Work health and safety policy

ENERGY LOOP
ECO POWER SOLUTIONS

This policy shows our commitment to:

- our workers' health and safety
- removing or reducing risks to the health and safety of all workers, contractors and visitors to this workplace and anyone else who may be affected by our operations
- ensuring all work activities are done safely
- a collaborative approach to identify and solve health and safety issues with our workers
- continuously improving work health and safety by addressing hazards and reviewing outcomes.

As the Person Conducting a Business or Undertaking (PCBU), we must:

- ensure our responsibilities under the *Work Health and Safety Act 2012* (SA) and *Work Health and Safety Regulations 2012* (SA) are met
- take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers
- provide ways for workers to be informed about and involved in health and safety issues at work
- provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety
- conduct regular workplace inspections
- ensure this policy and all safe work procedures are kept up-to-date.

Our workers must:

- take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace
- follow reasonable instructions given by the PCBU to protect their health and safety
- identify and report any workplace incidents or hazards to their supervisor
- not wilfully interfere with or misuse items or facilities provided.

Our visitors and contractors must:

- not put themselves or any other person at the workplace at risk
- comply with our safety policy and procedures.

Policy authorised by

Iris Xu

Name

Managing Director

Position

HCLW GROUP Pty Ltd

Business name

Congcong Xu

Signature

28-Jan-2025 — Date

27-Jan-2026 — Review date