



**Principal Regulatory Analyst or  
Senior Principal Regulatory Analyst,  
Power Resources**

*Application Deadline: 8/23/2021*

**About East Bay Community Energy**

East Bay Community Energy (EBCE) is the Community Choice energy service provider for customer accounts across Alameda County and the City of Tracy. EBCE's charter is to provide its customers with low carbon, cost-effective electricity that integrates innovative energy products and maximizes local benefits through the development of local solutions, ranging from increasing access to rooftop solar to supporting the adoption of electric vehicles.

We want creative problem solvers that are excited to work in an entrepreneurial environment and grow our organization! EBCE is committed to a diverse and inclusive workforce that is reflective of our service area's rich culture and communities.

**POSITION SUMMARY**

EBCE is seeking to hire a full-time Principal Regulatory Analyst or Senior Principal Regulatory Analyst on the Public Policy team, reporting to the Senior Director of Public Policy and Deputy General Counsel. EBCE is looking for candidates that have a background in energy resource planning and reliability policy and can successfully represent EBCE in related regulatory proceedings that deal with matters such as integrated resource planning and resource adequacy; evaluate proposed regulatory policies to assess the impact on EBCE; develop EBCE positions on issues; provide strategic regulatory advice to the business; develop technical analyses, written reports, and presentation materials; and conduct written and oral advocacy to support EBCE's positions and shape future regulations. The (Senior) Principal Regulatory Analyst will partner closely with EBCE's Power Procurement team who solicits and contracts for energy and related products.

- **Culture:** EBCE fosters a culture of open communication, responsibility, curiosity, accountability, teamwork, and care. As a small team, cultural fit is key to individual and team success. We welcome a diversity of experiences and perspectives.
- **Location:** This position will be based in EBCE headquarters in Oakland, near BART.
- **Compensation:** Competitive compensation package offered, based on candidate experience. Principal Regulatory Analyst salary ranges from \$137,813 to \$152,250. Senior Principal Regulatory Analyst salary ranges from \$152,250 to \$173,250.
- **Benefits:** EBCE offers a generous benefits package including
  - Individual, family and domestic partner health insurance (medical, dental, vision)
  - Life and AD&D, EAP, STD, and LTD
  - Retirement with Employer Matching
  - Paid Time Off and Holidays
  - Flexible Spending Accounts (health and dependent care accounts)

## **POSITION DETAILS**

### **Essential Duties and Responsibilities:**

- As part of the Public Policy team, work collaboratively with the Power Procurement, Local Development Programs, Marketing, and Technology & Analytics teams on cross functional priorities related to regulatory matters with a particular focus on energy resource planning and reliability proceedings
- Create modeling and analyses to support EBCE's policy positions in key regulatory proceedings
- Participate in stakeholder dialogues, advocacy, and regulatory proceedings on behalf of EBCE and evaluate proposed regulatory and funding policies at the California Public Utilities Commission (CPUC), California Energy Commission (CEC), California Independent System Operator (CAISO), California Air Resources Board (CARB), and other state and federal agencies, to assess the impact on EBCE; develop EBCE positions on issues; develop technical analyses, written reports, and presentation materials to support EBCE's positions; conduct written and oral advocacy to shape future regulations
- Represent EBCE before various regulatory agencies in ratemaking and rulemaking proceedings, including as a witness and/or key technical advisor
- Collaborate with CalCCA and through other joint CCA venues, and engage with external stakeholders, to develop policy proposals, technical analyses, and consensus positions
- Draft and review comments, proposals, testimony, and briefs; provide technical and/or analytic analyses and strategic advice on regulatory matters; prepare discovery requests and responses; participate as a witness in administrative hearings; provide input into legislative policy at the state and local levels
- Oversee work of outside consultants supplying technical analyses to EBCE
- Supplement the Power Procurement's team's internal analysis with regulatory advice on energy resource planning and reliability, to inform EBCE procurement planning and investments

### **Minimum Qualifications:**

- Bachelor's degree required
- Minimum of five years of progressively responsible and relevant work experience, to include at least three years in energy and/or economics and/or environment or in a closely related field in a policy, regulatory, strategy, or related business function
- Excellent written and verbal communication and advocacy skills
- Strong technical and analytic skills
- Deep knowledge of energy resource planning
- Understanding of energy markets and energy products
- Experience in representing your organization and partnering with external stakeholders to build consensus
- Ability to prioritize, be nimble, and self-directed in a highly fluid and rapidly changing environment
- Effective and organized project manager and leader
- Passion for contributing to the success of community choice energy in California

## **Working Conditions**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. EBCE is committed to reasonably accommodate an applicant for known physical or mental disabilities so that the applicant may participate in the application process. EBCE will engage in a timely, good-faith interactive process with any employee with a known physical or mental disability to identify potential reasonable accommodations, if any, to enable the employee to perform the essential functions of their position.

- General office environment is primarily sedentary work which requires the following physical activities: standing, sitting, walking, reaching, lifting, finger dexterity, grasping, repetitive motions, talking, hearing and visual acuity.
- The employee must occasionally lift and/or move up to 10 pounds.
- Exposure to CRT is frequent, on a daily basis.
- The noise level is usually moderate.

## **Licenses/Certificates**

Possession and continued maintenance of a valid class C California driver's license or the ability to provide alternate transportation and a safe driving record.

## **Submission Requirements**

Applicants must submit a cover letter outlining key qualifications and reasons for your interest and current resume with the job title in the subject line. Please email these documents and any questions to: [jobs@ebce.org](mailto:jobs@ebce.org) by 5 PM on 8/23/2021.

## **Working at East Bay Community Energy**

EBCE is committed to complying with applicable laws, including the Americans with Disability Act and Fair Employment and Housing Act, ensuring equal employment opportunities to qualified individuals with a disability. EBCE prohibits unlawful discrimination based on age, sex or gender (including pregnancy, childbirth, breastfeeding or related medical conditions), genetic information or characteristics, gender identity, gender expression, race, color, ancestry, national origin, religion, creed, marital status, military or veteran status, sexual orientation, physical or mental disability, medical condition, or on any other basis prohibited by federal, state, or local laws.

*The information contained herein has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. The information also does not constitute either an expressed or implied contract, and these provisions are subject to change.*