, WASHINGTON, DC 20036   |         |      |    |
|     | 1000 1011 DIRECT, 188, DOLLE 200, MADELLACTOR, DC 20000   |         |      |    |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ...

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Leave this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A)                              | (B)               | Ĭ                              |                       | (C              | <del>)</del> |                              |        | (D)                             | (E)                     | (F)                      |
|----------------------------------|-------------------|--------------------------------|-----------------------|-----------------|--------------|------------------------------|--------|---------------------------------|-------------------------|--------------------------|
| Name and Title                   | Average hours per |                                | not c                 | heck<br>ss pe   | more         | than                         |        | Reportable compensation         | Reportable compensation | Estimated<br>amount of   |
|                                  | week              | offic                          |                       | nd a d          |              |                              |        | from                            | from related            | other                    |
|                                  | (list any         | Individual trustee or director |                       |                 |              |                              |        | the                             | organizations           | compensation             |
|                                  | hours for related | e or d                         | stee                  |                 |              | Highest compensated employee |        | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC)         | from the<br>organization |
|                                  | organizations     | trust                          | nal tru               |                 | эуее         | ompe                         |        | ,                               |                         | and related              |
|                                  | below             | vidua                          | Institutional trustee | cer             | Key employee | hest c<br>oloyee             | Former |                                 |                         | organizations            |
|                                  | line)             | Indi                           | Inst                  | Officer         | Key          | Hig                          | P      |                                 |                         |                          |
| (1) DR. SHARON L. CAMP           | 1.00              | <b>.</b> ,                     |                       |                 |              |                              |        |                                 | 0                       | 0                        |
| DIRECTOR                         | 1.00              | Х                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (2) SUJATA LAMBA                 | 1.00              | X                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| OIRECTOR (3) ELIZABETH LULE      | 1.00              | ^                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| DIRECTOR                         | 1.00              | X                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (4) BARRINGTON MCFARLANE         | 1.00              |                                |                       |                 |              |                              |        | 0.                              | 0.                      | <b>.</b>                 |
| DIRECTOR                         | 1.00              | x                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (5) DR. MARI SIMONEN             | 1.00              | <del> </del>                   |                       |                 |              |                              |        |                                 |                         |                          |
| DIRECTOR                         |                   | x                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (6) JENNIFER TAPPER              | 1.00              |                                |                       |                 |              |                              |        | -                               |                         | <del>-</del>             |
| DIRECTOR                         |                   | Х                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (7) NANCY DECK                   | 1.00              |                                |                       |                 |              |                              |        |                                 |                         |                          |
| DIRECTOR FROM 10/2017            |                   | Х                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (8) PAPE AMADOU GAYE             | 1.00              |                                |                       |                 |              |                              |        |                                 |                         |                          |
| DIRECTOR FROM 11/2017            |                   | Х                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (9) ADA WILLIAMS PRINCE          | 1.00              |                                |                       |                 |              |                              |        |                                 |                         |                          |
| DIRECTOR FROM 11/2017            |                   | Х                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (10) DR. POURU BHIWANDI          | 2.00              |                                |                       |                 |              |                              |        |                                 |                         |                          |
| DIRECTOR THRU 11/2017            |                   | Х                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (11) DR. PATRICIA SEEMANN        | 1.00              | ١                              |                       |                 |              |                              |        |                                 | •                       | •                        |
| DIRECTOR THRU 11/2017            | 2 00              | Х                              |                       |                 |              |                              |        | 0.                              | 0.                      | 0.                       |
| (12) JACKIE PAYNE                | 3.00              | ,,                             |                       | ,,              |              |                              |        |                                 | 0                       | 0                        |
| CHAIR                            | 2 00              | Х                              |                       | Х               |              |                              |        | 0.                              | 0.                      | 0.                       |
| (13) KIMBERLY BROOKS             | 2.00              | X                              |                       | <sub>v</sub>    |              |                              |        | 0.                              | 0.                      | 0                        |
| VICE CHAIR                       | 1.00              | ^                              |                       | Х               |              |                              |        | 0.                              | 0.                      | 0.                       |
| (14) BARBARA CAMENS<br>SECRETARY | 1.00              | X                              |                       | х               |              |                              |        | 0.                              | 0.                      | 0.                       |
| (15) SUELLEN LAMBERT LAZARUS     | 2.00              | Δ                              |                       | Δ               |              |                              |        | 0.                              | 0.                      | <u> </u>                 |
| TREASURER                        | 2.00              | X                              |                       | х               |              |                              |        | 0.                              | 0.                      | 0.                       |
| (16) SUZANNE EHLERS              | 40.00             | <del></del>                    |                       | <del>  ``</del> |              | $\vdash$                     |        |                                 | 0.                      | <u></u>                  |
| PRESIDENT & CEO                  | 1000              | x                              |                       | х               |              |                              |        | 299,003.                        | 0.                      | 38,128.                  |
| (17) CAROLYN VOGEL               | 40.00             | ᢡ                              |                       | <del></del>     |              |                              |        |                                 |                         |                          |
| CHIEF OPERATING OFFICER          |                   | 1                              |                       | х               |              |                              |        | 170,375.                        | 0.                      | 20,167.                  |
| 732007 11-28-17                  | <u> </u>          |                                |                       |                 |              |                              |        | ,                               | -                       | Form <b>990</b> (2017)   |

732007 11-28-17 Form **990** (2017)

| Part VIII Section A Officers Directors Tructors Key Employees and Highest Companyed Employees (continued)       |                               |                                |                       |         |              |                                 |             |                         |                                       |   |                 |                    |          |
|---|-------------------------------|--------------------------------|-----------------------|---------|--------------|---------------------------------|-------------|-------------------------|---------------------------------------|---|-----------------|--------------------|----------|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |                               |                                |                       |         |              |                                 |             |                         |                                       |   |                 |                    |          |
| (A)   | (B)                           |                                |                       | _ (0    |              |                                 |             | (D)                     | (E)                                   |   |                 | (F)                |          |
| Name and title  | Average                       | (do                            |                       | Posi    |              | than                            | one         | Reportable              | Reportable                            |   | Es <sup>-</sup> | timate             | ed       |
|   | hours per                     | box                            | , unle                | ss pe   | rson i       | is bot<br>or/trus               | h an        | compensation            | compensation                          | ۱   | am              | ount               | of       |
|   | week                          | _                              | Jer an                | uau     | recio        | or/trus                         | iee)        | from                    | from related                          |   |                 | other              |          |
|   | (list any<br>hours for        | recto                          |                       |         |              |                                 |             | the                     | organizations                         |   |                 | pensa              |          |
|   | related                       | or di                          | gg.                   |         |              | ated                            |             | organization            | (W-2/1099-MIS                         | C)  |                 | om th              |          |
|   | organizations                 | ustee                          | trust                 |         | e)           | suedi                           |             | (W-2/1099-MISC)         |                                       |   | •               | anizat             |          |
|   | below                         | ual tr                         | ional                 |         | ploye        | t con                           |             |                         |                                       |   |                 | d relat<br>ınizati |          |
|   | line)                         | Individual trustee or director | Institutional trustee | Officer | key employee | Highest compensated<br>employee | Former      |                         |                                       |   | orga            | ıı ıızatı          | 0113     |
| (18) RAYMOND D. BOYER   | 40.00                         |                                | _                     |         |              |                                 |             |                         |                                       |   |                 |                    |          |
| VICE PRESIDENT OF FINANCE   |                               |                                |                       | Х       |              |                                 |             | 152,134.                |                                       | 0.  | 18              | 8,0                | 08.      |
| (19) THERESA S. BLANDON   | 40.00                         |                                |                       |         |              |                                 |             |                         |                                       |   |                 |                    |          |
| VICE PRESIDENT OF EXTERNAL RELATIONS  |                               |                                |                       |         | Х            |                                 |             | 186,287.                |                                       | 0.  | 2:              | 2,0                | 50.      |
| (20) ELISHA A. DUNN-GEORGIOU  | 40.00                         |                                |                       |         |              |                                 |             |                         |                                       |   |                 |                    |          |
| VICE PRESIDENT OF POLICY & ADVOCACY   |                               |                                |                       |         | Х            |                                 |             | 150,292.                |                                       | 0.  | 2               | 0,5                | 25.      |
| (21) JONATHAN J. RUCKS  | 40.00                         |                                |                       |         |              |                                 |             |                         |                                       |   | _               |                    |          |
| DIRECTOR OF ADVOCACY  | 40.00                         |                                |                       |         |              | Х                               |             | 140,126.                |                                       | 0.  | 10              | 6,5                | 86.      |
| (22) DILBAR M. SEVERIN  | 40.00                         |                                |                       |         |              | 7.                              |             | 100 004                 |                                       | ا ۸   | 4 1             |                    | 0.2      |
| DIRECTOR OF COMMUNICATIONS  | 40 00                         |                                |                       |         |              | Х                               |             | 129,284.                |                                       | 0.  | Т;              | 5,3                | 03.      |
| (23) CRAIG LASHER   | 40.00                         |                                |                       |         |              | х                               |             | 121 026                 |                                       | 0.  | 1               | 1 2                | 27       |
| SENIOR FELLOW (24) JULIA HUNT   | 40.00                         |                                |                       |         |              | Λ                               |             | 121,036.                |                                       | <del>                                      </del> | т,              | 4,3                | 4/•      |
| DIRECTOR OF FINANCE & CONTROLLER  | 40.00                         |                                |                       |         |              | Х                               |             | 118,368.                |                                       | 0.  | 1.              | 4,0                | 11       |
| (25) ARIANA CHILDS GRAHAM   | 40.00                         |                                |                       |         |              | 21                              |             | 110,300.                |                                       | •   |                 | <del>-</del> , 0   | <u> </u> |
| DIRECTOR OF PRIMARY HEALTH CARE INIT  | 10.00                         |                                |                       |         |              | х                               |             | 115,199.                |                                       | 0.  | 1:              | 3,6                | 36.      |
|   |                               |                                |                       |         |              |                                 |             |                         |                                       | +   |                 | - , -              |          |
|   |                               |                                |                       |         |              |                                 |             |                         |                                       |   |                 |                    |          |
| 1b Sub-total  |                               |                                |                       |         |              |                                 | <u> </u>    | 1,582,104.              |                                       | 0.  | 19:             | 2,7                | 41.      |
| c Total from continuation sheets to Part VI   |                               |                                |                       |         |              |                                 | <b>&gt;</b> | 0.                      |                                       | 0.  |                 |                    | 0.       |
| d Total (add lines 1b and 1c)   |                               |                                |                       |         |              |                                 | <u> </u>    | 1,582,104.              |                                       | 0.  | 19:             | 2,7                | 41.      |
| 2 Total number of individuals (including but n  | ot limited to th              | ose                            | liste                 | ed al   | oove         | e) wł                           | no r        | eceived more than \$100 | ,000 of reportable                    | )   |                 |                    |          |
| compensation from the organization  |                               |                                |                       |         |              |                                 |             |                         |                                       |   |                 | 1                  | 14       |
|   |                               |                                |                       |         |              |                                 |             |                         |                                       | -   |                 | Yes                | No       |
| <b>3</b> Did the organization list any <b>former</b> officer,   |                               |                                | e, ke                 | y en    | nplo         | yee,                            | , or        | highest compensated er  | mployee on                            |   |                 |                    | 37       |
| line 1a? If "Yes," complete Schedule J for s  |                               |                                |                       |         |              |                                 |             |                         |                                       |   | 3               |                    | X        |
| 4 For any individual listed on line 1a, is the su   |                               |                                |                       |         |              |                                 |             | •                       | •                                     |   |                 | Х                  |          |
| and related organizations greater than \$150  |                               |                                |                       |         |              |                                 |             |                         |                                       | ····  | 4               | Λ                  |          |
| 5 Did any person listed on line 1a receive or a<br>rendered to the organization? If "Yes," com                  | •                             |                                |                       |         | ,            |                                 |             | •                       |                                       |   | 5               |                    | Х        |
| Section B. Independent Contractors  | picto oci i <del>c</del> uali | <i>. . . .</i>                 | Ji St                 | <i></i> | JGIS         | ,011 .                          |             |                         |                                       |   | <u> </u>        |                    |          |
| 1 Complete this table for your five highest co  | mpensated ind                 | depe                           | ende                  | nt c    | ontr         | acto                            | ors t       | that received more than | \$100,000 of comp                     | oensa   | ation f         | rom                |          |
| the organization. Report compensation for   | ="                            | -                              |                       |         |              |                                 |             |                         | · · · · · · · · · · · · · · · · · · · |   |                 |                    |          |
| (A)   | •                             |                                |                       |         |              |                                 |             | (B)                     |                                       |   | (C              | ;)                 |          |
| Name and business   | address                       |                                |                       |         |              |                                 |             | Description of s        | ervices                               | Co  | omper           | nsatio             | n        |

| (A) Name and business address  | (B) Description of services | (C)<br>Compensation |
|--|-----------------------------|---------------------|
| LOU COMPERNOLLE, RUE POTAGERE 163,<br>SAINT-JOSSES-TEN-NOODE, BELGIUM 1210 | INTERNATIONAL<br>ADVOCACY   | 124,571.            |
| MERCEDES MAS DE XAXAS<br>LUIS ANTUNEZ, 6, BARCELONA, SPAIN 08006           | INTERNATIONAL<br>ADVOCACY   | 113,277.            |
|  |                             |                     |
|  |                             |                     |
|  |                             |                     |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Form 990 (2017) POPULAT:
Part VIII Statement of Revenue

|  |      | Check if Schedule O cont                | ains a response | or note to any lir                    | ne in this Part VIII |  |   |   |
|--|------|---|-----------------|---------------------------------------|----------------------|--|---|---|
|  |      | SHOOK II SONOUGH S SON                  |                 | or note to uny m                      | (A) Total revenue    | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | Revenue excluded<br>from tax under<br>sections<br>512 - 514 |
| ts   | 1 a  | Federated campaigns                     | 1a              | 10,581.                               |                      |  |   |   |
| ran<br>Jun   |      | Membership dues                         |                 | · · · · · · · · · · · · · · · · · · · |                      |  |   |   |
| Ğ,   |      | Fundraising events                      |                 |                                       |                      |  |   |   |
| iifts<br>ar /  |      | Related organizations                   |                 |                                       |                      |  |   |   |
| s, G   |      | Government grants (contribut            | ·····           |                                       |                      |  |   |   |
| Sil  |      | All other contributions, gifts, gran    |                 |                                       |                      |  |   |   |
| her  | •    | similar amounts not included above      |                 | 12,752,170.                           |                      |  |   |   |
| 혈  |      | Noncash contributions included in lines | ······ <u></u>  |                                       |                      |  |   |   |
| Contributions, Gifts, Grants and Other Similar Amounts |      | Total. Add lines 1a-1f                  |                 |                                       | 12,762,751.          |  |   |   |
|  |      | Total / Ga iii ee Ta Ti                 |                 | Business Code                         |                      |  |   |   |
| o l  | 2 a  | SERVICE CONTRACT REVEN                  | UE              | 900099                                | 2,283,514.           | 2,283,514.                             |   |   |
| کار<br>ا   | b    | •                                       |                 |                                       | , , -                | , , ,                                  |   |   |
| Sel  | c    |   |                 |                                       |                      |  |   |   |
| am   | d    |   |                 |                                       |                      |  |   |   |
| Program Service<br>Revenue                             | e    | ·                                       |                 |                                       |                      |  |   |   |
| Pro  | f    | All other program service reve          | nue             |                                       |                      |  |   |   |
|  |      | Total. Add lines 2a-2f                  |                 |                                       | 2,283,514.           |  |   |   |
|  | 3    | Investment income (including            |                 |                                       | , ,                  |  |   |   |
|  |      | other similar amounts)                  |                 |                                       | 121,300.             |  |   | 121,300.  |
|  | 4    | Income from investment of tax           |                 |                                       | ,                    |  |   | •   |
|  | 5    | Royalties                               |                 |                                       |                      |  |   |   |
|  |      | •                                       | (i) Real        | (ii) Personal                         |                      |  |   |   |
|  | 6 a  | Gross rents                             | · ·             |                                       |                      |  |   |   |
|  | b    | Less: rental expenses                   |                 |                                       |                      |  |   |   |
|  |      | Rental income or (loss)                 |                 |                                       |                      |  |   |   |
|  |      | Net rental income or (loss)             |                 | <b></b>                               |                      |  |   |   |
|  |      | Gross amount from sales of              | (i) Securities  | (ii) Other                            |                      |  |   |   |
|  |      | assets other than inventory             | .,              |                                       |                      |  |   |   |
|  | b    | Less: cost or other basis               |                 |                                       |                      |  |   |   |
|  |      | and sales expenses                      |                 |                                       |                      |  |   |   |
|  | С    | Gain or (loss)                          |                 |                                       |                      |  |   |   |
|  |      | Net gain or (loss)                      |                 | <b></b>                               |                      |  |   |   |
| ne   | 8 a  | Gross income from fundraising           | g events (not   |                                       |                      |  |   |   |
| nue  |      | including \$                            | of              |                                       |                      |  |   |   |
| eve  |      | contributions reported on line          | 1c). See        |                                       |                      |  |   |   |
| ¥.   |      | Part IV, line 18                        | а               |                                       |                      |  |   |   |
| Other Reven  | b    | Less: direct expenses                   |                 |                                       |                      |  |   |   |
| 0  | С    | Net income or (loss) from fund          | draising events | <b>&gt;</b>                           |                      |  |   |   |
|  | 9 a  | Gross income from gaming ac             | tivities. See   |                                       |                      |  |   |   |
|  |      | Part IV, line 19                        | а               |                                       |                      |  |   |   |
|  | b    | Less: direct expenses                   | b               |                                       |                      |  |   |   |
|  | С    | Net income or (loss) from gam           | ing activities  | <u></u>                               |                      |  |   |   |
|  | 10 a | Gross sales of inventory, less          | returns         |                                       |                      |  |   |   |
|  |      | and allowances                          | a               |                                       |                      |  |   |   |
|  | b    | Less: cost of goods sold                | b               |                                       |                      |  |   |   |
|  | С    | Net income or (loss) from sale          | s of inventory  | <b></b>                               |                      |  |   |   |
|  |      | Miscellaneous Revenu                    | e               | Business Code                         |                      |  |   |   |
|  |      | SUBLEASE INCOME                         |                 | 900099                                | 65,250.              |  |   | 65,250.   |
|  | b    | MISCELLANEOUS INCOME                    |                 | 900099                                | 140.                 |  |   | 140.  |
|  | С    |   |                 |                                       |                      |  |   |   |
|  |      | All other revenue                       |                 |                                       |                      |  |   |   |
|  |      | Total. Add lines 11a-11d                |                 |                                       | 65,390.              |  |   |   |
|  | 12   | Total revenue. See instructions.        |                 |                                       | 15,232,955.          | 2,283,514.                             | 0.                                      | 186,690.  |

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|          | Check if Schedule O contains a response or note to any line in this Part IX   |                       |                              |                                     |                                  |
|----------|---|-----------------------|------------------------------|-------------------------------------|----------------------------------|
|          | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | ( <b>D)</b> Fundraising expenses |
| 1        | Grants and other assistance to domestic organizations   |                       | '                            |                                     | ,                                |
|          | and domestic governments. See Part IV, line 21  |                       |                              |                                     |                                  |
| 2        | Grants and other assistance to domestic   |                       |                              |                                     |                                  |
|          | individuals. See Part IV, line 22   |                       |                              |                                     |                                  |
| 3        | Grants and other assistance to foreign  |                       |                              |                                     |                                  |
|          | organizations, foreign governments, and foreign   |                       |                              |                                     |                                  |
|          | individuals. See Part IV, lines 15 and 16   | 2,834,575.            | 2,834,575.                   |                                     |                                  |
| 4        | Benefits paid to or for members   |                       |                              |                                     |                                  |
| 5        | Compensation of current officers, directors,  |                       |                              |                                     |                                  |
|          | trustees, and key employees   | 1,076,969.            | 797,011.                     | 149,432.                            | 130,526.                         |
| 6        | Compensation not included above, to disqualified  |                       |                              |                                     |                                  |
|          | persons (as defined under section 4958(f)(1)) and   |                       |                              |                                     |                                  |
|          | persons described in section 4958(c)(3)(B)  |                       |                              |                                     |                                  |
| 7        | Other salaries and wages  | 2,421,911.            | 1,792,335.                   | 336,046.                            | 293,530.                         |
| 8        | Pension plan accruals and contributions (include  |                       |                              |                                     |                                  |
|          | section 401(k) and 403(b) employer contributions)   | 116,297.              | 86,066.                      | 16,136.                             | 14,095.                          |
| 9        | Other employee benefits   | 177,983.              | 131,715.                     | 24,695.                             | 21,573.                          |
| 10       | Payroll taxes   | 235,545.              | 174,315.                     | 32,682.                             | 28,548.                          |
| 11       | Fees for services (non-employees):  |                       |                              |                                     |                                  |
| а        | Management  | 1.0.00                |                              |                                     |                                  |
| b        | Legal   | 12,980.               | 9,939.                       | 2,006.                              | 1,035.                           |
|          | Accounting  | 30,666.               | 23,479.                      | 4,740.                              | 2,447.                           |
|          | Lobbying  |                       |                              |                                     |                                  |
| е        | Professional fundraising services. See Part IV, line 17   | 40.00                 | 10.000                       |                                     |                                  |
| f        | Investment management fees  | 18,807.               | 10,090.                      | 5,779.                              | 2,938.                           |
| g        | Other. (If line 11g amount exceeds 10% of line 25,  | 000 201               | C7F F01                      | 126 206                             | 70 404                           |
|          | column (A) amount, list line 11g expenses on Sch O.)  | 882,381.              | 675,581.                     | 136,396.                            | 70,404.                          |
| 12       | Advertising and promotion   | 29,913.               | 24,910.                      | 1,723.                              | 3,280.                           |
| 13       | Office expenses   | 151,157.              | 92,515.                      | 32,027.                             | 26,615.                          |
| 14       | Information technology  | 371,605.              | 274,453.                     | 64,134.                             | 33,018.                          |
| 15       | Royalties   | 818,651.              | 439,172.                     | 251,565.                            | 127,914.                         |
| 16       | Occupancy   | 417,214.              | 374,597.                     | 26,023.                             | 16,594.                          |
| 17       | Travel  | 41/,414.              | 314,331.                     | 20,023.                             | 10,334.                          |
| 18       | Payments of travel or entertainment expenses  |                       |                              |                                     |                                  |
| 40       | for any federal, state, or local public officials   | 84,655.               | 76,009.                      | 5,280.                              | 3,366.                           |
| 19       | Conferences, conventions, and meetings  | 1,508.                | 817.                         | 282.                                | 409.                             |
| 20       | Interest  | 1,500.                | 017.                         | 202•                                | ±0,5                             |
| 21<br>22 | Payments to affiliates  | 159,811.              | 85,732.                      | 49,108.                             | 24,971.                          |
| 23       |   | 35,818.               | 19,214.                      | 11,007.                             | 5,597.                           |
| 23<br>24 | Other expenses. Itemize expenses not covered  | 33,0101               | 13,211                       | 2270076                             | 373374                           |
| 24       | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                       |                              |                                     |                                  |
| а        | DUES & SUBSCRIPTIONS  | 77,603.               | 51,741.                      | 16,146.                             | 9,716.                           |
| h        | TAXES & LICENSES  | 7,380.                | 3,996.                       | 1,382.                              | 2,002.                           |
| c        | MISCELLANEOUS EXPENSES  | 1,484.                | 804.                         | 279.                                | 401.                             |
| d        |   | ,                     |                              |                                     |                                  |
|          | All other expenses  |                       |                              |                                     |                                  |
| 25       | Total functional expenses. Add lines 1 through 24e  | 9,964,913.            | 7,979,066.                   | 1,166,868.                          | 818,979.                         |
| 26       | Joint costs. Complete this line only if the organization  | -                     | -                            | -                                   |                                  |
|          | reported in column (B) joint costs from a combined  |                       |                              |                                     |                                  |
|          | educational campaign and fundraising solicitation.  |                       |                              |                                     |                                  |
|          | Check here if following SOP 98-2 (ASC 958-720)  |                       |                              |                                     |                                  |
|          | 11 00 17  |                       |                              |                                     | Earm <b>990</b> (2017)           |

# Form 990 (2017) Part X Balance Sheet

| Fai           |     | balance Sheet   |                   |     |                                       |
|---------------|-----|---|-------------------|-----|---------------------------------------|
|               |     | Check if Schedule O contains a response or note to any line in this Part X        |                   |     |                                       |
|               |     |   | (A)               |     | (B)                                   |
|               |     |   | Beginning of year |     | End of year                           |
|               | 1   | Cash - non-interest-bearing   | 500.              | 1   | 500.                                  |
|               | 2   | Savings and temporary cash investments  | 6,580,712.        | 2   | 8,884,950.                            |
|               | 3   | Pledges and grants receivable, net  | 2,297,037.        | 3   | 5,263,786.                            |
|               | 4   | Accounts receivable, net  |                   | 4   | 573,261.                              |
|               | 5   | Loans and other receivables from current and former officers, directors,          |                   |     |                                       |
|               |     | trustees, key employees, and highest compensated employees. Complete              |                   |     |                                       |
|               |     | Part II of Schedule L   |                   | 5   |                                       |
|               | 6   | Loans and other receivables from other disqualified persons (as defined under     |                   |     |                                       |
|               |     | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing |                   |     |                                       |
|               |     | employers and sponsoring organizations of section 501(c)(9) voluntary             |                   |     |                                       |
| ş             |     | employees' beneficiary organizations (see instr). Complete Part II of Sch L       |                   | 6   |                                       |
| Assets        | 7   | Notes and loans receivable, net   |                   | 7   |                                       |
| Ä             | 8   | Inventories for sale or use   |                   | 8   |                                       |
|               | 9   | Prepaid expenses and deferred charges   |                   | 9   | 232,786.                              |
|               | 10a | Land, buildings, and equipment: cost or other                                     |                   |     |                                       |
|               |     | basis. Complete Part VI of Schedule D 10a 1,531,108                               | •                 |     |                                       |
|               | b   | Less: accumulated depreciation 10b 620,721  | 1,056,408.        | 10c | 910,387.                              |
|               | 11  | Investments - publicly traded securities  | 0 00 0 0 1 1      | 11  | 4,143,052.                            |
|               | 12  | Investments - other securities. See Part IV, line 11                              |                   | 12  |                                       |
|               | 13  | Investments - program-related. See Part IV, line 11                               |                   | 13  |                                       |
|               | 14  | Intangible assets   |                   | 14  |                                       |
|               | 15  | Other assets. See Part IV, line 11  |                   | 15  |                                       |
|               | 16  | Total assets. Add lines 1 through 15 (must equal line 34)                         | 1 4 5 5 5 6 4 1   | 16  | 20,008,722.                           |
|               | 17  | Accounts payable and accrued expenses   | 279,111.          | 17  | 205,839.                              |
|               | 18  | Grants payable  |                   | 18  | 582,044.                              |
|               | 19  | Deferred revenue  | 100               | 19  | 19,642.                               |
|               | 20  | Tax-exempt bond liabilities   |                   | 20  |                                       |
|               | 21  | Escrow or custodial account liability. Complete Part IV of Schedule D             |                   | 21  |                                       |
| S             | 22  | Loans and other payables to current and former officers, directors, trustees,     |                   |     |                                       |
| ≝             |     | key employees, highest compensated employees, and disqualified persons.           |                   |     |                                       |
| Liabilities   |     | Complete Part II of Schedule L  |                   | 22  |                                       |
| =             | 23  | Secured mortgages and notes payable to unrelated third parties                    | 1                 | 23  |                                       |
|               | 24  | Unsecured notes and loans payable to unrelated third parties                      |                   | 24  |                                       |
|               | 25  | Other liabilities (including federal income tax, payables to related third        |                   |     |                                       |
|               |     | parties, and other liabilities not included on lines 17-24). Complete Part X of   |                   |     |                                       |
|               |     | Schedule D  | 444,755.          | 25  | 520,949.                              |
|               | 26  | Total liabilities. Add lines 17 through 25  | 1,383,708.        | 26  | 1,328,474.                            |
|               |     | Organizations that follow SFAS 117 (ASC 958), check here X and                    |                   |     |                                       |
| S             |     | complete lines 27 through 29, and lines 33 and 34.                                |                   |     |                                       |
| Š             | 27  | Unrestricted net assets   | 4,296,047.        | 27  | 4,951,859.                            |
| Fund Balances | 28  | Temporarily restricted net assets   | 8,714,291.        | 28  | 13,571,721.                           |
| Β             | 29  | Permanently restricted net assets   | 156,668.          | 29  | 156,668.                              |
| 풀             |     | Organizations that do not follow SFAS 117 (ASC 958), check here ▶                 |                   |     |                                       |
|               |     | and complete lines 30 through 34.   |                   |     |                                       |
| əts           | 30  | Capital stock or trust principal, or current funds                                |                   | 30  |                                       |
| \SS(          | 31  | Paid-in or capital surplus, or land, building, or equipment fund                  |                   | 31  |                                       |
| Net Assets or | 32  | Retained earnings, endowment, accumulated income, or other funds                  |                   | 32  |                                       |
| ž             | 33  | Total net assets or fund balances   | 13,167,006.       | 33  | 18,680,248.                           |
|               | 34  | Total liabilities and net assets/fund balances                                    | 14,550,714.       | 34  | 20,008,722.                           |
|               |     | ***************************************   |                   |     | · · · · · · · · · · · · · · · · · · · |

Form **990** (2017)

| Pa                                   | rt XI Reconciliation of Net Assets   |                 |                                |                   |                          |
|--------------------------------------|--|-----------------|--------------------------------|-------------------|--------------------------|
|                                      | Check if Schedule O contains a response or note to any line in this Part XI  |                 |                                |                   |                          |
| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  | 1 2 3 4 5 6 7 8 | 15,23<br>9,96<br>5,26<br>13,16 | 2,9<br>4,9<br>8,0 | 13.<br>42.<br>06.<br>00. |
| 9                                    | Other changes in net assets or fund balances (explain in Schedule O)   | 9               |                                |                   | 0.                       |
| 10<br>Pa                             | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  rt XII Financial Statements and Reporting  | 10              | 18,68                          | 0,2               | 48.                      |
|                                      | Check if Schedule O contains a response or note to any line in this Part XII   |                 |                                |                   |                          |
| 1                                    | Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule   | O.              | -                              | Yes               | No                       |
| 2a                                   | Were the organization's financial statements compiled or reviewed by an independent accountant?  |                 | 2a                             |                   | X                        |
|                                      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e basis,        | 2b                             | X                 |                          |
| ·                                    | review, or compilation of its financial statements and selection of an independent accountant?   |                 | 2c                             | Х                 |                          |
| За                                   | If the organization changed either its oversight process or selection process during the tax year, explain in Sch As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si Act and OMB Circular A-133?   | edule O.        | 3a                             | - <b>-</b>        | X                        |
| b                                    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  | ired audit      |                                |                   |                          |
|                                      | or audits, explain why in Schedule O and describe any steps taken to undergo such audits   |                 | 3b                             |                   |                          |

Form **990** (2017)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** Name of the organization POPULATION ACTION INTERNATIONAL 52-0812075 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support   |                             |                      |                      |                       |                      |                        |
|-----|---|-----------------------------|----------------------|----------------------|-----------------------|----------------------|------------------------|
|     | ndar year (or fiscal year beginning in)                             | (a) 2013                    | <b>(b)</b> 2014      | (c) 2015             | (d) 2016              | (e) 2017             | (f) Total              |
|     | Gifts, grants, contributions, and                                   |                             |                      |                      |                       |                      |                        |
|     | membership fees received. (Do not                                   |                             |                      |                      |                       |                      |                        |
|     | include any "unusual grants.")                                      | 5511728.                    | 9656410.             | 4979950.             | 11679614.             | 12762751.            | 44590453.              |
| 2   | Tax revenues levied for the organ-                                  |                             |                      |                      |                       |                      |                        |
|     | ization's benefit and either paid to                                |                             |                      |                      |                       |                      |                        |
|     | or expended on its behalf   |                             |                      |                      |                       |                      |                        |
| 3   | The value of services or facilities                                 |                             |                      |                      |                       |                      |                        |
|     | furnished by a governmental unit to                                 |                             |                      |                      |                       |                      |                        |
|     | the organization without charge                                     | FF11700                     | 0.65.641.0           | 4070050              | 11670614              | 10760751             | 44500453               |
|     | Total. Add lines 1 through 3  | 5511728.                    | 9656410.             | 4979950.             | 116/9614.             | <u> 12762751.</u>    | 44590453.              |
| 5   | The portion of total contributions                                  |                             |                      |                      |                       |                      |                        |
|     | by each person (other than a  |                             |                      |                      |                       |                      |                        |
|     | governmental unit or publicly                                       |                             |                      |                      |                       |                      |                        |
|     | supported organization) included                                    |                             |                      |                      |                       |                      |                        |
|     | on line 1 that exceeds 2% of the                                    |                             |                      |                      |                       |                      |                        |
|     | amount shown on line 11,  |                             |                      |                      |                       |                      | 24204500               |
| _   | column (f)  |                             |                      |                      |                       |                      | 24304599.<br>20285854. |
|     | Public support. Subtract line 5 from line 4.                        |                             |                      |                      |                       |                      | <u> 40403034.</u>      |
|     | ndar year (or fiscal year beginning in)                             | (a) 2012                    | (b) 001.4            | (a) 001E             | (4) 0040              | (a) 0017             | (6) Tatal              |
|     |   | (a) 2013<br>5511728.        | (b) 2014<br>9656410. | (c) 2015<br>1979950  | (d) 2016<br>11679614. | (e) 2017<br>12762751 | (f) Total<br>44590453. |
|     | Amounts from line 4   | 3311/20•                    | 7030410.             | <del>4</del> 212330• | 1 1 0 / 9 0 1 4 •     | 12/02/51.            |                        |
| Ø   | Gross income from interest,   |                             |                      |                      |                       |                      |                        |
|     | dividends, payments received on                                     |                             |                      |                      |                       |                      |                        |
|     | securities loans, rents, royalties, and income from similar sources | 66,685.                     | 77,654.              | 52,911.              | 86,096.               | 121,300.             | 404,646.               |
| ۵   | Net income from unrelated business                                  | 00,000.                     | 77,004               | <u> </u>             | 00,000                | 121,300.             | 101,010                |
| 9   | activities, whether or not the                                      |                             |                      |                      |                       |                      |                        |
|     | business is regularly carried on                                    |                             |                      |                      |                       |                      |                        |
| 10  | Other income. Do not include gain                                   |                             |                      |                      |                       |                      | <del> </del>           |
| .5  | or loss from the sale of capital                                    |                             |                      |                      |                       |                      |                        |
|     | assets (Explain in Part VI.)  | 3,065.                      | 99,292.              | 90,541.              | 54,971.               | 65,390.              | 313,259.               |
| 11  | Total support. Add lines 7 through 10                               | ,                           | ,                    | ,                    | ,                     |                      | 45308358.              |
|     | Gross receipts from related activities,                             | etc. (see instruction       | ons)                 |                      |                       |                      | ,250,909.              |
|     | First five years. If the Form 990 is for                            |                             |                      |                      |                       |                      | _                      |
|     | organization, check this box and stop                               |                             | ,                    |                      |                       | * * * *              | <b>_</b>               |
| Sec | ction C. Computation of Publ  |                             |                      |                      |                       |                      |                        |
| 14  | Public support percentage for 2017 (I                               | ine 6, column (f) di        | vided by line 11, c  | olumn (f))           |                       | 14                   | 44.77 %                |
| 15  | Public support percentage from 2016                                 | Schedule A, Part            | II, line 14          |                      |                       | 15                   | 52.53 %                |
| 16a | 33 1/3% support test - 2017. If the o                               | •                           |                      | ,                    |                       | *                    |                        |
|     | $\ensuremath{\mathbf{stop}}$ here. The organization qualifies       |                             |                      |                      |                       |                      |                        |
| b   | 33 1/3% support test - 2016. If the o                               |                             |                      |                      |                       |                      |                        |
|     | and <b>stop here.</b> The organization qual                         | ifies as a publicly s       | supported organiza   | ation                |                       |                      | ▶□                     |
| 17a | 10% -facts-and-circumstances tes                                    | <b>t - 2017.</b> If the org | anization did not c  | heck a box on line   | e 13, 16a, or 16b, a  | and line 14 is 10%   | or more,               |
|     | and if the organization meets the "fac                              |                             |                      |                      | =                     | -                    |                        |
|     | meets the "facts-and-circumstances"                                 | test. The organiza          | tion qualifies as a  | publicly supported   | d organization        |                      | ▶□                     |
| b   | 10% -facts-and-circumstances tes                                    | · ·                         |                      |                      |                       | *                    |                        |
|     | more, and if the organization meets the                             |                             |                      |                      |                       |                      |                        |
|     | organization meets the "facts-and-circ                              |                             |                      |                      |                       |                      |                        |
| 18  | Private foundation. If the organizatio                              | n did not check a           | box on line 13, 16a  | a, 16b, 17a, or 17b  | o, check this box a   | and see instructior  | ns ▶∟                  |

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support   | , 1                | ,                    |                        |                      |                    |           |
|------|---|--------------------|----------------------|------------------------|----------------------|--------------------|-----------|
| Cale | endar year (or fiscal year beginning in) 🕨                                | (a) 2013           | <b>(b)</b> 2014      | (c) 2015               | (d) 2016             | (e) 2017           | (f) Total |
| 1    | Gifts, grants, contributions, and   |                    |                      |                        |                      |                    |           |
|      | membership fees received. (Do not   |                    |                      |                        |                      |                    |           |
|      | include any "unusual grants.")  |                    |                      |                        |                      |                    |           |
| 2    | Gross receipts from admissions,   |                    |                      |                        |                      |                    |           |
|      | merchandise sold or services per-   |                    |                      |                        |                      |                    |           |
|      | formed, or facilities furnished in any activity that is related to the    |                    |                      |                        |                      |                    |           |
|      | organization's tax-exempt purpose   |                    |                      |                        |                      |                    |           |
| 3    | Gross receipts from activities that                                       |                    |                      |                        |                      |                    |           |
|      | are not an unrelated trade or bus-  |                    |                      |                        |                      |                    |           |
|      | iness under section 513   |                    |                      |                        |                      |                    |           |
| 4    | Tax revenues levied for the organ-  |                    |                      |                        |                      |                    |           |
|      | ization's benefit and either paid to                                      |                    |                      |                        |                      |                    |           |
|      | or expended on its behalf   |                    |                      |                        |                      |                    |           |
| 5    | The value of services or facilities                                       |                    |                      |                        |                      |                    |           |
|      | furnished by a governmental unit to                                       |                    |                      |                        |                      |                    |           |
|      | the organization without charge   |                    |                      |                        |                      |                    |           |
| 6    | Total. Add lines 1 through 5  |                    |                      |                        |                      |                    |           |
|      | Amounts included on lines 1, 2, and                                       |                    |                      |                        |                      |                    |           |
|      | 3 received from disqualified persons                                      |                    |                      |                        |                      |                    |           |
| ŀ    | Amounts included on lines 2 and 3 received                                |                    |                      |                        |                      |                    |           |
|      | from other than disqualified persons that                                 |                    |                      |                        |                      |                    |           |
|      | exceed the greater of \$5,000 or 1% of the amount on line 13 for the year |                    |                      |                        |                      |                    |           |
| (    | Add lines 7a and 7b   |                    |                      |                        |                      |                    |           |
|      | Public support. (Subtract line 7c from line 6.)                           |                    |                      |                        |                      |                    |           |
|      | ction B. Total Support  |                    | •                    |                        | •                    | •                  |           |
| Cale | endar year (or fiscal year beginning in)                                  | (a) 2013           | <b>(b)</b> 2014      | (c) 2015               | (d) 2016             | (e) 2017           | (f) Total |
| 9    | Amounts from line 6   | . ,                | , ,                  |                        |                      |                    | ,,        |
|      | Gross income from interest,   |                    |                      |                        |                      |                    |           |
|      | dividends, payments received on   |                    |                      |                        |                      |                    |           |
|      | securities loans, rents, royalties, and income from similar sources       |                    |                      |                        |                      |                    |           |
| ŀ    | Unrelated business taxable income   |                    |                      |                        |                      |                    |           |
|      | (less section 511 taxes) from businesses                                  |                    |                      |                        |                      |                    |           |
|      | acquired after June 30, 1975  |                    |                      |                        |                      |                    |           |
|      | Add lines 10a and 10b   |                    |                      |                        |                      |                    |           |
|      | Net income from unrelated business  |                    |                      |                        |                      |                    |           |
|      | activities not included in line 10b,                                      |                    |                      |                        |                      |                    |           |
|      | whether or not the business is regularly carried on                       |                    |                      |                        |                      |                    |           |
| 12   | Other income. Do not include gain   |                    |                      |                        |                      |                    |           |
|      | or loss from the sale of capital  |                    |                      |                        |                      |                    |           |
| 13   | assets (Explain in Part VI.)  |                    |                      |                        |                      |                    |           |
|      | First five years. If the Form 990 is for                                  | r the organization | s first, second this | rd, fourth, or fifth t | ax vear as a section | n 501(c)(3) organi | zation.   |
| •    |   | -                  |                      |                        | •                    |                    |           |
| Se   | ction C. Computation of Publ  |                    |                      |                        |                      |                    |           |
|      | Public support percentage for 2017 (                                      |                    |                      | column (f))            |                      | 15                 | %         |
|      | Public support percentage from 2016                                       |                    |                      |                        |                      | 16                 | %         |
|      | ction D. Computation of Inve  |                    |                      |                        |                      | <u> </u>           |           |
|      | Investment income percentage for 20                                       |                    |                      |                        |                      | 17                 | %         |
|      | Investment income percentage from   |                    |                      |                        |                      | 18                 | %         |
|      | a 33 1/3% support tests - 2017. If the                                    |                    |                      |                        |                      | 33 1/3%, and line  |           |
|      | more than 33 1/3%, check this box a                                       |                    |                      |                        |                      |                    |           |
| ŀ    | 33 1/3% support tests - 2016. If the                                      |                    |                      |                        |                      |                    |           |
| -    | line 18 is not more than 33 1/3%, che                                     |                    |                      |                        |                      |                    |           |
| 20   | Private foundation If the organization                                    |                    |                      |                        |                      |                    |           |

### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|             | Yes   | No   |
|-------------|-------|------|
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| 1           |       |      |
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| 4b          |       |      |
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| 4c          |       |      |
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| 5a          |       |      |
| 5b          |       |      |
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| 9a          |       |      |
|             |       |      |
| 9b          |       |      |
| 9с          |       |      |
|             |       |      |
| 10          |       |      |
| 10a         |       |      |
| 10b         |       |      |
| n 990 or 99 | 90-EZ | 2017 |

| Pa  | rt IV   Supporting Organizations <sub>(continued)</sub>  |          |     |    |
|-----|--|----------|-----|----|
|     |  |          | Yes | No |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?  |          |     |    |
| а   | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)                   |          |     |    |
|     | below, the governing body of a supported organization?   | 11a      |     |    |
| b   | A family member of a person described in (a) above?  | 11b      |     |    |
| С   | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.          | 11c      |     |    |
| Sec | tion B. Type I Supporting Organizations  |          |     |    |
|     |  |          | Yes | No |
| 1   | Did the directors, trustees, or membership of one or more supported organizations have the power to                            |          |     |    |
|     | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the             |          |     |    |
|     | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or                  |          |     |    |
|     | controlled the organization's activities. If the organization had more than one supported organization,                        |          |     |    |
|     | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported                      |          |     |    |
|     | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                         | 1        |     |    |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported                            |          |     |    |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in                     |          |     |    |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,                    |          |     |    |
|     | supervised, or controlled the supporting organization.   | 2        |     |    |
| Sec | tion C. Type II Supporting Organizations   |          |     |    |
|     |  |          | Yes | No |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors               |          |     |    |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control                  |          |     |    |
|     | or management of the supporting organization was vested in the same persons that controlled or managed                         |          |     |    |
|     | the supported organization(s).   | 1        |     |    |
| Sec | tion D. All Type III Supporting Organizations  |          |     |    |
|     |  |          | Yes | No |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the                 |          |     |    |
|     | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax          |          |     |    |
|     | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the         |          |     |    |
|     | organization's governing documents in effect on the date of notification, to the extent not previously provided?               | 1        |     |    |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported               |          |     |    |
|     | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how             |          |     |    |
|     | the organization maintained a close and continuous working relationship with the supported organization(s).                    | 2        |     |    |
| 3   | By reason of the relationship described in (2), did the organization's supported organizations have a                          |          |     |    |
|     | significant voice in the organization's investment policies and in directing the use of the organization's                     |          |     |    |
|     | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's                   |          |     |    |
|     | supported organizations played in this regard.   | 3        |     |    |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations  |          |     |    |
| 1   | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) |          |     |    |
| а   | The organization satisfied the Activities Test. Complete line 2 below.   |          |     |    |
| b   | The organization is the parent of each of its supported organizations. Complete line 3 below.                                  |          |     |    |
| С   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst          | ructions | í – |    |
| 2   | Activities Test. Answer (a) and (b) below.   |          | Yes | No |
| а   | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of             |          |     |    |
|     | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify                     |          |     |    |
|     | those supported organizations and explain how these activities directly furthered their exempt purposes,                       |          |     |    |
|     | how the organization was responsive to those supported organizations, and how the organization determined                      |          |     |    |
|     | that these activities constituted substantially all of its activities.   | 2a       |     |    |
| b   | ,  |          |     |    |
|     | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the                   |          |     |    |
|     | reasons for the organization's position that its supported organization(s) would have engaged in these                         |          |     |    |
|     | activities but for the organization's involvement.   | 2b       |     |    |
| 3   | Parent of Supported Organizations. Answer (a) and (b) below.   |          |     |    |
| а   | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                    | -        |     |    |
| _   | trustees of each of the supported organizations? Provide details in Part VI.   | 3a       |     |    |
| b   |  | 6.       |     |    |
|     | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.              | 3b       |     |    |

| Pa   | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting                   | g Orga    | anizations                   |                                |
|------|--|-----------|------------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualifying  | g trust o | n Nov. 20, 1970 (explain in  | Part VI.) See instructions. A  |
|      | other Type III non-functionally integrated supporting organizations must con-    | mplete S  | Sections A through E.        |                                |
| Sect | ion A - Adjusted Net Income  |           | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | 1         |                              |                                |
| 2    | Recoveries of prior-year distributions   | 2         |                              |                                |
| 3    | Other gross income (see instructions)  | 3         |                              |                                |
| 4    | Add lines 1 through 3  | 4         |                              |                                |
| 5    | Depreciation and depletion   | 5         |                              |                                |
| 6    | Portion of operating expenses paid or incurred for production or                 |           |                              |                                |
|      | collection of gross income or for management, conservation, or                   |           |                              |                                |
|      | maintenance of property held for production of income (see instructions)         | 6         |                              |                                |
| 7    | Other expenses (see instructions)  | 7         |                              |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                     | 8         |                              |                                |
| Sect | ion B - Minimum Asset Amount   |           | (A) Prior Year               | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                    |           |                              |                                |
|      | instructions for short tax year or assets held for part of year):                |           |                              |                                |
| а    | Average monthly value of securities  | 1a        |                              |                                |
| b    | Average monthly cash balances  | 1b        |                              |                                |
| С    | Fair market value of other non-exempt-use assets                                 | 1c        |                              |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d        |                              |                                |
| е    | Discount claimed for blockage or other   |           |                              |                                |
|      | factors (explain in detail in Part VI):  |           |                              |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                     | 2         |                              |                                |
| 3    | Subtract line 2 from line 1d   | 3         |                              |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,     |           |                              |                                |
|      | see instructions)  | 4         |                              |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)                 | 5         |                              |                                |
| 6    | Multiply line 5 by .035  | 6         |                              |                                |
| 7    | Recoveries of prior-year distributions   | 7         |                              |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                      | 8         |                              |                                |
| Sect | ion C - Distributable Amount   |           |                              | Current Year                   |
| _1   | Adjusted net income for prior year (from Section A, line 8, Column A)            | 1         |                              |                                |
| 2    | Enter 85% of line 1  | 2         |                              |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)           | 3         |                              |                                |
| 4    | Enter greater of line 2 or line 3  | 4         |                              |                                |
| 5    | Income tax imposed in prior year   | 5         |                              |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to             |           |                              |                                |
|      | emergency temporary reduction (see instructions)                                 | 6         |                              |                                |
| 7    | Check here if the current year is the organization's first as a non-functionally | v intear  | ated Type III supporting ord | ranization (see                |

Schedule A (Form 990 or 990-EZ) 2017

instructions).

| Par   | t V T      | ype III Non-Functionally Integrated 509                      | (a)(3) Supporting Orga        | anizations <sub>(continued)</sub>      |   |
|-------|------------|--|-------------------------------|--|---|
| Secti | on D - Di  | stributions  |                               |  | Current Year                              |
| 1     | Amounts    | paid to supported organizations to accomplish exe            | mpt purposes                  |  |   |
| 2     | Amounts    |  |                               |  |   |
|       | organiza   | tions, in excess of income from activity                     |                               |  |   |
| 3     | Administ   | rative expenses paid to accomplish exempt purpose            | es of supported organization  | ns                                     |   |
| 4     | Amounts    | paid to acquire exempt-use assets                            |                               |  |   |
| 5     | Qualified  | set-aside amounts (prior IRS approval required)              |                               |  |   |
| 6     | Other dis  | stributions (describe in <b>Part VI</b> ). See instructions. |                               |  |   |
| 7     | Total an   | nual distributions. Add lines 1 through 6.                   |                               |  |   |
| 8     | Distributi | ons to attentive supported organizations to which the        | ne organization is responsive | Э                                      |   |
|       | (provide   | details in Part VI). See instructions.                       |                               |  |   |
| 9     | Distributa | able amount for 2017 from Section C, line 6                  |                               |  |   |
| 10    | Line 8 ar  | nount divided by line 9 amount                               |                               |  |   |
| Secti | on E - Di  | stribution Allocations (see instructions)                    | (i)<br>Excess Distributions   | (ii)<br>Underdistributions<br>Pre-2017 | (iii)<br>Distributable<br>Amount for 2017 |
| 1     | Distributa | able amount for 2017 from Section C, line 6                  |                               |  |   |
| 2     | Underdis   | stributions, if any, for years prior to 2017 (reason-        |                               |  |   |
|       | able cau   | se required- explain in <b>Part VI</b> ). See instructions.  |                               |  |   |
| 3     | Excess o   | listributions carryover, if any, to 2017                     |                               |  |   |
| а     |            |  |                               |  |   |
| b     | From 20    | 13   |                               |  |   |
| С     | From 20    | 14   |                               |  |   |
| d     | From 20    | 15   |                               |  |   |
| е     | From 20    | 16   |                               |  |   |
| f     | Total of   | ines 3a through e  |                               |  |   |
| g     | Applied t  | o underdistributions of prior years                          |                               |  |   |
| h     | Applied t  | o 2017 distributable amount                                  |                               |  |   |
| i     | Carryove   | r from 2012 not applied (see instructions)                   |                               |  |   |
| j     | Remaind    | er. Subtract lines 3g, 3h, and 3i from 3f.                   |                               |  |   |
| 4     | Distributi | ons for 2017 from Section D,                                 |                               |  |   |
|       | line 7:    | \$   |                               |  |   |
| а     | Applied t  | o underdistributions of prior years                          |                               |  |   |
| b     | Applied t  | o 2017 distributable amount                                  |                               |  |   |
| С     | Remaind    | er. Subtract lines 4a and 4b from 4.                         |                               |  |   |
| 5     | Remainir   | ng underdistributions for years prior to 2017, if            |                               |  |   |
|       | any. Sub   | tract lines 3g and 4a from line 2. For result greater        |                               |  |   |
|       | than zero  | o, explain in <b>Part VI.</b> See instructions.              |                               |  |   |
| 6     | Remainir   | ng underdistributions for 2017. Subtract lines 3h            |                               |  |   |
|       | and 4b fi  | om line 1. For result greater than zero, explain in          |                               |  |   |
|       | Part VI.   | See instructions.  |                               |  |   |
| 7     | Excess     | distributions carryover to 2018. Add lines 3j                |                               |  |   |
|       | and 4c.    |  |                               |  |   |
| 8     | Breakdo    | wn of line 7:  |                               |  |   |
| а     | Excess f   | rom 2013   |                               |  |   |
| b     | Excess f   | rom 2014   |                               |  |   |
| С     | Excess f   | rom 2015   |                               |  |   |
| d     | Excess f   | rom 2016   |                               |  |   |
| _     | Evenes fi  | rom 2017   |                               |  |   |

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 POPULATION ACTION INTERNATIONAL 52-0812075 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| SCHEDULE A, PART  | II, LINE 10, EXPLANATION FOR OTHER INCOME: |
|-------------------|--|
| MISCELLANEOUS INC | COME                                       |
| 2013 AMOUNT: \$   | 3,065.                                     |
| 2014 AMOUNT: \$   | 1,687.                                     |
| 2015 AMOUNT: \$   | 6,000.                                     |
| 2016 AMOUNT: \$   | 5,399.                                     |
| 2017 AMOUNT: \$   | 140.                                       |
|                   |  |
| SUBLEASE INCOME   |  |
| 2014 AMOUNT: \$   | 97,605.                                    |
| 2015 AMOUNT: \$   | 84,541.                                    |
| 2016 AMOUNT: \$   | 49,572.                                    |
| 2017 AMOUNT: \$   | 65,250.                                    |
|                   |  |
|                   |  |
|                   |  |
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|                   |  |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization Employer identification number POPULATION ACTION INTERNATIONAL 52-0812075

| Organization type (check one): |  |  |  |  |  |
|--------------------------------|--|--|--|--|--|
| Filers of                      | :  | Section:   |  |  |  |
| Form 99                        | 0 or 990-EZ  | $\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization  |  |  |  |
|                                |  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |
|                                |  | 527 political organization   |  |  |  |
| Form 99                        | )-PF   | 501(c)(3) exempt private foundation  |  |  |  |
|                                |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |
|                                |  | 501(c)(3) taxable private foundation   |  |  |  |
|                                |  | covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |  |  |  |
| General                        | Rule   |  |  |  |  |
|                                |  | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |  |  |  |
| Special                        | Rules  |  |  |  |  |
| X                              | sections 509(a)(1) a<br>any one contributo   | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.   |  |  |  |
|                                | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. |  |  |  |  |
|                                | year, contributions is checked, enter h purpose. Don't con   | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \ \bigsim \text{\tex{ |  |  |  |
| Caution                        | : An organization th   | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),   |  |  |  |

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF) but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

### POPULATION ACTION INTERNATIONAL

52-0812075

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional | Il space is needed.        |  |
|------------|---|----------------------------|--|
| (a)        | (b)   | (c)                        | (d)  |
| No.        | Name, address, and ZIP + 4  | Total contributions        | Type of contribution   |
| 1          |   | \$ 5,826,994.              | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 2          |   | \$\$                       | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution  |
| 3          |   | \$ 1,905,000.              | Person X Payroll   |
| (a)        | (b)   | (c)                        | (d)  |
| No. 4      | Name, address, and ZIP + 4  | \$ 815,250.                | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
| 5          |   | \$560,000.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution  |
| 140.       | Name, duuless, dhu Zif + 4  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)   |

### POPULATION ACTION INTERNATIONAL

52-0812075

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Part II i | f additional space is needed.             |                      |
|------------------------------|--|---|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                           | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | -<br>-<br>-<br>-<br>- \$                  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                             | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | -<br>-<br>-<br>-<br>- \$                  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                             | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | -<br>-<br>-<br>-<br>- \$                  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                             | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | -<br>-<br>-<br>-<br>\$                    |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                             | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | -<br>-<br>-<br>\$                         |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                             | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received |
|                              |  | -<br>-<br>-<br>-<br>- \$                  |                      |

# POPULATION ACTION INTERNATIONAL

52-0812075

| Part III                  | Exclusively religious, charitable, etc., cont  | ributions to organizations descri  | ibed in section                        | on 501(c)(7), (8), or (10) that total more than \$1,000 for |
|---------------------------|--|------------------------------------|--|---|
|                           | the year from any one contributor. Complete of completing Part III, enter the total of exclusively religious | SOIUITIIIS (a) HITOUGH (e) and HET | 10110WITIG TITLE<br>100 or less for th | e year /Enterthic info once > \$                            |
|                           | Use duplicate copies of Part III if addition   |                                    |  | Litter this mile. Once.)                                    |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                    |  | (d) Description of how gift is held                         |
| Part I                    |  |                                    |  |   |
|                           |  | -                                  |  |   |
|                           |  | (a) Transfer of                    | f a:f4                                 |   |
|                           |  | (e) Transfer of                    | giit                                   |   |
|                           | Transferee's name, address, a  | nd ZIP + 4                         | Re                                     | elationship of transferor to transferee                     |
|                           |  |                                    |  |   |
| (a) Nia                   |  |                                    |  | ·   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                    |  | (d) Description of how gift is held                         |
|                           |  |                                    |  |   |
|                           |  |                                    |  |   |
|                           |  | (e) Transfer of                    | f gift                                 |   |
|                           | Transferse's name address as   |                                    |  |   |
|                           | Transferee's name, address, a  | nd ZIP + 4                         | Ke                                     | elationship of transferor to transferee                     |
|                           |  |                                    |  |   |
| (a) No                    |  |                                    |  |   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                    |  | (d) Description of how gift is held                         |
|                           |  |                                    |  |   |
|                           |  |                                    |  |   |
|                           |  | (e) Transfer of                    | f gift                                 |   |
|                           | Transferee's name, address, a  | nd ZIP + 4                         | Re                                     | elationship of transferor to transferee                     |
|                           |  |                                    |  |   |
|                           |  |                                    |  |   |
| (a) No                    |  |                                    | Г                                      |   |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift                    |  | (d) Description of how gift is held                         |
|                           |  |                                    |  |   |
|                           |  |                                    |  |   |
|                           |  | (e) Transfer of                    | f gift                                 |   |
|                           | Transferee's name, address, a  | nd ZIP + 4                         | Re                                     | elationship of transferor to transferee                     |
|                           |  |                                    |  |   |
|                           |  |                                    |  |   |
|                           |  |                                    |  |   |

#### **SCHEDULE C**

(Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

2017

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. 
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

|    | ) (see separate instructions), then<br>Section 501(c)(4), (5), or (6) organiza  | tions: Complete Part III   |  |   |   |
|----|---|--|--|---|---|
|    | ne of organization  | alone. Complete Fart III.  |  | Emp   | loyer identification number   |
|    | POPULAT   | ION ACTION INTER   | NATIONAL   |   | 52-0812075  |
| Pa |   | ganization is exempt und   |  | or is a section 527   | organization.   |
| 2  | Provide a description of the organize Political campaign activity expendit Volunteer hours for political campa                              | tures  |  | <b>&gt;</b> :   | \$  |
| Pa | rt I-B Complete if the org  | ganization is exempt und   | der section 501(c)   | (3).  |   |
| 1  | Enter the amount of any excise tax  | incurred by the organization un-   | der section 4955   | <b>&gt;</b>   | \$  |
| 2  | Enter the amount of any excise tax  | incurred by organization manag   | ers under section 495  | 5   | \$  |
| 3  | If the organization incurred a section  | on 4955 tax, did it file Form 4720   | for this year?   |   | Yes No  |
| 4a | Was a correction made?  |  |  |   | Yes No  |
|    | If "Yes," describe in Part IV.  |  |  |   | / \/a\  |
|    |   | ganization is exempt und   |  | <u> </u>  |   |
|    | Enter the amount directly expended<br>Enter the amount of the filing organ  | nization's funds contributed to of   | ther organizations for s   | section 527   |   |
| _  | exempt function activities  |  |  |   | <u> </u>  |
| 3  | Total exempt function expenditures line 17b   |  |  |   | <b>1</b>  |
| 4  | Did the filing organization file <b>Form</b>  | 1120-POI for this year?  |  |   | Yes No  |
|    | Enter the names, addresses and er made payments. For each organiza contributions received that were propolitical action committee (PAC). If | mployer identification number (E<br>ation listed, enter the amount pa<br>comptly and directly delivered to | IN) of all section 527 p<br>id from the filing organ<br>a separate political org | olitical organizations to whi<br>ization's funds. Also enter t<br>ganization, such as a separ | ch the filing organization<br>he amount of political  |
|    | <b>(a)</b> Name   | (b) Address  | (c) EIN  | (d) Amount paid from<br>filing organization's<br>funds. If none, enter -0-                    | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0 |
|    |   |  |  |   |   |
|    |   |  |  |   |   |
|    |   |  |  |   |   |
|    |   |  |  |   |   |
|    |   |  |  |   |   |
|    |   |  |  |   |   |

| Sche  | chedule C (Form 990 or 990-EZ) 2017 POPULATION ACTION INTERNATIONAL 52-0812075 Page 2   |                                       |   |   |                       |            |  |  |  |  |  |  |
|---|---|---------------------------------------|---|---|-----------------------|------------|--|--|--|--|--|--|
| Pai   | Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under                                  |                                       |   |   |                       |            |  |  |  |  |  |  |
|   | section 501(h)).  |                                       |   |   |                       |            |  |  |  |  |  |  |
| A CI  | Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,       |                                       |   |   |                       |            |  |  |  |  |  |  |
| <b>.</b> CI   | expenses, and share of excess lobbying expenditures).  Check if the filing organization checked box A and "limited control" provisions apply. |                                       |   |   |                       |            |  |  |  |  |  |  |
| Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  (a) Filing organization's totals |   |                                       |   |   |                       |            |  |  |  |  |  |  |
| 1a  | Total lobbying expenditures to influ  | uence public opinion                  | (grass roots lobbying)                  |   | 510.                  |            |  |  |  |  |  |  |
| b Total lobbying expenditures to influence a legislative body (direct lobbying) 63,640.                                     |   |                                       |   |   |                       |            |  |  |  |  |  |  |
| С   |   | -                                     | • |   | 64,150.               |            |  |  |  |  |  |  |
| d   | Other exempt purpose expenditure  |                                       |   |   | 9,900,763.            |            |  |  |  |  |  |  |
| е   | Total exempt purpose expenditure  | es (add lines 1c and 1                | d)                                      |   | 9,964,913.            |            |  |  |  |  |  |  |
| f   | Lobbying nontaxable amount. Ente  |                                       |   |   | 648,246.              |            |  |  |  |  |  |  |
|   | If the amount on line 1e, column (a) o  | or (b) is: The lob                    | bying nontaxable am                     | ount is:                                    |                       |            |  |  |  |  |  |  |
|   | Not over \$500,000  | 20% of                                | the amount on line 1e.                  |   |                       |            |  |  |  |  |  |  |
|   | Over \$500,000 but not over \$1,000   |                                       | 00 plus 15% of the exc                  | ess over \$500,000.                         |                       |            |  |  |  |  |  |  |
|   | Over \$1,000,000 but not over \$1,5   | 500,000 \$175,0                       | 00 plus 10% of the exc                  | ess over \$1,000,000.                       |                       |            |  |  |  |  |  |  |
|   | Over \$1,500,000 but not over \$17,   | ,000,000 \$225,0                      | 00 plus 5% of the exce                  | ss over \$1,500,000.                        |                       |            |  |  |  |  |  |  |
|   | Over \$17,000,000   | \$1,000                               | ,000.                                   |   |                       |            |  |  |  |  |  |  |
|   |   |                                       |   |   | 160 060               |            |  |  |  |  |  |  |
| _   | Grassroots nontaxable amount (er  |                                       |   |   | 162,062.              |            |  |  |  |  |  |  |
|   | Subtract line 1g from line 1a. If zer   | •                                     |   |   | 0.                    |            |  |  |  |  |  |  |
| i   | Subtract line 1f from line 1c. If zero  | ,                                     |   |   | 0.                    |            |  |  |  |  |  |  |
| j   | If there is an amount other than ze   |                                       |   |   | Г                     | ¬.,        |  |  |  |  |  |  |
|   | reporting section 4911 tax for this   |                                       |   |   | L                     | Yes No     |  |  |  |  |  |  |
|   | (Some organizations t   | hat made a section t<br>See the separ | ate instructions for li                 | have to complete all<br>nes 2a through 2f.) | of the five columns b | elow.      |  |  |  |  |  |  |
|   |   | Lobbying Expe                         | nditures During 4-Yea                   | r Averaging Period                          |                       |            |  |  |  |  |  |  |
|   | Calendar year<br>(or fiscal year beginning in)  | <b>(a)</b> 2014                       | <b>(b)</b> 2015                         | <b>(c)</b> 2016                             | <b>(d)</b> 2017       | (e) Total  |  |  |  |  |  |  |
| 2a  | Lobbying nontaxable amount  | 447,320.                              | 515,567.                                | 564,167.                                    | 648,246.              | 2,175,300. |  |  |  |  |  |  |
| b   | Lobbying ceiling amount   |                                       |   |   |                       | 2 262 252  |  |  |  |  |  |  |
|   | (150% of line 2a, column(e))  |                                       |   |   |                       | 3,262,950. |  |  |  |  |  |  |

| Lobbying Expenditures During 4-Year Averaging Period          |                 |                 |          |                 |            |  |  |  |  |  |
|---|-----------------|-----------------|----------|-----------------|------------|--|--|--|--|--|
| Calendar year<br>(or fiscal year beginning in)                | <b>(a)</b> 2014 | <b>(b)</b> 2015 | (c) 2016 | <b>(d)</b> 2017 | (e) Total  |  |  |  |  |  |
| 2a Lobbying nontaxable amount                                 | 447,320.        | 515,567.        | 564,167. | 648,246.        | 2,175,300. |  |  |  |  |  |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column(e)) |                 |                 |          |                 | 3,262,950. |  |  |  |  |  |
| c Total lobbying expenditures                                 | 143,195.        | 80,897.         | 84,280.  | 64,150.         | 372,522.   |  |  |  |  |  |
| <b>d</b> Grassroots nontaxable amount                         | 111,830.        | 128,892.        | 141,042. | 162,062.        | 543,826.   |  |  |  |  |  |
| e Grassroots ceiling amount (150% of line 2d, column (e))     |                 |                 |          |                 | 815,739.   |  |  |  |  |  |
| f Grassroots lobbying expenditures                            |                 | 1,173.          |          | 510.            | 1,683.     |  |  |  |  |  |

Schedule C (Form 990 or 990-EZ) 2017

# Schedule C (Form 990 or 990-EZ) 2017 POPULATION ACTION INTERNATIONAL 52-081207 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  | Yes N      | lo    | Amo    | ount |
|--|------------|-------|--------|------|
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  |            |       |        |      |
| or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i   |            |       |        |      |
| a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i   |            |       |        |      |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  |            |       |        |      |
| d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i   |            |       |        |      |
| d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i   |            |       |        |      |
| e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i   |            |       |        |      |
| f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  |            |       |        |      |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  |            |       |        |      |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i   |            |       |        |      |
| i Other activities? j Total. Add lines 1c through 1i   |            |       |        |      |
| j Total. Add lines 1c through 1i   |            |       |        |      |
|  |            |       |        |      |
|  |            |       |        |      |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |            |       |        |      |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912   |            | -     |        |      |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912   |            |       |        |      |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   | F04/a\/E\  |       | ation. |      |
| art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).   | 501(0)(5), | 01 56 | Cuon   |      |
| 001(0)(0).   |            |       | Yes    | N    |
| 1 Were substantially all (90% or more) dues received nondeductible by members?   |            | 1     |        |      |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |            | 2     |        |      |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the p  |            | 3     |        |      |
| answered "Yes."  1 Dues, assessments and similar amounts from members  |            | 1     |        |      |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political  |            |       |        |      |
| expenses for which the section 527(f) tax was paid).   |            |       |        |      |
| a Current year   |            | 2a    |        |      |
| <b>b</b> Carryover from last year  |            | 2b    |        |      |
| c Total  |            | 2c    |        |      |
| • Total  |            | 3     |        |      |
|  |            |       |        |      |
|  |            |       |        |      |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | s          |       |        |      |
| Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess   | s          | 4     |        |      |
| <ul> <li>Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues</li> <li>If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political po</li></ul> | s<br>tical |       |        |      |

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

POPULATION ACTION INTERNATIONAL

**Employer identification number** 52-0812075

| Pa | rt I Organizations Maintaining Donor Advise   | ed Funds or Other Similar Fund              | s or Accounts. Complete if the                 |
|----|---|---|--|
|    | organization answered "Yes" on Form 990, Part IV, lin   | ne 6.                                       |  |
|    |   | (a) Donor advised funds                     | (b) Funds and other accounts                   |
| 1  | Total number at end of year   |   |  |
| 2  | Aggregate value of contributions to (during year)   |   |  |
| 3  | Aggregate value of grants from (during year)  |   |  |
| 4  | Aggregate value at end of year  |   |  |
| 5  | Did the organization inform all donors and donor advisors in  | _   |  |
|    | are the organization's property, subject to the organization's  |   |  |
| 6  | Did the organization inform all grantees, donors, and donor a   | advisors in writing that grant funds can b  | e used only                                    |
|    | for charitable purposes and not for the benefit of the donor of   | or donor advisor, or for any other purpose  |  |
| Da |   |   |  |
| Pa |   | -   | Part IV, line 7.                               |
| 1  | Purpose(s) of conservation easements held by the organization   |   |  |
|    | Preservation of land for public use (e.g., recreation or e  |   | storically important land area                 |
|    | Protection of natural habitat   | Preservation of a cel                       | rtified historic structure                     |
| _  | Preservation of open space  |   |  |
| 2  | Complete lines 2a through 2d if the organization held a quali   | fied conservation contribution in the forn  |  |
|    | day of the tax year.  |   | Held at the End of the Tax Year                |
| a  | Total number of conservation easements  |   |  |
| b  | Total acreage restricted by conservation easements  |   |  |
| С. | Number of conservation easements on a certified historic str  |   |  |
| d  | . , .   |   | 1 I  |
| _  | listed in the National Register   |   |  |
| 3  | Number of conservation easements modified, transferred, re  | eleased, extinguished, or terminated by tr  | ne organization during the tax                 |
| 4  | year ▶<br>Number of states where property subject to conservation ea  | account is leasted                          |  |
| 4  |   | -   |  |
| 5  | Does the organization have a written policy regarding the pe<br>violations, and enforcement of the conservation easements i |   |  |
| 6  | Staff and volunteer hours devoted to monitoring, inspecting,  |   |  |
| Ū  | b   | Thanding of violations, and emorning con    | isorvation casements during the year           |
| 7  | Amount of expenses incurred in monitoring, inspecting, hand   | dling of violations, and enforcing conserv  | ration easements during the year               |
| •  | <b>▶</b> \$   | aming of violations, and emoroming content  | ation casements daring the year                |
| 8  | Does each conservation easement reported on line 2(d) above   | ve satisfy the requirements of section 17   | O(h)(4)(B)(i)                                  |
| _  | and section 170(h)(4)(B)(ii)?   |   |  |
| 9  | In Part XIII, describe how the organization reports conservati  |   |  |
|    | include, if applicable, the text of the footnote to the organiza  | -   |  |
|    | conservation easements.   |   | 3  |
| Pa | rt III Organizations Maintaining Collections o  | f Art, Historical Treasures, or 0           | Other Similar Assets.                          |
|    | Complete if the organization answered "Yes" on Form   | n 990, Part IV, line 8.                     |  |
| 1a | If the organization elected, as permitted under SFAS 116 (AS  | SC 958), not to report in its revenue state | ement and balance sheet works of art,          |
|    | historical treasures, or other similar assets held for public exl   | hibition, education, or research in further | ance of public service, provide, in Part XIII, |
|    | the text of the footnote to its financial statements that descri  | ibes these items.                           |  |
| b  | If the organization elected, as permitted under SFAS 116 (AS  | SC 958), to report in its revenue statemer  | nt and balance sheet works of art, historical  |
|    | treasures, or other similar assets held for public exhibition, e  | ducation, or research in furtherance of p   | ublic service, provide the following amounts   |
|    | relating to these items:  |   |  |
|    | (i) Revenue included on Form 990, Part VIII, line 1   |   | <b>&gt;</b> \$                                 |
|    | (ii) Assets included in Form 990, Part X  |   | <b>&gt;</b> \$                                 |
| 2  | If the organization received or held works of art, historical tre   |   |  |
|    | the following amounts required to be reported under SFAS 1  | 16 (ASC 958) relating to these items:       |  |
| а  | Revenue included on Form 990, Part VIII, line 1   |   | <b>&gt;</b> \$                                 |
| b  | Assets included in Form 990, Part X   |   |  |

| Pai  | t III   Organizations Maintaining C  | collections of A       | rt, Historical Tr      | easures, or Otl                       | ner Similar A    | ssets(continued)                |
|------|--|------------------------|------------------------|---------------------------------------|------------------|---------------------------------|
| 3    | Using the organization's acquisition, accessi                                  | on, and other record   | ls, check any of the   | following that are a                  | significant use  | of its collection items         |
|      | (check all that apply):  |                        |                        |                                       |                  |                                 |
| а    | Public exhibition  | d                      | Loan or exc            | hange programs                        |                  |                                 |
| b    | Scholarly research   | е                      | Other                  |                                       |                  |                                 |
| С    | Preservation for future generations  |                        |                        |                                       |                  |                                 |
| 4    | Provide a description of the organization's co                                 | ollections and explain | n how they further t   | he organization's ex                  | cempt purpose ir | n Part XIII.                    |
| 5    | During the year, did the organization solicit o                                |                        |                        |                                       |                  |                                 |
| _    | to be sold to raise funds rather than to be ma                                 |                        |                        |                                       |                  | Yes No                          |
| Pai  | t IV Escrow and Custodial Arrange reported an amount on Form 990, Par          |                        | ete if the organizatio | n answered "Yes" (                    | on Form 990, Pa  | rt IV, line 9, or               |
|      | Is the organization an agent, trustee, custodi                                 |                        | liary for contribution | s or other assets n                   | ot included      |                                 |
|      | on Form 990, Part X?   |                        |                        |                                       |                  | Yes No                          |
| b    | If "Yes," explain the arrangement in Part XIII                                 |                        |                        |                                       |                  | .,                              |
|      | , ,  | ·                      | Ü                      |                                       |                  | Amount                          |
| С    | Beginning balance  |                        |                        |                                       | 1c               |                                 |
|      | Additions during the year  |                        |                        |                                       |                  |                                 |
|      | Distributions during the year  |                        |                        |                                       |                  |                                 |
|      | Ending balance   |                        |                        |                                       |                  |                                 |
|      | Did the organization include an amount on Fo                                   |                        |                        |                                       |                  | Yes No                          |
|      | If "Yes," explain the arrangement in Part XIII.                                |                        |                        |                                       |                  | <u></u>                         |
| Pai  | t V Endowment Funds. Complete in   | f the organization an  | swered "Yes" on Fo     | orm 990, Part IV, line                | ∋ 10.            |                                 |
|      |  | (a) Current year       | (b) Prior year         | (c) Two years back                    | (d) Three years  | back <b>(e)</b> Four years back |
| 1a   | Beginning of year balance  | 168,616.               | 156,668.               | 156,668                               | . 156,           | 668. 156,668                    |
| b    | Contributions  |                        |                        |                                       |                  |                                 |
|      | Net investment earnings, gains, and losses                                     | 18,514.                | 11,948.                |                                       |                  |                                 |
| d    | Grants or scholarships   |                        |                        |                                       |                  |                                 |
| е    | Other expenditures for facilities  |                        |                        |                                       |                  |                                 |
|      | and programs   |                        |                        |                                       |                  |                                 |
| f    | Administrative expenses  |                        |                        |                                       |                  |                                 |
| g    | End of year balance  | 187,130.               | 168,616.               | · · · · · · · · · · · · · · · · · · · | . 156,           | 668. 156,668                    |
| 2    | Provide the estimated percentage of the curr                                   |                        |                        | a)) held as:                          |                  |                                 |
|      | Board designated or quasi-endowment  | 16.28                  | _%                     |                                       |                  |                                 |
|      | Permanent endowment  83.72   | <sup>%</sup>           |                        |                                       |                  |                                 |
| С    | Temporarily restricted endowment   |                        |                        |                                       |                  |                                 |
| •    | The percentages on lines 2a, 2b, and 2c sho                                    | · ·                    |                        |                                       |                  |                                 |
| За   | Are there endowment funds not in the posse                                     | ssion of the organiza  | ation that are held a  | na administered foi                   | the organization |                                 |
|      | by:  |                        |                        |                                       |                  | Yes No                          |
|      | (i) unrelated organizations  |                        |                        |                                       |                  | ·······                         |
|      | (ii) related organizations   |                        |                        |                                       |                  |                                 |
| D    | If "Yes" on line 3a(ii), are the related organiza                              |                        |                        |                                       |                  | 3b                              |
| Par  | Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm |                        | wment tunas.           |                                       |                  |                                 |
| ı aı | Complete if the organization answered  |                        | Dart IV line 11a S     | Soo Form 000 Part                     | V line 10        |                                 |
|      | Description of property  | (a) Cost or o          |                        |                                       | Accumulated      | (d) Book value                  |
|      | Description of property  | basis (investr         | ' '                    |                                       | epreciation      | (u) Book value                  |
| 1a   | Land   |                        |                        |                                       |                  |                                 |
|      | Buildings  |                        |                        |                                       |                  |                                 |
|      | Leasehold improvements   |                        |                        | 6,876.                                | 69,316.          |                                 |
|      | Equipment  |                        | 1,04                   | 4,232.                                | 551,405.         | 492,827                         |
|      | Other  |                        |                        |                                       |                  |                                 |
| Tota | . Add lines 1a through 1e. (Column (d) must e                                  | qual Form 990, Part    | X, column (B), line 1  | 0c.)                                  | <b>&gt;</b>      | 910,387                         |

| Schedule [        | ) (Form 990) 2017          | POPULATION                       | ACTION         | INTERN          | ATIONAL              | 5                   | 2-0812075            | Page 3 |
|-------------------|----------------------------|----------------------------------|----------------|-----------------|----------------------|---------------------|----------------------|--------|
| Part VII          | Investments -              | Other Securities.                |                |                 |                      |                     |                      |        |
|                   | Complete if the orga       | anization answered "Yes"         | on Form 990    | , Part IV, line | 11b. See Form 990,   | Part X, line 12.    |                      |        |
| (a) Descri        | otion of security or categ | Ory (including name of security) | <b>(b)</b> Boo | k value         | (c) Method of v      | aluation: Cost or e | end-of-year market v | /alue  |
| (1) Financ        | al derivatives             |                                  |                |                 |                      |                     |                      |        |
| (2) Closely       | -held equity interests     |                                  |                |                 |                      |                     |                      |        |
| (3) Other         |                            |                                  |                |                 |                      |                     |                      |        |
| (A)               |                            |                                  |                |                 |                      |                     |                      |        |
| (B)               |                            |                                  |                |                 |                      |                     |                      |        |
| (C)               |                            |                                  |                |                 |                      |                     |                      |        |
| (D)               |                            |                                  |                |                 |                      |                     |                      |        |
| (E)               |                            |                                  |                |                 |                      |                     |                      |        |
| (F)               |                            |                                  |                |                 |                      |                     |                      |        |
| (G)               |                            |                                  |                |                 |                      |                     |                      |        |
| (H)               |                            |                                  |                |                 |                      |                     |                      |        |
|                   |                            | , Part X, col. (B) line 12.)     |                |                 |                      |                     |                      |        |
| Part VII          | _                          | Program Related.                 |                |                 |                      |                     |                      |        |
|                   |                            | anization answered "Yes"         |                |                 | 11c. See Form 990,   | Part X, line 13.    |                      |        |
|                   | (a) Description of         | investment                       | <b>(b)</b> Boo | k value         | (c) Method of v      | aluation: Cost or e | end-of-year market v | /alue  |
| (1)               |                            |                                  |                |                 |                      |                     |                      |        |
| (2)               |                            |                                  |                |                 |                      |                     |                      |        |
| (3)               |                            |                                  |                |                 |                      |                     |                      |        |
| (4)               |                            |                                  |                |                 |                      |                     |                      |        |
| (5)               |                            |                                  |                |                 |                      |                     |                      |        |
| (6)               |                            |                                  |                |                 |                      |                     |                      |        |
| (7)               |                            |                                  |                |                 |                      |                     |                      |        |
| (8)               |                            |                                  |                |                 |                      |                     |                      |        |
| (9)               | (1)                        | D 17 1 (D) 1; 10 ) \$            |                |                 |                      |                     |                      |        |
| Part IX           | Other Assets.              | , Part X, col. (B) line 13.)     |                |                 |                      |                     |                      |        |
| Part IX           | J                          | :                                | F 000          | Doubly line     | 111 0 5 000          | Doub V. Bas 15      |                      |        |
|                   | Complete if the orga       | anization answered "Yes"         | Description    | , Part IV, line | 11d. See Form 990,   | Part X, line 15.    | (b) Book va          | ماراه  |
| (4)               |                            | (a)                              | Description    |                 |                      |                     | (b) Book va          | iiue   |
| (1)               |                            |                                  |                |                 |                      |                     |                      |        |
| (2)               |                            |                                  |                |                 |                      |                     |                      |        |
| (3)               |                            |                                  |                |                 |                      |                     |                      |        |
| <u>(4)</u><br>(5) |                            |                                  |                |                 |                      |                     |                      |        |
| (6)               |                            |                                  |                |                 |                      |                     |                      |        |
| (7)               |                            |                                  |                |                 |                      |                     |                      |        |
| (8)               |                            |                                  |                |                 |                      |                     |                      |        |
| (9)               |                            |                                  |                |                 |                      |                     |                      |        |
|                   | umn (b) must equal Fo      | orm 990, Part X, col. (B) lin    | e 15.)         |                 |                      | <u> </u>            | <b>&gt;</b>          |        |
| Part X            | Other Liabilitie           |                                  |                |                 |                      |                     |                      |        |
|                   | J                          | anization answered "Yes"         | on Form 990    | , Part IV, line | 11e or 11f. See Forr | n 990, Part X, line | 25.                  |        |
| 1.                |                            | escription of liability          |                |                 | (b) Book value       |                     |                      |        |
|                   | deral income taxes         | -                                |                |                 |                      |                     |                      |        |
|                   | EFERRED REN'               | T                                |                |                 | 508,720.             |                     |                      |        |
| (-/               |                            | E OBLIGATION                     |                |                 | 12,229.              |                     |                      |        |
| (4)               |                            |                                  |                |                 | -                    |                     |                      |        |
| (5)               |                            |                                  |                |                 |                      |                     |                      |        |
| (6)               |                            |                                  |                |                 |                      |                     |                      |        |
| (7)               |                            |                                  |                |                 |                      |                     |                      |        |
| (8)               |                            |                                  |                |                 |                      |                     |                      |        |

ightharpoons

520,949.

(9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

| Part XI | Recond | ciliation | of Revenue | per Audited | <b>Financial</b> | <b>Statements</b> | With | Revenue | per | Return |
|---------|--------|-----------|------------|-------------|------------------|-------------------|------|---------|-----|--------|

| Pa | Reconciliation of Revenue per Audited Financial St                       | atements with  | Revenue per R  | eturi | 1.          |
|----|--|----------------|----------------|-------|-------------|
|    | Complete if the organization answered "Yes" on Form 990, Part IV, li     | ne 12a.        |                |       |             |
| 1  | Total revenue, gains, and other support per audited financial statements |                |                | 1     | 15,574,690. |
| 2  | Amounts included on line 1 but not on Form 990, Part VIII, line 12:      |                |                |       |             |
| а  | Net unrealized gains (losses) on investments                             | 2a             | 245,200.       |       |             |
| b  | Donated services and use of facilities                                   | 2b             | 115,342.       |       |             |
| С  | Recoveries of prior year grants  | 2c             |                |       |             |
| d  |  |                |                |       |             |
| е  | Add lines 2a through 2d  |                |                | 2e    | 360,542.    |
| 3  | Subtract line 2e from line 1   |                |                | 3     | 15,214,148. |
| 4  | Amounts included on Form 990, Part VIII, line 12, but not on line 1:     |                |                |       |             |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b         | 4a             | 18,807.        |       |             |
| b  | Other (Describe in Part XIII.)   | 4b             |                |       |             |
| С  | Add lines <b>4a</b> and <b>4b</b>  |                |                | 4c    | 18,807.     |
| 5  |  |                |                | 5     | 15,232,955. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial S                | tatements With | n Expenses per | Retu  | ırn.        |
|    | Complete if the organization answered "Yes" on Form 990, Part IV, li     | ine 12a.       |                |       |             |
| 1  | Total expenses and losses per audited financial statements               |                |                | 1     | 10,061,448. |
| 2  | Amounts included on line 1 but not on Form 990, Part IX, line 25:        |                |                |       |             |
| а  | Donated services and use of facilities                                   | 2a             | 115,342.       |       |             |
| b  | Prior year adjustments   | 2b             |                |       |             |
| С  | Other losses   |                |                |       |             |
| d  | Other (Describe in Part XIII.)   | 2d             |                |       |             |
| е  | Add lines 2a through 2d  |                |                | 2e    | 115,342.    |
| 3  | Subtract line 2e from line 1   |                |                | 3     | 9,946,106.  |
| 4  | Amounts included on Form 990, Part IX, line 25, but not on line 1:       |                |                |       |             |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b         | 4a             | 18,807.        |       |             |
| b  | Other (Describe in Part XIII.)   | 4b             |                |       |             |
| _  | Add lines 42 and 4b  | ·              |                | 40    | 18.807.     |

#### Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

#### PART V, LINE 4:

PERMANENTLY RESTRICTED NET ASSETS CONSISTS OF CONTRIBUTIONS TO THE BOARD

RESERVE FUND. THE PRINCIPAL IS HELD IN A LONG-TERM INVESTMENT ACCOUNT AND

THE EARNINGS GENERATED EACH YEAR ARE DESIGNATED BY THE BOARD OF DIRECTORS

TO THE ENDOWMENT UNTIL GROWTH IS SUFFICIENT TO SUPPORT A SPENDING PLAN.

WHEN IT IS DEEMED TO BE SUFFICIENT, EARNINGS WILL BE BUDGETED TO

APPROPRIATE PROGRAMS WITHOUT RESTRICTION.

#### PART X, LINE 2:

MANAGEMENT HAS CONCLUDED THAT PAI HAS MAINTAINED THEIR EXEMPT STATUS AND THERE ARE NO SIGNIFICANT UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2017.

9,964,913.

| Schedule D | (Form 990) 2017                   | POPULATION         | ACTION | INTERNATIONAL | 5 | 2-0812075 | Page 5 |
|------------|-----------------------------------|--------------------|--------|---------------|---|-----------|--------|
| Part XIII  | (Form 990) 2017 Supplemental Info | mation (continued) |        |               |   |           |        |
|            |                                   |                    |        |               |   |           |        |
|            |                                   |                    |        |               |   |           |        |
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|            |                                   |                    |        |               |   |           |        |
|            |                                   |                    |        |               |   |           |        |

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

**Employer identification number** 

| POPULA | TION ACTION INTERNATIONAL   | 52-0812075 |  |  |  |  |  |
|--------|---|------------|--|--|--|--|--|
| Part I | General Information on Activities Outside the United States. Complete if the organization answered "Yes |            |  |  |  |  |  |
|        | Form 990, Part IV, line 14b.  |            |  |  |  |  |  |

| 1 | For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,     |       |      |
|---|--|-------|------|
|   | the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? | X Yes | ☐ No |
|   |  |       |      |

| 2 For grantmakers. Described United States.             | cribe in Part V the                 | e organization's   | procedures for monitoring the use of it  | s grants and other assistance ou                    | tside the  |
|---|-------------------------------------|--|--|---|--|
|   | he following Par                    | t I. line 3 table c  | an be duplicated if additional space is  | needed.)  |  |
| (a) Region  | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, | (f) Total<br>expenditures<br>for and<br>investments<br>in the region |
| EAST ASIA AND THE PACIFIC                               |                                     |  | GRANTMAKING  |   | 66,640.  |
| EAST ASIA AND THE PACIFIC                               |                                     |  | PROGRAM SERVICES   | INTERNATIONAL ADVOCACY                              | 51,000.  |
| EUROPE  |                                     |  | GRANTMAKING  |   | 5,000.   |
| NORTH AMERICA   |                                     |  | GRANTMAKING  |   | 30,000.  |
| SOUTH AMERICA   |                                     |  | PROGRAM SERVICES   | INTERNATIONAL ADVOCACY                              | 5,000.   |
| SOUTH ASIA  |                                     |  | GRANTMAKING  |   | 79,977.  |
| SOUTH ASIA  |                                     |  | PROGRAM SERVICES   | INTERNATIONAL ADVOCACY                              | 22,000.  |
| SUB-SAHARAN AFRICA                                      |                                     |  | GRANTMAKING  |   | 2,652,958.   |
| Sub-total      Total from continuation sheets to Part I | 0                                   | 0  |  |   | 2,912,575.   |
| c Totals (add lines 3a and 3b)                          | 0                                   | 0  |  |   | 3,202,575.   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2017

| concadic r (r on r occ) |                                     |                                      | -,,  | 7- 7771  | - rage i                                |
|-------------------------|-------------------------------------|--------------------------------------|--|--|---|
| Part I Continuatio      | n of Activitie                      | s per Region                         | 1.(Schedule F (Form 990), Part I, line 3   | 3)   |   |
| (a) Region              | (b) Number of offices in the region | (c) Number of employees or agents in | (d) Activities conducted in region<br>(by type) (i.e., fundraising,<br>program services, grants to | (e) If activity listed in (d) is a program service, describe specific type | (f) Total<br>expenditures<br>for region |
|                         |                                     | region                               | recipients located in the region)  | of service(s) in region  |   |
|                         |                                     |                                      |  |  |   |
|                         |                                     |                                      |  |  |   |
|                         |                                     |                                      |  |  |   |
| SUB-SAHARAN AFRICA      |                                     |                                      | PROGRAM SERVICES   | INTERNATIONAL ADVOCACY   | 290,000.                                |
|                         |                                     |                                      |  |  |   |
|                         |                                     |                                      |  |  |   |
|                         |                                     |                                      |  |  |   |
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|                         |                                     |                                      |  |  |   |
|                         |                                     |                                      |  |  |   |
| Totals                  |                                     |                                      |  |  | 290 000                                 |

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region        | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV appraisal, other) |
|----------------------------|--|-------------------|-----------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
|                            |  |                   | IMPROVE QUALITY OF FP |                          |                                 |                                  |                                       |  |
|                            |  |                   | AND RH LEGAL AND      |                          |                                 |                                  |                                       |  |
|                            |  | EAST ASIA AND THE | REGULATORY SYSTEMS IN |                          |                                 |                                  |                                       |  |
|                            |  | PACIFIC           | SHAN STATE            | 65,000.                  | WIRE TRANSFER                   | 0.                               |                                       |  |
|                            |  |                   | ENSURE IMPLENTATION   |                          |                                 |                                  |                                       |  |
|                            |  |                   | OF ENAPEA AND SUPPORT |                          |                                 |                                  |                                       |  |
|                            |  |                   | STATE WORKING GROPS   |                          |                                 |                                  |                                       |  |
|                            |  | NORTH AMERICA     | IN 3 STATES           | 30,000.                  | WIRE TRANSFER                   | 0.                               |                                       |  |
|                            |  |                   | IMPROVE QUALITY OF FP | ,                        |                                 |                                  |                                       |  |
|                            |  |                   | AND RH LEGAL AND      |                          |                                 |                                  |                                       |  |
|                            |  |                   | REGULATORY SYSTEMS IN |                          |                                 |                                  |                                       |  |
|                            |  | SOUTH ASIA        | BIHAR AND UP          | 65,000.                  | WIRE TRANSFER                   | 0.                               |                                       |  |
|                            |  |                   | HOLD GOVERNMENTS      |                          |                                 |                                  |                                       |  |
|                            |  |                   | ACCOUNTABLE FOR       |                          |                                 |                                  |                                       |  |
|                            |  |                   | YOUTH-RELATED FP2020  |                          |                                 |                                  |                                       |  |
|                            |  | SOUTH ASIA        | COMMITMENTS.          | 14,977.                  | WIRE TRANSFER                   | 0.                               |                                       |  |
|                            |  |                   | SUPPORT ADVOCACY      |                          |                                 |                                  |                                       |  |
|                            |  |                   | INSTITUTIONS TO       |                          |                                 |                                  |                                       |  |
|                            |  | SUB-SAHARAN       | INFLUENCE SRHR        |                          |                                 |                                  |                                       |  |
|                            |  | AFRICA            | FUNDING & POLICY IN   | 282,423.                 | WIRE TRANSFER                   | 0.                               |                                       |  |
|                            |  |                   | ADVOCATE FOR          |                          |                                 |                                  |                                       |  |
|                            |  |                   | INCREASED GOVERNMENT  |                          |                                 |                                  |                                       |  |
|                            |  | SUB-SAHARAN       | FP ALLOCATIONS AND    |                          |                                 |                                  |                                       |  |
|                            |  | AFRICA            | EXPENDITURES, SUPPORT | 279,633.                 | WIRE TRANSFER                   | 0.                               |                                       |  |
|                            |  |                   | SUPPORT 5 CHRISTIAN   |                          |                                 |                                  |                                       |  |
|                            |  |                   | HEALTH ASSOC. ACHIEVE |                          |                                 |                                  |                                       |  |
|                            |  | SUB-SAHARAN       | FP POLICY & BUDGET    |                          |                                 |                                  |                                       |  |
|                            |  | AFRICA            | ADVOCACY WINS         | 124,840.                 | WIRE TRANSFER                   | 0.                               |                                       |  |
|                            |  |                   | HOST PHC CSOS         |                          |                                 |                                  |                                       |  |
|                            |  |                   | STRATEGY MEETING,     |                          |                                 |                                  |                                       |  |
|                            |  | SUB-SAHARAN       | ADDITIONAL FUND TO    |                          |                                 |                                  |                                       |  |
|                            |  | AFRICA            | HOST PHC CSOS         | 115,500.                 | WIRE TRANSFER                   | 0.                               |                                       |  |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

\_\_\_\_\_\_<u>53</u> 0

| Part II Continuation o     | Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) |                       |  |                          |   |   |  |   |
|----------------------------|--|-----------------------|--|--------------------------|---|---|--|---|
| 1 (a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable)  | (c) Region            | (d) Purpose of grant                                   | (e) Amount of cash grant | (f) Manner of cash disbursement         | (g) Amount of<br>non-cash<br>assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|                            |  |                       | ADVOCATE FOR   |                          |   |   |  |   |
|                            |  |                       | INCREASED ACCESS TO                                    |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | HEALTH AND FP  |                          |   |   |  |   |
|                            |  | AFRICA                | EXPENDITURE DATA AND                                   | 113,596.                 | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  |                       | REDUCE UNMET NEED FOR                                  |                          |   |   |  |   |
|                            |  |                       | FAMILY PLANNING TO                                     |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | 10% AND INCREASE MCPR                                  |                          |   |   |  |   |
|                            |  | AFRICA                | TO 50% BY 2020 AND TO                                  | 101,184.                 | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  | SUB-SAHARAN<br>AFRICA | SUPPORT 5 COUNTIES IN INCREASING FP BUDGET ALLOCATIONS | 100,103.                 | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  | AFRICA                | TO TRACK 2017/2018 FP                                  | 100,103.                 | WIKE TRANSPER                           | 0.                                      |  |   |
|                            |  |                       | BUDGET, ADVOCATE FOR                                   |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | IMPLEMENTATION OF FP                                   |                          |   |   |  |   |
|                            |  | AFRICA                | CIP, AND ADVOCATE FOR                                  | 96,770.                  | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  | III KICH              | SUPPORT NATIONAL                                       | 30,770.                  | WIRD TRIMBLER                           | ••                                      |  |   |
|                            |  |                       | WORKING GROUP USING                                    |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | DD MODEL TO  |                          |   |   |  |   |
|                            |  | AFRICA                | PRIORITIZE FP IN                                       | 80,045.                  | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  |                       | MANDERA COUNTY'S                                       | 55,515.                  | *************************************** |   |  |   |
|                            |  |                       | EFFORTS TO DEVELOP                                     |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | FIVE YEAR COSTED                                       |                          |   |   |  |   |
|                            |  | AFRICA                | IMPLEMENTATION PLAN                                    | 76,751.                  | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  |                       | INTEGRATE ADOLESCENT                                   | ,                        |   |   |  |   |
|                            |  |                       | SRH INTO CIDPS AND                                     |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | PUT IN PLACE   |                          |   |   |  |   |
|                            |  | AFRICA                | MEHCANISM FOR METHOD                                   | 75,296.                  | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  |                       | TO CONVENE AN  | ,                        |   |   |  |   |
|                            |  |                       | IN-COUNTRY PHC   |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | STRATEGY MEETING, TO                                   |                          |   |   |  |   |
|                            |  | AFRICA                | SUPPORT PARTICIPATION                                  | 67,401.                  | WIRE TRANSFER                           | 0.                                      |  |   |
|                            |  |                       | SUPPORT ADVOCACY                                       |                          |   |   |  |   |
|                            |  |                       | INSTITUTIONS TO  |                          |   |   |  |   |
|                            |  | SUB-SAHARAN           | INFLUENCE SRHR   |                          |   |   |  |   |
|                            |  | AFRICA                | FUNDING & POLICY IN                                    | 60,461.                  | WIRE TRANSFER                           | 0.                                      |  |   |

| Part II Continuation of    | Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) |             |                       |                                       |                                 |   |  |   |
|----------------------------|--|-------------|-----------------------|---------------------------------------|---------------------------------|---|--|---|
| 1 (a) Name of organization | ne of organization (b) IRS code section and EIN (if applicable) (c) Region   |             | (d) Purpose of grant  | (e) Amount of cash grant              | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash<br>assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|                            |  |             |                       |                                       |                                 |   |  |   |
|                            |  |             | INCREASE EXPENDITURE  |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | DATA TO USE FOR FP    |                                       |                                 |   |  |   |
|                            |  | AFRICA      | BUDGET ADVOCACY       | 59,975.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | COUNTY GOVERNMENT OF  |                                       |                                 |   |  |   |
|                            |  |             | TURKANA INCREASES     |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | BUDGET ALLOCATION AND |                                       |                                 |   |  |   |
|                            |  | AFRICA      | EQUITABLE             | 55,781.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | LA PROMOTION DU       |                                       |                                 |   |  |   |
|                            |  |             | CONTRACEPTIF          |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | INJECTABLE DMPA-SC EN |                                       |                                 |   |  |   |
|                            |  | AFRICA      | MILIEU COMMUNAUTAIRE, | 54,790.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | EKITI STATE MINISTRY  |                                       |                                 |   |  |   |
|                            |  |             | OF HEALTH DEVELOP     |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | FAMILY PLANNING (FP)  |                                       |                                 |   |  |   |
|                            |  | AFRICA      | COSTED IMPLEMENTATION | 53,200.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | TO ESTABLISH          |                                       |                                 |   |  |   |
|                            |  |             | OVERSIGHT MECHANISMS  |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | FOR FP SUPPLIES       |                                       |                                 |   |  |   |
|                            |  | AFRICA      | TRACKING BY FEBRUARY  | 50,054.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | TO ESTABLISH          |                                       |                                 |   |  |   |
|                            |  |             | COMMUNITY-LED RH/FP   |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | SUPPLIES TRACKING     |                                       |                                 |   |  |   |
|                            |  | AFRICA      | MECHANISMS AND        | 50,000.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | CHMTS ALLOCATE FUNDS  |                                       |                                 |   |  |   |
|                            |  |             | FOR PROCUREMENT OF    |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | IUCD INSERTION AND    |                                       |                                 |   |  |   |
|                            |  | AFRICA      | REMOVAL SETS          | 49,964.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | EFFORTS TO IMPLEMENT  |                                       |                                 |   |  |   |
|                            |  |             | THE RENEWAL OF LONDON |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | SUMMIT COMMITMENT BY  |                                       |                                 |   |  |   |
|                            |  | AFRICA      | APRIL 2018            | 49,954.                               | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             |                       | , , , , , , , , , , , , , , , , , , , |                                 |   |  |   |
|                            |  |             |                       |                                       |                                 |   |  |   |
|                            |  | SUB-SAHARAN | CHMTS PRIORITIZE PPFP |                                       |                                 |   |  |   |
|                            |  | AFRICA      | SERVICE PROVISION     | 49,875.                               | WIRE TRANSFER                   | 0.                                      |  |   |

| Part II Continuation o     | art II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) |             |                       |                          |                                 |   |  | Ÿ   |
|----------------------------|---|-------------|-----------------------|--------------------------|---------------------------------|---|--|---|
| 1 (a) Name of organization | <b>(b)</b> IRS code section and EIN (if applicable)   | (c) Region  | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|                            |   |             |                       |                          |                                 |   |  |   |
|                            |   |             | CREATE 5-YEAR CIPS    |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | AND FP STRATEGY IN    |                          |                                 |   |  |   |
|                            |   | AFRICA      | KAJIADO COUNTY        | 49,475.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | INCREASE MODERN       |                          |                                 |   |  |   |
|                            |   |             | CONTRACEPTIVE         |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | PREVALENCE RATE TO    |                          |                                 |   |  |   |
|                            |   | AFRICA      | 50% AND REDUCE THE    | 48,275.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | ADVOCATE FOR THE      |                          |                                 |   |  |   |
|                            |   |             | PROVISION OF FAMILY   |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | PLANNING SERVICES AND |                          |                                 |   |  |   |
|                            |   | AFRICA      | TRAINING FOR HEALTH   | 47,669.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | CONTRIBUTE TO         |                          |                                 |   |  |   |
|                            |   |             | IMPROVING THE ACCESS  |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | OF WOMEN OF           |                          |                                 |   |  |   |
|                            |   | AFRICA      | CHILD-BEARING AGE TO  | 44,960.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | REDUCE UNMET NEED FOR |                          |                                 |   |  |   |
|                            |   |             | FAMILY PLANNING TO    |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | 10% AND INCREASE MCPR |                          |                                 |   |  |   |
|                            |   | AFRICA      | TO 50% BY 2020.       | 43,371.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | DEVELOP ACTION PLAN   |                          |                                 |   |  |   |
|                            |   |             | IN KINONDOMI          |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | MUNICIPAL COUNCIL TO  |                          |                                 |   |  |   |
|                            |   | AFRICA      | PROVIDE TECHNICAL     | 43,298.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | INCREASE MCPR TO 50%  |                          |                                 |   |  |   |
|                            |   |             | AND REDUCE THE UNMET  |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | NEED FOR FP TO 10% BY |                          |                                 |   |  |   |
|                            |   | AFRICA      | 2020.                 | 34,515.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | ADVOCATE FOR THE      |                          |                                 |   |  |   |
|                            |   |             | COMMISSIONER OF       |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | HEALTH TO RELEASE FP  |                          |                                 |   |  |   |
|                            |   | AFRICA      | FUNDS FROM THE SOML   | 32,965.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | ADVOACY FOR FAMILY    | · ·                      |                                 |   |  |   |
|                            |   |             | PLANNING POST PARTUM  |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | INIVITIAVE            |                          |                                 |   |  |   |
|                            |   | AFRICA      | (F3PC),COVER STAFF    | 21,721.                  | WIRE TRANSFER                   | 0.                                      |  |   |

| Part II Continuation o     | art II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) |             |                       |                          |                                 |   |  |   |
|----------------------------|---|-------------|-----------------------|--------------------------|---------------------------------|---|--|---|
| 1 (a) Name of organization | TON IBS CODE SECTION I  |             | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|                            |   |             | INCREASE KNOWLEDGE OF |                          |                                 |   |  |   |
|                            |   |             | FAITH LEADER'S        |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | UNDERSTANDING OF FP   |                          |                                 |   |  |   |
|                            |   | AFRICA      | ADVOCACY              | 20,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             |                       |                          |                                 |   |  |   |
|                            |   |             | SUPPORTING FP         |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | RELIGION ROUNDTABLE   |                          |                                 |   |  |   |
|                            |   | AFRICA      | IN AUGUST 2017        | 20,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | HOLD GOVERNMENTS      |                          |                                 |   |  |   |
|                            |   |             | ACCOUNTABLE FOR       |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | YOUTH-RELATED FP2020  |                          |                                 |   |  |   |
|                            |   | AFRICA      | COMMITMENTS           | 15,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | HOLD GOVERNMENTS      |                          |                                 |   |  |   |
|                            |   |             | ACCOUNTABLE FOR       |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | YOUTH-RELATED FP2020  |                          |                                 |   |  |   |
|                            |   | AFRICA      | COMMITMENTS.          | 15,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | HOLD GOVERNMENTS      |                          |                                 |   |  |   |
|                            |   |             | ACCOUNTABLE FOR       |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | YOUTH-RELATED FP2020  |                          |                                 |   |  |   |
|                            |   | AFRICA      | COMMITMENTS.          | 15,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | HOLD GOVERNMENTS      |                          |                                 |   |  |   |
|                            |   |             | ACCOUNTABLE FOR       |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | YOUTH-RELATED FP2020  |                          |                                 |   |  |   |
|                            |   | AFRICA      | COMMITMENTS           | 15,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | HOLD GOVERNMENTS      |                          |                                 |   |  |   |
|                            |   |             | ACCOUNTABLE FOR       |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | YOUTH-RELATED FP2020  |                          |                                 |   |  |   |
|                            |   | AFRICA      | COMMITMENTS.          | 14,960.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             | HOLD GOVERNMENTS      |                          |                                 |   |  |   |
|                            |   |             | ACCOUNTABLE FOR       |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | YOUTH-RELATED FP2020  |                          |                                 |   |  |   |
|                            |   | AFRICA      | COMMITMENTS.          | 14,919.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |   |             |                       |                          |                                 |   |  |   |
|                            |   |             | SUPPORTING FP         |                          |                                 |   |  |   |
|                            |   | SUB-SAHARAN | RELIGION ROUNDTABLE   |                          |                                 |   |  |   |
|                            |   | AFRICA      | IN AUGUST 2017        | 13,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |

| Part II Continuation o     | Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1) |             |                       |                          |                                 |   |  |   |
|----------------------------|--|-------------|-----------------------|--------------------------|---------------------------------|---|--|---|
| 1 (a) Name of organization | ation (b) IRS code section and EIN (if applicable) (c) Region  |             | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|                            |  |             |                       |                          |                                 |   |  |   |
|                            |  |             | SUPPORTING FP         |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | RELIGION ROUNDTABLE   |                          |                                 |   |  |   |
|                            |  | AFRICA      | IN AUGUST 2017        | 12,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             |                       |                          |                                 |   |  |   |
|                            |  |             | SUPPORTING FP         |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | RELIGION ROUNDTABLE   |                          |                                 | _                                       |  |   |
|                            |  | AFRICA      | IN AUGUST 2017        | 12,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | GUDDODETNA DD         |                          |                                 |   |  |   |
|                            |  |             | SUPPORTING FP         |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | RELIGION ROUNDTABLE   |                          |                                 |   |  |   |
|                            |  | AFRICA      | IN AUGUST 2017        | 12,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | COMMINSTE MEDIA       |                          |                                 |   |  |   |
|                            |  | GUD GAUADAN | CONTINUE MEDIA        |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | ENGAGEMENT TO ADVANCE | 10 000                   |                                 |   |  |   |
|                            |  | AFRICA      | ADVOCACY STRATEGY     | 10,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | SUPPORT POLICY        |                          |                                 |   |  |   |
|                            |  |             | ANALYSIS AND          |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | DISSEMINTE FINSDINGS  |                          |                                 | _                                       |  |   |
|                            |  | AFRICA      | TO ADVANCE ADVOCAY    | 10,000.                  | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | SUPPORT HARMONIZATION |                          |                                 |   |  |   |
|                            |  |             | AND SENSITIZATION OF  |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | NEW AGE OF CONSENT    |                          |                                 |   |  |   |
|                            |  | AFRICA      | LANGUAGE IN ZAMBIAN   | 7,500.                   | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             | DECREASE STOCK OUTS   |                          |                                 |   |  |   |
|                            |  |             | OF REPRODUCTIVE       |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | HEALTH SUPPLIES IN    |                          |                                 |   |  |   |
|                            |  | AFRICA      | MACHINGA DISTRICT,    | 7,487.                   | WIRE TRANSFER                   | 0.                                      |  |   |
|                            |  |             |                       |                          |                                 |   |  |   |
|                            |  |             |                       |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | CONTINUE COALITION    |                          |                                 |   |  |   |
|                            |  | AFRICA      | WORK ENGAGEMENT       | 7,000.                   | WIRE TRANSFER                   | 0.                                      |  | <u> </u>  |
|                            |  |             |                       |                          |                                 |   |  |   |
|                            |  |             | TRAVEL GRANT TO       |                          |                                 |   |  |   |
|                            |  | SUB-SAHARAN | ATTEND PHC STRATEGY   |                          |                                 |   |  |   |
|                            |  | AFRICA      | MEETING               | 6,484.                   | WIRE TRANSFER                   | 0.                                      |  |   |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

| Part III can be duplicated if a | dditional space is neede | d.                       |                          |  |                                  |                                       |  |
|---------------------------------|--------------------------|--------------------------|--------------------------|--|----------------------------------|---------------------------------------|--|
| (a) Type of grant or assistance | (b) Region               | (c) Number of recipients | (d) Amount of cash grant | <b>(e)</b> Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |
|                                 |                          |                          |                          |  |                                  |                                       |  |

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|-----|----|---|
|     |    |   |
|     |    |   |
|     |    |   |

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)  | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)   | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | Yes | X No |

Schedule F (Form 990) 2017

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2:

Schedule F (Form 990) 2017

POPULATION ACTION INTERNATIONAL SUPPORTS INTERNATIONAL AND DOMESTIC

NON-GOVERNMENT ORGANIZATIONS IN THEIR WORK TO INCREASE THE POLITICAL AND

FINANCIAL SUPPORT THAT GOVERNMENTS OF THE WORLD GIVE TO POPULATION AND

REPRODUCTIVE HEALTH PROGRAMS IN ACCORDANCE WITH THE GOALS OF THE

INTERNATIONAL CONFERENCE ON POPULATION AND DEVELOPMENT'S PROGRAM OF

ACTION. PAI USES A THOROUGH APPLICATION PROCESS OF BOTH PROPOSAL AND

BUDGET REVIEW TO DETERMINE WHICH ORGANIZATIONS ARE BEST SUITED TO CARRY

OUT THIS IMPORTANT WORK.

## PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT ADVOCACY INSTITUTIONS TO INFLUENCE SRHR

FUNDING & POLICY IN ZAMBIA, TO BUILD STRONGER ADVOCACY INSTITUTIONS THAT

CAN EFFECTIVELY INFLUENCE FUNDING AND POLICY DECISIONS ON SEXUAL AND

REPRODUCTIVE HEALTH AND RIGHTS IN MALAWI, SUPPORT PARTICIPATION IN

TECHNICAL TASK TEAM TO DRAFT AYSRH CONCEP TO GFF, ADVOCATE FOR FP AYSRH

STAFF TRANINING IN NDOLE AND MSAITI DISTRICTS, THE GOVERNMENT OF ZIMBABWE

INCREASES THE PORTION OF THE NATIONAL HEALTH BUDGET (FY2018) DEDICATED TO

FP FROM 1.7% TO 3% BY JUNE 2018, AND ALLOCATE BUDGET TO STREGTHEN PUBLIC

SERVICE PROVIDERS ON LARCS BY JUNE 2018

#### REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ADVOCATE FOR INCREASED GOVERNMENT FP ALLOCATIONS

AND EXPENDITURES, SUPPORT ADVOCACY INSTITUTIONS TO INFLUENCE SRHR FUNDING

& POLICY IN ZAMBIA, ESTABLISH FP TECHNICAL WORKING GROUP IN MAZABUKA AND

MONZE, SUPPORT PROJECT ACTIVITIES TO OVERSEE DMPA DISTRIBUTION, HOST

Page 5

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

SMART SESSION, AND HOST TECHNICAL WORKING GROUP IMPACTNOW WORKSHOP

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: HOST PHC CSOS STRATEGY MEETING, ADDITIONAL FUND TO
HOST PHC CSOS STRATEGY MEETING, HOST UHC DAY CONVENING IN GHANA, AND LEAD
CIVIL SOCIETY ADVOCACY EFFORTS TO INFORM AND INFLUENCE THE POLICY,
FINANCING AND PROGRAMMING PRIORITIES IN SUPPORT OF PRIMARY HEALTH CARE
SYSTEM IMPROVEMENT IN GHANA.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ADVOCATE FOR INCREASED ACCESS TO HEALTH AND FP

EXPENDITURE DATA AND INCREASE NUMBER FACILITIES PROVIDING REPRODUCTIVE

HEALTH ADOLESCENT AND YOUTH FRIENDLY SERVICES (AYFS) BY 20%.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: REDUCE UNMET NEED FOR FAMILY PLANNING TO 10% AND INCREASE MCPR TO 50% BY 2020 AND TO DEVELOP A COSTED IMPLEMENTATION PLAN THAT INCLUDES DMPA-SC IN THE FP METHOD MIX INTEGRATION AND POLICIES.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO TRACK 2017/2018 FP BUDGET, ADVOCATE FOR

IMPLEMENTATION OF FP CIP, AND ADVOCATE FOR INCREASED FP ALLOCATION IN

2018/2019 BUDGET IN MACHAKOS COUNTY, KENYA AND PRESENT CIP HIGHLIGHTS AND

FP ALLOCATION AT COUNTY ASSEMBLY RETREAT

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT NATIONAL WORKING GROUP USING DD MODEL TO

Page 5

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PRIORITIZE FP IN NATIONAL PLANS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: MANDERA COUNTY'S EFFORTS TO DEVELOP FIVE YEAR COSTED IMPLEMENTATION PLAN AND COUNTY DIRECTOR OF HEALTH ISSUES TO EXPAND POSTPARTUM FAMILY PLANNING FOR YOUNG MOTHERS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: INTEGRATE ADOLESCENT SRH INTO CIDPS AND PUT IN

PLACE MEHCANISM FOR METHOD MIX DISTRIBUTION

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO CONVENE AN IN-COUNTRY PHC STRATEGY MEETING, TO SUPPORT PARTICIPATION IN PHC STRATEGY GROUP, AND SUPPORT PARTICIPATION IN 2017 UHC FORUM

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT ADVOCACY INSTITUTIONS TO INFLUENCE SRHR

FUNDING & POLICY IN MALAWI

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: COUNTY GOVERNMENT OF TURKANA INCREASES BUDGET ALLOCATION AND EQUITABLE DISTRIBUTION FOR POST-PARTUM FAMILY PLANNING COMMODITIES BY 2018.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: LA PROMOTION DU CONTRACEPTIF INJECTABLE DMPA-SC EN

Page 5

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

MILIEU COMMUNAUTAIRE, ET LLABORATION DUN PLAN NATIONAL DINTRODUCTION DU DMPA-SC EN MILIEU COMMUNAUTAIRE DICI FIN 2018.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: EKITI STATE MINISTRY OF HEALTH DEVELOP FAMILY

PLANNING (FP) COSTED IMPLEMENTATION PLAN (CIP) BY JUNE 30, 2018

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO ESTABLISH OVERSIGHT MECHANISMS FOR FP SUPPLIES

TRACKING BY FEBRUARY 2018

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO ESTABLISH COMMUNITY-LED RH/FP SUPPLIES TRACKING

MECHANISMS AND DELIVERY

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: INCREASE MODERN CONTRACEPTIVE PREVALENCE RATE TO

50% AND REDUCE THE UNMET NEED BY 10% BY 2020.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ADVOCATE FOR THE PROVISION OF FAMILY PLANNING

SERVICES AND TRAINING FOR HEALTH WORKERS IN FAITH-BASED HEALTH FACILITIES

IN PLATEAU STATE, NIGERIA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CONTRIBUTE TO IMPROVING THE ACCESS OF WOMEN OF

CHILD-BEARING AGE TO FP SERVICES THROUGH ADVOCACY FOR FREE PFPP THROUGH

#### Part V | Supplemental Information

Schedule F (Form 990) 2017

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

THE FAMILY PLANNING POST PARTUM INITIATIVE IN THE COMMUNES (F3PC).

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: DEVELOP ACTION PLAN IN KINONDOMI MUNICIPAL COUNCIL

TO PROVIDE TECHNICAL SUPPORT FOR WOMENS ECONOMIC GROUPS TO INTEGRATE FP

INFORMATION, COUNSELING AND SERVICES.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ADVOCATE FOR THE COMMISSIONER OF HEALTH TO RELEASE

FP FUNDS FROM THE SOML BUDGET, AND TO UTILIZE SCORECARD TO MEASURE SOML

FP ALLOCATIONS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ADVOACY FOR FAMILY PLANNING POST PARTUM INIVITIAVE

(F3PC), COVER STAFF TRAVEL TO PARTICIPATE IN OPCU ANNUAL MEETING

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT HARMONIZATION AND SENSITIZATION OF NEW AGE
OF CONSENT LANGUAGE IN ZAMBIAN STRATEGIES, GUIDELINES AND POLICIES.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: DECREASE STOCK OUTS OF REPRODUCTIVE HEALTH

SUPPLIES IN MACHINGA DISTRICT, MALAWI BY INCREASING THE DISTRICT BUDGET

ALLOCATION FOR REPRODUCTIVE HEALTH SUPPLIES.

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

POPULATION ACTION INTERNATIONAL

Employer identification number 52-0812075

|            | ·   |    | Yes | No |
|------------|---|----|-----|----|
| <b>1</b> a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,    |    |     |    |
|            | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.                |    |     |    |
|            | First-class or charter travel Housing allowance or residence for personal use   |    |     |    |
|            | Travel for companions Payments for business use of personal residence   |    |     |    |
|            | Tax indemnification and gross-up payments Health or social club dues or initiation fees                                   |    |     |    |
|            | Discretionary spending account Personal services (such as, maid, chauffeur, chef)   |    |     |    |
|            |   |    |     |    |
| b          | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or             |    |     |    |
|            | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain                  | 1b |     |    |
| 2          | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,          |    |     |    |
|            | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?                     | 2  |     |    |
|            |   |    |     |    |
| 3          | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's |    |     |    |
|            | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to        |    |     |    |
|            | establish compensation of the CEO/Executive Director, but explain in Part III.  |    |     |    |
|            | X Compensation committee Written employment contract  |    |     |    |
|            | Independent compensation consultant  X Compensation survey or study   |    |     |    |
|            | Form 990 of other organizations  X Approval by the board or compensation committee  |    |     |    |
|            |   |    |     |    |
| 4          | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing              |    |     |    |
|            | organization or a related organization:   |    |     |    |
| а          | Receive a severance payment or change-of-control payment?   | 4a |     | Х  |
| b          | Participate in, or receive payment from, a supplemental nonqualified retirement plan?                                     | 4b |     | Х  |
|            | Participate in, or receive payment from, an equity-based compensation arrangement?  | 4c |     | Х  |
|            | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.             |    |     |    |
|            |   |    |     |    |
|            | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.                                  |    |     |    |
| 5          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |    |     |    |
|            | contingent on the revenues of:  |    |     |    |
| а          | The organization?   | 5a |     | Х  |
| b          | Any related organization?   | 5b |     | Х  |
|            | If "Yes" on line 5a or 5b, describe in Part III.  |    |     |    |
| 6          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation         |    |     |    |
|            | contingent on the net earnings of:  |    |     |    |
| а          | The organization?   | 6a |     | Х  |
| b          | Any related organization?   | 6b |     | Х  |
|            | If "Yes" on line 6a or 6b, describe in Part III.  |    |     |    |
| 7          | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments          |    |     |    |
|            | not described on lines 5 and 6? If "Yes," describe in Part III  | 7  | X   |    |
| 8          | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the           |    |     |    |
|            | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III               | 8  |     | Х  |
| 9          | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                    |    |     |    |
|            | Regulations section 53.4958-6(c)?   | 9  |     |    |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                      |      | (B) Breakdown of         | W-2 and/or 1099-MI | SC compensation | (C) Retirement and other deferred | (D) Nontaxable benefits | (E) Total of columns<br>(B)(i)-(D) | (F) Compensation in column (B)            |
|--------------------------------------|------|--------------------------|--------------------|-----------------|-----------------------------------|-------------------------|------------------------------------|---|
| (A) Name and Title                   |      | (i) Base<br>compensation |                    |                 | compensation                      |                         | (B)(I)-(D)                         | reported as deferred<br>on prior Form 990 |
| (1) SUZANNE EHLERS                   | (i)  | 269,003.                 | 30,000.            | 0.              | 14,950.                           | 23,178.                 | 337,131.                           | 0.  |
|                                      | (ii) | 0.                       | 0.                 | 0.              | 0.                                | 0.                      | 0.                                 | 0.  |
| (2) CAROLYN VOGEL                    | (i)  | 162,875.                 | 7,500.             | 0.              | 8,519.                            | 11,648.                 | 190,542.                           | 0.  |
| CHIEF OPERATING OFFICER              | (ii) | 0.                       | 0.                 | 0.              | 0.                                | 0.                      | 0.                                 | 0.  |
| (3) RAYMOND D. BOYER                 | (i)  | 147,134.                 | 5,000.             | 0.              | 7,607.                            | 10,401.                 | 170,142.                           | 0.  |
| VICE PRESIDENT OF FINANCE            | (ii) | 0.                       | 0.                 | 0.              | 0.                                | 0.                      | 0.                                 | 0.  |
| (4) THERESA S. BLANDON               | (i)  | 181,287.                 | 5,000.             | 0.              | 9,314.                            | 12,736.                 | 208,337.                           | 0.  |
| VICE PRESIDENT OF EXTERNAL RELATIONS | (ii) | 0.                       | 0.                 | 0.              | 0.                                | 0.                      | 0.                                 | 0.  |
| (5) ELISHA A. DUNN-GEORGIOU          | (i)  | 145,292.                 | 5,000.             | 0.              | 7,515.                            | 13,010.                 | 170,817.                           | 0.  |
| VICE PRESIDENT OF POLICY & ADVOCACY  | (ii) | 0.                       | 0.                 | 0.              | 0.                                | 0.                      | 0.                                 | 0.  |
| (6) JONATHAN J. RUCKS                | (i)  | 138,876.                 | 1,250.             | 0.              | 7,006.                            | 9,580.                  | 156,712.                           | 0.  |
| DIRECTOR OF ADVOCACY                 | (ii) | 0.                       | 0.                 | 0.              | 0.                                | 0.                      | 0.                                 | 0.  |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (i)  |                          |                    |                 |                                   |                         |                                    |   |
|                                      | (ii) |                          |                    |                 |                                   |                         |                                    |   |

| Part III   Supplemental Information  |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
| PART I, LINE 7:  |
| SUPERVISORS MAY CHOOSE TO AWARD A PERFORMANCE INCENTIVE IN LIEU OF OR IN   |
| ADDITION TO A SALARY INCREASE. THESE INCENTIVES ARE BASED ON THE   |
| EXTRAORDINARY PERFORMANCE AND EFFORT OF AN EMPLOYEE.   |
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# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

POPULATION ACTION INTERNATIONAL

**Employer identification number** 52-0812075

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PAI WORKS WITH ITS PARTNERS TO MOBILIZE THE RESOURCES, POLICIES, AND POLITICAL WILLPOWER NECESSARY TO CLOSE THE GLOBAL GAP IN FAMILY PLANNING, WHICH IS AN UNMET NEED ESTIMATED AT 222 MILLION WOMEN. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PAI CHAMPIONS POLICIES THAT MAKE IT POSSIBLE FOR WOMEN TO EXERCISE THEIR REPRODUCTIVE RIGHTS, AND FIGHTS TO REMOVE THE POLICY BARRIERS BETWEEN WOMEN AND THE CARE THEY NEED. WE WORK WITH POLICYMAKERS IN WASHINGTON AND OUR NETWORK OF PARTNERS IN DEVELOPING COUNTRIES TO ADVANCE WOMEN'S REPRODUCTIVE RIGHTS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: INDIA, MYANMAR AND PAKISTAN. YOUACCESS: YOUTH OPPORTUNITIES FOR UNIVERSAL ACCESS IS A SMALL GRANTS FUND PROVIDING SEED FUNDING FOR YOUTH-LED ORGANIZATIONS FOCUSED ON

RHAP: REPRODUCTIVE HEALTH CARE ADVOCACY PARTNERSHIP IS A MULTI-YEAR PROJECT TO BUILD STRONGER ADVOCACY INSTITUTIONS TO EFFECTIVELY INFLUENCE FUNDING AND POLICY DECISIONS ON SRHR IN MALAWI, ZAMBIA, NIGER AND FRANCOPHONE WEST AFRICA, REGIONALLY.

YOUTH ACCESS TO AND USE OF CONTRACEPTION. CURRENT PARTNERS ARE IN

ZIMBABWE, MADAGASCAR, CAMEROON AND BENIN.

KENYA,

THE OPPORTUNITY FUND SUPPORTS EMERGING, HIGH-IMPACT FAMILY PLANNING

Name of the organization **Employer identification number** POPULATION ACTION INTERNATIONAL 52-0812075 ADVOCACY OPPORTUNITIES, AND IS PART OF THE 5-YEAR ADVANCE FAMILY PLANNING PROJECT (WWW.ADVANCEFAMILYPLANNING.ORG), WHOSE AIM IS TO INCREASE ACCESS TO FAMILY PLANNING THROUGH ADVOCACY, AND WORKS WITH PARTNERS IN NINE FOCAL COUNTRIES. THE PHC PATHWAYS INITIATIVE FOCUSES ON STRENGTHENING PRIMARY HEALTH CARE (PHC) SYSTEMS AROUND THE WORLD. SEE MORE AT WWW.PHCPATHWAYS.PAI.ORG. IN 2017, PAI LAUNCHED THE GOVERNMENT ACCOUNTABILITY FOR FAMILY PLANNING PROJECT TO DEVELOP A COMMON FRAMEWORK FOR MEASURING GOVERNMENT SPENDING ON FAMILY PLANNING. THE PROJECT ENGAGES CIVIL SOCIETY ADVOCATES FROM KENYA, TANZANIA, MALAWI, ZAMBIA, UGANDA AND NIGERIA. THROUGHOUT 2017, PAI PROVIDED TECHNICAL ASSISTANCE ON THE GLOBAL GAG RULE TO CIVIL SOCIETY ORGANIZATIONS AND IMPLEMENTING PARTNERS TO HELP THEM UNDERSTAND THE POLICY'S IMPLICATIONS AND AVOID OVER-IMPLEMENTATION. ALL MATERIALS ARE AVAILABLE ON PAI'S ONLINE GLOBAL GAG RULE RESOURCE HUB AND HELPDESK (WWW.TRUMPGLOBALGAGRULE.PAI.ORG/). PAI EMPLOYS A RANGE OF STRATEGIC COMMUNICATIONS ACTIVITIES TO SHOWCASE OUR WORK, OUR PARTNERS AND THE COLLECTIVE IMPACT WE MAKE TO ADVANCE SRHR AROUND THE WORLD. PAI'S WEBSITE (WWW.PAI.ORG) HAS BECOME THE MAIN COMMUNICATIONS HUB FOR SHOWCASING OUR WORK AND THAT OF OUR PARTNERS. WE PUBLISH A BLOG, ALL ACCESS, (WWW.PAI.ORG/BLOG) AND THREE NEWSLETTERS: WASHINGTON MEMO, THE CATALYST, AND DATA SPEAKS, WHICH ARE AVAILABLE ON PAI'S WEBSITE AT WWW.PAI.ORG/NEWSLETTERS). WE ENGAGE PRINT AND DIGITAL MEDIA OUTLETS, INCLUDING THE WASHINGTON POST, THE GUARDIAN, ALL AFRICA

Name of the organization
POPULATION ACTION INTERNATIONAL

VOX, BUZZFEED, THE NEW YORK TIMES AND MORE. PAI HAS A GROWING PRESENCE
ON SOCIAL MEDIA (FACEBOOK: PAIWDC; TWITTER: @PAI\_ORG; INSTAGRAM:
PAI\_INSTA; LINKEDIN: PAI).

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

LEADERSHIP ON INTERNATIONAL FP/RH PROGRAMS. IN ADDITION, PAI AND ITS

PARTNERS ACHIEVED SIGNIFICANT LEGISLATIVE PROGRESS:

\* PAI AND THE INTERNATIONAL FAMILY PLANNING COALITION (IFPC), WHICH PAI
CHAIRS, LED A SUCCESSFUL CAMPAIGN TO GATHER 135 SIGNATURES FROM HOUSE
MEMBERS AND A RECORD 30 SIGNATURES FROM SENATE MEMBERS ON REQUEST
LETTERS TO THEIR RESPECTIVE APPROPRIATIONS SUBCOMMITTEE LEADERS,
REQUESTING \$622.5 MILLION FOR FP/RH PROGRAMS IN THE FY2018 BILL.

\* PAI SUPPORTED SUCCESSFUL EFFORTS TO OFFER AN AMENDMENT TO THE SENATE

FY2018 STATE, FOREIGN OPERATIONS AND RELATED PROGRAMS SPENDING BILL

THAT RESTORES FUNDING FOR BILATERAL FP/RH PROGRAMS, INCLUDING TO UNFPA,

AND PERMANENTLY REPEALS THE GLOBAL GAG RULE. AS WAS EXPECTED, THE HOUSE

ADOPTED A DIFFERENT VERSION.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PAI BOARD OF DIRECTORS DELEGATES RESPONSIBILITY FOR THE REVIEW OF THE COMPLETED FORM 990 TO THE AUDIT COMMITTEE. THE COMMITTEE REVIEWS THE FORM WITH THE VICE PRESIDENT OF FINANCE AND WHEN THE COMMITTEE IS IN AGREEMENT WITH MANAGEMENT ON THE INFORMATION IN THE RETURN IT APPROVES THE FINAL COPY FOR MANAGEMENT TO SIGN. A COMPLETE COPY OF THE FINAL RETURN IS DISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO FILING AND THE AUDIT COMMITTEE REPORTS ITS APPROVAL TO THE FULL BOARD AT THE NEXT SCHEDULED MEETING OF THE BOARD.

Employer identification number 52-0812075

FORM 990, PART VI, SECTION B, LINE 12C:

EACH OFFICER AND DIRECTOR OF THE PAI BOARD OF DIRECTORS REVIEWS, COMPLETES,

AND SIGNS THE CONFLICT OF INTEREST REVIEW FORM ANNUALLY. THE SIGNED FORM IS

SUBMITTED TO THE CHAIR OF THE PAI BOARD OF DIRECTORS. ANY CONFLICT OF

INTEREST THAT ARISES IS BROUGHT TO THE ATTENTION OF THE BOARD OF DIRECTORS

AND THE OFFICER OR DIRECTOR INVOLVED DOES NOT VOTE ON THE MATTER.

EACH STAFF MEMBER REVIEWS, COMPLETES, AND SIGNS THE PAI POLICY STATEMENTS

(INCLUDING CONFLICT OF INTEREST) UPON HIRE. THE SIGNED FORM IS SUBMITTED TO HUMAN RESOURCES AND ANY CONFLICTS ARE REPORTED TO THE CHAIR OF THE BOARD OF DIRECTORS. THE STAFF MEMBER AGREES TO REPORT TO THE CHAIR OF THE BOARD OF DIRECTORS ANY FURTHER SITUATIONS THAT MAY DEVELOP DURING THEIR EMPLOYMENT.

FORM 990, PART VI, SECTION B, LINE 15:

PAI DETERMINES COMPENSATION FOR ALL EMPLOYEES BY FOLLOWING THE GUIDELINES

SET FORTH IN THE PAI EMPLOYEE HANDBOOK. THE PAI EXECUTIVE COMMITTEE AND

BUDGET & FINANCE COMMITTEE PERIODICALLY REVIEW.

EACH STAFF POSITION IS ANALYZED AND DEFINED IN A JOB DESCRIPTION DEVELOPED

THROUGH A COOPERATIVE EFFORT OF THE DEPARTMENT VICE PRESIDENT OR DIRECTOR,

THE CHIEF OPERATING OFFICER AND THE INCUMBENT (WHEN APPROPRIATE), AND

APPROVED BY THE PRESIDENT/CEO.

TO ACHIEVE INTERNAL AND EXTERNAL EQUITY A SALARY COMPARISON IS COMPLETED IN EVEN NUMBERED YEARS FOR EACH POSITION. THE OUTCOME OF THE SALARY COMPARISON IS THE ESTABLISHMENT OF A SALARY RANGE FOR EACH POSITION. THESE RANGES ARE DEVELOPED BY THE COO AND APPROVED BY THE PRESIDENT/CEO BY UTILIZING UP TO

Schedule O (Form 990 or 990-EZ) (2017) Name of the organization **Employer identification number** POPULATION ACTION INTERNATIONAL 52-0812075 THREE CURRENT SALARY STUDIES SUCH AS, PRM CONSULTING, INC. - MANAGEMENT COMPENSATION REPORT FOR NOT-FOR-PROFIT ORGANIZATIONS; INSIDE NGO -HEADQUARTERS SALARY, BENEFITS, AND HUMAN RESOURCE ADMINISTRATIVE POLICIES SURVEY COMPENSATION REPORT; AND TOTAL COMPENSATION SOLUTIONS -NOT-FOR-PROFIT COMPENSATION SURVEY.

DEVELOPMENT OF THE SALARY COMPARISON RESULTS IN A SALARY RANGE INVOLVING A MINIMUM, MIDPOINT AND MAXIMUM AS DEFINED BELOW:

- MINIMUM THE LOWEST RATE PAID TO AN INDIVIDUAL WHO IS HIRED FOR OR PROMOTED TO A JOB/POSITION THAT HAS BEEN CLASSIFIED IN THE GRADE LEVEL.
- MIDPOINT COMPETITIVE RATE FOR THE PARTICULAR GRADE LEVEL WHICH REPRESENTS THE WORTH OF THE JOB/POSITION TO PAI - THAT IS, THE AMOUNT OF COMPENSATION CONSIDERED TO BE FAIR AND EQUITABLE FOR AN EMPLOYEE WHO IS FULLY QUALIFIED IN TERMS OF TRAINING AND EXPERIENCE. THE MID-POINT OF EACH SALARY RANGE IS THE WEIGHTED AVERAGE OF SURVEY COMPOSITES (STAFF SIZE, BUDGET SIZE, ORGANIZATION TYPE, SCOPE, ETC.) AT THE MEDIAN (50TH PERCENTILE) BASE SALARY OF EACH JOB/POSITION.
- MAXIMUM HIGHEST RATE WHICH MAY BE PAID TO AN INCUMBENT IN THE GRADE LEVEL.

THE PAI BOARD OF DIRECTORS CONDUCTS A 360 DEGREE PERFORMANCE APPRAISAL AND SALARY REVIEW OF THE PRESIDENT/CEO EVERY TWO YEARS. THE SALARY RANGE IS DETERMINED BY THE PAI BOARD OF DIRECTORS.

THE BOARD OF DIRECTORS LAST REVIEWED THE SALARY OF THE PRESIDENT & CEO IN MAY 2017.

| Name of the organization POPULATION ACTION INTERNATIONAL                    | Employer identification number 52-0812075 |
|---|---|
|   |   |
| FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY                   | OF FORM 990:                              |
| AL, AK, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, | NC,OK,OR,PA,RI,SC                         |
| TN, UT, VA, WV, WI  |   |
|   |   |
| FORM 990, PART VI, SECTION C, LINE 19:                                      |   |
| PAI MAKES ITS GOVERNING DOCUMENTS (E.G. MINUTES OF BOARD                    | AND COMMITTEE                             |
| MEETINGS, AUDITED FINANCIAL STATEMENTS, FORM 990, CONFLIC                   | T OF INTEREST                             |
| STATEMENT, WHISTLEBLOWER POLICY AND DOCUMENT RETENTION PO                   | LICY) AVAILABLE TO                        |
| THE GENERAL PUBLIC BY PROVIDING COPIES ON REQUEST OR ALLO                   | WING INSPECTION AT                        |
| THE WASHINGTON DC OFFICE OF THE ORGANIZATION. THE FORM 99                   | 0 IS ALSO POSTED                          |
| ON GUIDESTAR.ORG AND IS AVAILABLE FOR INSPECTION ANYTIME.                   | THE FORM 990 AND                          |
| CURRENT AUDITED FINANCIAL STATEMENTS ARE ALSO POSTED ON P                   | AI'S WEB SITE FOR                         |
| REVIEW ANYTIME.   |   |
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| FORM 990, AS AMENDED  |   |
| THE 2017 FORM 990 WAS AMENDED TO UPDATE SCHEDULE B TO REF                   | LECT COMPLETE                             |
| AND ACCURATE INFORMATION REGARDING A DONOR.                                 |   |
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# Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions. print 52-0812075 POPULATION ACTION INTERNATIONAL File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 1300 19TH STREET, N.W., NO. 200 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions WASHINGTON, DC 20036 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 6069 Form 990-T (sec. 401(a) or 408(a) trust) 05 11 Form 990-T (trust other than above) 06 Form 8870 12 RAYMOND D. BOYER, VICE PRESIDENT OF FINANCE • The books are in the care of ▶ 1300 19TH STREET, NW, SUITE 200 - WASHINGTON, Telephone No. ► 202-557-3400 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this  $oxedsymbol{oxed}$  . If it is for part of the group, check this box lacksquare  $oxedsymbol{oxed}$ and attach a list with the names and EINs of all members the extension is for. NOVEMBER 15, 2018 to file the exempt organization return I request an automatic 6-month extension of time until for the organization named above. The extension is for the organization's return for: ► X calendar year 2017 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any 0. nonrefundable credits. See instructions. За \$ If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Form 8868 (Rev. 1-2017)

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