About East Bay Community Energy
East Bay Community Energy (EBCE) is a Community Choice energy service provider formed as a Joint Powers Authority (JPA) to serve approximately 550,000 customer accounts across Alameda County. EBCE’s charter is to provide its customers with low carbon, cost-effective electricity that integrates innovative energy products and maximizes local benefits through the development of local solutions, ranging from increasing access to rooftop solar to supporting the adoption of electric vehicles.

We want creative problem solvers that are excited to work in an entrepreneurial environment and grow our organization! EBCE is committed to a diverse and inclusive workforce that is reflective of Alameda County’s rich culture and communities.

POSITION SUMMARY
EBCE is seeking to hire a full-time Power Resources Associate or Senior Power Resources, reporting to the Senior Director of Power Resources.

The Power Resources Associate/Senior will support EBCE as follows:
- Oversee EBCE’s power supply positions and integration of resources into the portfolio.
- Develop and maintain quantitative models to monitor and report energy portfolio exposure.
- Create strategies to optimize resources and minimize risk.
- Forecast power supply costs for budget and risk management purposes.
- Support modeling for and coordinating the IRP process.
- Collaborate with Regulatory Affairs, Marketing, and Technology/Data Analytics, Local Development teams.
- Manage effective working relationships with consultants.
- Implement procurement processes for Energy, Capacity, Renewables, and Carbon Free products.
- Research and evaluate potential power supply opportunities.
- Identify ways to improve internal processes.

Culture: EBCE fosters a culture of open communication, responsibility, curiosity, accountability and caring. As a small team, cultural fit is key to individual and team success.

Start date: Position open until Friday, March 12, 2021. Candidates should send application materials to jobs@ebce.org with the Job Title in the subject line.

Location/Employment: This position will be based in EBCE headquarters in Oakland. We are an equal opportunity employer and strongly encourage people of color, women and those who identify as LGBTQ to apply.

Compensation and Benefits: Competitive compensation package offered based on candidate experience. The Authority offers excellent benefits. Medical, Dental, Vision, STD, LTD and Life, EAP, Retirement, Paid Time Off, and Holidays for all eligible employees. Details will be available at the interview.

POSITION DETAILS
Essential Duties and Responsibilities

- Manage elements of the power supply portfolio. Perform position management for one of more products; regularly provide position updates, develop dashboard functionality to support position management.
- Support the risk model and provide reports on a regular basis.
- Perform detailed modeling and manipulate large amounts of data using formula VBA coding.

Potential Duties and Responsibilities

- Plan and execute energy procurement strategies.
- Negotiate transactions.
- Contribute to compliance obligations including regulatory filings with the CPUC, CEC, or CARB.
- Write and present materials before EBCE’s Board of Directors.

Desired Experience and Skills

- Education: Bachelor’s degree or equivalent experience.
- Minimum of two years (for Associate) or five to seven years (for Senior) of progressively responsible experience in the energy industry with an electric utility, CCA, power marketer, energy portfolio manager, or regulatory entity.
- Strong quantitative modeling and technical skills.
- Proficiency in SQL, Python, or R programming languages highly desired.
- Understanding of Google database use of SQL.
- Knowledge of financial basics (e.g. net present value); ideally familiarity with principles of energy finance.
- Understanding of and ability to communicate metrics such as volatility, VaR, mark-to-market, stress tests.
- Ability to perform dashboarding and data visualization using Power BI or Tableau.
- Experience in resource planning, energy risk management, power procurement, energy trading.
- Experience in the California regulatory environment including knowledge of CPUC compliance requirements, the CAISO energy markets, and legislated requirements for load serving entities.
- Strong writing and verbal communication skills.

Working Conditions

The physical demands described here are representative of those required for the position. Position requires sitting, walking, standing, bending, and twisting in the performance of daily activities. The position requires hand manipulation and repetitive hand movement and fine coordination in using a computer keyboard. The position requires near and far vision in reading reports and use of a computer. Acute hearing is required in supporting meetings and providing phone and in-person customer service. The position occasionally requires lifting and/or moving objects up to 20 pounds. EBCE will make reasonable accommodation of the known physical or mental limitations of a qualified application with a disability upon request.

Compensation

Compensation commensurate with experience.
Power Resources Associate salary range: $107,100 - $131,250
Senior Power Resources salary range: $131,250 - $137,813

Licenses/Certificates:
Possession and continued maintenance of a valid class C California driver’s license or the ability to
provide alternate transportation as approved by the CEO and a safe driving record.

**Submission Requirements:** Applicants must submit a cover letter outlining key qualifications and reasons for your interest, current resume including education, and 3 professional references. Please email these documents and any questions to: jobs@ebce.org.

*The information contained herein does not constitute either an expressed or implied contract, and these provisions are subject to change.*