



## ADVERTISEMENT FOR MANAGING DIRECTOR/ CEO POSITION (1)

Job Type: Full Time | Location: Vihiga County | Job Field: Strategic and Top Management

**Posted: 11<sup>th</sup> August 2026      Deadline: 31<sup>th</sup> August 2026**

### About the Company

Vihiga Water and Sanitation Company Limited (VIWASCO) is a wholly owned water service provider of the County Government of Vihiga, mandated with the devolved function of providing water and sanitation services to the residents of Vihiga County. Our corporate vision is to be a leading provider of quality, reliable, and sustainable water and sanitation services to every household in our area of jurisdiction.

To achieve this vision, the Company's Board of Directors seeks to competitively recruit a qualified, experienced, customer-focused individual to fill the position of Managing Director. The position requires a results-oriented and self-driven professional who will provide leadership and strategic direction to ensure the Company delivers on its mandate to the satisfaction of all stakeholders.

### Job Profile

- Provide overall leadership and administration of the operations of the Company under the guidance of the Board of Directors.
- Develop short- and long-term corporate strategies for Board approval and implementation, as stipulated in the Company's strategic plan.
- Manage internal multi-disciplinary teams and external parties to ensure agreed corporate objectives are achieved.
- Ensure compliance with applicable statutory, legal, and regulatory requirements, and establish mitigation measures against emerging business risks.
- Promote the Company's image and develop good working relationships with stakeholders and partners, while upholding the principles of good governance.
- Advise the Board of Directors on operations, investment planning, and the sustainable development of the Company's interests.
- Mobilize financial resources, including donor and development partner funding, for infrastructure development and project implementation.

### Terms of Employment

Five (5) year contract.

### Eligibility Criteria

To be eligible for appointment to the position, an applicant must meet the following requirements:

- Be a Kenyan citizen.
- Hold a Bachelor's degree in Civil Engineering, Water/Wastewater Engineering, Environmental Science, Business Administration, Finance, Economics, Commerce or any other relevant field from a recognized institution. A Master's degree in a relevant field will be an added advantage.
- Have completed a leadership/senior management course of at least four (4) weeks from a recognized institution.
- Hold a professional qualification and membership and be in good standing with a professional body.

- Have a minimum of ten (10) years working experience, five (5) of which must have been in a management position, preferably in the Kenyan water sector/public entity/private.
- Possess excellent communication and presentation skills, with strong interpersonal, analytical, organizational, and team leadership capabilities, and high professional and ethical standards.
- Be a person of high integrity who meets the requirements of Chapter Six of the Constitution of Kenya, 2010. Shortlisted candidates will be required to provide clearance certificates from the KRA, CRB, HELB, and EACC, and a Certificate of Good Conduct from the DCI.
- Demonstrate change leadership with transformative capability.
- Have the capacity to mobilize financial resources for project implementation.
- Be familiar with water sector management, including donor-funded projects, and demonstrate sound financial management skills.

### **Method of Application**

Interested and qualified candidates should submit their applications in a sealed envelope clearly marked “APPLICATION FOR THE POSITION OF MANAGING DIRECTOR – REF: VIWASCO/BOARD/MD/2026”, addressed to **The Chairman, Board of Directors, Vihiga Water and Sanitation Company Limited (VIWASCO) P.O. Box 740-50300, Maragoli** including a cover letter, curriculum vitae with names and full contacts of three (3) referees, certified copies of academic and professional certificates, testimonials, proof of work experience/recommendation letters from current and previous employers, national ID, two (2) recent colored passport-size photographs, and current and expected remuneration.

Applications should be done by email/hardcopy and reach the address below on or before **Tuesday, 31<sup>st</sup> August 2026 at 5:00 p.m.:**

**Applications can be made through the following channel:**

**1. Hand Deliveries;**

The Chairman, Board of Directors,  
Vihiga Water and Sanitation Company Limited (VIWASCO)  
P.O.Box 740-50300, Maragoli  
And dropped to the company headquarters next to Municipal Grounds in Mbale.

**2. Post Office through Registered Mail to:**

The Chairman,  
Board of Directors,  
Vihiga Water and Sanitation Company Limited (VIWASCO)  
P.O.Box 740-50300, Maragoli

**3. Or via email address;**

**chairman@vihigawater.co.ke**

*Only shortlisted candidates will be contacted. VIWASCO is an equal opportunity employer. Canvassing will lead to disqualification.*