

Niloofer Razi Howe

Niloofer Razi is an investor, operator, board director, and national security technology leader whose career spans venture capital, private equity, cybersecurity, corporate strategy, and public service. Over more than three decades, she has helped build, scale, govern, and invest in companies operating at the intersection of technology, security, and government mission.

She is president of The Stratham Group, an alternative asset management firm, and an operating partner at Capital Meridian Partners, where she invests in companies serving critical government and national security missions. She is also a distinguished visiting professor at Vanderbilt University's Institute of National Security.

Howe currently serves on the boards of Morgan Stanley Banks, Tenable Holdings, Inc. (NASDAQ: TENB), Pondurance, where she is executive chair, and NetSPI. She is also an advisor to several leading cybersecurity, AI, and national security technology companies, including HiddenLayer, Blackbird.AI, Altana AI, Dragos, Enveil, and VanishID.

Her prior board service includes Recorded Future, acquired by Mastercard; CompoSecure, Inc. (NASDAQ: CMPO); Tamr; Initiate Systems, acquired by IBM; Courion Corporation, acquired by K1 Investment Management; Command Information, acquired by Salient; SafeView, acquired by L-3; and Neven Vision, acquired by Google. Her nonprofit board experience includes service as board chair of IREX, an international education and development organization operating in more than 120 countries; chair of Global Rights; chair of the Investment Committee of Sibley Memorial Hospital; and vice chair of the Sibley Memorial Hospital Foundation.

Howe is a life member of the Council on Foreign Relations. She is also a trustee of the Smithsonian National Museum of Asian Art. She has served on U.S. government advisory bodies, including at the Department of War.

Previously, Howe was chief strategy officer and senior vice president of Strategy and Operations at RSA, where she led corporate strategy, business development, security operations, and federal business initiatives. Before RSA, she served as chief strategy officer at Endgame, where she drove market and product strategy and led marketing, product management, and corporate development through the company's acquisition by Elastic.

Earlier in her career, Howe spent 12 years in private equity and venture capital, first as a principal at Zone Ventures and later as managing director at Paladin Capital Group, where

she focused on next-generation security and technology investments. She began her career as a lawyer at O'Melveny & Myers and as a consultant at McKinsey & Company.

Howe graduated with honors from Columbia College and earned her J.D., cum laude, from Harvard Law School. She is a frequent speaker on national security, cybersecurity, technology, innovation, corporate governance, and corporate culture. Her TEDx talk, "The Gift of Exile," explores how childhood adversity can create long-term opportunity for individuals and communities. She also serves as a judge for major innovation competitions, including the RSA Conference Innovation Sandbox and RSA Conference Launch Pad competitions.