

Independence Township needed an easy solution for their seasonal workers.  
Thankfully they started **onboarding with WorkBright.**

### Case Study: Independence Township

Independence Township is a growing township of 40,000 people in Michigan. They needed help onboarding various seasonal and full-time employees, especially in their CAPRA (Commission For Accreditation Of Parks And Recreation Agencies) accredited Parks & Recreation department.



**“Trying to hire 60 people within a month was difficult.”**

**-Rachel Thompson, Human Resources Manager**

With approximately 100 full-time staff and even more seasonal workers, Independence Township needed a platform to keep all of their workers and paperwork organized. As a township, they started using WorkBright to handle the influx of seasonal workers in the summer months but quickly realized the value of using WorkBright to onboard seasonal and full-time staff alike.



**They needed a new system that was:**

**1**

**Scalable For Seasonal Hires**

**2**

**Easy To Use As A Department Of One**

**3**

**Accessible For New Hires (Before Day 1)**

see what happened on **page 2!**



# After Implementing WorkBright

## REDUCED

onboarding time by forty minutes per employee

## CREATED

an easy system for sending I-9 documents to E-Verify

## BUILT

a better system for keeping up with outstanding tasks



**My rep is very helpful. She's always quick to assist and answer any emails and questions.**



### **How WorkBright Met Independence Township Goals in the words of Rachel Thompson**

#### **SCALABLE FOR SEASONAL HIRES**

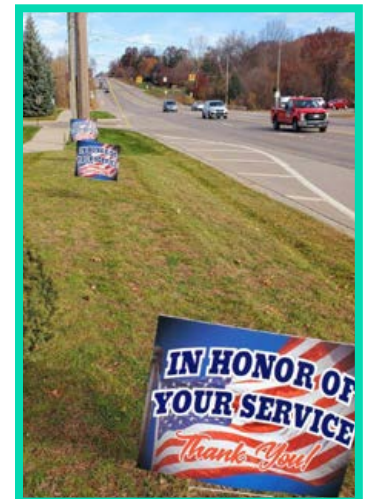
We have an influx in the spring, and you have to hire at such a pace. It accomplishes not only sending the paperwork but the follow-up as well. **WorkBright makes it easier to hire seasonal employees.**

#### **EASY TO USE AS A DEPARTMENT OF ONE**

Saving my time when I'm only a department of one is pretty important. **WorkBright helps me get that administrative stuff done.** It helps me organize and figure out where I need to be.

#### **ACCESSIBLE FOR NEW HIRES (BEFORE DAY 1)**

On their first day, they don't have to spend the first hour filling out paperwork with me or going over things. They have **ample time to read it prior to the start date of their employment.**



## want to see what workbright can do for you?

visit [www.workbright.com/independence-township](http://www.workbright.com/independence-township) for an inside look  
drop us a line at [info@workbright.com](mailto:info@workbright.com)  
give us a ring: (844) 370-1783

