



Commitment to sustainability due diligence

At DILLING we want to act responsibly in both the operation and development of our company.

Therefore, we strive to work systematically and dedicatedly with responsibility. We will do this by integrating the work with sustainability due diligence.


This commitment is based on internationally recognized principles (OECD's Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights), which are necessary to achieve a sustainable development, i.e., human rights, labour rights, environment (climate and biodiversity), and anti-corruption.

In our work with sustainability due diligence, we will conduct a risk assessment of where we as a company have the potentially most significant negative impacts on people, the environment and society in our supply chains. We will address the potential and actual negative impacts that we cause, contribute to, or are linked to through our business relationships, e.g., through our suppliers.

In our implementation of sustainability due diligence, we will involve our suppliers and other relevant organisations and persons.

Since due diligence is an on-going process, we will continuously develop our approach and efforts associated with sustainability due diligence.

This commitment has been approved by the board/top management, is publicly available on our website, and is communicated both internally and externally.


Signature

Name: *MORTEN DILLING*

Date and place: *2024.08.02 HERNING, DENMARK*

DILLING