



## Power Resource Senior Associate or Manager

Application Deadline: Friday, January 28, 2022

### About East Bay Community Energy

East Bay Community Energy (EBCE) is the Community Choice energy service provider for customer accounts across Alameda County and the City of Tracy. EBCE's charter is to provide its customers with low carbon, cost-effective electricity that integrates innovative energy products and maximizes local benefits through the development of local solutions, ranging from increasing access to rooftop solar to supporting the adoption of electric vehicles.

### Culture and Commitment to Diversity

EBCE believes in a vibrant culture which supports and nurtures a workplace that offers every individual the opportunity to attain professional goals and contribute to accomplishing our mission. We foster a culture of open communication, responsibility, curiosity, accountability, and teamwork. We want creative problem solvers that are excited to work in an entrepreneurial environment and grow our organization!

As an equal opportunity employer, we are committed to diversity, equity, and inclusion. We are committed to a diverse and inclusive workforce that is reflective of our service area's rich culture and communities. We welcome a diversity of experiences, perspectives, and skills.

We strongly encourage people of all characteristics to apply and prohibits unlawful discrimination and harassment of any type based on age, religion, color, gender identity or expression, race, ancestry, or national origin, religion or creed, marital status, military or veteran status, sexual orientation, genetic information or characteristics, and those with disability as protected by federal, state and local laws.

### Position Summary

EBCE is seeking to hire a full-time **Power Resources Associate or Power Resources Manager**, reporting to the Senior Director of Power Resources. EBCE is looking for candidates that will oversee EBCE's power supply positions and integration of resources into the portfolio. This role will *initially* be responsible for managing EBCE's renewable energy certificate (REC) and carbon-free energy portfolio and transacting those products. In the future, this role may involve transacting Resource Adequacy and/or energy hedges.

### Position Details

#### Essential Duties and Responsibilities

- Develop and maintain quantitative models to monitor and report energy portfolio exposure.
- Create strategies to optimize resources and minimize risk.
- Forecast power supply costs for budget and risk management purposes.
- Support modeling for and coordinating the IRP process.
- Collaborate with Regulatory Affairs, Marketing, and Technology/Data Analytics, Local Development teams.
- Manage effective working relationships with consultants.
- Implement procurement processes for Energy, Capacity, Renewables, and Carbon Free products.
- Research and evaluate potential power supply opportunities.
- Identify ways to improve internal processes.
- Manage elements of the power supply portfolio. Perform position management for one of more products; regularly provide position updates, develop dashboard functionality to support position management.
- Support the risk model and provide reports on a regular basis.
- Perform detailed modeling and manipulate large amounts of data using formula VBA coding.

- Other duties as required.

### Minimum Qualifications

- Education:
  - Sr Associate - Bachelor's degree or minimum three to five years equivalent experience of progressively responsible experience in the energy industry with an electric utility, CCA, power marketer, energy portfolio manager, or regulatory entity.
  - Manager - Bachelor's degree or minimum five to seven years equivalent experience of progressively responsible experience in the energy industry with an electric utility, CCA, power marketer, energy portfolio manager, or regulatory entity.
- Strong quantitative modeling and technical skills.
- Experience in electric resource planning, energy risk management, power procurement, commodity transactions, energy trading, electric contract management, or electric contract settlements.
- Experience in the California regulatory environment including knowledge of CPUC compliance requirements, the CAISO energy markets, and legislated requirements for load serving entities.
- Strong writing and verbal communication skills.

### **Compensation and Benefits**

The salary range for this position is:

Power Resources Senior Associate salary range: \$141,257 - \$156,055

Power Resources Manager salary range: \$156,055 - \$177,734.

The exact compensation package offered will be dependent on candidate experience.

EBCE offers a generous benefits package which includes:

- Individual, family and domestic partner health insurance (medical, dental, vision)
- Life and AD&D, EAP, STD, and LTD
- Retirement with Employer Matching
- Paid Time Off and Holidays
- Flexible Spending Accounts (health and dependent care accounts)

### **Location and Working Conditions**

This position will be based in EBCE headquarters in Oakland, near BART; however, currently, this position is temporarily remote.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. EBCE is dedicated to reasonably accommodate an applicant for known physical or mental disabilities so that the applicant may participate in the application process. We will engage in a timely, good-faith interactive process with any employee with a known physical or mental disability to identify potential reasonable accommodations, if any, to enable the employee to perform the essential functions of their position.

- General office environment is primarily sedentary work which requires the following physical activities: standing, sitting, walking, reaching, lifting, finger dexterity, grasping, repetitive motions, talking, hearing and visual acuity.

- The employee must occasionally lift and/or move up to 10 pounds.
- The noise level is usually moderate.

### **Licenses/Certificates**

Possession and continued maintenance of a valid class C California driver's license or the ability to provide alternate transportation and a safe driving record.

### **Submission Requirements**

Applicants must submit a cover letter outlining key qualifications and reasons for your interest and current resume. Please include your name in the filename of the documents you submit and do not include any personal pictures. Email these documents and any questions to: [jobs@ebce.org](mailto:jobs@ebce.org) by 5 PM on Friday, January 28, 2022.

*The information contained herein has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this job. The information also does not constitute either an expressed or implied contract, and these provisions are subject to change.*