HANSEN PROTECTION

Norwegian Transparency Act Human Rights Report

INTRODUCTION – MP STATEMENT

This Statement has been prepared in line with the requirements of the Act relating to enterprises' transparency and work on human rights and decent working conditions (Transparency Act).

The registered office of Hansen Protection AS ("HP") is Tykkemyr 27, Moss, Norway. The ultimate holding company of HP is Survitec group.

The policies, procedures, and systems described in this Statement have been adopted by HP. References to "we", "us" and "our" in this report are to HP, unless the context otherwise requires.

We are committed to respecting human rights and decent working conditions as a fundamental principle in our operations.

STRUCTURE, OPERATIONS, AND SUPPLY CHAINS

Based in Norway, we have been partnering with the maritime industry for over nearly 150 years.

We provide world-leading, high-quality textile solutions designed, manufactured, and delivered to the highest safety standards to set you on course for a lifetime of safety at sea.

Supply chains

Our operations require a wide variety of goods and services to operate, the majority of which are produced with higher-skilled and trained labor, including engineering and technical services, as well as specialized equipment and services for production of equipment. Our supply chain includes purchasing equipment/parts to produce our products. The distribution and rental of our products generally require technical and professional skills.

To support our operations, Hansen Protection procures a broad range of goods and services from third parties, including technical textiles, components, production equipment, engineering support, maintenance services, logistics, transportation, specialist consultancies, and corporate services such as IT, legal, and marketing

support. These goods and services are sourced both from suppliers in Norway and from international suppliers. Our operations also depend on third-party transportation and logistics services, including marine freight, to support the delivery of materials and finished products across our supply chain.

ASSESSMENT AND DESCRIPTION OF THE HUMAN RIGHTS RISKS

We do not use forced or compulsory labor, and all employees are engaged in accordance with applicable employment laws and regulations. Our workforce is primarily made up of skilled and trained personnel in technical and specialist roles. While parts of our supply chain may involve sourcing from countries with higher inherent human rights risk, the production and handling of our products typically require technical competence and capital-intensive operations, which generally present lower exposure. Some elements of the supply chain, such as transportation and logistics, may involve lower-skilled labor and are therefore considered in our due diligence activities.

ACTIONS TAKEN TO ADDRESS HUMAN RIGHTS RISKS

We are committed to safeguarding the health, safety, and rights of our employees and others affected by our operations. This includes compliance with applicable laws and regulations relating to employment, safety, health, security, and the environment, supported by training and integration into our policies and practices.

STANDARDS, PROCEDURES, AND PROCESSES

Our approach to human rights is guided by our Code of Conduct, Ethics Policy, and related procedures. These reflect the principles of the UN Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights, and set expectations for lawful, ethical, and responsible conduct across our operations.

Our Ethics Policy reinforces that how results are achieved is as important as the results themselves. Together with our Code of Conduct, it requires compliance with applicable laws and regulations and supports respect for human rights throughout business.

ADDRESSING HUMAN RIGHTS RISKS IN OUR SUPPLY CHAINS

We require suppliers, vendors, and contractors to meet strict standards relating to compliance, anti-corruption, safety, and human rights. Our procurement process applies a risk-based due diligence approach focused on supplier, commodity, and location, supported by supplier qualification, compliance screening, and ongoing performance monitoring. New suppliers are screened for areas such as sanctions, anti-corruption, and human trafficking using third-party sources. Where elevated risk is identified, additional assessment of the supplier's policies and controls is carried out before contracting. Our standard terms and conditions require compliance with

applicable laws and regulations, flow-down of relevant requirements to subcontractors, and allow audits, access to documentation and workplaces, and contract termination where performance is unacceptable. Additional human rights clauses may be applied where risk levels warrant it.

We work with suppliers that comply with applicable laws and respect human rights. Supplier expectations are regularly communicated by Procurement and include compliance with relevant legal requirements, alignment with core ILO principles, and operation in line with the UN Guiding Principles on Business and Human Rights. Human rights awareness training is also made available to employees, including Procurement personnel, to support understanding and application of these principles.

ACTIONS TAKEN TO ASSESS EFFECTIVENESS

We assess the effectiveness of our approach through audits, reviews, employee confirmation of the Code of Conduct, and established channels for raising questions or concerns. Relevant third parties, including suppliers and contract labour providers, may also be subject to review. Reported concerns are addressed through appropriate internal functions to enable timely corrective action where needed.

INITIATIVES FOR 2025 AND 2026

During 2025 and 2026, Hansen Protection continued supplier due diligence activities in China, including on-site visits to relevant suppliers. No indications of non-compliance with the Transparency Act were identified, and supplier conditions were found to be orderly and satisfactory. The suppliers also confirmed compliance with Hansen Protection's Code of Conduct, which is aligned with the requirements of the Norwegian Transparency Act.

CLOSING

HP has prepared this Statement in line with the requirements of the Transparency Act.

June 2026

Thomas Linkenheil

Executive Managing Director – Hansen Protection AS

Annex

This Annex provides a summary of the Norwegian Transparency Act and the principles that inform Hansen Protection's approach to human rights and decent working conditions.

About the Norwegian Transparency Act

The Norwegian Transparency Act requires larger enterprises to carry out due diligence related to fundamental human rights and decent working conditions, and to provide public information on how these risks are managed. The Act is based on the OECD Guidelines for Multinational Enterprises and supports increased transparency in business practices and supply chains.

Key themes reflected in this report

This report addresses the key themes of the Act, including responsible employment practices, supplier due diligence, risk-based assessment of the supply chain, and governance measures intended to support lawful and responsible business conduct.