



Social Responsibility Policy: India

Introduction

DK was founded in London in 1974, and is now the world-leading illustrated reference publisher and a member of the Penguin Random House division of Bertelsmann. DK publishes highly visual, photographic non-fiction for adults and children. DK produces content for consumers in over 100 countries and over 60 languages. In addition to our office in India, we also have offices in the UK, the US, Germany, China, Canada, Spain, and Australia.

Social Responsibility at DK

At DK, we pride ourselves on our high production values, and consider the ethical and environmental impact of all the work we do as a publisher. We have strict guidelines, and our higher-risk suppliers are audited to internationally recognised standards on a regular basis. DK only uses materials that are from legal, ethical, and sustainable sources, and using FSC paper and working with industry-wide bodies ensure we are continually conducting best practice.

An integral part of our social responsibility commitment is to actively improve the quality of life of people in our local communities. Our efforts focus on promoting education and providing nutritional support to those in need.

Our Policy Objectives

We strive to ensure our social responsibility policy delivers positive benefits for wider society.

We aim to make our sustainable and ethical actions and behaviours integral in our day-to-day business.

Areas of Focus

We support local communities and our wider society, including but not limited to children, students, women, and underprivileged groups.

DK's social responsibility activities within the wider communities will focus on and are aligned to:

Promoting education

Providing nutritional support

Social Responsibility Activities

In accordance with the requirement under the Companies Act, 2013, the social responsibility activities to be undertaken with this policy will cover one or more of the following, but is not limited to the same and may extend to other specific programs from time to time as permitted under the law.

Eradicating extreme hunger and poverty;

Promoting education;

Promoting gender equality and empowering women;

Reducing child mortality and improving maternal health;

Combating human immunodeficiency virus, acquired immune deficiency syndrome, malaria and other diseases;

Ensuring environmental sustainability;

Employment-enhancing vocational skills;

Social business projects;

Contributing to the Prime Minister's National Relief Fund or any other fund set up by the central government or the state governments for socio-economic development and relief funds.

DK Social Responsibility Committee

The DK Social Responsibility Committee is responsible for ensuring the implementation, monitoring, and reviewing of this policy and overseeing the projects and activities that are undertaken.

The committee members are Aparna Sharma, Managing Director, and Alka Kumar, Director. In this important role they will identify and recommend actions, including the selection and appointment of implementation agencies, and the use of this policy to make recommendations to the Board, together with funding decisions and ensuring all necessary actions are taken to implement the policy.

Scope of Policy

The DK Social Responsibility policy is effective from 1st April 2018.

Dorling Kindersley, 3rd Floor, Mindmill Corporate Tower, Plot 24A,
Sector 16A, Film City, Noida, India, 201301

Reg Office: 208, Ansals, Laxmi Deep, Laxmi Nagar District Centre, New Delhi -110092

Social Responsibility Expenditure

The committee shall endeavor to spend at least 2% of the Company's average net profit during the immediately preceding financial years on one or more of the social responsibility activities enumerated above.

Any surplus arising out of the contribution made for activities shall not form part of the business profit of the Company and will be redeployed for such activities.

In case the Company fails to spend the targeted amount in any particular financial year, the committee shall submit a report in writing to the Board of Directors specifying the reasons for not spending said amount. This, in turn, shall be reported by the Board of Directors in their Directors' Report for that Financial Year.

Monitoring and Reporting

The committee will be responsible for monitoring activities and report to the Board from time to time. The committee members will receive a quarterly report of social responsibility spend.

An annual presentation will be made to the committee, which will also include the details of the projects and activities planned for the next year and their respective budgets.

The Board of Directors shall review the implementation of social responsibility activities every six months or when required.

The Company will undertake CSR activities, as approved by the CSR Committee, either on its own, or through a registered trust or registered society or through a company registered under Section 8 of the Companies Act, 2013, whether established by the Company, a subsidiary of the Company, an Associate Company, or by a third party.

Amendment of Policy

The DK social responsibility policy may be amended at any time by the Board on the recommendation of the committee.

Signed By Committee Members:

1. Aparna Sharma

2. Alka Kumar

Dated: 01/02/2019

1st October 2019 * Version 1 * Alka Kumar