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OMB No. 1545-0047

Open to Public

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury

Inter	mal Rever	nue Service	Go to www.irs.gov/Form990 for instructions and th	e latest i	nformation.		Inspe	ection				
Α	For the	2024 calend	dar year, or tax year beginning , 2024, a	-	, 20							
в	Check if	applicable:	C Name of organization THE END FUND INC.			D Emple	oyer identificati	ion number				
	Address	change	Doing business as		27-394118	6						
	Name ch	nange	Number and street (or P.O. box if mail is not delivered to street address)	E Telepł	hone number							
	Initial ret	turn	2 PARK AVENUE, 28TH FLOOR		(646) 690-97	75						
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code									
	Amende	d return	NEW YORK, NY 10016			G Gross	s receipts \$	62,698,882				
	Applicati	ion pending	F Name and address of principal officer: DR SOLOMON ZEWDU (BEG	1/1/25)	H(a) Is this a gr	oup return fo	or subordinates?	Yes 🔽 No				
			SAME AS C ABOVE		H(b) Are all s	ubordinat	es included?	Yes 🗌 No				
I	Tax-exe	mpt status:	✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	lf "No,"	attach a li	st. See instruction	ons.				
J	Website	: WWW.EN	ND.ORG		H(c) Group e	xemption	number					
		organization: 🖌	Corporation Trust Association Other L Ye	ar of forma	ation: 2010	M State	of legal domicil	e: DE				
Ρ	art I	Summa										
	1	Briefly des	cribe the organization's mission or most significant activities:	THE E	ND FUND'S MIS	SION IS	TO CONTRC)L				
Ce		AND ELIMI	NATE SIX NEGLECTED TROPICAL DISEASES: RIVER BLINDNES	S, LYMP	HATIC FILARIA	SIS, TRA	ACHOMA,					
Governance			OMIASIS, INTESTINAL WORMS, AND VISCERAL LEISHMANIASIS									
ver	2		box \Box if the organization discontinued its operations or dis	posed c	of more than 2	5% of it	s net assets.					
	3					3		6				
<u>م</u>	4		independent voting members of the governing body (Part VI		,	4		6				
itie	5		per of individuals employed in calendar year 2024 (Part V, line		5		44					
Activities &	6			volunteers (estimate if necessary)								
Ă	7a					7a		0				
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11			7b		0				
	_				Prior Yea		Current					
e	8		ons and grants (Part VIII, line 1h)	55,6	63,487	61,399,678						
eni	9	-	ervice revenue (Part VIII, line 2g)				-	0				
Revenue	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		(690,371	-	928,656				
_	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) .			38,500		344,548				
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), li			392,358	-	62,672,882				
	13		d similar amounts paid (Part IX, column (A), lines 1–3)		45,4	424,627		50,887,450				
	14	-	aid to or for members (Part IX, column (A), line 4)									
ses	15		her compensation, employee benefits (Part IX, column (A), lines		11,2	292,590		13,046,152				
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)			0		0				
Т. В			5 1 () () ())	28,781				40.047.055				
_	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)	· ·		325,696		10,247,955				
	18	-	nses. Add lines 13–17 (must equal Part IX, column (A), line 25	o) .		042,913		74,181,557				
	19	Revenue le	ess expenses. Subtract line 18 from line 12			50,555)		11,508,675)				
Net Assets or Fund Balances	00		te (Deut V. line 10)		Beginning of Cur		End of					
sse Bala	20		ts (Part X, line 16)		,	403,877		38,929,869				
und ⊿	21		ties (Part X, line 26)	1		684,934		2,786,090				
	22 art II		or fund balances. Subtract line 21 from line 20 re Block		47,	718,943		36,143,779				
		•			ementeit il	a bact of						
			, I declare that I have examined this return, including accompanying schedule e. Declaration of preparer (other than officer) is based on all information of whi				my knowledge a	and dellet, it is				
			, , , ,		,	2						

Sign	Signature of offic	cer			Dat	e			
Here									
	Type or print nam	me and title							
Paid	Print/Type preparer's name		Preparer's signature	Date		Check if	PTIN		
Preparer	MALLORY FAI	RLESS	MALLORY FAIRLESS	05/30/2	025	self-employed	P01321579		
Use Only	Firm's name	CROWE LLP			Firm's	s EIN	35-0921680		
	Firm's address	225 WEST WACKER DR	VE, SUITE 2600, CHICAGO, IL 60606-12	24	Phone	e no. (3	312) 899-7000		
May the IRS	discuss this re	eturn with the preparer s	shown above? See instructions				🖌 Yes 🗌 No		
For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form 9									

Form 990	0 (2024)	Page 2
Part I		
	Check if Schedule O contains a response or note to any line in this Part III	~
1	Briefly describe the organization's mission: THE END FUND'S MISSION IS TO CONTROL AND ELIMINATE SIX NEGLECTED TROPICAL DISEASES: RIVER BLINDNESS, LYMPHATIC FILARIASIS, TRACHOMA, SCHISTOSOMIASIS, INTESTINAL WORMS, AND VISCERAL LEISHMANIASIS.	
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?] No
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 66,987,920 including grants of \$ 50,887,450) (Revenue \$) THE END FUND IS A LEADING PHILANTHROPIC COMMUNITY DEDICATED TO ENDING SIX NEGLECTED TROPICAL DISEASES THAT IMPACT 1.65 BILLION PEOPLE GLOBALLY: INTESTINAL WORMS, SCHISTOSOMIASIS, LYMPHATIC FILARIASIS, RIVER BLINDNESS, TRACHOMA, AND VISCERAL LEISHMANIASIS.	
	THE END FUND EFFICIENTLY PUTS PRIVATE CAPITAL TO WORK, ADVOCATING FOR NEGLECTED TROPICAL DISEASE PROGRAMS THAT ARE INNOVATIVE, INTEGRATED AND COST-EFFECTIVE. WE FACILITATE STRONG PARTNERSHIPS WITH THE PRIVATE SECTOR, GOVERNMENT PARTNERS, AND LOCAL PROGRAMMATIC PARTNERS TO COLLABORATIVELY SUPPORT NATIONAL DISEASE PROGRAMS. THIS IS DONE THROUGH A PROVEN IMPLEMENTATION MODEL THAT IS TAILORED TO MEET THE NEEDS OF INDIVIDUAL COUNTRIES.	
	THE END FUND WAS ESTABLISHED AS A NEW MODEL, THE FIRST OF ITS KIND IN THE NEGLECTED TROPICAL (CONTINUED ON SCHEDULE O)	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
<u>4e</u>	Total program service expenses66,987,920	

Form 99	0 (2024)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> .	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	~	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.	_		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	~	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	~	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 ar marc2 if "Vea" complete Schedule 5. Parts Land IV		_	
15	foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	~	
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 1162 <i>If "Yes," complete Schedule C. Part I.</i> See instructions	16		<i>v</i>
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
	If "Yes," complete Schedule G, Part III	19		~
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200	~	

	0 (2024)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
		-	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	~	
2-τα	\$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		v
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		v
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		V
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part			-	
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 36		100	110
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part W Statements Regarding Other IRS Flings and Tax Compliance (continued) Yes No 28 Entire the number of employees reported on Form W-3. Transmitt of Wage and Tax Statements, field for the calendar year anding with or within the year covered by this returns? 20 ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	_	0 (2024)		F	Page 5
Statements, filed for the caleridar year ending with or within the year covered by this return $\begin{bmatrix} 2a \\ ab \\ bb \\ cale \\ $	Part			Yes	No
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	2a				
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedulo 0. Bb d At any time during the calendar year, diff the organization have an interest in, or a signature or other authority over, a singular explanation in a toreign country (such as a bank account, securities account, or other financial account)? B''.es, "securities account, or other financial accounts (FBAP). 5 Was the organization a party to a prohibited tax shelter transaction? Sea 6 Did any taxable party notify the organization flat it was or is a party to a prohibited tax shelter transaction? Sea 6 Do dary taxable party notify the organization flat was shelter transaction? Sea 7 Do dary taxable party notify the organization flat was shelter transaction? Sea 6 I''Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Sea Sea 7 Organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the paralization include with every solicitation and parses provided? Ta Za 8 I''Yes," did the organization and exist. Satisfies during the year? Ta Za	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other atfunction year, a financial account) or organization account or organization account or organization aparty to a prohibited tax shelter transaction at any time during that axy year? Image: Comparization aparty to a prohibited tax shelter transaction at any time during that axy year? b) Dd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to a prohibited tax shelter transaction at any time during thax aparty any any any aparty to a prohibited tax shelter transaction? Sa Image: Comparization aparty to aparty aparty to aprohibited tax shelter transaction? Sa Image: Comparization aparty to aparty aparty to aprohibited tax shelter transaction? Image: Comparization aparty to aprohibited tax shelter transaction aparty to aparty aparty to apar	3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
a financial accountly in a foreign countly 4a b If "Yes," enter the name of the foreign countly 5a 5w Was the organization a party to a prohibited tax sholter transaction at any time during that year? 5a 5w Did any taxble party notify the organization file from 8060-17 5b 6h T'Yes," to line 5a or 5b, did the organization file from 8060-17 5c 6h T'Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions? 6a 6a <td>b</td> <td>If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O</td> <td>3b</td> <td></td> <td></td>	b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FEA). 5a 5 Was the organization aparty to a prohibited tax shelter transaction and y time during the tax year?. 5a ✓ 6 If "Yes" to line 6a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction of the organization nake annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solication an express statement that such contributions or gifts were not tax deductible contribution and party for goods and services provided to the payor? 6a ✓ 6 Did the organization neceive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7a ✓ 7 Did the organization notify the donor of the value of the goods or services provided? 7b 7c ✓ 7 Did the organization celve as payment in excess of \$75 made party as a contribution an apersonal breefit contract? 7c ✓ 7 Did the organization mathing donor of the value of the goods or services provided? 7c ✓ 7 Did the organization mathing donor advised funds. 7c ✓ 7 Did the organization mather and calcular property of twich it was preside acontribution of calcular preservi dithe organization mather annot the advised funds. 7d ✓ 7 Did the organization mather	4a		4a		~
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FEA). 5a 5 Was the organization aparty to a prohibited tax shelter transaction and y time during the tax year?. 5a ✓ 6 If "Yes" to line 6a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction of the organization nake annual gross receipts that are normally greater than \$100,000, and did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization include with every solication an express statement that such contributions or gifts were not tax deductible contribution and party for goods and services provided to the payor? 6a ✓ 6 Did the organization neceive a payment in excess of \$75 made party as a contribution and party for goods and services provided to the payor? 7a ✓ 7 Did the organization notify the donor of the value of the goods or services provided? 7b 7c ✓ 7 Did the organization celve as payment in excess of \$75 made party as a contribution an apersonal breefit contract? 7c ✓ 7 Did the organization mathing donor of the value of the goods or services provided? 7c ✓ 7 Did the organization mathing donor advised funds. 7c ✓ 7 Did the organization mather and calcular property of twich it was preside acontribution of calcular preservi dithe organization mather annot the advised funds. 7d ✓ 7 Did the organization mather	b				
5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax yea? 5a ✓ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b ✓ 6a Does the organization have annual gross receipts that are normally greater than \$100.000, and did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible activation contributions or gifts were not tax deductible? 6a ✓ 7 Organizations that may receive a paytern tin excess of \$76 made party as a contribution and party for goods and services provided to the payor? 7b 7c ✓ b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7c ✓ c U if the organization sective a paytern of the value of the goods or services provided? 7d 7c ✓ d If "Yes," indicat the number of Forms 8282 filed during the year 7d 7d ✓ f Did the organization receive a any tunds, directly or indirectly, to pay premiums on a personal benefit contract? 7f ✓ f Did the organization receive a actribution of causified intellecual property. did the organization file form 8282 7g 7n 7g 7n 7h ✓ 7d					
b) Did any taxable party notify the organization that it was or is a party to a prohibited tax sheler transaction? if "Yes" to line 5a of 5b, did the organization file form 8886-17 is b v 6 Does the organization solicit any contributions that were not tax deductible as charitable contributions or glifts were not tax deductible as charitable contributions or glifts were not tax deductible as charitable contributions or glifts were not tax deductible as charitable contributions or glifts were not tax deductible as charitable contributions or glifts were not tax deductible contributions and party for goods and services provided to the payor? is a v 0 Organization solar any receive deductible contributions under section 170(c). a v 0 If "Yes," idi the organization neceive a payment in excess of \$75 made party as a contribution and party for goods and services provided? 7a v 0 If "Yes," idi the organization neceive as payment in excess of tangible personal properfy thick with it was required to life form 8282? 7c v 0 If "Yes," indicate the number of Forms 8282 filed during the year 7d 7f 7d 10 the organization neceive any funds, directly or indirectly, on a personal benefit contract? 7f v 11 If the organization neceive any funds, directly or indirectly or andirectly, in a paymentiane action advised funds. 1d a doro advised funds. 1d a doror advised funds. 1d a doro advi	5a		5a		V
c If "Yes" to line Sa or 50, did the organization file Form 8886-T? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a ✓ b If "Yes," did the organization noclude with every solicitation an express statement that such contributions or gits were not tax deductible? 6b 6a ✓ 7 Organizations that may receive adeductible contributions under section 170(c). 7a ✓ 7b 7a ✓ 9 If "Yes," did the organization noceive a apymeru in excess of 375 made party as a contribution and party for goods and services provided to the payor? 7a ✓ 7b 7c ✓ 0 If "Yes," indicat the number of Forms 8282 filed during the year 7d 7 ✓ 7d ✓ 9 Did the organization neceive a contribution of qualified intellectual property, did the organization files form 8398 are sequired? 7h 7g ✓ 7g ✓ 7g ✓ 7g ✓ 7h 8 8 5ponsoring organization make any taxable distributions under section 4966? 9a	b		5b		~
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 b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 	14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? 					[
 excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? In the imposition of an excise tax under section 4951, 4952, or 4953? 					ĺ
 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 ✓ 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			15		~
 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 ✓ 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		If "Yes," see the instructions and file Form 4720, Schedule N.			
If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	16		16		V
that would result in the imposition of an excise tax under section 4951, 4952, or 4953?					
	17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
If "Yes," complete Form 6069.		that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
		If "Yes," complete Form 6069.			

Part	W Governance, Management, and Disclosure. For each "Yes" response to lines 2 through /b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		. 🗸
Secti	on A. Governing Body and Management			1
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 6 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		r
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		レ レ レ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
а	the year by the following: The governing body?	8a	~	
b 9	Each committee with authority to act on behalf of the governing body?	8b 9		~ ~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	-	ode.)	
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		~
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	~	
12a b c	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a 12b	レ レ レ	
13	describe on Schedule O how this was done. </td <td>12c 13</td> <td>レ レ</td> <td></td>	12c 13	レ レ	
14 15	Did the organization have a written document retention and destruction policy?	14	~	
a b	The organization's CEO, Executive Director, or top management official	15a 15b	マ マ	-
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u> </u>	organization's exempt status with respect to such arrangements?	16b		
<u>Secti</u> 17	List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, FL, (CONTINUED ON SCHED))))	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-			501(

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. O

Own website 🛛 🗌 Another's website	Upon request	Other (explain on Schedule O)
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- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. HANNAH CHANG, 2 PARK AVENUE, 28TH FLOOR, NEW YORK, NY 10016, (646) 690-9775

Form 990 (2024)

6

Page 6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)										
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee		from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) DIANA BENTON SCHECHTER	40.0									
COO / BOARD SECRETARY (THRU JUNE 15, 2024) INTERIM CEO (AS OF JUNE 15, 2024)				~				394,601	0	40,825
(2) DANIEL DALEY	40.0									
SR VP OF FINANCE AND ADMIN (THRU JUNE 15, 2024), ACTING COO (AS OF JUNE 15, 2024)				~				373,799	0	3,159
(3) ELLEN AGLER	40.0									
CEO THRU JUNE 15, 2024				~				284,219	0	33,017
(4) MIREILLE MATHER	40.0									
VP OF INVESTOR RELATIONS						~		245,865	0	60,066
(5) MODUPEOLA ODUSOTE	40.0									
HEAD OF CULTURE & TALENT						~		227,398	0	58,495
(6) SAMUEL MAYER	40.0									
VP OF GLOBAL STRATEGIC PARTNERSHIPS						~		267,765	0	16,938
(7) CAROLINE KARUTU	40.0	ļ								
VP OF PROGRAMS						~		259,477	0	21,027
(8) ELLIE DEHGHAN	40.0									
HEAD OF LEGAL & GLOBAL OPERATIONS						~		233,865	0	33,708
(9) ALAN MCCORMICK	1.0									
VICE CHAIR		~		~				0	0	0
(10) SCOTT POWELL	1.0									
TREASURER (THRU DECEMBER 1, 2024)		~		~				0	0	0
(11) TSITSI MASIYIWA	1.0									
CHAIR		~		~				0	0	0
(12) CHRISTINE WACHTER CAMPBELL	1.0									
DIRECTOR		~						0	0	0
(13) ENGLISH SALL	1.0									
DIRECTOR		~						0	0	0
(14) MICHAEL HOFFMAN	1.0	ļ								
DIRECTOR		~						0	0	0

Form **990** (2024)

Part	VII Section A. Officers, Directors, 1	rustees,	Key l	Em	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (c	ontin	ued)
	(A) Name and title	Name and title Average box, unless person is hours officer and a director			is both	an	(D) Reportable compensation from the	(E) Report compen from re	able sation	ot	(F) ted amo other pensatio			
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		ns (W-2/ IISC/	fro	om the zation a	Ind
3	MOSES BOCKARIE	1.0												
DIREC (16)	TOR		~						0		0			0
(10)			-											
(17)			-											
(18)			-											
(19)			-											
(20)			-											
(21)			-											
(22)			-											
(23)			-											
(24)			-											
(25)			-											
1b	Subtotal								2,286,989		0		267	,235
	Total from continuation sheets to Part	VII, Sectio	n A						0		0			0
	Total (add lines 1b and 1c)		<u> </u>		•			•	2,286,989		0		267	,235
2	Total number of individuals (including but reportable compensation from the organi		d to th	IOSE	e list	ted	above	e) w	ho received mor 28	e than \$1	00,000	of		
3	Did the organization list any former of							mpl		st compe	ensated		Yes	No
	employee on line 1a? If "Yes," complete											3		~
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000)? [f "Yes	s,"	complete Schee	dule J fo	r such		~	
5	Did any person listed on line 1a receive of for services rendered to the organization?												-	~
	on B. Independent Contractors													
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	ress							(B) Description of serv	vices		(C) Compens	ation	

(A) Name and business address	(B) Description of services	(C) Compensation
ATLAS TECHNOLOGY SOLUTIONS, INC, 1331 F STREET, NW SUITE 420, WASHINGTON, DC 20004	GLOBAL EMPLOYER OF RECORD	6,306,751
ELEVATE DESTINATIONS, 288 NORFOLK STREET SUITE 4, CAMBRIDGE, MA 02139	TRAVEL, EVENT MEETING SERVICE	418,619
DAVYCAS INTERNATIONAL, GOUNGHIN RUE 8.34 PETIT PARIS, OUAGADOUGOU, UV	CONSULTING	338,067
WI-HER, LLC, 8212 OLD COURTHOUSE ROAD, STE A, VIENNA, VA 22182	CONSULTING	255,548
PANORAMA STRATEGY, 2101 FOURTH AVENUE, SUITE 2100, SEATTLE, WA 98121-2359	CONSULTING	254,700
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization	15	

Part VIII Statement of Revenue Check if Schedule O contai

Part	VIII	Statement of Rev Check if Schedule			snor	ise or note to an	w line in this Pa	art VIII		
			0.00		5901		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
Åno G	C	Fundraising events			1c					
ar /	d	Related organizatio			1d					
s, G imil	e f	Government grants All other contribution			1e					
ion S	•	and similar amounts no			1f	61,399,678				
but	q	Noncash contributio	ons in	cluded in		01,000,070				
ntri d O		lines 1a-1f			1g	\$				
an	h	Total. Add lines 1a-	-1f.				61,399,678			
						Business Code				
Program Service Revenue	2a									
yer ue	b									
jram Ser Revenue	C L									
gra Re	d e									
ro	f	All other program se					0	0	0	0
ш.	g	Total. Add lines 2a-					0		-	
	3	Investment income) (incl	uding divi	dend	s, interest, and				
		other similar amoun	-				934,656			934,656
	4	Income from investr	ment c	of tax-exen	npt bo	ond proceeds				
	5	Royalties		 (i) Dec						
	60	Gross rents	6a	(i) Rea	1	(ii) Personal				
	6a b	Gross rents Less: rental expenses								
	c	Rental income or (loss)			0	0				
	d	Net rental income o		3)						
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets				20,000				
		other than inventory	7a							
venue	b	Less: cost or other basis and sales expenses .	76			00.000				
	~	Gain or (loss)	7b 7c		0	26,000 (6,000)				
Re	d	••••					(6,000)			(6,000)
Other Re	-	Gross income fro			· ·		(0,000)			(0,000)
ð		events (not including								
		of contributions re								
		1c). See Part IV, line			8a					
	b	Less: direct expens			8b					
	с 9а	Net income or (loss) Gross income			ig eve	ents				
	<i>3</i> a	activities. See Part			9a					
	b	Less: direct expens	•		9b					
	-	Net income or (loss)				es				
	10a	Gross sales of in	nvento							
		returns and allowan	ices		10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)) trom	sales of ir	vento	-				
Miscellaneous Revenue	11a	OTHER INCOME				Business Code	344,548			344,548
Jue	na b						344,348			544,546
scellaneo Revenue	c									<u> </u>
Re	d	All other revenue					0	0	0	0
Σ	е	Total. Add lines 11a	<u>a–1</u> 1d	<u> </u>	<u> </u>	<u></u> .	344,548			
	12	Total revenue. See					62,672,882	0	0	1,273,204
End Fi	ind Ind	c 27-3941186						9 5/13/20)25 6:35:11 PM	Form 990 (2024)

Page 10

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Pile Program service expenses 36b, 9b, and 10b of Part VIII. Total expenses Pile Program service expenses 2 Grants and other assistance to domestic individuals. See Part IV, line 21 10,413,483 10,413,483 2 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 40,473,967 40,473,967 4 Benefits paid to or for members	(C) Management and general expenses	(D) Fundraising
and domestic governments. See Part IV, line 21 10,413,483 10,413,483 2 Grants and other assistance to domestic individuals. See Part IV, line 22. 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 1,129,619 499,92 6 Compensation not included above to disqualified persons described in section 4958(c)(3)(B) 1,129,619 499,92 7 Other salaries and wages 1,129,619 499,92 9 Other employee benefits 1,129,619 499,92 10 Payrol taxes 1,200,000 84,376 10 Payrol taxes 1,200,000 884,42 11 Fees for services (nonemployees): 1,200,000 84,376 11 Legal 11 Freestorial fundraising services. See Part IV, line 17 </th <th>general expenses</th> <th>expenses</th>	general expenses	expenses
individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, furstees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(B) 7 Other salaries and wages	3	
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 40,473,967 40,473,967 4 Benefits paid to or for members		
5 Compensation of current officers, directors, trustees, and key employees 1,129,619 499,92 6 Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(B) . 1,129,619 499,92 7 Other salaries and wages 8,806,113 6,729,96 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 249,083 152,22 9 Other employee benefits 1,200,000 894,43 10 Payroll taxes . 46,224 30,36 11 Fees for services (nonemployees): 84,376 46,224 30,36 12 Advertising and promotion . . 9 5,845,640 4,007,06 12 Advertising and promotion . . . 253,806 74,52 13 Office expenses 14 Information technology 13 Office expenses <	7	
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	9 520,834	108,856
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 249,083 152,22 9 Other employee benefits 1,661,337 1,106,99 10 Payroll taxes 1,200,000 894,43 11 Fees for services (nonemployees): 1,200,000 894,43 a Management 46,224 30,36 c Accounting 46,224 30,37 c Accounting . 84,376 1 d Lobbying . 46,224 30,36 c Accounting services. See Part IV, line 17 1 1 f Investment management fees . . . g Other. (If line 11g anount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 5,845,640 4,007,05 13 Office expenses . 109,344 63,77 14 Information technology . . 253,806 74,555 15 Royalties 16 Occupancy 		
9 Other employee benefits 1.661,337 1.106,90 10 Payroll taxes 1.200,000 894,43 11 Fees for services (nonemployees): 1.200,000 894,43 11 Fees for services (nonemployees): 1.200,000 894,43 11 Fees for services (nonemployees): 46,224 30,36 12 Accounting 84,376 1.000 11 Investment management fees 9 9 111 1.0000 11 Investment management fees 9 100000 100000 100000 12 Advertising and promotion 285,298 168,100 109,344 63,73 13 Office expenses 1.00000 285,298 168,100 109,344 63,73 14 Information technology 253,806 74,55 109,344 63,73 15 Royalties 1.200,000 382,128 252,71 17 Travel 1.706,447 1,196,382 19 Conferences, conventions, and meetings 1.403,966 882,76 20 Interest 200000 7,701<		1,651,357
10 Payroll taxes 1,200,000 894,43 11 Fees for services (nonemployees): 1,200,000 894,43 11 Fees for services (nonemployees): 46,224 30,36 11 Legal 46,224 30,36 12 Accounting 84,376 1 11 Investment management fees 9 1 12 Advertising and promotion 285,298 168,10 13 Office expenses 109,344 63,72 14 Information technology 253,806 74,55 15 Royalties 253,806 74,55 16 Occupancy 382,128 252,71 17 Travel 1,706,447 1,196,38 19 Conferences, conventions, and meetings 1,403,966 882,76 20 Interest 20 1,403,966 882,76 21 Payments to affiliates 20 7,701 4,52 22 Depreciation, depletion, and amortization 7,701 4,52 23 Insurance 20 1,83,32 18,332		68,629
11 Fees for services (nonemployees): a a Management		349,930
a Management 46,224 30,36 b Legal 46,224 30,36 c Accounting 84,376 30,36 d Lobbying 84,376 30,36 d Lobbying 84,376 30,36 d Lobbying 84,376 30,36 d Lobbying 9 10,344 30,36 g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.) 5,845,640 4,007,06 12 Advertising and promotion 109,344 63,73 13 Office expenses 109,344 63,73 14 Information technology 253,806 74,55 15 Royalties 100,344 63,73 16 Occupancy 382,128 252,71 17 Travel 1,706,447 1,196,38 19 Conferences, conventions, and meetings 1,403,966 882,76 20 Interest	3 119,120	186,447
b Legal 46,224 30,36 c Accounting 30,36 d Lobbying 30,36 d Lobbying 30,36 d Lobbying 30,36 d Lobbying 30,36 e Professional fundraising services. See Part IV, line 17 84,376 f Investment management fees 30,36 g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 5,845,640 4,007,05 12 Advertising and promotion 30,36 5,845,640 4,007,05 13 Office expenses 30,36 5,845,640 4,007,05 14 Information technology 30,36 30,36 30,36 14 Information technology 30,36 30,37 30,37 15 Royalties 30,34 63,37 30,37 16 Occupancy 31,32 32,380 74,55 17 Travel 31,403,966 382,76 18 Payments to		
cAccounting84,376dLobbying84,376eProfessional fundraising services. See Part IV, line 1784,376fInvestment management feesgOther. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)5,845,64012Advertising and promotion13Office expenses14Information technology15Royalties16Occupancy18Payments of travel or entertainment expenses for any federal, state, or local public officials1,403,96619Conferences, conventions, and meetings1,403,96611Payments to affiliates12Depreciation, depletion, and amortization7,70113Insurance14Manuart, list line 24e expenses on tine 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)28,80118SUBSCRIPTIONS28,801	4,170	11,690
dLobbying	84,376	11,000
eProfessional fundraising services. See Part IV, line 17fInvestment management feesgOther. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)12Advertising and promotion13Office expenses14Information technology15Royalties16Occupancy17Travel18Payments of travel or entertainment expenses for any federal, state, or local public officials19Conferences, conventions, and meetings11Interest12Payments to affiliates18Payments to affiliates19Conferences, conventions, and meetings10Interest10Respenses11Travel12Depreciation, depletion, and amortization13Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on Schedule O.)18SUBSCRIPTIONS28SUBSCRIPTIONS		
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 5,845,640 4,007,05 12 Advertising and promotion 285,298 168,10 13 Office expenses 109,344 63,73 14 Information technology 253,806 74,55 15 Royalties 253,806 74,55 16 Occupancy 382,128 252,71 17 Travel 1,706,447 1,196,38 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1 1 19 Conferences, conventions, and meetings 1,403,966 882,76 20 Interest 7,701 4,52 21 Payments to affiliates 7 1 23 Insurance 88,322 18,32 24 Other expenses. Itemize expenses on line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,400 a SUBSCRIPTIONS 28,801 18,400		
(A), amount, list line 11g expenses on Schedule O.) 5,845,640 4,007,05 12 Advertising and promotion 285,298 168,10 13 Office expenses 109,344 63,73 14 Information technology 253,806 74,56 15 Royalties 253,806 74,56 16 Occupancy 382,128 252,71 17 Travel 1,706,447 1,196,38 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1 1 19 Conferences, conventions, and meetings 1,403,966 882,76 21 Payments to affiliates 2 2 22 Depreciation, depletion, and amortization 7,701 4,52 23 Insurance 88,322 18,32 24 Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,40 a SUBSCRIPTIONS 28,801 18,40		
12 Advertising and promotion 100,000 100,000 13 Office expenses 285,298 168,100 14 Information technology 253,806 74,500 15 Royalties 253,806 74,500 16 Occupancy 253,806 74,500 17 Travel 382,128 252,710 17 Travel 1,706,447 1,196,380 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1,403,966 882,760 19 Conferences, conventions, and meetings 1,403,966 882,760 20 Interest 200 1,403,966 882,760 21 Payments to affiliates 200 7,701 4,520 22 Depreciation, depletion, and amortization 7,701 4,520 23 Insurance 200, amount, list line 24e expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,400 a SUBSCRIPTIONS 28,801 18,400		
13 Office expenses 109,344 63,73 14 Information technology 253,806 74,59 15 Royalties 253,806 74,59 16 Occupancy 382,128 252,71 17 Travel 1,706,447 1,196,38 19 Conferences, conventions, and meetings 1,403,966 882,76 20 Interest 2 2 21 Payments to affiliates 7,701 4,52 22 Depreciation, depletion, and amortization 7,701 4,52 23 Insurance 2 18,322 18,32 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,40 3 SUBSCRIPTIONS 28,801 18,40		1,185,860
14 Information technology 253,806 74,55 15 Royalties 382,128 252,71 16 Occupancy 382,128 252,71 17 Travel 1,706,447 1,196,38 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1 1,403,966 19 Conferences, conventions, and meetings 1,403,966 882,76 20 Interest 2 2 19 Payments to affiliates 2 2 21 Payments to affiliates 2 2 22 Depreciation, depletion, and amortization 7,701 4,52 23 Insurance 88,322 18,32 24 Other expenses. Itemize expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,40 a SUBSCRIPTIONS 28,801 18,40		117,036
15 Royalties		20,990
16Occupancy382,128252,7117Travel1,706,4471,196,3818Payments of travel or entertainment expenses for any federal, state, or local public officials1,706,4471,196,3819Conferences, conventions, and meetings1,403,966882,7620Interest221,403,966882,7621Payments to affiliates221,403,966882,7622Depreciation, depletion, and amortization7,7014,5223Insurance288,32218,3224Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)28,80118,40aSUBSCRIPTIONS28,80118,40	6 140,462	38,748
17 Travel 1,706,447 1,196,38 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 1 1,706,447 1,196,38 19 Conferences, conventions, and meetings 1,403,966 882,76 20 Interest 1 2 21 Payments to affiliates 1 2 22 Depreciation, depletion, and amortization 7,701 4,52 23 Insurance 88,322 18,32 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,40 3 SUBSCRIPTIONS 28,801 18,40) 55,452	73,966
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 1,403,966 882,76 20 Interest 1,403,966 882,76 21 Payments to affiliates 1 1 22 Depreciation, depletion, and amortization 7,701 4,52 23 Insurance 88,322 18,32 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,40		361,746
20 Interest		
21 Payments to affiliates . . . 22 Depreciation, depletion, and amortization . 7,701 4,52 23 Insurance . . . 88,322 18,32 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 28,801 18,40	9 91,034	430,163
22 Depreciation, depletion, and amortization 7,701 4,52 23 Insurance 88,322 18,32 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 8000000000000000000000000000000000000		
23 Insurance 88,322 18,32 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 88,322 18,32 a SUBSCRIPTIONS 28,801 18,40		
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Image: Column (A) a SUBSCRIPTIONS 28,801 18,40		1,723
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a SUBSCRIPTIONS 28,801 18,40	3 62,884	7,110
	3 1,765	8,628
D TONDRAISINGTEATTORNITEES 3,302		5,902
c d		
e All other expenses 0	0 0	(
25Total functional expenses. Add lines 1 through 24e74,181,55766,987,92	2,564,856	4,628,781
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)		

	ו 990 (2	•			Page 11
Ρ	art X	Balance Sheet			_
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		••••••□ (B) End of year
	1	Cash-non-interest-bearing	21,352,154	1	25,896,878
	2	Savings and temporary cash investments	21,040,526	2	5,379,952
	3	Pledges and grants receivable, net	4,351,235	3	3,689,911
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	702,989	9	581.759
	10a	Land, buildings, and equipment: cost or other	102,000	J	001,100
	h		01.111	10-	12 440
	b		21,111		13,410
	11	Investments – publicly traded securities	0	11	
	12	Investments – other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0.005.000	14	0.007.050
	15	Other assets. See Part IV, line 11	2,935,862	15	3,367,959
	16	Total assets. Add lines 1 through 15 (must equal line 33) . . Accounts payable and accrued expenses . . .	50,403,877 484,863	16 17	<u>38,929,869</u> 914,148
	17 18	Grants payable	404,003	17	914,140
	19			10	
	20			20	
	20 21	Tax-exempt bond liabilities		20	
Liabilities	21 22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%		21	
lab		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		24	
		of Schedule D	2,200,071	25	1,871,942
	26	Total liabilities. Add lines 17 through 25	2,684,934	25	2,786,090
ces	20	Organizations that follow FASB ASC 958, check here	2,004,004	20	2,700,000
lan	27	Net assets without donor restrictions	296,764	27	(62,395)
Ва	28	Net assets with donor restrictions	47,422,179	28	36,206,174
Net Assets or Fund Balances	_0	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.	,,		
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
ťΑ	32	Total net assets or fund balances	47,718,943	32	36,143,779
Re	33	Total liabilities and net assets/fund balances	50,403,877	33	38,929,869
			00,.00,011		00,020,000

Form **990** (2024)

Form 99	90 (2024)			Pa	ige 12
Part				-	
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		62,67	2,882
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,557
3	Revenue less expenses. Subtract line 2 from line 1	3	(*	11,508	8,675)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		47,71	8,943
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		(66	5,489)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		36,14	3,779
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	• •			<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex	nlain a	-		
	Schedule O.	piain o	n		
0-			0-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con reviewed on a separate basis, consolidated basis, or both.	iplied c			
L	Separate basis Consolidated basis Both consolidated and separate basis		Oh		
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audi		2b	~	
	separate basis, consolidated basis, or both.	lea on	a		
	Separate basis Consolidated basis Both Consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	reight (of		
U	the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex		-	v	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	th in th	e		
u	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao th			
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Inspection

24

Department of the Treasury Internal Revenue Service Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name	of	the	orga	nization

Employer identification number

27-3941186

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization must generally satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

.

f $\;$ Enter the number of supported organizations $\;$. $\;$.

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	1		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			/1		,	
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,003,675	15,492,363	16,646,973	11,864,771	5,656,318	61,664,100
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	12,003,675	15,492,363	16,646,973	11,864,771	5,656,318	61,664,100
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						19,997,470
6	Public support. Subtract line 5 from line 4						41,666,630
	on B. Total Support	() 0000	(1) 0004	() 0000	(1) 0000	() 000 (
	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7		12,003,675	15,492,363	16,646,973	11,864,771	5,656,318	61,664,100
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	130,880	10,930	8,159	728,871	934,656	1,813,496
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	344,548	344,548
11	Total support. Add lines 7 through 10						63,822,144
12	Gross receipts from related activities, etc					12	0
13	First 5 years. If the Form 990 is for the organization, check this box and stop he						
Secti	on C. Computation of Public Suppor						· · · []
<u>3ecu</u> 14	Public support percentage for 2024 (line (Ŭ		11 column (f)		14	65.29 %
15	Public support percentage for 2024 (inter Public support percentage from 2023 Sci		-			15	64.31 %
16a	33 ¹ / ₃ % support test-2024. If the organ						
	box and stop here. The organization qua	lifies as a publi	cly supported	organization			🖌
b	b 33 ¹ / ₃ % support test – 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test — 2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa	cts-and-circur cumstances te	nstances test, est. The organi	check this bo zation qualifies	x and stop he s as a publicly	r e . Explain supported
18	Private foundation. If the organization	did not check	a box on line	13, 16a, 16b,	17a, or 17b,	check this bo	x and see
	instructions						🗌
						Schedule A	(Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 202	4 (f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	1			
Calen	dar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 202	4 (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
10	Total support. (Add lines 9, 10c, 11,						
13	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	 	third fourth	or fifth tax ve	ar as a s	ection $501(c)(3)$
. 7	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2024 (line 8			13 column (fl)		15	%
16	Public support percentage from 2023 Scl					16	%
	on D. Computation of Investment In						70
17	Investment income percentage for 2024 (÷	by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2023			-		18	%
19a	33 ¹ / ₃ % support tests-2024. If the organ					_	
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2023. If the organiz	ation did not c	heck a box on	line 14 or line	19a, and line 16	is more th	han 33 ¹ /3%, and
	line 18 is not more than 33 ¹ / ₃ %, check this	box and stop h	nere . The organ	ization qualifies	s as a publicly su	upported o	organization .
20	Private foundation. If the organization di	d not check a	box on line 14	<u>, 19a, or</u> 19b, o	check this box	and see ir	nstructions .
							dula A (Earm 000) 2024

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b **4c** 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2024

Yes No

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its supported organization(s)? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a, 3b, and 3c below.*
- **a** Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? If "Yes," provide details in **Part VI**.
- **b** Did the organization direct the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*
- c Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.

Schedule A (Form 990) 2024

2a

2b

3a

3b

3c

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	nani	zations	Page
1		-		ain in Part VI) See
-	instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers ex		rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required	provide details in Part	VI)	5	
6	Total annual distributions. Add lines 1 through 5.	,		6	
7	Distributions to attentive supported organizations to which	ch the organization is res	ponsive		
	(provide details in Part VI). See instructions.			7	
8	Distributable amount for 2024 from Section C, line 6			8	
9	Line 7 amount divided by line 8 amount			9	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2024	IS	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024				
	(reasonable cause required – <i>explain in Part VI</i>). See				
	instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
е	From 2023				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2024. Subtract lines				
	3h and 4b from line 1. For result greater than zero,				
	explain in Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j and 4c.				
8	Breakdown of line 7:				
<u>а</u>	Excess from 2020				
b	Excess from 2020				
c	Excess from 2022				
d	Excess from 2022				
<u>u</u>	Excess from 2020			_	

Schedule A (Form 990) 2024

	Form 990) 2024
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier	Explanation
LINE 1 - UNUŚUAL GRANTS	2024 - \$55,743,359 2023 - \$43,715,751 2022 - \$62,480,667 2021 - \$19,530,950 2020 - \$10,652,528

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
LINE 10 - OTHER INCOME	(1)					344,548	344,548
	Total	0	0	0	0	344,548	344,548

Sched	ule B
(Form	990)

(Rev. January 2025) Department of the Treasury

Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to *www.irs.gov/Form*990 for the latest information. OMB No. 1545-0047

Inding		le orga	inzatioi
THE	END	FUND	INC.

Employer identification number 27-3941186

Organization type (check one):

Filers of:	Section:				
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

□ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33^{1/3}% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization THE END FUND INC.

Page **2** Employer identification number 27-3941186

Part I	Contributors (see instructions). Use duplicate cop	bies of Part I if additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$\$	Person
			(Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
		 \$\$11,084,859	Person Payroll Noncash (Complete Part II for
(a)	(b)	(c)	noncash contributions.) (d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person ✓ Payroll □ Noncash □ (Complete Part II for
(a)			(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$\$	Person ✓ Payroll □ Noncash □ (Complete Part II for
			noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$\$\$\$	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (Rev. 1-2025)

Schedule B	(Form	990)	(Rev.	1-2025
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Name of organization THE END FUND INC.

Part I

Employer identification number 27-3941186

(a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 7 Person ~ Payroll \square \square 5,200,426 Noncash \$ (Complete Part II for noncash contributions.) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person \square _____ Payroll Noncash \square \$ (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person | | Payroll \$ Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person Payroll Noncash \$_ (Complete Part II for noncash contributions.)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

Schedule B (Form 990) (Rev. 1-2025)

Page **2**

Name of organization THE END FUND INC.

Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		****** ****** ******	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		second se	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B (Form 990) (Rev. 1-2025)

27-3941186

Schedule B ((Form 990) (Rev. 1-2025)			Page 4		
Name of or THE END F	-			Employer identification number 27-3941186		
Part III	<i>Exclusively</i> religious, charitable, etc (10) that total more than \$1,000 for t	he year from any ons completing Par year. (Enter this in	one contributor. t III, enter the tot formation once. S	lescribed in section 501(c)(7), (8), or Complete columns (a) through (e) and al of <i>exclusively</i> religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held		
_	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
	Transferee's name, address, and	I ZIP + 4	Relatio	nship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, address, and	(e) Transf I ZIP + 4		onship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held		
	Transferee's name, address, and	(e) Transf I ZIP + 4		onship of transferor to transferee		

Schedule B (Form 990) (Rev. 1-2025) 5/13/2025 6:35:11 PM

SCHE	DULE D
(Form	990)

2	•		
1	(Rev.	January	2025)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public

Inspection

Name	of the	organization
THE		

Employer identification number

THE E	ND FUND INC.			27-3941186	
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	s or Accou	ints	
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.			
		(a) Donor advised funds	(b) Fun	ds and other account	ts
1	Total number at end of year				
2	Aggregate value of contributions to (during year) .				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor a	advisors in writing that the assets hel	d in donor a	advised	
	funds are the organization's property, subject to the				🗌 No
6	Did the organization inform all grantees, donors, ar				
	only for charitable purposes and not for the benefit				
	conferring impermissible private benefit?			· · 🗌 Yes	🗌 No
Par	t II Conservation Easements				
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the c	organization (check all that apply).			
	Preservation of land for public use (for example, recreation	ation or education) 🛛 🗌 Preservation of	a historically	/ important land	area
	Protection of natural habitat	Preservation of	a certified h	istoric structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form o	of a conservation	ו
	easement on the last day of the tax year.		H	eld at the End of the	Tax Year
а	Total number of conservation easements		. 2a		
b	Total acreage restricted by conservation easements	3	. 2b		
С	Number of conservation easements on a certified hi				
d	Number of conservation easements included on line				
	on a historic structure listed in the National Register		24		
3	Number of conservation easements modified, tran				
	the organization during the tax year				
4	Number of states where property subject to conserv				
5	Does the organization have a written policy rega violations, and enforcement of the conservation eas				—
_				· · L Yes	🗌 No
6	Staff and volunteer hours devoted to monitoring,		d enforcing		
_	5,				
7	Amount of expenses incurred in monitoring, ins		-		
0	conservation easements during the year Does each conservation easement reported on line			۵ (۸)(D)	
8	(i) and section 170(h)(4)(B)(ii)?	, ,	• • • • • • • • • • • • • • • • • • • •		
٩	In Part XIII, describe how the organization reports of				
J	sheet, and include, if applicable, the text of the foot				alanee
	organization's accounting for conservation easemer				
Par	Organizations Maintaining Collections	of Art Historical Treasures or (Other Simil	ar Assets	
i ai	Complete if the organization answered "				
1a			e statement a	and balance she	et works
	of art, historical treasures, or other similar assets	•			
	service, provide in Part XIII the text of the footnote t				
b	If the organization elected, as permitted under FAS	B ASC 958. to report in its revenue st	tatement and	balance sheet	works of
	art, historical treasures, or other similar assets held				
	provide the following amounts relating to these item				
	(i) Revenue included on Form 990. Part VIII. line 1			\$	0
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X			\$	0
2	If the organization received or held works of art,	historical treasures, or other similar a	assets for fir	nancial gain, pro	vide the
	following amounts required to be reported under FA				
а	Revenue included on Form 990, Part VIII, line 1			\$	0
b	Assets included in Form 990, Part X			\$	130,000

Schedu	e D (Form 990) (Rev. 1-2025)							Page 2
Part	III Organizations Maintaining	Collections of	Art, His	torical 1	Freasures,	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply).		ther reco	rds, chec	k any of the	e follov	ving that make s	significant use of its
а	Public exhibition		d	🗌 Loan	or exchang	e progi	am	
b	Scholarly research		е	✓ Other	(SEE STAT	EMEN	Г)	
с	Preservation for future generations	6						
4	Provide a description of the organiza XIII.	tion's collections	and expl	ain how t	hey further	the org	panization's exer	npt purpose in Part
5	During the year, did the organization assets to be sold to raise funds rather							
Part	IV Escrow and Custodial Arra	angements						
	Complete if the organizatior 990, Part X, line 21.	answered "Yes	s" on For	m 990, I	Part IV, line	e 9, or	reported an ar	nount on Form
1 a	Is the organization an agent, trustee included on Form 990, Part X?			-				ot
b	If "Yes," explain the arrangement in P	art XIII and comp	lete the fo	blowing ta	able.			
							A	mount
с	Beginning balance					10	;	
d	Additions during the year					10	1	
е	Distributions during the year					16	•	
f	Ending balance					11	1	
2a	Did the organization include an amou					ustodia	l account liability	/? 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P							
Par								
	Complete if the organization	answered "Yes	s" on For	m 990, F	Part IV, line	e 10.		
		(a) Current year		ior year	(c) Two year		(d) Three years bac	k (e) Four years back
1a	Beginning of year balance							
b	Contributions							
c	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	the current vear e	nd baland	e (line 10	L column (a)) held	as.	
a	Board designated or quasi-endowme	•				,, nora		
b	Dermanant and aumont	0/	- ''					
c	Term endowment %							
Ŭ	The percentages on lines 2a, 2b, and	2c should equal -	100%					
3a	Are there endowment funds not in th			zation th	at are held	and ad	ministered for th	ne
	organization by:							Yes No
	(i) Unrelated organizations?							3a(i)
	(ii) Related organizations?							3a(ii)
b	If "Yes" on line 3a(ii), are the related o							3b
4	Describe in Part XIII the intended uses	-						
Part								
	Complete if the organization		s" on For	m 990. F	Part IV. line	e 11a.	See Form 990.	Part X. line 10.
	Description of property	(a) Cost or c (investr	other basis	(b) Cost o	or other basis other)	(c)	Accumulated epreciation	(d) Book value
1a	Land							
b	Buildings							
c	Leasehold improvements				135,610		135,610	0
d	Equipment				133,199		121,108	12,091
e	Other				74,435		73,116	1,319
	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	990, Part	X, line 10		3)) .		13,410
				,	,	<i>,,</i> -		,

Schedule D (Form 990) (Rev. 1-2025)

Schedule D (Form 990) (Rev. 1-2025) Part VII Investments-Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) Investments – Program Related Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) **Other Assets** Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) RIGHT OF USE ASSET 1,750,624 (2) RECEIVABLE - DUE FROM UK 1,487,335 (3) ARTWORK 130,000 (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) 3,367,959 . . . **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes LEASE LIABILITY 1,871,942 (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 1,871,942 . 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

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Schedu	le D (Form 990) (Rev. 1-2025)				Page 4
Part	XI Reconciliation of Revenue per Audited Financial Statem	ents V	Vith Revenue per	Return	
	Complete if the organization answered "Yes" on Form 990,	Part IV	/, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	62,672,882
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	0		
е				2e	0
3	Subtract line 2e from line 1	· · ·		3	62,672,882
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
_c	Add lines 4a and 4b			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	62,672,882
Part				er Returr	ו
	Complete if the organization answered "Yes" on Form 990,				74.040.040
1		• •		1	74,248,046
2	Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities				
a		2a			
b	Prior year adjustments	2b	00.400		
c	Other losses	2c	66,489		
d	Other (Describe in Part XIII.)	2d	0		00,400
e		• •		2e	66,489
3	Subtract line 2e from line 1	i · i		3	74,181,557
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		2
_ c	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, lin</i>	ne 18.)		5	74,181,557
Part	XIII Supplemental Information de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 1. Do	rt IV lines th and th	· Dort V/	ing 4: Dart V ling
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	STATEMENT			Iomation	
SEL 3					

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART III, LINE 3 - OTHER DESCRIPTION	DONATED ARTWORK IS FOR SALE AND TO BE USED FOR THE PROGRAMMATIC WORK OF THE END FUND.
SCHEDULE D, PART III, LINE 4 - COLLECTIONS OF ART - DESCRIPTION OF COLLECTIONS	5 PHOTOGRAPHS OF ARTWORK WHICH IS ARTISTIC AND PHOTOJOURNALISTIC, HIGHLIGHTING THE CONSEQUENCES OF NTDS AND STORIES OF THE PEOPLE SUFFERING FROM THEM. 1. AT THE CROSSROAD OF FAITH AND REASON; THIS PIECE DEPICTS THE ROLE OF TRADITIONAL RELIGIONS IN AFRICA PLAYS A KEY ROLE IN FORMULATING AND TRANSMITTING CULTURES THAT BIND A COMMUNITY. IN THIS PIECE, THE DISCOURSE IS AROUND THE UNDERSTANDING OF THE ROLE THAT TRADITIONAL MEDICINE PLAYS AS IT RELATES TO WESTERN MEDICINES. AS I READ, THE SCIENTIFIC COMMUNITY'S UNDERSTANDING IS THAT TRADITIONAL BELIEFS MUST BE RECONCILED WITH SCIENCE IN A WAY THAT THE FORMER IS MEDICINE FOR THE SPIRIT WHILE THE LATTER IS MEDICINE FOR THE BODY. 2. THE BARRIERS WITHIN; IN MOST CASES OF DOCUMENTING STORIES RELATING TO DISEASE, MANY CONDITIONS ARE NOT ONLY BASED ON LACK OF ACCESS TO MEDICAL TREATMENT, BUT ALSO ON LACK OF INFORMATION. THE ROLE OF EDUCATION IN PREVENTION AND THE ROLE OF NTDS IN ACCESS TO EDUCATION CREATES A VICIOUS CYCLE THAT ALSO IMPACTS ECONOMICS. 3. THEK NOW UEDGE OF SORROW; IMPORTANT RESEARCH DONE BY SCIENTISTS IN AFRICA RELATING TO NTDS IS OFTEN NOT WIDELY DOCUMENTED. THE PROCESS OF ERADICATING NTDS IS NOT ONLY A ROAD RELATING TO MEDICAL ADMINISTRATION AND ENGAGEMENT OF GOVERNMENTS, BUT ALSO REQUIRES AN UNDERSTANDING OF CAUSES AND PREVENTIONS. IN THIS REGARD, THE PIECE INCORPORATES FLIES IN A GLASS CONTAINER AS A REFLECTION OF THE ROLE OF THE FLY. THIS WAS INSPIRED BY A RESEARCHER EXPLAINING A TECHNIQUE TO CAPTURE FILES FOR FURTHER ANALYSIS IN THE LABORATORY. HENCE, THE SCIENCE OF DISEASE IS AN INTEGRAL PART OF FINDING SOLUTIONS TOWARDS A HEALTHY SOCIETY, 4. THE VALLEY OF MY SHADOW; CREATED TO ADDRESS THE STIGMA ASSOCIATED WITH PATIENTS OF NTDS. THE PIECE ECHOES FEAR, LONELINESS, AND ISOLATION. EVEN IN CASES OF FULL RECOVERY, THE REMNANT OF STIGMATIZATION STILL HAS AN IMPACT ON THE INDIVIDUAL. IN THE CONTEXT OF AFRICA, SOME CHOOSE TO LIVE AWAY FROM THEIR COMMUNITIES OR HIDE AWAY REGM PUBLIC REACTION TO THEIR ALIMENTS. ALL OF WHICH ALSO IN OWR HEARTS. 5. TRAIL OF THE R
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA PRESCRIBE REQUIREMENTS FOR THE RECOGNITION OF INCOME TAXES IN THE FINANCIAL STATEMENTS, AND THE AMOUNTS RECOGNIZED ARE AFFECTED BY INCOME TAX POSITIONS TAKEN BY THE ORGANIZATION IN ITS TAX RETURNS. THE END FUND, INC. (U.S.) IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION'S STATUS AS AN EXEMPT ORGANIZATION IS DEFINED AS AN INCOME TAX POSITION UNDER THESE REQUIREMENTS. WHILE MANAGEMENT BELIEVES IT HAS COMPLIED WITH THE INTERNAL REVENUE CODE, THE SUSTAINABILITY OF SOME INCOME TAX POSITIONS TAKEN BY THE ORGANIZATION IN ITS TAX RETURNS MAY BE UNCERTAIN. THERE ARE MINIMUM THRESHOLDS OF LIKELIHOOD THAT UNCERTAIN TAX POSITIONS ARE REQUIRED TO MEET BEFORE BEING RECOGNIZED IN THE FINANCIAL STATEMENTS. MANAGEMENT DOES NOT BELIEVE THAT THE ORGANIZATION FUND HAS ANY MATERIAL UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2024 AND 2023. ACCORDINGLY, NO PROVISION OR LIABILITY FOR INCOME TAXES HAS BEEN RECORDED IN THE FINANCIAL STATEMENTS. IN ADDITION, THE ORGANIZATION HAS NO INCOME TAX RELATED PENALTIES OR INTEREST FOR THE PERIODS REPORTED IN THESE FINANCIAL STATEMENTS. IN THE EVENT THAT INTEREST AND PENALTIES WERE DUE RELATING TO AN UNSUSTAINABLE TAX POSITION, THE Y WOULD BE TREATED AS A COMPONENT OF INCOME TAX EXPENSE.

The End Fund Inc 27-3941186	

SCHEDULE F

(Rev. January 2025)

Department of the Treasury

Internal Revenue Service Name of the organization

THE END FUND INC.

(Form 990)

Ρ

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information

15, or 16.	
	Open to Public
n.	Inspection

Employer identification number

27-3941186

OMB No. 1545-0047

art I	General Information on Activities Outside the United States.	Complete if the organization	answered "Y	Yes"	on
	Form 990, Part IV, line 14b.				

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	SOUTH ASIA			GRANTMAKING	NTDS	
(1)		0	0			405,454
	SUB-SAHARAN AFRICA		2	GRANTMAKING	NTDS	10.011.001
(2)		0	0			40,641,894
	MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING	NTDS	326,618
(3)	-	0	0			520,010
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			41,373,966
b	Total from continuation sheets to Part I	0	0			0
C	Totals (add lines 3a and 3b)	0	0			41,373,966
For Pa	perwork Reduction Act Notice,	see the Instru	uctions for Forr	m 990. Cat. No. 50082	2W Schedule F (F	orm 990) (Rev. 1-2025)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			MIDDLE EAST AND NORTH AFRICA	NTDS	326,618	WIRE			FMV
(2)			SOUTH ASIA	NTDS	155,454	WIRE			FMV
(3)			SOUTH ASIA	NTDS	250,000	WIRE			FMV
(4)			SUB-SAHARAN AFRICA	NTDS	360,659	WIRE			FMV
(5)			SUB-SAHARAN AFRICA	NTDS	182,130	WIRE			FMV
(6)			SUB-SAHARAN AFRICA	NTDS	122,544	WIRE			FMV
(7)			SUB-SAHARAN AFRICA	NTDS	442,136	WIRE			FMV
(8)			SUB-SAHARAN AFRICA	NTDS	4,455,134	WIRE			FMV
(9)			SUB-SAHARAN AFRICA	NTDS	301,394	WIRE			FMV
0)			SUB-SAHARAN AFRICA	NTDS	4,989,341	WIRE			FMV
1)			SUB-SAHARAN AFRICA	NTDS	295,398	WIRE			FMV
2)			SUB-SAHARAN AFRICA	NTDS	240,128	WIRE			FMV
3)			SUB-SAHARAN AFRICA	NTDS	3,252,025	WIRE			FMV
4)			SUB-SAHARAN AFRICA	NTDS	2,820,362	WIRE			FMV
5)			SUB-SAHARAN AFRICA	NTDS	774,039	WIRE			FMV
16)			(SEE STATEMENT)						
2	Enter total n exempt 501(umber of recipi c)(3) organizatio	ient organizations list	sted above that are which the grantee or	recognized as cha	arities by the foreign led a section 501(c)(3	n country, recognize B) equivalency letter	d as a tax 	43
3	Enter total nu	umber of other of	organizations or entit	ies					2

Schedule F (Form 990) (Rev. 1-2025)

Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							(Earm 000) (Bay 1 2025

Page 3 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed

Schedule F (Form 990) (Rev. 1-2025)

Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	🖌 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	V No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	🗹 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	✓ Yes	🗌 No

Schedule F (Form 990) (Rev. 1-2025)

Part II

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(16)		SUB-SAHARAN AFRICA	NTDS	341,325	WIRE			FMV
(17)		SUB-SAHARAN AFRICA	NTDS	292,663	WIRE			FMV
(18)		SUB-SAHARAN AFRICA	NTDS	2,544,586	WIRE			FMV
(19)		SUB-SAHARAN AFRICA	NTDS	962,926	WIRE			FMV
(20)		SUB-SAHARAN AFRICA	NTDS	120,000	WIRE			FMV
(21)		SUB-SAHARAN AFRICA	NTDS	1,359,873	WIRE			FMV
(22)		SUB-SAHARAN AFRICA	NTDS	785,814	WIRE			FMV
(23)		SUB-SAHARAN AFRICA	NTDS	206,384	WIRE			FMV
(24)		SUB-SAHARAN AFRICA	NTDS	1,815,224	WIRE			FMV
(25)		SUB-SAHARAN AFRICA	NTDS	151,346	WIRE			FMV
(26)		SUB-SAHARAN AFRICA	NTDS	373,749	WIRE			FMV
(27)		SUB-SAHARAN AFRICA	NTDS	202,721	WIRE			FMV
(28)		SUB-SAHARAN AFRICA	NTDS	470,472	WIRE			FMV
(29)		SUB-SAHARAN AFRICA	NTDS	1,648,236	WIRE			FMV
(30)		SUB-SAHARAN AFRICA	NTDS	10,940	WIRE			FMV
(31)		SUB-SAHARAN AFRICA	NTDS	570,560	WIRE			FMV
(32)		SUB-SAHARAN AFRICA	NTDS	120,000	WIRE			FMV
(33)		SUB-SAHARAN AFRICA	NTDS	1,574,424	WIRE			FMV
(34)		SUB-SAHARAN AFRICA	NTDS	506,160	WIRE			FMV
(35)		SUB-SAHARAN AFRICA	NTDS	750,000	WIRE			FMV
(36)		SUB-SAHARAN AFRICA	NTDS	167,184	WIRE			FMV
(37)		SUB-SAHARAN AFRICA	NTDS	84,130	WIRE			FMV
(38)		SUB-SAHARAN AFRICA	NTDS	1,018,558	WIRE			FMV
(39)		SUB-SAHARAN AFRICA	NTDS	757,629	WIRE			FMV
(40)		SUB-SAHARAN AFRICA	NTDS	2,426,912	WIRE			FMV
(41)		SUB-SAHARAN AFRICA	NTDS	537,556	WIRE			FMV
(42)		SUB-SAHARAN AFRICA	NTDS	123,029	WIRE			FMV
(43)		SUB-SAHARAN AFRICA	NTDS	234,734	WIRE			FMV
(44)		SUB-SAHARAN AFRICA	NTDS	1,795,969	WIRE			FMV
(45)		SUB-SAHARAN AFRICA	NTDS	453,498	WIRE			FMV

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	THE END FUND HAS A ROBUST GRANT AND PROJECT MANAGEMENT PROCESS SINCE THIS IS THE PRIMARY PROGRAMMATIC WORK THE ORGANIZATION UNDERTAKES. GRANT MANAGEMENT INCLUDES IN-PERSON MEETINGS WITH GRANT RECIPIENTS, DUE DILIGENCE ON THEIR PROJECT, DOCUMENTATION ENCAPSULATED IN A COMPREHENSIVE GRANT AGREEMENT, REGULAR REPORTING INCLUDING CURRENT RESOURCE ANALYSIS AND FUTURE GRANT REQUESTS. UPON COMPLETION OF A PROJECT THE ORGANIZATION UNDERTAKES A CRITICAL REVIEW OF THE GRANT TO GLEAN LESSONS LEARNED FOR USE IN FUTURE PROJECTS. DOCUMENTATION USED IN GRANTMAKING INCLUDE AN APPLICATION FORM WITH A PERFORMANCE ASSESSMENT FRAMEWORK, A PROPOSED BUDGET AND CASH FLOW FROM THE GRANTEE, RISK SCORING, THE PREVIOUSLY MENTIONED GRANT AGREEMENT, REPORTING TEMPLATES FOR FINANCIAL AND NARRATIVE SECTIONS, AND WRITTEN REPORTS FOLLOWING FIELD VISITS AND INSPECTIONS. THE ORGANIZATION PROGRAM STAFF MEETS IN PERSON WITH THE GRANT RECIPIENT'S TEAM AND DISCUSSES PLANNED OUTCOMES, WORK DETAILS, PROCESSES AND REPORTING. ALL WRITTEN GRANTMAKING MATERIALS ARE RETAINED CENTRALLY FOR ARCHIVAL PURPOSES.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	MIDDLE EAST AND NORTH AFRICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	MIDDLE EAST AND NORTH AFRICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

SCHEDULE I (Form 990)

(Rev. December 2024) Department of the Treasury

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization THE END FUND INC.

27-3941186

Employer identification number

Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance,		
_	and the selection criteria used to award the grants or assistance?	🗸 Yes	🗌 No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AKROS INC.							
4302 TIMBERLANE, MISSOULA, MT 59802	26-3668995		138,695		FMV		NTDS
(2) (SEE STATEMENT)							
	13-5562162	501(C)(3)	885,410		FMV		NTDS
(3) (SEE STATEMENT)							
	52-2112460	501(C)(3)	787,500		FMV		NTDS
(4) (SEE STATEMENT)							
	23-7297651	501(C)(3)	2,182,879		FMV		NTDS
(5) (SEE STATEMENT)							
	58-1454716	501(C)(3)	3,173,117		FMV		NTDS
(6) UNITED FRONT AGAINST RIVERBLINDNESS							
PO BOX 218, PRINCETON JUNCTION, NJ 08550	36-4551151	501(C)(3)	2,345,882		FMV		NTDS
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section							
3 Enter total number of other or	ganizations listed	d in the line 1 table				<u></u>	. 1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.								
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance			
1									
2									
3									
4									
5									
6									
7 Doutluv	Complemental Information Dury		e en vive el la Devet I. li	na Or Dart III. a alum					
Part IV (SEE STAT	Supplemental Information. Provid	be the information r	equired in Part I, II	ne 2; Part III, colum	n (b); and any other additi	onal information.			
(SEE STAT									

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	THE END FUND HAS A ROBUST GRANT AND PROJECT MANAGEMENT PROCESS SINCE THIS IS THE PRIMARY PROGRAMMATIC WORK THE ORGANIZATION UNDERTAKES. GRANT MANAGEMENT INCLUDES IN-PERSON MEETINGS WITH GRANT RECIPIENTS, DUE DILIGENCE ON THEIR PROJECT, DOCUMENTATION ENCAPSULATED IN A COMPREHENSIVE GRANT AGREEMENT, REGULAR REPORTING INCLUDING CURRENT RESOURCE ANALYSIS AND FUTURE GRANT REQUESTS. UPON COMPLETION OF A PROJECT THE ORGANIZATION UNDERTAKES A CRITICAL REVIEW OF THE GRANT TO GLEAN LESSONS LEARNED FOR USE IN FUTURE PROJECTS. DOCUMENTATION USED IN GRANTMAKING INCLUDE AN APPLICATION FORM WITH A PERFORMANCE ASSESSMENT FRAMEWORK, A PROPOSED BUDGET AND CASH FLOW FROM THE GRANTEE, RISK SCORING, THE PREVIOUSLY MENTIONED GRANT AGREEMENT, REPORTING TEMPLATES FOR FINANCIAL AND NARRATIVE SECTIONS, AND WRITTEN REPORTS FOLLOWING FIELD VISITS AND INSPECTIONS. THE ORGANIZATION PROGRAM STAFF MEETINGS IN PERSON WITH THE GRANT RECIPIENT'S TEAM AND DISCUSSES PLANNED OUTCOMES, WORK DETAILS, PROCESSES AND REPORTING. ALL WRITTEN GRANTMAKING MATERIALS ARE RETAINED CENTRALLY FOR ARCHIVAL PURPOSES.
(2) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	HELEN KELLER INTERNATIONAL ONE DAG HAMMARSKJOLD PLAZA, FLOOR 2, NEW YORK, NY 10017
(3) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	IMA WORLD HEALTH 1730 M STREET, NW SUITE 1100, WASHINGTON, DC 20036
(4) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	ORBIS INTERNATIONAL 52 VANDERBILT AVENUE, 8TH FLOOR, NEW YORK, NY 10017
(5) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	THE CARTER CENTER, INC. ONE COPENHILL, 453 JOHN LEWIS FREEDOM PARKWAY NE, ATLANTA, GA 30307

(Rev. January 2025) Department of the Treasury		For certain Officers, Dire Co Complete if the organization	Compensation Information ertain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees te if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. www.irs.gov/Form990 for instructions and the latest information.					
	f the organization			Employer identificati	Inspection number	201101		
	ND FUND INC.				3941186			
Part		ns Regarding Compensation						
						Yes	No	
1 a			rovided any of the following to or for a provide any relevant information regardi		orm			
	First-class	or charter travel	Housing allowance or residence	for personal use				
	Travel for c	ompanions	Payments for business use of pe	rsonal residence				
	Tax indem	ification and gross-up payments	Health or social club dues or initi	ation fees				
	Discretiona	ry spending account	Personal services (such as maid,	chauffeur, chef)				
b	or reimbursen	nent or provision of all of the ex	the organization follow a written polic penses described above? If "No,"	complete Part III	l to			
					. 10			
2	directors, trus	ees, and officers, including the CE	or to reimbursing or allowing expe O/Executive Director, regarding the i	tems checked on	line			
	1a?				· 2			
3	organization's	CEO/Executive Director. Check all 1	ation used to establish the compensat that apply. Do not check any boxes fo the CEO/Executive Director, but expla	r methods used by	y a			
		ion committee	Written employment contract					
	-	t compensation consultant	Compensation survey or study					
	🖌 Form 990 o	f other organizations	Approval by the board or compe	nsation committee	e			
4		r, did any person listed on Form 990 r a related organization:	0, Part VII, Section A, line 1a, with resp	pect to the filing				
а	•	•	ol payment?		. 4a		~	
b			ental nonqualified retirement plan?				~	
C			based compensation arrangement? .				~	
			provide the applicable amounts for eac					
	Only as ation	$(-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = (-1)^{(-1)} = $						
5	For persons I		organizations must complete lines to the organization A, line 1a, did the organization		any			
а	-	-			. 5a		~	
b	•						~	
	If "Yes" on line	5a or 5b, describe in Part III.						
6		isted on Form 990, Part VII, Sec contingent on the net earnings of:	tion A, line 1a, did the organization	n pay or accrue	any			
а	The organizati	on?			. 6a		~	
b		-			. 6 b		~	
	If "Yes" on line	6a or 6b, describe in Part III.						
7			ion A, line 1a, did the organization " describe in Part III				~	
8			, paid or accrued pursuant to a contra					
			Regulations section 53.4958-4(a)(3)					
	in Part III				· 8		~	
9	lf "Yes" on li	ne 8, did the organization also fo	ollow the rebuttable presumption pro	ocedure described	d in			

Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE J

Cat. No. 50053T

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar	nd/or 1099-MISC and/or		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DIANA BENTON SCHECHTER	(i)	394,601	0	0	19,669	21,156	435,426	0
COO / BOARD SECRETARY (THRU JUNE 15, 2024) INTERIM CEO (AS OF JUNE 15, 2024)	(ii)	0	0	0	0	0	0	0
DANIEL DALEY	(i)	373,799	0	0	0	3,159	376,958	0
SR VP OF FINANCE AND ADMIN (THRU JUNE 15, 2024), ACTING COO (AS OF JUNE 15, 2024)	(ii)	0	0	0	0	0	0	0
ELLEN AGLER	(i)	182,159	102,060	0	9,356	23,661	317,236	0
3 CEO THRU JUNE 15, 2024	(ii)	0	0	0	0	0	0	0
MIREILLE MATHER	(i)	245,865	0	0	12,617	47,449	305,931	0
4 VP OF INVESTOR RELATIONS	(ii)	0	0	0	0	0	0	0
MODUPEOLA ODUSOTE	(i)	227,398	0	0	11,750	46,745	285,893	0
5 HEAD OF CULTURE & TALENT	(ii)	0	0	0	0	0	0	0
SAMUEL MAYER	(i)	267,765	0	0	0	16,938	284,703	0
VP OF GLOBAL STRATEGIC PARTNERSHIPS 6	(ii)	0	0	0	0	0	0	0
CAROLINE KARUTU	(i)	259,477	0	0	12,800	8,227	280,504	0
7 VP OF PROGRAMS	(ii)	0	0	0	0	0	0	0
ELLIE DEHGHAN	(i)	233,865	0	0	11,652	22,056	267,573	0
8 HEAD OF LEGAL & GLOBAL OPERATIONS	(ii)	0	0	0	0	0	0	0
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) (Rev. 1-2025)

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

The End Fund Inc.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Employer identification number

27-3941186

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE DESCRIPTION	DISEASE FIELD: A PHILANTHROPIC FUND THAT INCREASES RESOURCES, COORDINATION, AND COLLABORATION TOWARD THE GOAL OF ENDING NEGLECTED TROPICAL DISEASES, THEREBY REDUCING THE PHYSICAL, SOCIAL, ECONOMIC, AND SYSTEMIC IMPACT OF THESE DISEASES FOR HUNDREDS OF MILLIONS OF PEOPLE. OUR MODEL IS DESIGNED TO MOBILIZE RESOURCES TO CLOSE THE NEGLECTED TROPICAL DISEASE FUNDING GAP THROUGH PARTNERSHIPS WITH GLOBAL PHILANTHROPISTS AND PRIVATE-SECTOR INVESTORS. BY POOLING FUNDS, THE END FUND HELPS ACTIVIST-PHILANTHROPISTS MAKE OUTSIZED IMPACTS WITH THEIR INVESTMENTS.
	THROUGH COLLABORATION WITH OUR PROGRAMMATIC PARTNERS, WE HELP DELIVER TREATMENT AT SCALE, ACCELERATE INNOVATIONS THAT IMPROVE THE EFFICIENCY OF DRUG DELIVERY, PROVIDE PROGRAM OVERSIGHT TO MONITOR QUALITY AND IMPACT, AND BRING TOGETHER PARTNERS, ADVOCATES, AND INVESTORS. BECAUSE WE DIRECT RESOURCES AND TRAINING ACTIVITIES THROUGH LOCAL PARTNERS, WHO KNOW THE LANDSCAPE AND CAN GO WHERE INTERNATIONAL AGENCIES CANNOT OR WILL NOT, WE OPERATE SUCCESSFULLY AND WITH MEASURABLE IMPACT IN SOME OF THE WORLD'S MOST CHALLENGING ENVIRONMENTS DUE TO WAR OR INSTABILITY. OUR FOCUS HAS ALWAYS BEEN ON LARGE-SCALE CHANGE AND WE ARE COMMITTED TO INVESTING IN AND ALONGSIDE LOCAL GOVERNMENTS, BUILDING IN-COUNTRY TECHNICAL TOOLS AND SKILLS, AND INCORPORATING NEGLECTED TROPICAL DISEASES INTO NATIONAL HEALTH AGENDAS FOR SOLID LOCAL OWNERSHIP.
	IN CLOSE PARTNERSHIP WITH STAKEHOLDERS ACROSS THE GLOBAL NEGLECTED TROPICAL DISEASE COMMUNITY, THE END FUND: IDENTIFIED GAPS AND OPPORTUNITIES, BY UNDERSTANDING INVESTMENT NEEDS AND GAPS IN FUNDING FOR NEGLECTED TROPICAL DISEASES, LANDSCAPES INVESTABLE OPPORTUNITIES, AND INCREASES COORDINATION AMONG STAKEHOLDERS. THE END FUND ALSO BUILDS COALITIONS, BY MOBILIZING AND ACTIVATING COLLABORATION AMONG COUNTRY-LEVEL STAKEHOLDERS, INCLUDING MINISTRIES OF HEALTH, PROGRAMMATIC PARTNERS, INVESTORS, ETC. THE END FUND DESIGNS PROGRAMS BY WORKING WITH MINISTRIES OF HEALTH AND PROGRAMMATIC PARTNERS TO EXPAND DATA COLLECTION, MAPPING, AND SECTOR KNOWLEDGE IN ORDER TO IDENTIFY COMPELLING PROGRAM OPPORTUNITIES. THE END FUND TRAINS PARTNERS BY AIMING TO GROW AND STRENGTHEN THE POOL OF PARTNER ORGANIZATIONS TO ASSIST LOCAL GOVERNMENTS IN THE IMPLEMENTATION OF QUALITY NEGLECTED TROPICAL DISEASE PROGRAMS. THE END FUND MANAGES GRANTS AND PROVIDES TECHNICAL SUPPORT BY CONDUCTING COUNTRY PROGRAM VISITS AND PROVIDES PARTNER SUPPORT, TECHNICAL ASSISTANCE, AND TRAINING AS NEEDED.
	IN 2024, THE END FUND SUPPORTED THE DISTRIBUTION OF 247,323,479 NTD TREATMENTS WITH 152,630,533 PEOPLE TREATED ACROSS 21 COUNTRIES BY 27 IMPLEMENTING PARTNERS. DURING THE SAME PERIOD, 38,100 SURGERIES WERE CONDUCTED IN 12 COUNTRIES BY 15 IMPLEMENTING PARTNERS AND 1,198,935 HEALTH CARE WORKERS TRAINED ACROSS 24 COUNTRIES BY 31 IMPLEMENTING PARTNERS.
FORM 990, PART VI, LINE 8B - DOCUMENTATION OF MEETINGS HELD BY COMMITTEES OF GOVERNING BODY	THERE IS NO SUCH COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY. THEREFORE THIS QUESTION HAS BEEN CHECKED NO.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY MANAGEMENT IN CONJUNCTION WITH THE EXTERNAL TAX PREPARERS OF THE ORGANIZATION. WHEN SUBSTANTIALLY COMPLETE IT IS SENT ELECTRONICALLY TO THE BOARD OF DIRECTORS FOR A REVIEW AND IS PRESENTED AT THE BOARD MEETING BEFORE IT IS FINALIZED AND FILED WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE ORGANIZATION HAS A COMPREHENSIVE CONFLICT OF INTEREST POLICY THAT INCLUDES A DEFINITION OF WHAT CONFLICT OF INTEREST MEANS, PROCESSES TO NOTIFY RELEVANT PARTIES, PROCEDURES TO RECUSE CONFLICTED INDIVIDUALS, AND ACTION NEEDED TO DOCUMENT THE STEPS THAT WERE TAKEN. EACH BOARD MEMBER IS REQUIRED TO COMPLETE AN ANNUAL CONFLICT OF INTEREST STATEMENT. THE SIGNED STATEMENTS ARE REVIEWED AND RETAINED BY MANAGEMENT. ALL STAFF AND OFFICERS ARE PROVIDED A COPY OF THE CONFLICT OF INTEREST POLICY. ALL STAFF AND OFFICERS ARE REQUIRED TO DISCLOSE ANY DIRECT OR INDIRECT FINANCIAL OR OTHER MATERIAL INTEREST WITH ANY PROPOSED OR EXISTING ARRANGEMENT WITH THE ORGANIZATION PRIOR TO THE START OF ANY NEGOTIATION WITH RESPECT TO SUCH MATTER.
	IN ACCORDANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY, ANY ACTUAL OR PERCEIVED CONFLICTS OF INTEREST IDENTIFIED ARE ADDRESSED BY THE BOARD TO DETERMINE IF CORRECTIVE OR RESTRICTIVE ACTION, INTENDED TO PROTECT THE ORGANIZATION'S INTEREST, IS NEEDED.

SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

The End Fund Inc.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

27-3941186

Return Reference - Identifier	Explanation	
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE END FUND HAS A POLICY IN PLACE TO EVALUATE THE PERFORMANCE AND COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER. THE BOARD CONSIDERS NONPROFIT ORGANIZATIONS IN BENCHMARKING AGAINST A PEER GROUP, LOO PERFORMANCE OF THE CEO, AND RECOMMENDS A SALARY AND POSSIBLY A BO THE PERIOD UNDER REVIEW. THE ORGANIZATION ENGAGES AN EXTERNAL COM CONSULTANT TO CONDUCT EXTENSIVE BENCHMARKING RESEARCH AND PROV COMPARABILITY DATA. A DIALOGUE IS FACILITATED WITH THE CEO AT EACH ST. REVIEW PROCESS. ANY ADJUSTMENTS TO COMPENSATION ARE APPROVED BY THE CEO IS NOT PRESENT DURING THIS STAGE OF THE BOARD DELIBERATIONS THE DELIBERATIONS AND DECISIONS REGARDING THE REVIEW AND APPROVAL COMPENSATION ARE DOCUMENTED IN THE MINUTES TO BOARD OF DIRECTORS BOARD OF DIRECTORS REVIEWS AND APPROVES THE CEO'S COMPENSATION O BASIS. THIS PROCESS WAS LAST DONE IN 2024.	SIMILAR KS AT DNUS AMOUNT FOR IPENSATION IDE AGE OF THE THE FULL BOARD. 5 AND APPROVALS. OF THE CEO'S 5 MEETING. THE
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	THE COMPENSATION FOR THE COO IS REVIEWED AND APPROVED BY THE ORGA OF DIRECTORS. IN DETERMINING COMPENSATION, THE ORGANIZATION ENGAGE COMPENSATION CONSULTANT TO CONDUCT EXTENSIVE BENCHMARKING RESE PROVIDE COMPARABILITY DATA. THE DELIBERATIONS REGARDING THE DETERM COMPENSATION TOOK PLACE DURING THE EXECUTIVE SESSION AND THE DECIS REGARDS TO COMPENSATION WAS DOCUMENTED. THE PROCESS FOR DETERM COMPENSATION IS PERFORMED ON AN ANNUAL BASIS.	ES AN EXTERNAL ARCH AND MINATION OF SION WITH
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT,	, VA, WI, WV
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION POSTS ITS AUDITED FINANCIAL STATEMENTS AND THE PUB COPY OF THE FORM 990 ON ITS WEBSITE AT WWW.END.ORG. THE FORM 990 IS / WWW.GUIDESTAR.COM. GOVERNING DOCUMENTS, CONFLICT OF INTEREST POL FORM 1023 IS AVAILABLE TO THE PUBLIC UPON REQUEST, SUBMITTED BY MAIL, EMAIL.	ALSO AVAILABLE AT LICY, AND THE
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET	(a) Description	(b) Amount
ASSETS OR FUND BALANCES	FOREIGN EXCHANGE GAIN/(LOSS)	- 66,489

Cat. No. 51056K